



Nonprofit Management & Leadership Program

Public Policy Administration | Continuing Education



Instructor:

Richard I. Goldbaum, PhD, is the founder and principal of Transitions in Leadership LLC, a St. Louis-based consulting firm that provides services for planning and implementing leadership and organizational change for nonprofit organizations. TIL is the only firm in the St. Louis area that focuses primarily on leadership enhancement and change. Dr. Goldbaum has more than 40 years' experience working with nonprofit organizations, including more than 25 years as an executive director. He received his doctorate from Saint Louis University in 1972 and has been consulting with nonprofit organizations across the country since 1997. The recipient of numerous awards, Dr. Goldbaum is a frequently requested speaker on leadership transition, nonprofit management, visioning and planning, and board-staff relationships. He has served as an adjunct instructor for the Nonprofit Management & Leadership Program.

For more information
and to register, visit

ce.umsi.edu/npml

or call (314) 516-5948

Improving an Organization's Bench Strength: Creating a Culture of Leadership Enhancement

Wednesday, December 2 || 3–6 PM || Fee: \$30
Instructor: Richard I. Goldbaum, PhD

The most important asset of any organization is its employees. But how does an organization identify and develop staff members with leadership potential? Creating an organizational culture that emphasizes leadership enhancement throughout all levels of the organization will be the focus of this workshop, which will provide:

- strategies for assessing staff members' leadership styles and skill sets in relationship to their present positions
- tactics for creating individual plans that will improve a staff member's ability to be a leader rather than just a manager
- recommendations for identifying and preparing future leaders within the organization
- methodologies for developing the bench strength during times of limited resources

In addition, this workshop will review how to effectively prepare the organization, at all levels, for the inevitability of leadership change and provide guidance on how to be ready for planned or sudden loss of leaders at all levels within the organization.

The University reserves the right to cancel any program. In the event of cancellation, you will be notified immediately, and all program fees will be refunded. If you must cancel a registration, you are entitled to a full refund only if you cancel prior to the first class meeting.

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