POSITION: Family Development Specialist  
DEPARTMENT: Treatment Foster Care - East  
Pay Grade: 5  
Salary: $34,058.47 - $51,087.70 annually  
(Starting salary depends on education and experience)

RESPONSIBILITIES: The Family Development Specialist is responsible for conducting preservice and in-service training for prospective and/or licensed foster home and adoption caregivers. Key job duties include completing timely and accurate foster home licensure assessments, adoptive updates and licensure renewals for Relative/Kinship/Foster families. This position provides support and assistance to the Home Finding Center in identifying placements for children based upon current and accurate knowledge of assigned foster home and adoption families. The Family Development Specialist will provide ongoing support and ensure licensing policies/regulations are followed through ongoing contacts and quarterly home visits to an assigned caseload of families. This position will work out of the St. Louis location and primarily serve families from St. Louis City, St. Louis County, St. Charles City, St. Charles County, Jefferson County and the Franklin county area.

QUALIFICATIONS: This position requires a Bachelor’s degree in Social Work or other Human Services field along with two (2) years of experience. The preferred candidate will have a Graduate level degree, MSW and a minimum of three (3) of experience. Required knowledge includes State of Missouri laws and policy regarding child abuse and neglect as well as knowledge of the State of Missouri Child Welfare Manual and STARS training curriculum. Knowledge in the use of Genograms, Ecomaps, Loss History Charts and other social work tools is preferred. The ideal candidate will have excellent written and verbal skills and is able to develop and maintain relationships with diverse families and professionals. Must pass background check, physical and drug screening. This position also requires a valid driver’s license and proof of current vehicle insurance.

BENEFITS: Cornerstones of Care offers full-time employees a competitive benefits package, including: medical/dental/vision coverage; prescription coverage; accident insurance; short-term disability; health savings account (HSA); flexible spending account (FSA); paid time off; and retirement (401K). To view a detailed Summary of Benefits please visit our website at www.cornerstonesofcare.org and under the heading “About Us” click on “Join Our Team.”

HOW TO APPLY: Please complete an online application at www.cornerstonesofcare.org

CORNERSTONES OF CARE’S ORGANIZATIONAL COMMITMENTS:  
- Nonviolence-helping to build safety skills and a commitment to higher purpose  
- Emotional Intelligence-helping to teach emotional management skills  
- Social Learning-helping to build cognitive skills  
- Open Communication-helping to overcome barriers to healthy communication, learn conflict management  
- Democracy-helping to create civic skills of self-control, self-discipline, and administration of healthy authority  
- Social Responsibility-helping to rebuild social connection skills, establish healthy attachment relationships  
- Growth and Change-helping to work through loss and prepare for the future

Questions?  
Please contact: Cornerstones of Care, Human Resources Department  
300 E. 36th Street, Kansas City, MO 64111  
Phone: (816) 508-1757  
Fax: (816) 508-1757

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