

# UMSL

University of Missouri–St. Louis

## MISSION STATEMENT

As the metropolitan, land-grant, research institution serving the most diverse and economically important region in Missouri, the University of Missouri–St. Louis delivers exceptional educational, research and engagement experiences that inform, prepare, challenge and inspire.

We transform lives.

## VISION

The University of Missouri–St. Louis will be a beacon of hope, a force for good, and a leader in the pursuit of excellence in education, impactful research and community service. We boldly assert that education is for everyone who is willing and able to seek it out. We honor the duties inherent in our land-grant beginnings by positioning ourselves as partners in the search for knowledge, progress and positive change for ourselves, our communities, our world.

## 6 Core Values

### 01 **Trust: *Our foundation***

At UMSL, trust is sacred. We understand it is actively established and earned at every moment. We build trust through goodwill, transparency, accountability and positive, measurable results. We foster trust with students, colleagues and friends through respectful interactions, clear expectations and soundly ethical research pursuits. We believe that to be deserving of this trust is more than a pursuit. It is the very heart of our mission, the basis of our integrity, and the foundation that makes the rest of our values and goals a possibility.

### 02 **Inclusion: *Our guiding principle***

We believe celebrating and appreciating diversity is not enough. We strive to create a truly inclusive community, one where equity is reality. We recognize individual attributes and respect individual differences while firmly asserting that we are better together.

### 03 **Innovation: *Our driving force for transformation***

We know innovation is about far more than coming up with new ideas, and that at the heart of every great innovator lies the desire to see a problem solved or a person helped. We believe we are all innovators, driving change for the purpose of the greater good.

# 04

## **Access: *Our challenge and our promise***

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Our classrooms, our campus, our research, our creativity, our service to community – all of it – is for everyone. Access is something we constantly seek to better understand and to improve. We believe that a learning environment free from barriers for any one person makes that environment better for all people. We recognize that our commitment to access demands continual change. We embrace it. Always.

# 05

## **Success: *Our greatest commitment***

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The expectation of success, for each and every one of our students, is something we believe in at every moment, without exception. It is the reason we're all here. We are committed to meeting our students wherever they are, to inspiring and empowering them to meet their goals, break through their barriers, and define and achieve what success means for them.

# 06

## **Engagement: *Our consistent, steadfast action***

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We believe it is our duty and responsibility to reach out with open minds, invite others into conversation, and create solutions. We use our energy, wisdom and resources to forge partnerships – across campus and within the community – that are built in the spirit of collaboration. We have much to share and much to learn, and we understand that the two go hand in hand.

### **UMSL Alma Mater**

### **HEART OF MISSOURI**

(Words and Music by John Francis Dill and Diane Ceccarini)

Rising high between two rivers history yet to tell,  
Stands an honored Alma Mater, our UMSL,  
Came to seek more understanding for my life to be.  
Found my need for knowledge answered gratefully by thee.

Dreaming dreams about tomorrow, as I've learned today.  
Now this heart deep in Missouri seeks a better way.  
When at last my journey's over may its value be,  
That it honors state and nation but above all, thee.

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