

# Courtney M. McDermott, MSW, LCSW

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## **Education**

December 2002 St. Louis University, School of Social Work  
**Master of Social Work, Concentration: Community**

May 1996 University of Iowa  
**Bachelor of Arts, Speech and Hearing Sciences**

## **Academic Honors**

2002 Alpha Sigma Nu Honor Society

2002 Practicum Student of the Year, Community Concentration

## **Credentials**

August 2010 State of Missouri, Division of Professional Registration  
**Licensed Clinical Social Worker**

## **Academic Experience**

July 2012- Present University of Missouri-St. Louis, School of Social Work St. Louis, MO  
**Associate Teaching Professor (2020-present), Assistant Teaching Professor (2014-2020),  
Lecturer (2012- 2014), Associate Director of Field Education (2017-present), Assistant  
Director of Field Education (2012-2017)**

## ***Courses taught***

BSW Integrative Field Experience Seminar I and II; BSW Integrative Field Experience  
Social Issues and Social Policy Development (face to face, hybrid and on-line formats)  
History of the Civil Rights Movement in St. Louis (cross-listed with the Honors College, Political  
Science and Gender Studies)  
Civil Rights Trail Tour (cross-listed with the Honors College, Political Science and Gender  
Studies and Sociology)  
Racial Equity Fellows Seminar at the Brown School of Social Work as part of the St. Louis Field  
Education Collaborative

## ***Course Enhancements***

UMSL Service Learning Community of Practice (2020-2021), Association of College and  
University Educators Course in Effective Online Teaching Practices (2020-2021), Resilient  
Course Design (2020), Influencing Social Policy, Online Policy Practice in Education Certificate  
(2017), Online in 9 (2015), Focus on Teaching and Technology: Constructing Pathways to  
Learning conference participant (2013 and 2014), Blended Learning Circle (2014), ipad Teaching  
Circle (2014).

## ***Administrative Responsibilities***

Manage the BSW field education program. Responsibilities include: advise students in  
preparation of their field placement; plan and facilitate practicum planning workshops; review  
and approve student learning agreements; provide assistance with the development and  
implementation of field placement policies; conduct site visits to monitor student progress;  
provide assistance in the identification, recruitment, approval, and monitoring of over 400 field

placement sites and 1200 field instructors; offer consultation to students and field instructors if placement issues arise; organize and grow the annual practicum and career fair.

Co-developed and co-facilitate professional development workshops for students applying to the BSW program. Provided leadership on enhancing the professional development feedback and guidance to BSW students with the creation of a professional development rubric for use in all BSW courses.

Supervise graduate teaching assistants who help with the annual practicum and career fair, agency site visits and with the Social Issues and Social Policy Development course.

Present at the annual new BSW student orientation session.

Present at the bi-annual St. Louis Field Education Collaborative's Field Instructor Orientation sessions on macro-level social work activities.

Co-developed and co-present an annual workshop on racial equity in field education as part of the St. Louis Field Education Collaborative series.

Developed the *Social Work Conversations*, a series of discussions with experts on emerging issues in the field of social work. Winner of the 2017 UMSL Student Involvement Best Program of the Year Award and the 2020 UMSL Student Involvement Best Sustained Program.

### **School of Social Work Service**

2019-Present Community Engagement and Economic Development Strategic Planning Committee

2017 & 2020 Faculty advisor for the Undergraduate Research Day at the Capitol

2016-Present Chair, BSW Professional Development Ad-hoc Committee

2015-2018 Coordinator of the annual bus trip to Jefferson City for Student Advocacy Day

2015-Present Chair, Awards and Scholarship Committee

2016-Present *Social Work Conversations*, Creator and Facilitator, 2017 UMSL Student Involvement Best Program of the Year Award and 2020 UMSL Student Involvement Best Sustained Program

2015- Present BSW Professional Development Workshop, Co-creator & Co-facilitator

2018, 2017 Faculty Search Committee

& 2014

2013- Present MSW Admissions Committee

2012- Present BSW Admissions Committee

### **UMSL Service**

2020-present Voter Engagement Sub-committee of the Civic Engagement Committee

2019-2020 Gender Studies Curriculum Review Committee

2019-Present Chair, Faculty Evaluation Subcommittee of the Information Technology Senate Committee

2019- Present Pierre Laclède Honors College Affiliate Faculty

2018 UMSL Giving Tuesday Ambassador

2018- Present Triton Pop-up Pantry Volunteer

2018- Present Information Technology Senate Committee  
 2018- Present Civic Engagement Committee  
 2017-Present Student Conduct Committee  
 2017-2018 Creating Whole Communities Leadership Team  
 Summer 2017 Five-Year Review Team for the Child Advocacy Center  
 2017-2019 Gender Studies Grant Review Committee  
 2016-2018 Physical Facilities Committee  
 2016- Present Continuing and Graduate student scholarship applications reviewer  
 2016 Panelist for the UMSL Faculty Scholars/Center for Teaching and Learning on  
 Work/Life Balance  
 2014- Present Gender Studies Affiliate Faculty  
 2013 Safe Zone program participant

**Volunteer Service**

2021-Present Field Educator Journal

**Peer-reviewer**

2020- Present UMSL Alumni Association, Advocacy Committee  
 UMSL Votes Notary Public volunteer

2020-2021 Saint Margaret of Scotland School, Return to Learn  
 Social and Emotional Wellbeing sub-committee

2018- 2020 St. Louis Alliance for Period Supplies  
 Evaluation Committee

2019- Present Brown School of Social Work Racial Equity Fellows Advisory Board  
**General Member**

2017 CSWE Policy Grantees Planning Committee

2017- 2020 St Louis Area Diaper Bank  
**Member** Programs and Partners Committee

2017- 2019 Northside Neighborhoods United  
**General Member**

2016- 2018 Forward Through Ferguson’s Racial Equity Roundtable  
**General Member**

2016 *Social Policy for Effective Practice, 4<sup>th</sup> edition*  
**Book Reviewer**

2013- 2016 Shaw Area Children’s Center  
**Board of Directors**  
**Vice Chair (2014-2016)**

- 2011- 2017                      St. Louis Family and Community Partnership  
**Governing Council**
- 2010- 2011                      Friends of the Urban Studio  
**Advisory Committee**
- 2008- 2010                      St Louis University School of Social Work  
**Field Education Advisory Committee**
- 2007-2009                      Old North St. Louis Restoration Group  
**Board of Directors**
- 2001-2002                      Center for Social Justice at St. Louis University School of Social Work  
**Advisory Board Member**

**Awards and Recognitions**

- 2020                              UMSL Student Involvement Best Sustained Program Award- Social Work Conversations
- 2018                              UMSL Faculty Excellence in Civic Engagement Awardee
- 2018                              Gender Studies Katie Chopin Defiance Award-Honorable Mention
- 2018                              UMSL Last Lecture Series Nominee
- 2017                              UMSL Student Involvement Best Program of the Year Award- Social Work Conversations

**Publications**

- McDermott, C.**, Stafford, J.D. & Johnson, S.D. (2021). Racial equity as a human rights issue: Field agency practices and field instructors’ knowledge and attitudes. *Journal of Human Rights and Social Work* <https://doi.org/10.1007/s41134-020-00155-9>
- McDermott, C.**, Banks Hudson, K., Rosenthal, P.A. & Jones, C.D. (2018). Assessing for racial equity capacity in field placements. *Field Educator, Practice Digest* 8(1), 1-7.

**Presentations**

- February 19, 2020              Beyond Beale Street: How Baldwin’s Novel Resonates with Students at UMSL  
Co-presenter
- February 15, 2019              UMSL School of Social Work Continuing Education Event: Moving Beyond and Through Incarceration  
Facilitator
- 2018-present  
Annually                          St. Louis Field Education Collaborative  
Critical Conversations: Racial Equity in Field Education  
Co-presenter
- November 14, 2018              St. Louis Crisis Nursery Leadership Team Workshop

	Racial equity in practice Co-presenter
May 18, 2018	St. Louis Crisis Nursery Annual Conference Racial equity assessments in field placements Poster presentation
March 16, 2018	Field Instructor Appreciation Day, St Louis Field Education Collaborative Critical Conversations: Field Education and Racial Equity Co-presenter
February 23, 2018	Covenant House Missouri Faculty Self-Care in Social Work Practice Presenter
April 26, 2017	Fund for Social Policy Education and Practice Close out Meeting Project report Presenter
May 20, 2016	Mineral Area College, UMSL Satellite Field Instructor Orientation and Training Co-presenter
February 5, 2016	Center for Teaching and Learning, UMSL Just Google it...UMSL Google Apps for Education Conference "Google Hangouts: Meet Students Where They Are" Co-presenter
January 29, 2016	Center for Teaching and Learning, UMSL New Faculty Scholars- Work-Life Balance Panelist
2012- Present Twice Annually	St. Louis Field Education Collaborative New Field Instructor Orientation Panelist
2012-present Annually	UM-St. Louis School of Social Work, BSW Orientation Presenter on practicum and ethics in practice

**Grants/Projects**

2019	UMSL Office of Diversity, Equity and Inclusion Civil Rights Course Support (\$1,500) Project Coordinator
2019	UMSL Strategic Engagement Grant Civil Rights Course Support (\$2,500) Project Coordinator
2019	UMSL Gender Studies Small Grants Award

	Civil Rights Course Support (\$1,000) Project Coordinator
2019	UMSL Women’s Giving Circle Civil Rights Course Support (\$2,000) Project Coordinator
2018	Gender Studies Program Small Grants Award Civil Rights Course Support (\$500) Project Coordinator
2018	Council on Social Work Education One year implementation grant for “Field Placement Project” (\$19,995) Project Coordinator Not funded
2017	Missouri Campus Compact For support of the “Social Work Conversations” (\$500) Project Coordinator
2016	Council on Social Work Education One year implementation grant for “Policy Practice in Field Education” (\$8,289) Project Coordinator
2016	Council on Social Work Education One year implementation grant for “Creating Policy-Related Community Engagement Experiences for Students Outside of Field” (\$9,892) Project Coordinator
2016	Council on Social Work Education Four month planning grant for “Developing or Enhancing Field Placement Experience in Policy Practice” (\$4,958) Project Coordinator
2016	Gender Studies Program Small Grant Award One year grant for course development (\$500) Project Coordinator
2014	Missouri Campus Compact One year grant “Social Issues and Social Policy Development” (\$250) Project Coordinator

**Media**

February 20, 2020	The Northsider “Tour of Civil Rights sites teaches importance of history”
January 20, 2020	St. Louis Public Radio- St. Louis on the Air “UMSL Student, Professors Look towards Second Civil Rights Tour This Spring”

- April 15, 2019 UMSL Daily Interview  
“Civil Rights Tour Gives Students Chance to Experience History Firsthand”
- October 3, 2016 UMSL Daily Interview  
“Social Work Grant Will Be Used to Open Dialogue about Racial Tensions in St. Louis”
- February 19, 2014 St. Louis Jewish Light Interview  
“Food Banks at Mercy of Wealthy, Politics, Supermarket Savvy”

**Professional Development Workshops and Programs**

- 2020 Forward Through Ferguson, Systems Change Primer
- 2020 UMSL Diversity 201: Systems of Inequity
- 2019 UMSL Diversity 101
- 2017 Crossroads Training: Understanding and Analyzing Systemic Racism
- 2017 Influencing Social Policy, Policy Conference 2.0
- 2017 Fund for Social Policy Education and Practice Close-out Meeting
- 2017 Coalition for Policy Education and Practice in Social Work,  
“Maximizing Social Work’s Policy Impact in a Changing Political Landscape”
- 2014 Certified Field Instructor, St Louis Field Education Collaborative
- 2013-2014 University of Missouri Faculty Scholars Program
- 2010 Women in Leadership, Coro Leadership Center, St. Louis  
Class 55

**Professional Memberships**

Phi Alpha Honor Society-Kappa Phi Chapter

Empower Missouri

**Other Professional Experience**

- January 2008- July 2012 Let’s Start St. Louis  
Assistant Director
- Responsible for all grant writing, reporting and management.
  - Supervised agency programs including a parental education course, micro-lending program and therapeutic program for children impacted by parental incarceration.
  - Supervised agency practicum students.
  - Facilitated and provided staff support to the Coalition for Children of Offenders.

- Built referral network for agency.
- Conducted presentations in the community regarding the impact of parental incarceration on children.
- Provided case management and referrals to clients.
- Assisted women in crisis.
- Assisted in agency fundraising and event planning.
- Represented Let's Start on two community coalitions: the St. Louis Family and Community Partnership and the STAR: Research Committee.
- Assisted in the creation of a three-year strategic plan.

January 2003- December 2007 Vision for Children at Risk

St. Louis

Children's Policy Coordinator- Research

- Conducted, compiled, and analyzed policy research for the 2003, 2005, and 2007 *Children of Metropolitan St. Louis Report*.
- Created community assessment maps utilizing Geographic Information Systems (GIS).
- Conducted a risk and resource assessment of child health for three Missouri counties.
- Provided research and data to community members.
- Presented data and information to various community groups.
- Directed activities and wrote reports for the Children's Trust Fund grant and a federal Community Capacity Building grant.
- Facilitated or provided staff support to collaborative workgroups in the St. Louis Children's Agenda in internal organization and execution of community projects.
- Coordinated communication and task management of coalitions; developed agendas and objectives, managed group process.
- Supervised practicum students.