

AFFINIA HEALTHCARE
1717 Biddle Street/ St. Louis, MO 63106
314/898-1700
POSITION DESCRIPTION

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8/2020

POSITION TITLE: Child Development Center Psychotherapist

REPORTS TO: Director, Behavioral Health Services

STATUS / HOURS: Regular/Full-time (Evenings and Weekends as scheduled)

POSITION SUMMARY: The Psychotherapist provides direct clinical services to children and families at Affinia Healthcare's Child Development Center and school-based health centers. Duties include initial evaluations, psychotherapy and medical staff/agency consultation.

POSITION QUALIFICATION REQUIREMENTS

Education: Master's Degree in Social Work Required

Experience: Two years experience working in a child – focused treatment setting

Skills and Abilities which may be representative but not all inclusive of those commonly associated with this position:

1. Understand social, educational and developmental needs of children and families who are members of underserved communities including knowledge of the effects of structural inequity on health outcomes
2. Working knowledge of DSM V diagnoses, particularly the childhood disorders
3. Sensitivity to mental health related stigma in all age groups
4. Ease in communicating with medical providers and representatives from schools and other community organizations
5. Excellent mental health diagnostic and counseling skills
6. Highly developed verbal and written communication skills
7. Demonstrated skill in clinical interviewing, diagnostic evaluations and counseling with children ages 2 years to 18 years of age and their families
8. Ability to establish and maintain good working relationships with staff, patients, and the community
9. Ability to treat people from diverse backgrounds
10. Awareness of cultural differences and need for creativity in choosing treatment approaches
11. Demonstrate a trauma-informed approach to treatment
12. Possess initiative, flexibility, and self motivation
13. Strong time management and organizational skills
14. Maintain pleasant, open, and helpful demeanor
15. Familiarity with and ability to use electronic medical record

Transportation Requirement: Must possess a valid driver's license and automobile with insurance

coverage as required by the State of Missouri

License(s)/Certification(s) Required: Licensed Clinical Social Worker in the State of Missouri

FUNCTIONS OF THE JOB

Essential Functions:

1. Complete diagnostic evaluations, treatment plans, and provide psychotherapy to Affinia Healthcare clients in the health center or school setting
2. Collaborates with outside agencies, outpatient programs, and other treatment providers to enhance patient care.
3. Complete documentation within Affinia Healthcare expectations to enhance communication between team members and understanding of treatment goals and progress
4. Adapt treatment approach and frequency of sessions based on ongoing evaluation of child's progress toward goals
5. Develop collaborative relationships with staff while respecting patient privacy
6. Use evidence-based treatment practices
7. Provide tele-health services and consultation as needed and appropriate
8. Participate in multidisciplinary peer review with other CDC clinical staff
9. Performs other duties as assigned
10. Collaborates with case manager to ensure families' psychosocial needs are addressed through a holistic treatment plan.
11. Provide some intake and care coordination services to Child Development Center children and families

Marginal Functions:

1. Participate in meetings as required
2. Provide staff development for behavioral health team as needed
3. Participate in Affinia Healthcare organizational committees as needed
4. Promote Child Development Center services and school-based behavioral health services within the community and schools as needed
5. Assist in integrating the Child Development Center into Affinia Healthcare primary medical and dental care as needed.

Supervises: Students and volunteers as needed

Patient Centered Medical Home Statement:

Affinia Healthcare uses a team to provide a range of patient care services by defining roles for clinical and nonclinical team members. Job descriptions and responsibilities emphasize a team-based approach to care.

NOTE: SMOKING IS PROHIBITED IN THE WORK ENVIRONMENT

NOTE: ALL APPLICANTS MUST PROVIDE CONTACT INFORMATION FOR THREE REFERENCES.

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
SERVICES PROVIDED ON A NON-DISCRIMINATORY BASIS**

Physical/Visual Activities or Demands:

Physical Activities: Standing, walking, sitting, talking and hearing.

Visual Activities: Clarity of vision within 20 inches or less.

Physical Demands: May have to lift boxes of forms and supplies weighing up to 10 lbs.

Environmental/Atmospheric Conditions:

1. Normal office conditions.
2. May work at more than one Affinia Healthcare site as requested; site assignments may be changed periodically.

Machines, Tools, Equipment and Work Aids: Telephone, copier, fax, computer, software

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws.

Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

"Commonly associated" is not intended to mean always or only. There are different experiences that suggest other ways or circumstances where reasonable changes or accommodations are appropriate. All activities, demands, conditions and requirements are linked to Essential Job Functions unless marked with an asterisk which denotes linkage only to marginal function(s).

Original Evaluation	Revised by	Revised by	Revised by
	NPK 8/2020		