### **Education**

August 1982- Washington University, George Warren Brown St. Louis, MO

December 1983 School of Social Work

Master of Social Work

September 1976- Gannon University Erie, PA

May 1980

**Bachelor of Social Work** 

Credentials

**Licensed Clinical Social Worker** License number 00165 Missouri

## **Academic Experience**

January 1997-present University of Missouri-St. Louis, School of Social Work St. Louis, MO

Associate Dean (2015), Clinical Professor (2015), Associate Director (2012-2014), Associate Clinical Professor (2007-2014), Lecturer (1998-2007), Director of Field Education (1999-present), Adjunct faculty (1997)

#### Courses taught

MSW Foundation Field Seminar (designed course); Graduate Field Practicum I, II and III; BSW Integrative Seminar I and II; BSW Integrative Field Experience; Social Work Practice with Individuals, Families and Groups (re-designed course); Social Work and Social Issues; Social Welfare as a Social Institution; Social Welfare as a Social Institution Lab; Crisis Intervention (designed course); Nonviolent Crisis Intervention.

#### **Teaching Innovations**

#### 100 Neediest Cases (Fall 2007 and ongoing)

Developed and implemented a collaborative community- based student learning project with Dr. Uma Segal and a representative from the United Way as part of a BSW practice course (Social Work Practice with Individuals, Families and Groups) and an MSW foundation course (Human Service Organizations). The students in the combined courses review over 7000 requests annually from "needy" families and determine the dollar amount each applicant receives from the program. Students complete a written assignment that challenges them to think critically about the process that they engaged in. As an end result, the students learn about the challenges of allocating funds when resources are limited. They get a first- hand view of the unmet need in the region, and they are able to look at how their own beliefs and values impact their allocation decisions. This project provides an important service to the United Way because our students are able to utilize their social work knowledge when examining each family's needs, and they are able to apply professional expertise to the project.

#### Field Instructor Certification Program (Fall 2007 and ongoing)

Worked collaboratively with field directors at Saint Louis University and Washington University to expand orientation and training for new field instructors. Developed a 6 session, eighteen-hour training that is now required for all new field instructors. Topics include orientation, successful beginnings, values and ethics, cultural competency, the field instructor as teacher, mentor and supervisor, and racial equity.

#### Administrative Responsibilities

Direct the school's field education program and directly oversee the MSW field education program. Responsibilities include the development and implementation of field placement policies; identification, approval and monitoring of over 400 field placement sites and 1200 supervisors; student advising around field placement; facilitation of practicum planning workshops; review and approval of student learning agreements; consultation to students, agency field instructors, and faculty advisors on field placement issues; facilitation of the foundation field seminar; and serve as field faculty liaison to foundation MSW students.

Serve as UMSL Project Director for the Social Work Collaborative Field Education Project, a collaborative partnership among four local Schools of Social Work. Activities include field instructor orientation and training, continuing education events for field instructors, a joint field site data base and common approval forms, and coordination of other project initiatives.

Organized and facilitate annual new MSW student orientation (2001-2013).

Supervised the administrative assistant for the MSW program (prior to 2017) and the assistant director of field education.

Assist as needed with other School administrative activities such writing sections of the CSWE accreditation self study and preparing for the site visit, writing sections of the School of Social Work's five- year review by the university, and developing a proposal for assistance with management of student information.

Mentor and review performance of adjunct faculty members (2015-2018).

#### School of Social Work and University Service

#### **School of Social Work**

Serve on the following committees in the School of Social Work: Admissions Committee (2001-present), Curriculum and Instruction Committee (1998-present), MSW Curriculum and Instruction Steering Committee (2013-present), Faculty Search Committee (2001-2006, 2012-2013), Space Committee (2006-2008), and the Policy and Personnel Committee (2001-present). Served on three ad personam committees for promotion of NTT faculty (2019-2020). Wrote field education portion of CSWE self-study and actively participated in reaffirmation site visit (2019-2020) and written response to areas of concern. Served as chair of practice sub-committee for reaffirmation of accreditation (2009-2010) and chair of curriculum sub-committee for strategic planning process (2013). Serve when requested on staff hiring committees and grievance committees. Faculty participant in the Safe Zone program (2006-present). Faculty graduation marshal (2013). Assisted with planning and hosting a delegation of students from Russia through the World Affairs Council St. Louis (November 2013).

#### University

Serve on the campus NTT (non-tenure track faculty) promotion committee (2016-present) Served on Served on Five Year Review Team for the College of Nursing (September 2020) Served on Five Year Review Team for the Center for Behavioral Health (April 2017). Gender Studies affiliated faculty member (2015-2019)Member of planning committee for campus sponsored Transgender Spectrum Conference (November 2014, November 2018).

June 1988-2008

Webster University, Master of Arts in Teaching

St. Louis, MO

## Adjunct Instructor

- Developed and co-taught Critical Issues for Teachers: Divorce, Child Abuse, and Suicide (1988-2008)
- Developed and co-taught Caught in the Crossfire: Working with High Risk Children (1996-1997)

January 1988-December 1997 St. Louis Community College Human Services Programs-Florissant Valley and Meramec Campuses St. Louis, MO

## Adjunct Instructor

- Taught Human Services Theories and Skills (Florissant Valley Campus)
- Taught *Crisis Intervention* (Florissant Valley and Meramec Campuses)
- Taught *Social Policy* (Meramec Campus)

January 1997-December 1997 Fontbonne University

St. Louis, MO

#### Adjunct Instructor

- Taught Advanced Techniques for Human Services
- Taught Practicum in Human Services Seminar
- Supervised students in field practicum

April 1986- August-1996

Washington University

St. Louis, MO

### Agency Field Instructor

- Provided supervision and instruction to Master's level social work students
- Supervised both direct practice students and students in the management specialization

## Other Professional Experience

April 1986-August 1996

Kids In the Middle, Inc.

St. Louis, MO

## Executive Director (1988-1996)

- Directed a non-profit child welfare organization for children affected by separation, divorce, remarriage or other family disruptions.
- Responsibilities included program development and oversight, fiscal management, fundraising, community relations and education, media relations and strategic planning.
- Provided leadership to a twenty-two-member staff, provided supervision to Master's level

- graduate social work students, and served as liaison to a thirty-member board of directors.
- During my tenure with the agency the budget grew 500%, the staff doubled in size, three new programs were added, and the agency secured membership with the United Way of Greater St. Louis.

## Clinical Director (1986-1988)

- Directed clinical services to a weekly client population of one hundred children and their families
- Supervised a staff of eleven Master's level counselors and social workers.
- Conducted clinical assessments, provided consultation, training and community education.

November 1984- April 1986

Family Resource Center

St. Louis, MO

## Family Therapist

- Provided home-based family therapy for twenty-two families weekly who had substantiated child abuse/neglect allegations.
- Worked closely with the Children's Division regarding case coordination and planning.
- Trained child care workers for the St. Louis City Juvenile Court.

February 1984-November 1984

Catholic Services for Children and Youth

St. Louis, MO

## Social Worker

- Provided therapy to families experiencing communication difficulties and/or parent child conflicts.
- Provided individual therapy to children with behavioral and emotional problems, often as a result of child abuse or neglect.

May 1983-December 1984

Catholic Charities Dial Help Program

St. Louis, MO

#### Caseworker

- Answered phone hotline.
- Provided information and referral for variety of concerns.

April 1981-August 1982

Children and Youth Services

Pittsburgh, PA

#### Caseworker

- Conducted investigations of child abuse and neglect for state child welfare agency.
- Provided crisis intervention services, counseling, protective custody, and linkage to community resources.

October 1980-April 1981

Neighborhood Centers Association

Pittsburgh, PA

#### Family Services Caseworker

- Served a low-income population as part of a community action agency.
- Provided counseling, life skills education, and parent education.

### **Community and Professional Service**

2019-present Saint Louis Counseling St. Louis, MO **Board Member Secretary** (2021) 2017-present BJC Behavioral Health Advisory Council St. Louis, MO Advisory Board Member 2020-present Cultural Leadership St. Louis, MO **Advisory Board Member** 2015-2016 **Board** member 1997-present Kids In the Middle St. Louis, MO Advisory Board Honorary Co-Chair, 40th anniversary gala (2017) Impact Leadership Team (2021) 2009-2018 Unbound Kansas City, MO Volunteer advocate April 2021 Saint Louis University St. Louis, MO External Reviewer MSW Program September 2018 Saint Louis University St. Louis, MO External Reviewer Non-tenure track faculty promotion October 2017 UM-Columbia Columbia, MO External Reviewer Non-tenure track faculty promotion January 2017 University of Denver Denver, CO External Reviewer Non-tenure track faculty promotion **SGSM** 2012-2014 St. Louis, MO **Board of Directors** 2013 President 2006-2013 St. Elizabeth Academy St. Louis, MO **Board of Directors** 2010-2012 President Academic Affairs Committee Chair (2007-2009) October, 2013 University of Oklahoma Norman, OK External Reviewer Non-tenure track faculty promotion 2000-2011 Family Support Network St. Louis, MO **Board of Directors** Program Committee Chair (2000-2010) 2000-2011 St. Louis Community College St. Louis, MO Human Services Advisory Board

2006-2010  Licensing Supervisor	Division of Professional Registration for UMSL MSW graduate	St. Louis, MO		
2006-2009  Community Participal	Children's Division- PPRT Team	St. Louis, MO		
2002-2005  Advisory Board	Catholic Family Services	St. Louis, MO		
2003-2004 <b>Student Lay Advisory</b>	Kenrick Seminary <b>Board</b>	St. Louis, MO		
Presentations/Interviews				
December 2019 and 2020	Guest lecturer on child and elder abuse reporting College of OptometryUMSL	St. Louis, MO		
March 15, 2019	"A Conversation with the Field Directors" Field Instructor Appreciation Day Co-presenters with Jenni Harpring, Beth Barrett an Laura Beaver	St. Louis, MO		
March 6, 2019	Conference Presentation. "Challenges and Strategies for Tampa, FL Social Workers Training in Integrated Behavioral Health Settings: Observations from the Field." Co-presenter with Riisa Easley, Sharon Johnson and Sha Lai Williams-Woodson. (Riisa Easley represented group at conference)			
August 16, 2018	"Managing Interns and Practicum Students to Maxi Time, Talent and Impact" Co-presenter with Dr. Terry Jones	mize St. Louis, MO		
October 10, 2017	"Supervising Practicum Students During Unrest" Co-presenter with Jenni Harpring	St. Louis, MO		
May 24, 2017	Barnes Jewish Hospital "Successful Beginnings in Field Instruction" Co-presenter with Beth Barrett	St. Louis, MO		
2000-present Twice annually	New Field Instructor Orientation "Facilitating the Learning Process"	St. Louis, MO		
1999-present Annually	UM-St. Louis MSW Orientation Panel facilitator and presenter on the field education experience, ethics professional behavior and social media	St. Louis, MO		
2007-present Annually	Field Instructor Workshop "Field Instructor as Teacher, Mentor and Supervisor Co-presenter with J. Harpring	St. Louis, MO		

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1999-present Twice annually	UM-St. Louis Human Service Organizations course Guest lecturer "Roles of the Board and Executive Director in Non-Profit Organizations"	St. Louis, MO
May 20, 2016 MO	Mineral Area College	Park Hills,
	Field Instruction Workshop Co-presenter with C. McDermott	
March 24, 2016	UMSL School of Social Integrated Health Presentation Panel member	St. Louis, MO
March 19, 2016	Washington University "Challenges in Field Instruction" Co-presenter with C. Williams and C. Mennes	St. Louis, MO
May 6, 2014	Barnes Jewish Hospital "Successful Beginnings in Field Instruction" Co-presenter with C. Williams	St. Louis, MO
February 8, 2014	UM-St. Louis School of Education Panelist "Unsorted"	St. Louis, MO
December 17, 2013	UMSL Daily "100 Neediest Cases" interview	St. Louis, MO
2000-2011 Annually	Family Support Network United Way Funding Request presentation Lead presenter	St. Louis, MO
November 17, 2010	UM-St. Louis School of Social Work Presentation to UM President Gary Forsee Co-presenter with L. Pierce, M. Sherraden, U. Segal, T. Meuser, S. Johnson, and S. Porterfield_	St. Louis, MO
December 1, 2009	Radio Interview-KWMU "Charitable Giving"	St. Louis, MO
November 25, 2009	St. Louis Post-Dispatch Interview "Students Face Agonizing Decisions"	St. Louis, MO
April 3, 2008	Y98 FM Interview Prevention of Child Abuse and Neglect Family Support Network	St. Louis, MO
December 18, 2007	St. Louis Post-Dispatch Interview "110 Neediest Cases Project"	St. Louis, MO
July 3, 2006	KWMU Radio-St. Louis On the Air Interview "Overscheduled Children"	St. Louis, MO

April 27, 2005	St. Louis Community College Human Services Program Guest lecturer- "Social Policy and Politics"	St. Louis, MO
April 20, 2005	Center for Teaching and Learning –UMSL "Assisting the Over-Committed and Stressed Student Co-presenter and panelist	St. Louis, MO
February 2004	Council on Social Work Education Annual Program Meeting "Interface of Technology and Field Education: Developing a Collaborative Web Site and Data Base Poster session with J. M. Birkenmaier, M. Berg-Weg E. Rochman and B. Sporleder.	
April 12, 2003	National Organization for Human Services Education "Bridging the Gap from a Two to Four to Six Year Program" Presenter and panelist	St. Louis, MO
March 31, 2003	Annual Conference on Child Abuse and Neglect Session facilitator	St. Louis, MO
April 12, 2002	Collaborative Three Campus Social Work Event "Creating Harmony Among Social Work Programs: A Collaboration in Social Work Field Education Co-presenter with B. Sporleder.	Columbia, MO
February 28, 2002	Council on Social Work Education APM "Creating Harmony Among Social Work Programs: A Multi-Program Collaboration in Field Education Co-presenter with M. Berg-Weger, E. Rochman, B. Sporleder and J. Birkenmaier.	Nashville, TN
February 18, 2002	UM-St. Louis Noon Day Series "Creating Harmony Among Social Work Programs: A Collaboration in Field Education" Co-presenter with M. Berg-Weger, E. Rochman, and B. Sporleder.	St. Louis, MO
Grants/Projects		

2015-2018 Screening, Brief Intervention and Referral to Treatment

(SBIRT) Health Professions Student Training, Substance Abuse and Mental Health Services Administration (\$881,510)
An Inter-University Collaboration to develop a multifaceted, sustainable SBIRT training program to be integrated into Bachelor of Social Work and Master of Social Work curricula at the University of Missouri-St Louis and St Louis University Schools of Social Work - and incorporated into existing systems of care throughout the region.

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## **Publications**

McDermott, C., Banks, K., Rosenthal, P. & Jones, C. (2018). Assessing for racial equity capacity in field placements. Field Educator, Practice Digest. Publication date: April 2018.

Berg-Weger, M., Rochman, E., Rosenthal, P., Sporleder, B., & Birkenmaier, J. (2007). Multiprogram collaboration in field education. Social Work Education, 26 (1), 20-34.

## **Awards/Honors**

2012	Chancellor's Award for Excellence This award recognizes and honors outstanding achievement in teaching, research, service or other contributions to undergraduate and/or graduate education.
2007	Faculty Service Award This award recognizes ten years of achievement in research, teaching

and service.

2002-2003 College of Arts and Sciences Lecturer of the Year

This award recognizes valuable contributions to the College of Arts

Sciences at the University of Missouri-St. Louis.

2001, 1998, 1997 Meritorious Service Award

This award recognizes exemplary service to students with disabilities

at the University of Missouri-St. Louis.

1999 Champion for Kids

This award is given annually by Kids In the Middle, Inc. for outstanding contributions to children in the St. Louis community.

1982-1982 Dean's Fellow

George Warren Brown School of Social Work

Washington University

John Mark Gannon Award for Scholastic Excellence

Gannon University