

# UMSL All Staff Meeting

Thursday, April 11, 2024

2:30 – 4:00 PM





University of  
Missouri–St. Louis

Welcome from Provost Berberich

# Meeting Agenda

- Welcome from Staff Council/updates
- Chancellor's Staff Excellence Awards
- Staff Community Groups
- Retiree Association
- Spring 2024 Commencement
- Staff Council Membership
- UMSL PD – Statistics & Clery Act
- Meeting Wrap-up



# Meet Your Staff Council

2023-2024

Britne Bacca-Haupt (Chair)

[bbacca@umsl.edu](mailto:bbacca@umsl.edu)

Lauren Bledsoe

Mary Bosnick

Yuan Chen

Mindy Dilley (Vice Chair)

[dilleym@umsl.edu](mailto:dilleym@umsl.edu)

Bob Ell

Katie Fraizer

Adrienne Groves (Secretary/Treasurer)

[grovesa@umsl.edu](mailto:grovesa@umsl.edu)

Keri Jupka

Stephanie Kaimann

Jenny Martin

Blain McVey

Megan Miller

Aaron Poelker

Mindy Stratmann-Sebol

Rachel Thompson

J Woods

Olivia Mendez-Alm (past Chair)



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# University Assembly Committees

## Staff Council Representatives

University Assembly (Britne Bacca-Haupt & Blain McVey)

Budget & Planning (Britne Bacca-Haupt & Keri Jupka)

Physical Facilities, Space & General Services (Bob Ell)

Student Affairs (TBD)

Administrator Evaluation (Megan Miller)

Information Technology (Jenny Martin & TBD)

Recruitment, Admissions, Retention & Student Financial Aid [RARSFA]

(Rachel Thompson & Katie Fraizer)

# Ways to Attend Meetings

- **University Assembly Meetings**

- April 30<sup>th</sup> @ 3:00 PM
- The meetings will be held in MSC Century Room A. Please email [senate@umsl.edu](mailto:senate@umsl.edu) if a Zoom option is needed
- <https://www.umsl.edu/committees/senate/senate-meetings-action/2023-2024-meeting-dates.html>

- **Budget & Planning Meeting**

- Next Meeting is TBD
- Please email [senate@umsl.edu](mailto:senate@umsl.edu) for information

- **Staff Council Meetings**

- On the 3<sup>rd</sup> Thursday of the month; 10:00 – 11:30 AM
- Zoom; email [staffassoc@umsl.edu](mailto:staffassoc@umsl.edu) for Zoom link

QR code to Staff Council Website with Meeting information



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# UM System Staff Development Week

Monday, May 20<sup>th</sup> – Thursday, May 23<sup>rd</sup>

- Most sessions will be virtual via Zoom; you have the choice of presentation format
- Interested in presenting?
  - Please complete the Qualtrics survey at this link for each session you are interested in presenting: [https://missouri.qualtrics.com/jfe/form/SV\\_56aGrLaiCXw09NQ](https://missouri.qualtrics.com/jfe/form/SV_56aGrLaiCXw09NQ)
  - The deadline for submission is tomorrow, April 12th, 2024



# Staff Council at Mirthweek Carnival

Wednesday, April 24<sup>th</sup>

- East RWC Lawn
- Staff council will host a booth for the duration of the Mirthweek Carnival
  - Cocktail tables for staff to hangout at
  - Giveaways (vouchers, tumblers, mugs)
  - Staff Appreciation Card Making Activity





# Chancellor's Staff Excellence Awards

01

## Positive Influencer

The awardees show integrity through respectful interactions, serving others, building goodwill, transparency, and accountability. They influence by inspiring and empowering others to break through barriers, achieve their goals, and succeed.

02

## Creator

The awardees intentionally create an inclusive and equitable community. They create access throughout campus by removing barriers for individuals to make the environment welcoming for everyone.

03

## Trailblazer

The awardees foster engagement with open-minded, inviting, and solution-oriented partnerships on campus and in the community. They drive change for the purpose of the greater good.

**\$1000**

# Timeline

- **Nomination Period: May 1-30, 2024**
- **Self-Endorsement Period: June 11-21, 2024**
- **Committee Review: June 24 - July 5, 2024**
- **Selections to the Chancellor: July 8, 2024**
- **Awards announced at Chancellor's State of the University: August 23, 2024**

**Nomination form will be in the Staff Council portal in Triton Connect.**

**An All-Staff email will go out in early May.**

**Email [staffassoc@umsl.edu](mailto:staffassoc@umsl.edu) with questions or with help nominating!**

# Criteria

- Be non-academic, benefit-eligible employees employed with UMSL for at least one year at the time of nomination submission.
- Be in a staff position at the level of “Director” or below.
- Have no disciplinary actions within the last two years.
- Have a “successful” rating or higher on most recent performance appraisals.
- Not have won a Chancellor’s Excellence Award within the past three years.

**Nomination form will be in the Staff Council portal in Triton Connect.**

**An All-Staff email will go out in early May.**

**Email [staffassoc@umsl.edu](mailto:staffassoc@umsl.edu) with questions or with help nominating!**

# Staff Community Groups

Past Suggestions: book club, cycling, outdoor/gardening, yoga/meditation, crafting, gaming, fantasy leagues (football/bachelor/etc.)



# Mirthweek 4/22 – 4/26

Really need  
volunteers for the  
Mirthweek Carnival  
on Wednesday,  
4/24 – please!

**MIRTHWEEK  
CALENDAR**

- ☆ **MON** **STUDENT LEADERSHIP AWARDS BANQUET**  
APR 22ND 6:30-8:30 PM | CENTURY ROOMS ABC
- ☆ **TUES** **BOUNCIN' AROUND**  
APR 23RD 1-3 PM | RWC EAST LAWN
- ☆ **WED** **MIRTHWEEK CARNIVAL**  
APR 24TH 12-5 PM | RWC EAST LAWN
- ☆ **THUR** **UPB KICK-BACK**  
APR 25TH 5-8 PM | OSI PENTHOUSE
- ☆ **FRI** **IGNITE THE NIGHT**  
APR 26TH 5-8 PM | RWC PARKING LOT

VISIT TRITON CONNECT FOR MORE DETAILS!



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## Introduction of UMSL Retirees Association

Staff Association Meeting

4/11/2024

# Presenting today:

**Melissa Hattman, Board Member and President**  
**Mimi Duncan, Board Member and Membership Chair**





# The UMSL Retirees Association

## Who we are:

- The UMSL RA is here to help retirees stay connected to University friends and colleagues.
- The UMSL RA is open to retirees and their spouses/significant others not only to facilitate staying in touch, but also to provide programs of interest to retirees.
- UMSL RA leaders meet regularly with UM system and UMSL administration regarding retirees' interests, needs and concerns.
  - ✓ Recent result: "Opt-in" retiree information shared with UMSL RA
- UMSL RA also works with other UM campus retiree associations to collaborate and support all retirees' concerns.
  - ✓ Next meeting in Columbia is May 30<sup>th</sup>.



# Status as an Affinity Group of the Alumni Association:

As of July 1, 2023 the UMSL RA received its official status as an affinity group from the Alumni Association.

- This designation gives the UMSL RA support both financially and staff-wise, for programming and volunteer opportunities.
- The UMSL RA will have an office in the future Richter Family Welcome and Alumni Center. opening in 2025.



# Why join us?

The UMSL Retirees' Association provides opportunities to stay connected to the university and the community. Here are some of the ways:

- Share your experiences and skills with the current campus at-large
- Give back to your community
- Make a difference in people's lives
- Enjoy rewarding and satisfying activities



# Some Benefits of Membership:

- Access to events and programs of the UMSL Retiree Association
- 10 % discount at the University Triton Store in the Millennium Student Center
- Up to 25% discount on tickets to events at the Touhill Performing Arts Center
- Admission to the Department of Recreational Sports classes at the active faculty/staff rate
- Admission to the UMSL Recreation and Wellness Center at the active faculty/staff rate
- A free campus parking permit



# Membership Renewal:

We are currently running our annual membership renewal.



**RENEW YOUR  
RETIRES  
ASSOCIATION  
MEMBERSHIP  
TODAY!**

**MEMBERSHIP  
RENEWAL PERIOD:  
APRIL 1 - MAY 31**

**UMSL** | Retirees  
Association  
University of Missouri–St. Louis



# Community Service Project:

Members of the **UMSL RA** again helped the **Alumni Association** with the 3<sup>rd</sup> Annual **5K Run/Walk**. Prior to the event, UMSL RA volunteers stuffed event packets, and on the day of the event, t-shirts and registration numbers were handed out to the over 400 runners.



# Events

## Historic St. Louis Mansions:

**Thursday March 30, 2023**, members toured a St. Louis landmark, the **Chatillon–DeMenil Mansion in Benton Park** and had lunch at the infamous **Lemp Mansion**.



# Events

## Visit to Vineyards:

On **October 17, 2023**, the road trip was to **Defiance Ridge Winery**, always a favorite to enjoy each others company while taking in a stunning view and sipping on a beverage of choice.



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# Upcoming Event:

Our next event will be a hop-on hop-off campus tour by bus, followed by lunch.



# Our Annual Holiday Luncheon:

Both Chancellor Sobolik and Associate Vice Chancellor for Development Ryan McDannold spoke to the gathering.



# Questions?

**Be sure to visit our website:** [Welcome to the UMSL Retirees Association | UMSL](#)

Keep us in mind if you have questions and check out our bi-annual newsletter to stay updated on events like the Retiree of the Year Awards.





# Spring 2024 Commencement

**Friday, May 10, 2024**

- 1. 2:00 p.m. – College of Optometry**
- 2. 7:00 p.m. – College of Business Administration, Joint Engineering Program**

**Saturday, May 11, 2024**

- 1. 9:00 a.m. – College of Arts and Sciences (Humanities and Sciences), College of Nursing**
- 2. 2:00 p.m. – College of Arts and Sciences (Social Sciences), School of Social Work**
- 3. 7:00 p.m. – College of Education, SUCCEED Program**

# Questions about Commencement?

Contact us at:

[commencement@umsl.edu](mailto:commencement@umsl.edu) or 314-513-5833

Or visit:

[www.umsl.edu/commencement](http://www.umsl.edu/commencement)

# Staff Council Election Timeline

- **April 15-26:** Nominations Open
- **May 9:** Nominee Introduction and Photo due
- **May 14:** Meet the Nominees Event 9-11, Fireside Lounge
- **May 20-24:** Elections by electronic ballot




# UMSL POLICE UPDATE

CHIEF DAN FREET

APRIL 2024



- 
- **UMSL PD Overview and Services**
  - **Campus and Community Affiliations**
  - **Campus Crime Information**



- **UMSL PD Overview**

- **Founded 1965**

- **Mission Statement:**

- **“The Campus Police Department exists to ensure that UMSL is a safe place where all people can live, work and pursue their educational endeavors without fear of harm and harassment”**

- **State of Missouri commissioned police officers-like all PDs**

- **Staffed 24 hours every day**

- **St. Louis Area Police Chiefs' Association member**

- **CALEA Accredited since 2000**



## ➤ UMSL PD Overview

### ➤ Community Policing Philosophy

- Emphasis on problem solving

- Transparency-includes body worn cameras


### ➤ All officers Crisis Intervention Team Members

### ➤ Work closely with surrounding agencies

### ➤ Train regionally with other PDs (MacTac)

### ➤ PD oversees Parking and Transportation

### ➤ PD includes Emergency Management planning

- 
- **UMSL PD Services**
    - **24/7 Preventive Patrol**
      - 7,163 Foot Patrols YTD 2023
      - 8,284 Vehicle Patrols YTD 2023
    - **Narcan and AED equipped**
    - **Safety Escorts**
    - **Stranded Vehicles**



- **UMSL PD Services**

- Security Audits

- Securing Buildings/Building Access

- Emergency Orders of Protection

- RAVE Guardian mobile safety app

- Training for campus affiliates

- Active Shooter Response Training


- Self Defense

- Crime Prevention



## ➤ Campus and Community Affiliations

- UMSL CARE Team
- Title IX
- Campus Clery Coordinator
- Student Affairs/Health Wellness and Disability Access
- Succeed Program
- UMSL Anchor Institution Initiative
- Tritons United (Dept. of Justice Domestic Violence Grant)
- Partners in Prevention

- 
- **UMSL PD Incidents 2023**
    - 2,394 calls for service
    - **Top five categories:**
      - Non-Criminal Reports
      - Sick Case
      - Found Property
      - Auto Accidents
      - Check the Welfare & Theft (tied)

	<b>UMSL Three-year Totals</b>											
	<b>NIBRS (FORMERLY MISSOURI UNIFORM CRIME REPORTING PROGRAM)</b>											
	<b>OFFENSE REPORT - PART 1 CRIMES</b>											
	<b>Homicide</b>	<b>Negligent Manslaughter</b>	<b>Rape</b>	<b>Attempted Rape</b>	<b>Robbery</b>	<b>Aggravated Assault</b>	<b>Burglary</b>	<b>Larceny</b>	<b>Auto Theft</b>	<b>Arson</b>	<b>Violent Crimes</b>	<b>Property Crimes</b>
2023	0	0	1	0	0	1	4	24	10	0	2	38
2022	0	0	0	0	0	0	1	15	4	1	0	21
2021	0	0	0	0	0	0	1	14	0	0	0	15





## 2023 UMSL Crime by Location

- Buildings (non-residential) 40%
- Parking Areas 37%
- Residential 19%
- Other/Unknown/Internet 4%



# RECOMMENDATIONS

- Record serial numbers from personal items
- Download RAVE Guardian app on your cell phone
- Walk with others or call for safety escort
- Secure personal items while at work
- “See Something Say Something”



# We want your input!

We want to hear from you about future All Staff Meeting topics and speakers as well as staff interest groups. Please fill out the survey!

<https://tinyurl.com/umslstaff>



# UMSL Staff Week

Tuesday, May 14<sup>th</sup> – Thursday, May 16<sup>th</sup>

- **Meet the Staff Council Nominees**
  - May 14<sup>th</sup> – 9 am to 11 am - Fireside Lounge
  - Staff will be able to meet the new council nominees
- **Staff Cornhole Tournament + BYO Picnic**
  - May 15<sup>th</sup> – 11 am to 1 pm - East RWC Lawn
  - Staff will be able to register for partners cornhole tournament + top teams are eligible to win Pint Glasses
  - Staff can also come and bring their own lunch for picnic vibes during the tournament
- **Touch Therapy Dogs for Staff**
  - May 16<sup>th</sup> – 12 pm to 2 pm - East RWC Lawn
  - Staff will be able to pet and play with Duo Therapy Dogs



# Pulse Survey

Through tomorrow, April 12<sup>th</sup>

- Email comes from UM Learning & Organizational Development [noreply@gemailserver.com](mailto:noreply@gemailserver.com)
- May go to your 'Other' or 'Junk' folder
- If you need your individual link, please reach out to Lauren Stumpf in HR at [lesmy6@umsl.edu](mailto:lesmy6@umsl.edu) or 314.516.5805



# Bring a Child to Work Day!

Calling all Kiddos! Human Resources is excited to announce Bring a Child to Work Day. Check out the festivities in-store for the kiddos or spend time with your kiddos in your work space. The adventure is yours to make!

Date: April 25th, 2024

Location: 2nd floor of the MSC, Information Desk

Time: 8:00 am – 4:00 pm



If you would like to participate in this event, you must visit our website to complete the required forms and survey to be eligible.

Please RSVP (<https://www.umsl.edu/services/hrs/employee-engagement.html>) by Thursday, April 18<sup>th</sup>, to confirm your attendance and let us know the number of children accompanying you.

Got questions? Please email UMSL Human Resources for additional information.





A large red graphic featuring a stylized '6' and the University of Missouri-St. Louis logo. The '6' is a thick, red outline. Inside the top curve of the '6' is a white circle containing the text '1963' above a horizontal line and '2023' below it. To the right of the '6' is a circular logo with a red background and a yellow and white stylized 'M' that resembles a flame or a leaf. Below the logo, the text 'UNIVERSITY OF MISSOURI-ST. LOUIS' is written in a red, sans-serif font, following the curve of the bottom of the logo.

Thank you! We appreciate all that you do for UMSL & our Students!