

## Complaint of Inappropriate Faculty Conduct

This form is for reporting alleged inappropriate actions/incidents covered by the **University of Missouri System Collected Rules and Regulations [CRR 330.110 – Standards of Faculty Conduct](#)** involving a faculty member at the University of Missouri – St. Louis. Alleged violations of the University’s anti-discrimination policies under [CRR Chapter 600 – Equal Employment/Educational Opportunity](#) are within the jurisdiction of the applicable Equity Resolution Process, including [CRR 600.040 – Equity Resolution Process for Resolving Complaints of Discrimination, Harassment, and Sexual Misconduct against a Faculty Member](#), and not subject to enforcement through CRR 330.110.

By submitting this report, you are stating that all information contained in this report is true and correct to the best of your knowledge. Knowingly filing a false record may lead to University administrative action. Anonymous reports will not be processed. Furthermore, all individuals involved are afforded certain privacy rights and have the right to inspect any information submitted regarding this matter.

### Type(s) of Inappropriate Faculty Conduct as per CRR 330.110

Please mark the appropriate box(es) pertaining to the alleged inappropriate faculty conduct. *(For complaints against a faculty member for alleged discrimination, harassment, and sexual misconduct, this form does not apply; see [CRR 600.040](#) for the appropriate process.)*

- Violating University rules, regulations, policies or procedures, including but not limited to those related to conduct of academic duties and those governing the use of University funds and university facilities.
- Violation of Professional Ethics as set forth in CRR 330.110.D, and professional guidelines that apply to the field of the Faculty member. Faculty members have a special obligation to adhere to such professional ethics and responsibilities as these form the basis for the academic reputation of the University.
- Threats, intimidation, harassment, physical abuse, or any other conduct that endangers the health or safety of any person, or unreasonably interferes with a person’s ability to perform University duties including teaching, research, administration, or other University activities, including public service functions on or off campus.
- Neglecting or refusing to perform reasonable assigned teaching duties, or quitting duties without due notice in accordance with the Collected Rules and Regulations.
- Intentional and habitual neglect of duty in the performance of academic responsibilities.

- Willfully damaging or destroying , improperly taking, or misappropriating property owned by the University, a member of the University community, or a campus visitor, or any property used in connection with a University function or approved activity, or unauthorized use of University facilities, or the attempt to commit any such conduct.
- Forgery, alteration, misuse of University documents, records, or identification, or knowingly furnishing false information to the University.
- The illegal or unauthorized possession or use of firearms, explosives, other weapons or hazardous chemicals.
- Conviction of a felony that is clearly related to performance of University duties or academic activities.
- Other; please specify:

Your full name


Your position/title or affiliation with UMSL

Your phone number

Your email address

Your Department/Unit, or if you are not employed at UMSL, your mailing address

Use the space on the following page to describe the alleged incident(s)/concern(s) using specific, concise, and objective language. Include all relevant information, including who was involved in the action(s)/incident(s), how each person was involved, what happened during the action(s)/incident(s), and where and when the action(s)/incident(s) took place.



As per CRR 330.110.G, this complaint should be delivered to the appropriate Dean. If the Dean is the Respondent because of conduct relating to the faculty appointment, this complaint should be delivered to the Provost. Applicable supporting documents (e.g., photos, email, etc.) should be attached if available.