EXECUTIVE SEARCH:
DEAN, COLLEGE OF BUSINESS ADMINISTRATION
UNIVERSITY OF MISSOURI–ST. LOUIS
With our institutional mission to transform lives, the University of Missouri–St. Louis invites nominations and applications for the dean of the College of Business Administration. This is an exciting opportunity for a distinguished leader and scholar to strategically guide the college amidst the changing backdrop of higher education and the growing vibrancy and diversity of the St. Louis region.

The successful candidate will promote and facilitate student success, including for non-traditional and first-generation college students, student enrollment and retention, AACSB-accredited academic programming, research and scholarship, and community engagement. The dean must understand the increasing complexities of business education and higher education more broadly, and have a demonstrated commitment to diversity, equity and inclusion in all levels of a college setting. Further, the dean will cultivate and lead expanding opportunities and demands of serving the university’s diverse community and business partners.

Under the leadership of Chancellor Kristin Sobolik, PhD, and in the midst of implementing a five-year strategic plan, UMSL is solidifying its commitment to the five Missouri compacts for excellence in the 21st century: Student Success, Research and Creative Works, Community Engagement and Economic Development, Inclusive Excellence and Planning, Operations and Stewardship. As the largest public research university located in Missouri’s most diverse, populous and economically vibrant region, nearly three-quarters of our alumni live and work in the St. Louis area.

Reporting to Dr. Marie Mora, provost and executive vice chancellor for academic affairs, the dean will serve as the chief academic officer for the College of Business Administration, providing vision and leadership for its planning and operations. The dean will foster and expand our campus engagement with core communities and diverse constituents, as well as develop and execute strategies to ensure that the college’s educational and inclusive excellence, research and scholarship, and the national reputation of its academic and applied programs will continue to strengthen.
ABOUT THE UNIVERSITY OF MISSOURI–ST. LOUIS

Established in 1963 in suburban St. Louis, the University of Missouri–St. Louis is the largest public university in eastern Missouri and comes with a storied history. It is a metropolitan research and teaching institution that is consistently recognized for its strong programs across disciplines, and is considered a primary driver of the St. Louis economy, providing industries with educated and capable employees and leaders. UMSL is committed to meeting the diverse needs in the state’s largest metropolitan community, and as such, is educating traditional and nontraditional students in undergraduate, graduate and professional programs so they are prepared to be leaders in health professions; liberal and fine arts; science and technology; and metropolitan and international affairs such as business, education and public policy.

While UMSL more than 105,000 graduates can be found in all 50 states and throughout Missouri, their greatest impact is felt in St. Louis, which is home to more than 75,000 UMSL graduates powering the region’s economy and contributing to its social fabric. At UMSL, there are rich partnerships with civic, business, and other regional and national organizations that provide tremendous revenue, research and knowledge creation. UMSL faculty and staff collaborate with business and government organizations to solve problems and improve operations and efficiency. Many of the great alums find tremendous opportunity for their careers in St. Louis, close to their alma mater, as members of the regional workforce. Chief among those that employ Tritons are the 14 Fortune 1000 companies and many strong, large private organizations in the region. The UMSL campus is also home to Express Scripts (Cigna), one of the nation’s leading companies, and it maintains strong ties to other significant manufacturers and industry leaders in the St. Louis region, such as Anheuser-Busch InBev, Boeing, Ameren, Edward Jones Investments, Enterprise, Emerson, and Wells Fargo Advisors, just to name a few.

With a total enrollment of more than 16,000 students, UMSL provides excellent learning experiences and leadership opportunities for a diverse student body whose influence on the region upon graduation is immense. Supported by nearly 800 faculty across nine schools and colleges, UMSL offers an array of degree options for traditional and non-traditional students, including 15 doctoral and 33 graduate degree programs, numerous bachelor and certificate programs, and the only professional optometry degree in Missouri. Currently, yearly research expenditures at UMSL are over $27 million with total operations expenditures and matching revenues of over $200 million.
As the metropolitan, land-grant, research institution serving the most diverse and economically important region in Missouri, the University of Missouri–St. Louis delivers exceptional educational, research and engagement experiences that inform, prepare, challenge and inspire. As outlined in the UMSL Strategic Plan and consistent with the goals of the University of Missouri System for plans that are transformative, collaborative, and transparent, the University of Missouri-St. Louis intends to fulfill its vision to become just what it intends to be:

...a beacon of hope, a force for good, and a leader in the pursuit of excellence in education, impactful research and community service. We boldly assert that education is for everyone who is willing and able to seek it out. We honor the duties inherent in our land-grant beginnings by positioning ourselves as partners in the search for knowledge, progress and positive change for ourselves, our communities, our world.

Built on a foundation of TRUST, a guiding principle of INCLUSION, the transformative pursuit of INNOVATION, the promise of ACCESS, the commitment to SUCCESS, and the steadfast action towards ENGAGEMENT, UMSL lives these six core values every day.
Spread across 470 acres in suburban St. Louis, UMSL is a classically built campus complete with a physical infrastructure to support student needs, modern teaching and learning, and cutting-edge research. With a world-class recreation and wellness center for students, comfortable residence halls, and the inviting Millennium Student Center to appeal broadly to UMSL’s student interests, the diverse student body has the ability to engage in safe and engaging physical spaces.

The infrastructure for learning and teaching has seen great physical advances with recent completion of Anheuser-Busch Hall (College of Business Administration), the state-of-the-art Patient Care Center (College of Optometry), and a new Science Learning Building. These capital projects represent the greater emphasis being placed on UMSL’s investment in creating modern spaces for learning and teaching that provides direct impact on the region, the students, and the greater St. Louis community.

UMSL serves as a proud anchor institution in north St. Louis County. This role demands that we position ourselves not only as good neighbors but as active partners in the development of education, health care, public safety, social service, business and industry initiatives that strengthen our communities, our city and our state. In 2020, UMSL again received the Carnegie Community Engagement Classification, an elective designation that indicates institutional commitment to community engagement. UMSL first received the classification in 2010.
Kristin Sobolik, PhD, became the eighth permanent chancellor of the University of Missouri–St. Louis in April 2020 after serving as interim chancellor. Sobolik joined UMSL in 2017 as provost executive vice chancellor. She began her academic career as an assistant professor at the University of Maine after earning a bachelor’s degree in biology from the University of Iowa and a master’s degree and doctorate in anthropology from Texas A&M University. She served as professor of anthropology and climate change and chair of the Department of Anthropology at Maine in 2006 and associate dean five years later before moving to Wright State in 2013 to serve as dean of the College of Liberal Arts. As a nationally recognized scholar and professor who helped develop the fields of archaeobiology and paleonutrition, Sobolik has more than 100 scientific publications, books and presentations.

Marie Mora, PhD, was appointed provost and executive vice chancellor for academic affairs in April 2020 after serving as associate provost for academic affairs at UMSL. She previously served as the associate vice provost for faculty diversity at the University of Texas Rio Grande Valley and has also been a tenured faculty member at both the University of Texas–Pan American and New Mexico State University. Mora received bachelor’s and master’s degrees from the University of New Mexico and a PhD from Texas A&M University. Mora has earned more than $3 million in external research funding, has co-authored two books and numerous refereed journal articles on Hispanic socioeconomic outcomes and has been named one of the “75 Top Economics Influencers to Follow” by FocusEconomics. She is a past president and founding member of the American Society of Hispanic Economists.

Tanika Busch, Interim Vice Chancellor for Finance and Administration and CFO
Paul Herring, Vice Chancellor for University Advancement
Bob Samples, Chief of Staff
Chris Spilling, PhD, Vice Chancellor for Research and Community and Economic Development
Tanisha Stevens, PhD, Vice Chancellor for Diversity, Equity and Inclusion
UMSL’s fundamental purpose is to educate and graduate students, and to provide access to success. More than 16,000 students were enrolled at UMSL in the Fall 2019 semester including 9,961 (62.2%) on the main campus in St. Louis County, including: 6,999 (70.2%) undergraduates, 2,781 (27.9%) graduate students and 181 (1.8%) professional degree students. Of total enrollment on the main campus, 85% of students are Missouri residents while 4.1% are international students. An additional 6,046 students enroll in advanced credit programs.

On the main campus, the majority of first-time freshmen (92.2%) were enrolled full-time, while 69% of all undergraduates were enrolled full-time. Among graduate students, 30% enrolled full-time and 70% part-time. All professional degree (Optometry) students were enrolled full-time. The vast majority (95.4%) of students enrolled on the main campus identified themselves as seeking a degree.

Our incoming first-time freshmen class set new academic records with an Average ACT score of 24.25 and a cumulative GPA of 3.45. The majority (72%) of new undergraduate students who enrolled at UMSL main campus in the fall 2019 semester began their post-secondary education at another institution. Most of these transfer students began their post-secondary education at a community college in Missouri, especially those community colleges in the St. Louis metropolitan area, whose programs are linked to provide effective credit transfer as they transition to UMSL.

The undergraduate student profile shows 42% of students are first-generation college, 41% are Pell Grant eligible, 33% are adult learners with an average age of 25.5 and 25.6% are underrepresented minorities. 88.6% are Missouri residents. Ranked No. 1 in affordability in the state of Missouri by Business Insider, UMSL students enjoy the best educational value in the entire state.

From its earliest days as a university, the voice of the student body has been a central driver to strategy, policy and operation. UMSL is proudly served by the Student Government Association, an elective body of graduate and undergraduate students who work toward full student participation in all areas of university life and university affairs. The SGA works with faculty, staff and administrators to create and maintain comprehensive and quality academic programs, student services and activities that contribute to the total development of UMSL students, alumni and the metropolitan, state, national and international community.
FACULTY PROFILE

UMSL’s fall 2019 faculty included 796 total faculty, with 409 full-time (51%) and 387 part-time (49%) representing instructional, research and public service activities. Among full-time instructional faculty, 55% are tenured or tenure-track faculty, 24% of faculty are people of color and 56% are female. Additionally, nearly 300 graduate assistants provide teaching, research, library and instructional support.

UMSL has a long-standing commitment to shared governance. The UMSL Faculty Senate meets monthly from September through April to discuss various topics that concern the faculty and the campus community, make recommendations to the chancellor concerning general policy matters affecting the university and recommends and implements educational policy, particularly in areas of curriculum, degree requirements, methods of instruction, research, requirements for admission, student affairs and faculty status. Voting members include the UM System president and the elected voting representatives of the full-time tenure-track faculty and non-tenure track faculty.

The University Assembly works in conjunction with the Faculty Senate as part of the shared governance process at UMSL. The University Assembly meets four times during the academic year and brings faculty, staff, students and administrators together to discuss a wide range of topics and exchange information about the campus community. The University Assembly may make recommendations to the chancellor concerning general policy matters affecting the university. The voting members of the University Assembly consist of the elected members of the Faculty Senate, the UM System president, the chancellor, the provost, the director of the graduate school, the vice provost for student affairs, student and staff representatives.
As the only public research university in eastern Missouri, UMSL has a responsibility to initiate and support innovative research, scholarship and creative works that enhance educational success and economic activities as well as lead to a better understanding of the human condition. We affirm the unique research role of the University of Missouri System in the state’s higher education system and UMSL’s focused efforts to successfully execute that important mission in the St. Louis region.

UMSL’s Office of Research Administration provides leadership and support in the development, execution and operation of programs in sponsored research, technology commercialization and economic development at the university. Research expenditures at UMSL have continued to increase annually and reached an all-time high of $27M in FY19 compared to $16M in FY15. From 2014 to 2018, research awards increased 66% – the greatest year-over-year jump of large research universities in Missouri and southern Illinois.

Additionally, UMSL maintains a strong focus on community engagement and economic development. Through our role as an Anchor Institution, UMSL leverages the university’s place-bound assets—both educational and operational—to advance the well-being of the communities that call St. Louis home.
UMSL’s fall 2019 staff included 956 full-time (83%) and 204 part-time (17%) staff providing administrative, service and support services to the university.

The UMSL Staff Association considers methods and means by which employment conditions may be improved and the operating efficiency of UMSL increased, to receive and consider matters concerning working conditions of membership, to make such recommendations that it deems appropriate, and to provide a means of communicating problems of mutual concern between the Staff Association and UMSL administration.

The Staff Association is comprised of all benefits-eligible administrative, service and support staff at UMSL who have a full-time equivalence of 75% or more. All members have full voting rights within the Staff Association.
UMSL ALUMNI

The UMSL Alumni Association crossed the 100,000 membership threshold with the 2018 graduating class. While UMSL graduates can be found in all 50 states and countries around the globe, their greatest impact is felt right here in St. Louis. More than 75,000 UMSL alumni call the St. Louis region home. They drive the region’s economy and contribute mightily to its social well-being.

Three of UMSL’s first graduating classes of 1967, 1968 and 1969 celebrated their Golden Anniversaries (50th), reinforcing the longevity of success for the institution. Efforts to expand alumni engagement to support alumni, students, and the UMSL community and be advocates for UMSL are underway with programs and opportunities for all age groups, diverse geographic regions, and varied interest areas.

There clearly exists a rich network of successful alumni for the next Chancellor to engage and to partner with to ensure long-standing success for the campus and its students and programs. Many UMSL alums find tremendous opportunity for their careers here close to their alma mater as members of the regional workforce. Chief among those that employ graduates are the 14 Fortune 1000 companies and many strong, large private organizations in the region. Among those industry leaders with significant operations in St. Louis are Ameren, Anheuser-Busch In-Bev, AT&T, Boeing, BJC Healthcare, Centene, Edward Jones, Emerson, Enterprise, Express Scripts, General Motors, Maritz, MasterCard, Monsanto, Olin, Peabody Energy, Millipore-Sigma, and Wells Fargo Advisors. Many of these organizations are aligned with the University of Missouri–St. Louis and partner with our people and our campus for prosperity.
The University of Missouri–St. Louis has many guiding principles—none more important than inclusive excellence. As one of the most culturally and ethnically diverse campuses in Missouri, UMSL is committed to maintaining a climate where all students, faculty, staff and visitors can explore their interests, refine their talents, and flourish.

This philosophy has helped UMSL develop into a world-class teaching and research institution that reflects the community in which it exists and serves. In fact, Insights into Diversity—the nation’s oldest publication focused on inclusion in higher education—acknowledged the campus for its efforts with a Higher Education Excellence in Diversity Award. UMSL is a three-time recipient of this HEED Award.
ABOUT THE UM SYSTEM

The University of Missouri–St. Louis is one of four campuses of the greater University of Missouri System, each with a distinctive identity. The University of Missouri System has a budget of $3.1 billion, educates more than 70,000 students, and with more than 27,000 employees is the state of Missouri’s second largest employer. The UM System consists of system administration and four universities: the University of Missouri-Columbia, the University of Missouri–Kansas City, the Missouri University of Science and Technology, the University of Missouri–St. Louis, and all of their component parts, including MU Health, MU Extension and UM Engagement.

The UM System has attractive, classic campuses, exceptionally well located, in each of the state’s two largest cities, the University of Missouri–St. Louis (UMSL) and the University of Missouri–Kansas City (UMKC). It also includes two historic campuses: the University of Missouri–Columbia (MU), the state’s only AAU, public research intensive university, and the Missouri University of Science and Technology in Rolla (Missouri S&T), an advanced, high-growth, technological research university.

The campuses are linked programmatically and economically to ten research parks and business incubators that are distributed statewide. The University of Missouri System serves Missouri as the state’s land-grant university and Missouri’s only public research and doctoral-level institution. It has a unique mission to advance the opportunities for success and well-being for Missouri, the nation, and the world through transformative teaching, research, innovation, engagement and inclusion.
St. Louis was founded, designed and built more than 250 years ago to serve as the centerpiece of a vast inland empire. The city developed quickly and became the “gateway” to western American expansion. St. Louis today is an exciting metropolitan region with 2.9 million people, 14 Fortune 1000 companies and some of the largest private firms in the U.S.

In this great city and region, UMSL has helped educate and transform the lives of the region’s citizens through excellent educational and research programs and innovation, as well as strong support services and a tremendous alumni base. St. Louis has a rich history, not only in education, but also the advocacy for civil rights and social justice. Many scholarly strengths of the university focus on this history and how the opportunities to impact contemporary society here, and beyond, can be found through this pursuit.
The College of Business Administration at UMSL educates and graduates business leaders and entrepreneurs with unparalleled drive, business savvy and superior management skills. COBA’s nearly 30,000 alumni shape the global and local workforce, with 80% living in the St. Louis region and driving the advancement of local industry. Part of the largest public research university in eastern Missouri, the college provides a diverse student body access to an affordable, quality education with expert faculty. Programs focus on core business principles, the latest research and teaching through real-world consulting, creating exceptional business professionals. The college includes six academic departments:

**Accounting:** fosters excellence in accountancy by providing a rigorous educational experience as a framework for lifelong learning to individuals of diverse academic backgrounds.

**Finance and Legal Studies:** provides students with a solid educational foundation in finance and legal principles that includes training in management, economics and accounting.

**Information Systems and Technology:** teaches students to develop and apply IT-based business solutions through curriculum incorporating leading edge technologies.

**Global Leadership and Management:** acts as the college’s home studies in general, strategic, human resources, international and small business management.

**Marketing:** prepares students to succeed in areas including promotion, advertising, sales management, market research, consumer behavior, digital strategies, and more.

**Supply Chain and Analytics:** offers comprehensive and excellent programs leveraging the domain of supply chain management and business analytics, and conducts cutting-edge real world impactful research.
The College of Business Administration consists of 15 units and has approximately 1,775 undergraduate students, 450 graduate students, 116 full and part-time faculty, and 30 full and part-time staff. The college holds dual AACSB accreditation in both business and accounting; fewer than 2% of business schools worldwide have achieved.

The college offers 12 baccalaureate degree programs, 21 graduate programs (including at the doctoral level), and several certificate programs. Many of these programs are prominently ranked at the national level.

**POINTS OF PRIDE**

- Multiple advisory boards help develop curriculum, support mentorship and provide student internship opportunities.
- *U.S. News and World Report* has ranked the international business program in the top 25 nationally for 17 consecutive years.
- College Consensus ranks the online business program as No. 1 in Missouri, No. 23 in the U.S.
- Princeton Review ranks COBA among the top 3% of business schools in the nation.
- Business students enjoy a nearly 100% job placement rate.
- The accounting program is consistently in the top three nationally for CPA exam pass rates.
- The cybersecurity program is designated as a NSA/DHS Center of Academic Excellence in Cyber Defense Education and also holds the only CAE-CDE Security Policy Development and Compliance designation in the Midwest.
- UMSL is a primary partner in the first-ever accelerator to focus primarily on energy technologies. The Ameren Accelerator players include Ameren Corporation, UMSL Accelerate and Capital Innovators.
- The Doctor of Business Administration program is one of fewer than 30 in the U.S. and was ranked No. 22 globally by *CEO Magazine*. 
In fall 2017, the College of Business Administration opened Anheuser-Busch Hall, UMSL’s first-ever dedicated business building. Located in the center of UMSL’s North Campus, the 51,000-square-foot building houses seminar rooms, group learning environments, a trading room, faculty offices and student advising centers all geared to providing our students with optimal learning spaces.

In addition to a $2.5 million lead gift from the Anheuser-Busch Foundation, more than 700 private and corporate donors contributed to the building. The state of Missouri matched those donations by releasing $10 million in state funding.

Distinctive features of the building include:

- The Executive Education Room, a two-story space with adjoining kitchen, floor-to-ceiling windows and nine 60-inch display monitors.
- The Dave Ganz Room, a tiered classroom funded by $1 million in donations from former students.
- The Trading Room, which features a curved glass wall, 12 Bloomberg terminals and a real-time financial stock ticker.
Beyond the College of Business Administration, eight additional colleges and schools, as well as our joint engineering partnership, are anchored by our award-winning faculty and nationally-ranked programs, offering each student a high quality, invaluable and diverse educational opportunity.

**College of Arts and Sciences:** UMSL's College of Arts and Sciences creates the next poets, conservation biologists, symphony soloists, psychological scientists, historians, criminologists, chemists, sculptors, painters, communicators, space explorers and speakers of French, Japanese and Spanish. As the largest college of the University of Missouri–St. Louis, CAS provides a diverse student body access to an affordable, quality education with expert faculty. A strong focus on research and scholarship has students exploring the latest thought and theory, while giving them access to ground-breaking studies through undergraduate and graduate research opportunities. Emphasis on the arts and sciences working in communion leads to graduates with a holistic understanding of their fields, creating the best scholars for academia and professionals for the world.

**College of Education:** UMSL's College of Education is a hub of innovation, where diverse scholars, practitioners and education-focused entrepreneurs converge to problem solve, incubate and develop ideas and modes of practice that propel the entire field of education forward. The college provides a plethora of undergraduate, graduate and doctoral degree programs that prepare and sustain culturally competent, dedicated and highly trained teachers for a variety of traditional and non-traditional educational settings. The college also prepares administrators, counselors, school psychologists, behavior analysts, educational scholars and entrepreneurs. One of the state of Missouri's largest prepares of educators, the college is consistently recognized for its excellence in teacher preparation. Its innovative Studio School model – which has the college partnering with more than 30 local schools – allows for collaborative practicum experiences that enrich future teacher’s learning while also strengthening the St. Louis region as a whole.

**College of Nursing:** Since its founding in 1981, the UMSL College of Nursing has grown exponentially and has been at the forefront of delivering quality, affordable nursing education to the St. Louis region and beyond. Born out of a desire to meet the ever-growing need for a competently trained, professional nursing workforce, today more than 800 students call the College of Nursing home. The college has developed innovative partnerships with local health-care agencies to deliver state-of-the-art clinical experiences to its students and prides itself particularly on its impact on the local region, as nearly 90 percent of its alumni stay and work in St. Louis after graduation. Offering traditional BSN, RN to BSN and doctorate-level degrees in multiple formats – including online, off-campus and accelerated options – the college is a recognized leader in delivering compassionate, innovative, evidence-based care that quite literally results in a healthier St. Louis.
College of Optometry: The only optometry program in-state and one of a handful across the country, UMSL’s College of Optometry trains the nation’s optometrists and vision experts. Graduates of the program have practiced in nearly all 50 states and have taken their optometric expertise to other countries as well. Thanks to rigorous admission standards and faculty who are award-winning scholars and practitioners in their areas of expertise, the program prepares graduates to deliver compassionate patient care while instilling a sound background in the biomedical, optical, behavioral and clinical sciences, including an understanding of the health-care delivery system. A state-of-the-art, on-campus Patient Care Center, plus more than 100 externship sites and multiple community partnerships provide students with a wide range of clinical learning experiences. The Optometry Scholars Program offers an exclusive opportunity for students to develop research experience while being paired with faculty members who share their interests. Small class sizes and a fully supportive, familial atmosphere are hallmarks of the program.

Graduate School: Many of St. Louis’ business leaders, influential public servants and entrepreneurs have one thing in common – an advanced degree from UMSL. In addition to relevant, challenging courses, Graduate School students participate in guided and independent research experiences, internships and assessment exams. The Graduate School focuses on a careful balance of independent critical thinking and the ability to meet the many student requirements that vary according to background, abilities and interests. Composing a fifth of the student body, graduate students make a critical contribution to the university’s mission as a public metropolitan research institution. Through 33 master’s, 15 doctoral and two education specialist offerings, the school provides evolving programs that advance careers and contribute to the region’s economy and social advancement.

Pierre Laclede Honors College: Honors College students standout among their peers. Through small class sizes, discussion-based learning and extensive faculty interaction, undergraduate students find ways to complement their degree by accepting academic challenges and becoming creatively involved in the learning process. Unlike UMSL’s other colleges, the Honors College has no academic departments and grants no degrees. Instead, it brings together a cross section of students and teachers in a distinctive curriculum, designed to meet a portion of the students’ general education requirements. The Honors College provides interesting and innovative seminar courses, full-service academic advising, a First Year Experience program, a writing program and an internship program. Students also enjoy a full social calendar thanks to the student association and living and learning communities for residential students.
School of Fine and Performing Arts: Housed in the College of Arts and Sciences, the school educates students recognized on campus and throughout the St. Louis region for their stellar performances, gallery exhibitions and abundant talent. The creation of synergistic partnerships, both on-campus and externally, provide numerous professional mentors and exposure opportunities that showcase and grow students into professional artists. From their first day, students are immersed into a community that provides personal attention, celebrates discovery and pursues excellence. Whether playing in one of the 15 active music ensembles or participating in a main stage performance, students make important cultural contributions to the region while advancing their careers. The Blanche M. Touhill Performing Arts Center – located on UMSL’s North Campus – provides multiple opportunities for students to learn from world-renowned mentors and take their steps into the spotlight.

School of Social Work: In an era punctuated with violence, civil unrest and social injustice, the UMSL School of Social Work prepares leaders to bring about positive change, especially in St. Louis. One of the largest BSW programs in the region, it boasts a database of 400-plus practicum locations, including DOORWAYS, United Way of Greater St. Louis and Beyond Housing, providing extraordinary opportunities for community engagement. Through critical, empirical and applied aspects of social work, students gain a multicultural perspective with a strong emphasis on community and agency field work.

UMSL/Washington University Joint Undergraduate Engineering Program: Formed in 1993, this partnership, unique in the United States, exemplifies the continuing commitment of both public and private institutions to the St. Louis region. The pioneering collaboration allows the two universities to provide together what neither could have offered separately: The opportunity to earn a civil, electrical or mechanical engineering degree on a flexible schedule. Such flexibility allows students to co-op during the day at local engineering firms, often leading to full-time employment. The co-op program enables upper-division students to jump-start their engineering careers by working part-time (20-30 hours per week) during the day in an engineering-related position and completing their engineering course work during the evenings and on Saturdays.
CANDIDATE QUALIFICATIONS

The successful candidate must have the following qualifications:

• A terminal degree and a proven record of success in teaching, research/scholarship and service commensurate with the appointment as a tenured faculty member at the rank of Professor in one of the College’s disciplines.

• A demonstrated commitment to diversity, equity, and inclusion in all levels of a college setting.

• Impactful leadership experience in higher education with progressive levels of responsibility and an understanding of the difference between leadership and management.

• A willingness to promote collaboration across diverse constituencies on campus and in the community.

• Strong communication and interpersonal skills, with a demonstrated commitment to promoting shared governance and transparency.

• Meaningful experience in promoting and facilitating student access and success, student enrollment and retention, academic programming, research and scholarship, and community engagement.

• Evidence of collaborative and strategic decision-making that forms and expands our student-centered mission and support for research.

• An understanding of the increasing complexities of business education and higher education more broadly.

• Experience with AACSB policies, processes and guidelines.

• Experience in working with complex budgets.
Preferred qualifications/experience include the following:

- Developing and implementing innovative programs or initiatives to enhance student access and success, including for adult learners and first generation college students.
- Developing and implementing diverse and inclusive learning and working environments.
- Experience in strategic planning and implementation.
- Hiring and supervision of faculty and staff, and providing opportunities for professional development.
- Curriculum/program development and assessment.
- Evidence of leadership in productive community partnerships that reflect an understanding of the role that metropolitan, land-grant universities and public education play in a democracy.
- An enthusiasm for external resource generation from a variety of sources, including private donors, industry and other community partners, foundations, government agencies and alumni.

APPLICATIONS

- Applications may be submitted online at [http://umsl.edu/go/coba-dean-apply](http://umsl.edu/go/coba-dean-apply). For priority consideration, applicant materials should be received prior to August 31, 2020. Applications should include a detailed cover letter addressing how the candidate meets the qualifications for this position, a current CV and the names and contact information of five (5) professional references. References will not be contacted without prior notification to the candidates. The review of applications will begin September 1, 2020, and continue until the position is filled.

- Candidate nominations and inquiries may be directed to Kelly Adams, Human Resources Recruitment Lead, at umsldeansearch@umsl.edu.

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive environment that embraces diverse experiences, backgrounds and perspectives with an unabiding commitment to freedom of expression. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence.

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America.