

UNIVERSITY OF MISSOURI -ST.LOUIS
RETIREES ASSOCIATION SPRING LUNCHEON
ANNUAL MEETING
MINUTES
June 4, 2015

UMSL Retirees Association President Sandy MacLean welcomed everyone to the luncheon and annual meeting at 12:35 p.m. in the J.C.Penney Lobby. Chancellor Tom George and Barbara Harbach hosted the luncheon. Approximately 80 people attended.

Chancellor Tom George reported on the university's record enrollment of 17,085, which includes about 1,200 high school AP students. There was a record six percent increase in incoming freshmen and they have increased GPA's and ACT, scores; the latter, now > 24, is higher than the MO and national average. He also reported on UMSL's outstanding academic rankings and brought the group up to date on the \$125 million in construction underway on campus. With the addition of the Normandy Golf Course UMSL's campus now totals 420 acres. For more details visit the [Chancellor's Report to the Community site](#).

Elizabeth "Betsy" Rodriguez, vice president for Human Resources, University of Missouri System, reported on projected changes to retirees' medical benefits, one of eight recommendations made by the University's ongoing UM Total Rewards Task Force. Formed in June 2013 to deal with the value and rising cost of all employee and retiree benefits, the group presented their findings in a [Report to the Board of Curators](#) April 2014. Since then, an extensive medical study, workshops, surveys, listening tours, and focus groups have been conducted around the state to collect input from employees and retirees on improving the university's Total Rewards program offerings. There are 7,500 UM retirees. The University is self-insured; Coventry is an administrator of the plan.

Rodriguez said the goal of the University is to take advantage of marketplace opportunities for retiree medical benefits by offering multiple plans to fit the diverse needs of retirees. She assured the group that there will be changes, but access to medical benefits and the university's subsidy of a portion of the premiums "will not be taken away." A Total Rewards Advisory Committee has been formed to provide advice and feedback to university administration. Joe Martinich, who served on the Task Force, will also represent UMSL on the advisory committee.

Rodriguez answered numerous questions and encouraged people to visit the [Total Rewards website](#) to follow the ongoing process which is expected to be completed by Fall 2016. Changes would not go into effect until January of 2017.

MacLean thanked Rodriguez for her report and called the annual meeting to order at 1 p.m.

OLD BUSINESS

- Membership Dues - MacLean made a motion, approved unanimously by the Board at its April 10 meeting, to waive first-year membership dues (June 1 through May 31) in order to attract more retirees. The motion passed unanimously.
- Treasurer's Report – Steve Spaner reported a beginning balance for the current period of \$6,021.43 and an ending balance of \$5,705.55 (see attached report, pg. 4).
 - Spaner also reported the RA has 122 paid lifetime members out of a total 258 living members. Paid Annual members for 2015-16 was reported to be 4 ... so far.
 - The RA saved money this year by not printing the newsletter, but the membership list, especially email addresses, needs updating.
- Spaner gave a report on President Wolfe's recently announced policy on retention of assigned university email addresses upon retirement. In the past, each campus had different policies ranging from not-allowed to allowed-at-a-cost (MURA made them available for a cost of \$24 per year). The new policy allows any employee with a system or campus email account who is retiring or has retired to indicate their wish to retain their email account to the campus CIO. Upon approval, the account will remain open and available to the retiree at no cost to the retiree (see attached announcement by MURA president Tom Henderson, pg. 5).
- Chancellor George and Larry Frederick, Associate Vice Chancellor of IT, the UMSL CIO are looking into the policy for UMSL. However, if a retiree has given up their UMSL email address or had it shut down by their home unit, they cannot get it back.
- The minutes of the December 2, 2014 luncheon meeting were approved as read.
- Secretary Wittels thanked the other board members who subbed for her when she was not able to be present at an Executive meeting. Those minutes are on the RA website.

NEW BUSINESS

- **Save The Date:** Lol Barton reported on results of an activity survey of members who said they were interested in other events during the year. A luncheon meeting will be held at 11:30 a.m. Sept. 18 to learn more about the ongoing \$14 million Natural Bridge Road and University Square project. Betty Van Uum, Special Assistant to the Provost for Public Affairs and Economic Development, will discuss the project. The overhaul of Natural Bridge Road between Hanley and Lucas and Hunt is expected to attract new business to the area. Check the [RA website](#) for meeting details.
- MacLean announced that Sharon Davis and Ilene Wittels were leaving the RA Board and thanked them for their years of work.
- Dave Garin, chair of the Nominating Committee thanked his group: Jerry Cooper, Gloria Schulz, Joe Martinich, Zuleyma Tang-Martinez and the two alternates: Sandy Diamond and Bill Connett for their work. They produced the following slate of candidates: President Elect: Lol Barton; Treasurer: Steve Spaner; Secretary: Maureen Zegel; and Board members Linda Royal, Dave Ganz and Joe Martinich. Fred Wilke will continue to serve as Ex Officio member. The nominees were elected by a unanimous voice vote.
- MacLean spoke for all of us in thanking Cindy Vantine for all her work in assisting the UMSL-RA.

There being no further business, the Annual Meeting was adjourned at 1:30. Many retirees toured the new Health and Fitness Center under construction adjacent to the Student Center. It is expected to open August 2015. Retirees will receive the same discounted membership fees as active employees. For more information email campusrec@umsl.edu or call 314-516-2348.

Respectfully Submitted

Ilene Wittels, Outgoing Secretary

Maureen Zegel, Incoming Secretary

Treasurer's Report to the Annual Meeting of the UMSL Retirees Association

June 4, 2015

ASSETS

Opening Checking Balance 12/02/2014		\$ 6,021.43
1st CCU Savings Balance:	\$ 1.00	
Income:		
Membership payments	\$ 185.00	
2014 Holiday lunch payments	\$ 1,140.00	
Total	\$ 1,326.00	

LIABILITIES

Payments:

J. Linville: Fall newsletter	\$ 93.49	
Glen Echo CC: Holiday lunch	\$ 1,455.00	
S. Davis: RA directory & records	\$ 93.39	
Total	\$ 1,641.88	

Current Account Balance 6/04/2015	\$ 5,705.55
-----------------------------------	-------------

Respectfully submitted,

Steven Spaner
UMSL Retirees Association Treasurer



April 29, 2015

REPORT ON REQUEST FOR UNIFORM RETIREE EMAIL POLICY

On November 24, 2014, a meeting of the four-campus, retiree association leader's meeting addressed the topic of a need for a uniform system-wide retiree email policy. Tom Henderson from MURA provided a handout describing the current policies across the four campuses. The handout was provided by UM Chief Information Security Officer, Beth Chancellor.

After discussion, the attendees requested that Tom Henderson follow up with Ms. Chancellor to see if a more uniform policy could be developed, and if feasible, include an elimination of an annual fee at the currently affected campuses.

Tom Henderson met with Ms. Chancellor in late January, 2015, and discussed the issue and perspectives of the retiree associations with the desired outcomes listed in the previous paragraph. She committed to meet with the four campus CIOs and she proceeded to do so.

The outcome of those deliberations has resulted in the following general services that will be provided at all four campuses in the future. The services are described as follows:

- 1) ALLOW RETIREES TO MAINTAIN THEIR EMAIL ACCOUNTS UPON REQUEST
- 2) HOME DEPARTMENTS WILL NEED TO APPROVE OR DENY THAT REQUEST
- 3) IF APPROVED, THE ACCOUNT WILL BE MAINTAINED AT NO COST TO THE RETIREE.

The respective CIOs have agreed that the policy becomes effective May 1, 2015, however reimbursements will not be provided to retirees that have paid through the end of the current fiscal year. Ms. Chancellor will be sharing this change to appropriate communicators on the Columbia campus but each other campus retiree organization may want to contact its respective campus CIO to address the issue of communicating the new policy on their campuses.

I think we need to thank Ms. Chancellor for her leadership on this issue as well as the CIOs on each campus for their foresight in making this policy change.

Tom Henderson, MURA President

Elect