

**UNIVERSITY OF MISSOURI -ST.LOUIS
RETIRES ASSOCIATION BOARD MEETING MINUTES
OCTOBER 30, 2015**

Retirees Association President Sandy MacLean opened the meeting at 10:05 a.m. in 411 Woods Hall conference room.

PRESENT: Sandy MacLean, Steve Spaner, Joe Martinich, Judi Linville, Dave Ganz, Dave Garin, Linda Royal, Cindy Vantine and Maureen Zegel.

OLD BUSINESS

There were no corrections or additions to the minutes dated September 11, 2015.

NEW BUSINESS

- Treasurer Steve Spaner delivered the Treasurer's report. Dated September 11. It was read and approved.
- A discussion followed on encouraging board members to recruit additional committee members. Zegel said Mary Ellen Heckel had agreed to work on any committee.
- Zegel and Linville reported that about a dozen people attended the lunch presentation by Betty Van Uum on the Natural Bridge Road and University Square Development. MoDot reports the "bulk of the work" (which includes lights, traffic lane striping, tree planting) along Natural Bridge will be completed by the end of 2015. Enrique Flores, has been hired to help boost economic development along Natural Bridge. Van Uum said she was encouraged by the interest from developers in several sites.
- Dave Garin reported on the October 20 MURA meeting with representatives from all four campuses held in Columbia. Attending for UMSL were David Garin, Steve Spaner and Maureen Zegel. Garin reported on the new board organization adjusting to a three-year cycle for president.

At the MURA meeting, Kelly Stuck, UM System assistant vice president of human resources gave a status report on future System-wide Retirees Health Care Benefits and Insurance Premium Planning for each campus. Renetta Gallup, director of Pension and Deferred Compensation of the UM System, will present up-to-date information on benefits at the annual Retirees Luncheon, Dec. 8 at Glen Echo Country Club.

A draft summary of the MURA meeting is attached. Official minutes will not be available until after Dec. 10.

- Garin also reported on a Pension Adjustment proposal he presented at the MURA meeting. He noted that the idea had been discussed for nearly 10 years, but has not been on the table recently. His proposal calls for a 1% pension adjustment for individuals who retired 20 or more years ago with more than 20 years of service and a university income of less than \$30,000 average for their last 5 years of service. He said if they are receiving \$15,000 a year, they would get an increase of \$150 a year. Those retirees are approximately 85 years old. The money would come out of pension funds and the campuses would pay for it. No action was taken at the MURA meeting, but Garin said he will continue to follow up with the group. The proposal needs to be priced out.

UMSL RA board voted unanimously to endorse Garin's proposal.

- Joe Martinich reported on the Total Rewards Committee (TRC) that met September 11. Martinich said two things were going on:
 - Current retirees – As of 1/1/17, we will likely have a Medicare advantage plan (with multiple plans from which to select) that will hopefully reduce costs by approximately 25%. Sign up will occur in November, 2016.
 - The TRC was unexpectedly “presented” with a retiree health insurance proposal from the General Officers that included drop-dead retirement deadline for current employees. The TRC is developing alternative proposals. The TRC evaluated over 30 options then modified them to three options, then two. One plan was presented to the President and has been distributed to campus leadership groups.
 - Since our last meeting, Martinich reported to the board: “I’m not sure exactly where we stand on the RFP for Medicare Advantage plans, but I hope to have an answer soon, including whether the silver sneakers feature will be included. With respect to current employees, the recommendation from the Total Rewards committee (TRAC) has been slowed down with the resignation of President Wolfe (and we lost a supporter for the plan in Pres. Wolfe). ...I hope to know more by the luncheon.”
- President Mac Lean nominated Wendell Smith to fill Lol Barton's unexpired term. There was unanimous approval for the nomination. Discussion followed for the need to revise the by-laws which state that the President-Elect, Secretary and Treasurer have to run for election once a year.
- Linville reported that she would send UMSL news to the four-campus newsletter. The UMSL RA Fall newsletter should go out in November.
- Vantine reminded everyone that a celebration of Don Phares' life was scheduled Nov. 12 from 2 to 5 p.m.



The next meeting of the UMSL Retirees Board will be held Tuesday, Dec. 8 at 10:30 a.m. preceding the Holiday Luncheon at Glen Echo Country Club. There being no further business, the meeting was adjourned at 11:15 a.m.

Submitted by:
Maureen Zegel, Secretary