

Board meeting of the UMSL Retirees Association; March 28, 2014.

In attendance: David Garin, Dave Ganz, Steve Spaner, Shirley Martin, Sharon Davis, Nancy Forbes, Harry Gaffney, and Cindy Vantine.

Shirley Martin reported for the Nominations Committee. Currently there are no nominees for President and one or two board positions. Shirley Martin asked if we could nominate someone who is not currently on the board. There is no restriction for doing that.

The UM e newsletter has not yet appeared. If time allows, Garin will add material regarding nominations, dues (due June 1), and other items. After some discussion, it was felt that we needed to send out our own spring newsletter. Ganz is now getting a list of new retirees from Cindy Vantine but no email address. Gaffney asked if we could sort member email addresses by location. We can according to Davis. Vantine's email list is not coded for Life members and her list may contain names of people who are no longer members.

The draft October 2013 board minutes were presented. With no additions, deletions or corrections, they stand approved.

Garin asked if we should invite UM President Wolfe to the June luncheon. After some discussion, with Chancellor George's agreement, we will invite President Wolfe. If he cannot attend, we will invite UM VP Betsy Rodriguez.

The current student representative to the Board of Curators is Tracy Mulderig, a UMSL student. Her father, John Mulderig, is a UMSL employee.

Sharon Davis asked if we should archive our documents. Sharon has organized them in chronological order and placed the information in binders. Vantine suggested that they go to Linda Belford in the Library. It was moved by Spaner and seconded by Ganz that our documents be archived in the UMSL library. Motion passed.

A question arose regarding the distinction of Founders Professor. Although such individuals are retired and draw their pension, are they considered retirees? Is that a question for Human Relations or Academic Affairs? Garin will ask one Founders Professor regarding their view.

Garin suggested a program for faculty and staff who may be contemplating retirement. It could be called "So you are thinking about retirement?" and would be an informal panel discussion where several retirees could present their own anxieties and expected benefits regarding retirement and the outcome of their decisions. Considerations such as decrease in income, effect of social security, post-employment health, use of free time can be included with an extensive question/answer period. Gaffney suggested coordinating it with Human Resources,

who could provide current, specific data. Martin and Garin volunteered to be on the panel.

Vantine reminded us that invitations to the June 6 luncheon will go forth in early May.

The motion that was tabled at our October 2013 board meeting was taken off the table by Spaner. It reads: "Vice President. The vice president shall assume the duties of the President in the absence of the President. The vice president shall be responsible for membership services: recruitment, maintenance of a current membership directory, communications with members (e.g., newsletters), and events for members. Any committees or individual members assisting or assigned to these duties shall report to the vice president."

Davis pointed out that it is a lot of work for one person. Ganz suggested creating a position like Membership Coordinator. Spaner said that the vp can ask board members to be on a committee. Martin said it would be hard to find someone to run for the position of Membership Coordinator. Gaffney suggested that the committee could have two people from the board and some outside members. Ganz reiterated that we need more people involved, suggesting a membership committee, a communications committee, and an events committee. Gaffney agreed that the committee idea would be beneficial. Spaner suggested that the chair of each committee should be a board member. Garin suggested that each board member (other than Officers) should be a member of at least one committee. This would require a Constitution/Bylaws change. In addition, it was felt that we should consider changing our system to having the President of the Board be elected as a six year commitment: 2 years as President-elect (rather than as vice president), followed by two years as President, followed by two years as Past President. Garin pointed out that other UM retiree associations do it as a three year commitment with only one year in each of the three categories. Spaner volunteered to write a draft for the Constitution/Bylaws and make it available in time for board discussion no later than late April/early May. If approved by the board, we would attempt to send it to members at least 21 days prior to the June 6 meeting where it could be approved by the membership.

Treasurer Spaner reported that as of March 28, 2014, our balance was \$5437.01.

In the absence of the Secretary, minutes were taken by Garin.