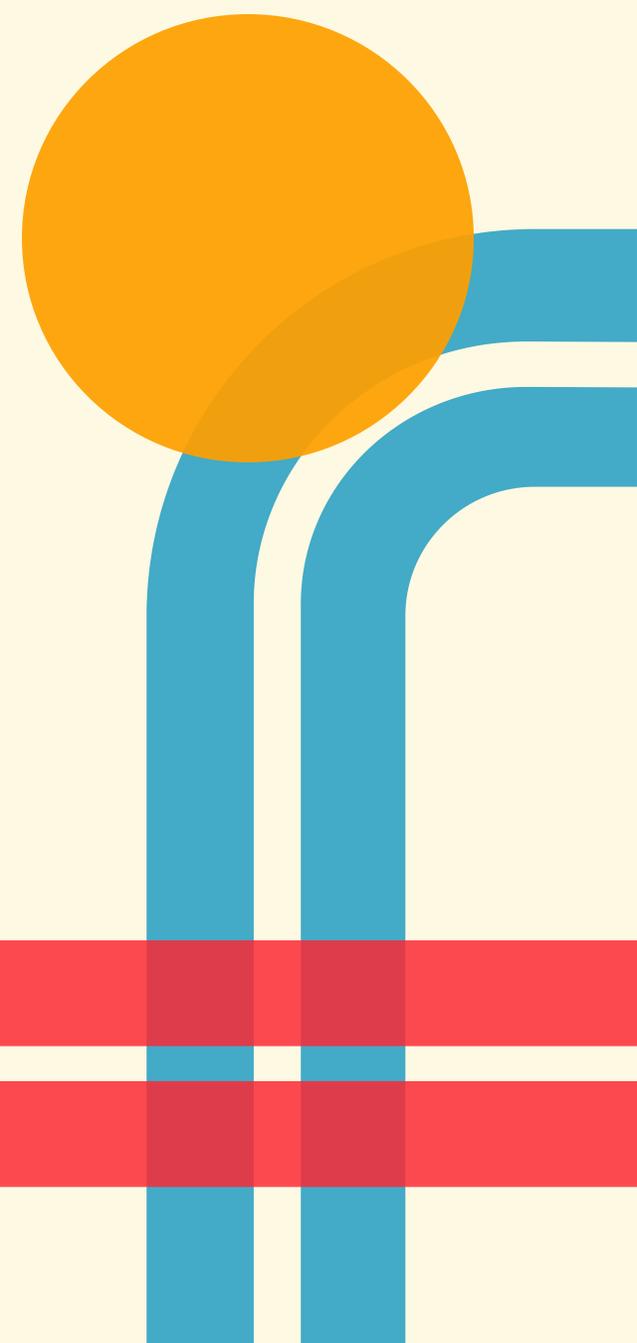


Competing for the NSF CAREER Award

UMSL | Research
Development



Overview

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Integrated Research/Education Plan

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Resources

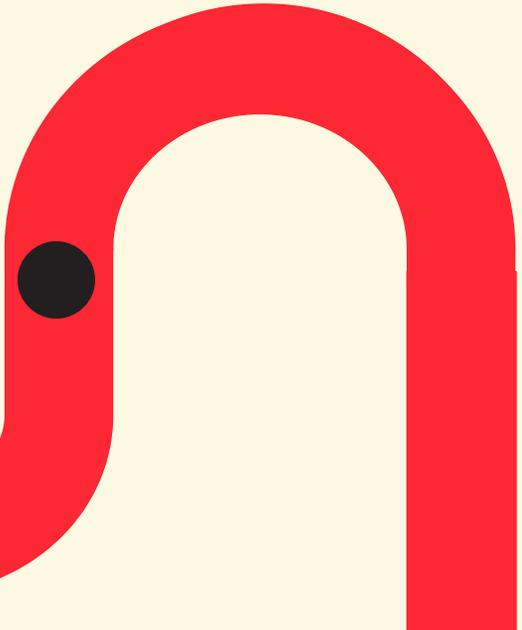
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Purpose

- Foundation-wide; one of NSF's most prestigious awards
- Early-career faculty with potential to serve as academic role models in research and education and to lead advances in the mission of their department/organization
- Activities should build a firm foundation for a lifetime of leadership in integrating education and research
- 5 years/\$400,000
- # of Awards: 500





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Eligibility

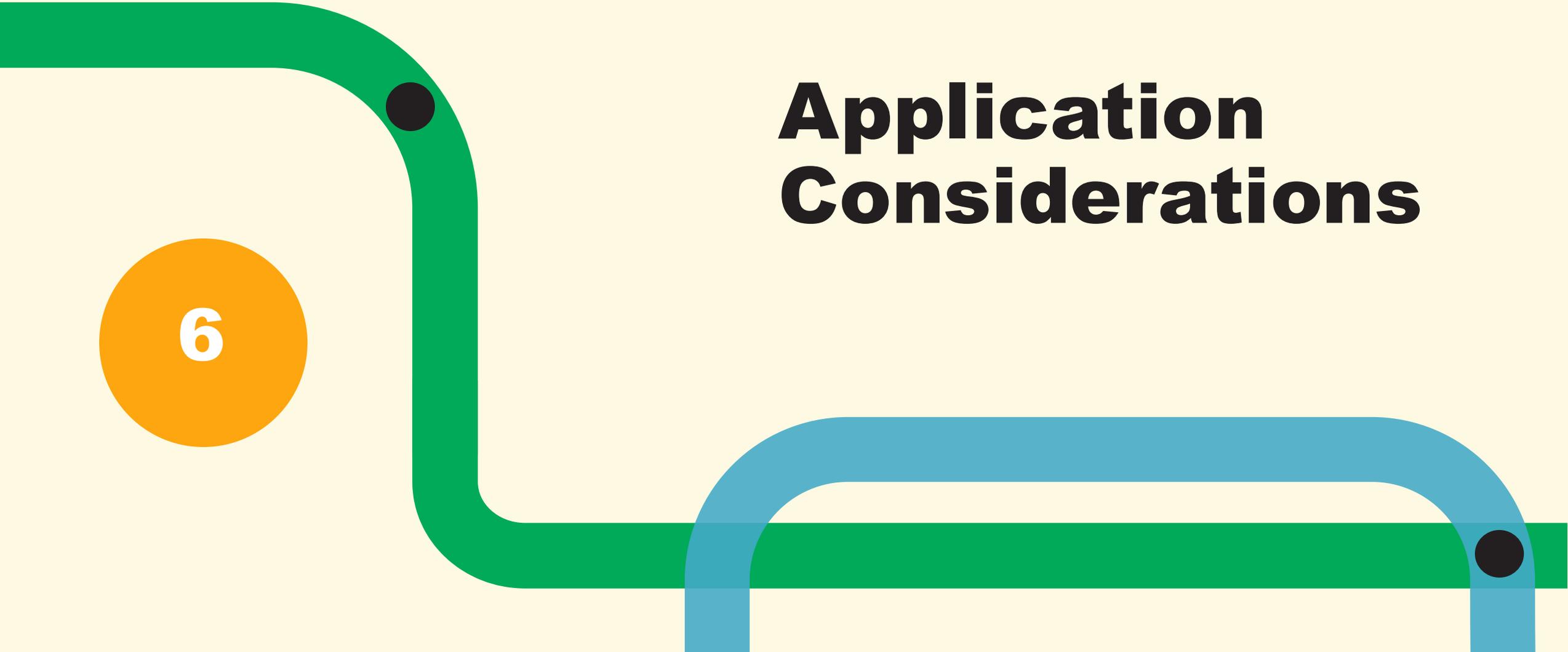
- Doctoral degree in a field recognized by NSF
- Hold a 50% or more Tenure Track position as Assistant Professor
- Be untenured
- No previous CAREER award
- Limited to 3 applications





Application Considerations

6





Things to Consider Before Applying

- Are you at the right stage in your career?
- Do you have a strong publication/funding/conference record?
- Do you have panel review experience
- Do you have preliminary data
- Does your research idea align with an NSF program area and contextually fit with your dept and organization?
- Have you discussed your ideas with mentors/peers/program officers?
- Have you investigated funding levels of CAREER vs Regular Proposals



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Guiding Questions

- Where are you today?
- Research interests and expertise
- Position/Institution/Resources
- What do you want to achieve over the next 10 years as a researcher and educator?
- How do you get there?





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Timeline

**Jan-
Mar**

- CAREER plan & 5 Year project
- Research project
- Resources & collaborators
- Circulate Concept paper
- Identify NSF Funding home/PO

April

- Draft Project Description and Summary
- Circulate for Feedback
- Illustration

May

- Budget
- Justification
- Bio
- Facilities
- Data Management Plan
- Other application components

June

- RD review
- Peer review
- Integration of feedback
- Revision

July

- Finalize Research Plan & Summary
- Final Editing
- Submit to NSF



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What Reviewers Need to Know

- What is the research about?
- How will you do it?
- Can you do it?
- Is it worth doing?
- Will it provide a strong foundation for career?



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Integration of Research & Education

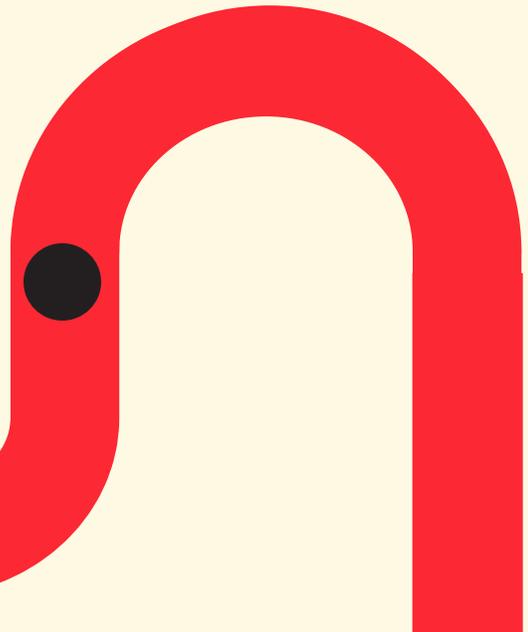




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Integration of Research & Education (IRP)

- Integrated research and education plan – a path that will lead to a successful career as an outstanding researcher and educator
- No single approach
- Wide range of research and education activities
- How your research will impact your education goals and how the proposed education activities will feed back into your research
- Foster the connection between processes of learning and discovery
- Plans should reflect your disciplinary and educational interests and goals, as well as the needs and context of the organization





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Education Plan

- Goals and motivation
- State of Knowledge – pedagogy and educational citations
- Institutional Context
- Implementation
- Assessment



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Education Plan cont.

- May be in a broad range of areas
- Any level: K-12, undergraduate, graduate, and/or the general public
- Should be related to the proposed research and consistent with PI's career goals of the PI.



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Examples of Educational Activities

- Incorporating research activities into undergraduate courses
- Teaching a graduate seminar on the topic of the research
- Designing innovative courses or curricula
- Mentored international research experiences for U.S. students
- Linking education activities to industrial, international, or cross-disciplinary work
- Supporting teacher preparation and enhancement
- Outreach and mentoring activities to enhance scientific literacy
- Researching students' learning and conceptual development in the discipline
- Implementing innovative methods for evaluation and assessment;
- Creating cyberinfrastructure that facilitates involvement of the broad citizenry in the scientific enterprise.

Broader Impacts

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Broader Impacts

- Research
- Education
- Society





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Department Letter

- 2 pages; not a letter of support
- PI Eligibility Statement
- PI's proposed CAREER research and education activities are supported by and advance dept/organizational educational and research goals; dept is committed to the support and professional development of the PI
- Describe a) relationship between the CAREER project, the PI's career goals and job responsibilities, and the goals of his/her department/organization and b) the ways in which the dept chair will ensure the appropriate mentoring of the PI, in the context of the PI's career development and his/her efforts to integrate research and education throughout the project
- Demonstrate understanding of and commitment to the effective integration of research and education

Common Flaws

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A decorative graphic at the bottom of the slide. It features a thick blue horizontal line that starts from the left edge, passes through an orange circle containing the white number '19', and then curves upwards and to the right, ending at two vertical green bars. Each green bar has a solid black circle near its top.



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Common Flaws

- Research and education do not align or ever intersect; disconnected activities
- Applicant proposes little more than existing job responsibilities
- Overlooking that education, mentoring, teaching, and outreach are part of a successful academic career
- Plan that is too narrow to justify five years of funding
- No assessment of educational activities
- Treating CAREER proposal as a regular proposal rather than one lays out an independent long-term academic trajectory
- Incremental vs transformational research
- Using words without substantiating them such as innovative, novel, transformative, first ever..
- Failure to convince reviewers that you will succeed and become a major player in the field
- Mistakes in the science
- Missing key references/failure to demonstrate deep knowledge of field
- Poor Proposal Quality: writing, presentation, organization, visuals
- Weak dept letter



Resources

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Resources

UMSL:

[Center for Teaching and Learning](#)

[Missouri Extension St. Louis County](#)

[Des Lee Collaborative](#)

[Community Innovation and Impact Center](#)

External:

[Faculty Early Career Development Program \(CAREER\)](#)

[Advancing Research Impact in Society](#)

[AAAS](#)



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People Who Can Help

Cynthia Jobe

Director, Research Development



Mary Nguyen

Proposal Illustrator



Derek Gove

Senior Grants & Contracts Administrator



Mentors, Dept Chair

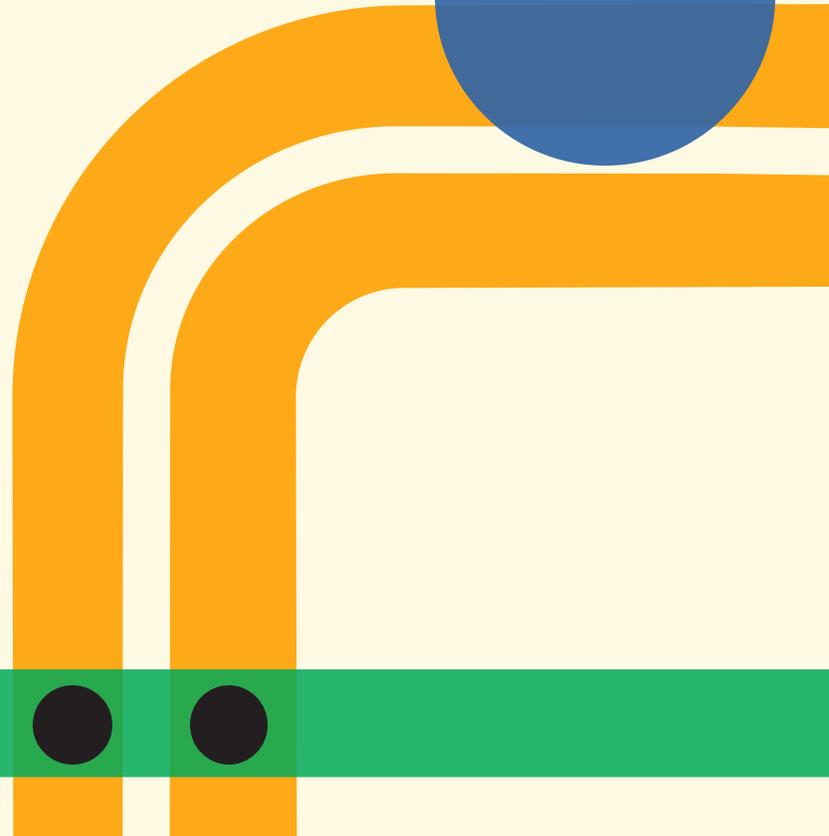
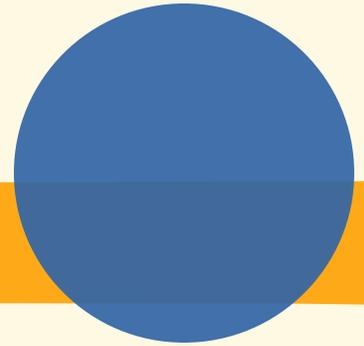




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How the RD Team Can Help

- Interpret guidelines and create shell documents
- Develop and manage project timeline
- Help prepare you for Program Officer Conversations
- Help conceptualize Broader Impacts strategy
- Help contextualize education plan
- Connect to evaluation resources
- Draft Dept. Letter, Facilities & Resources and other non-science components; Institutional data and boilerplate
- Develop or refine illustrations and other visuals
- Connect to internal and external peer reviewers
- Review proposal for responsiveness to guidelines, logic and clarity
- Editing and visual formatting





Thank you

Cynthia Jobe
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