Doctor of Philosophy (Ph.D.)  
Psychology with an emphasis in Industrial/Organizational

**Degree Program**

**Coursework:** A minimum of 80 semester credit hours of graduate coursework is required beyond the baccalaureate degree.

**Qualifying Examination:** The exam consists of an in-class written portion and a subsequent oral exam covering the entire field of I/O psychology.

**Dissertation:** All students must defend orally a written dissertation proposal to their dissertation committee. A dissertation embodying the results of original research must be accepted by the faculty and the Graduate School.

**Program Website**
http://umsl.edu/go/PsychologyGrad

**Application Requirements**

1. Application [http://umsl.edu/go/Apply-Now](http://umsl.edu/go/Apply-Now)
2. Three letters of recommendation
   a. Letters of recommendation are required from persons qualified to evaluate the applicant's recent academic work, normally present or former college teachers.
3. Official transcripts from all universities attended
   a. Applicants must have at least a baccalaureate degree at the time they begin the program.
   b. Applicants must have taken, or be concurrently enrolled in, an undergraduate I-O course or similar (e.g., organizational behavior, human resource management).
   c. Applicants must have taken, or be concurrently enrolled in, statistics and research methods.
4. Entrance examinations
   a. Acceptable scores on Graduate Record Examination ([http://www.gre.org/ttindex.html](http://www.gre.org/ttindex.html)) for the general test is required. The Psychology subject test is not required.
   b. International students are required to document English proficiency by providing scores from an internationally accepted standardized examination before a decision is made on admission.
5. Grade Point Average
   a. Minimum of 3.0 on 4.0 scale.
6. Personal Statement
   a. Please describe your intended area of study and your reasons for wishing to pursue this course of study. Please also describe your prior research experience in detail.
7. Other
   a. Any information that you believe is pertinent (e.g., manuscripts, curriculum vita, or resume).

**Application Deadline**
The deadline for receipt of all admission materials is January 15 of each year for admission during the Fall Semester.

**Application Fee**
$50 for domestic applicants; $40 for international applicants

**Assistantships**
Teaching assistantships, which include scholarships from the Graduate School for educational fees, are typically offered to full-time students through their second year in the program. In subsequent years teaching positions in the Department of Psychology or the College of Business Administration are also available. Applications for assistantships must be sent directly to the Director of Graduate Studies.

**Graduate Program Director**
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