Interview Questions

Typical interview questions usually include:

- Why should we hire you?
- What can you do for us that other candidates can’t?
- What are your key strengths and weaknesses?

Here are some new strategies to think about as you prepare for different categories of interview questions.

A. Have you got the skills, expertise and experience to perform the job?
   (To prepare for these questions, prepare to discuss key skills you possess that relate to the job. Give experiences you’ve gained that are relevant and demonstrate expertise they are seeking.)
   - Tell me about yourself.
   - What are your strengths and weaknesses?
   - What can you do other candidates can’t?
   - Why do you think you are right for this job?
   - What do you think the main challenges will be?

B. Are you enthusiastic and interested in the job and our company?
   (To prepare for these questions, check the “About Us” section on company website. Review annual reports, strategic plan, company history and any key statistics.)
   - What do you know about our company?
   - What do you think our company is aiming to achieve?
   - What do you know about our products and services?
   - Why do you want to work for us?
   - Why do you think this job is right for you?
   - What motivates you?

C. Will you fit into the team culture and company?
   (To prepare for these questions, be prepared to discuss your style and successes.)
   - How would you describe your work style?
   - How would you describe yourself?
   - How would you colleagues describe you?
   - What makes you a good fit for our company?
   - What makes you a good team member?