

Administrator Evaluation Faculty Assembly Committee Report

February 21, 2006

The following plans have been agreed upon by the committee members for the 2005-2006 academic year.

1. Six UM-St. Louis College Deans, each of whom work with campus faculty, will be evaluated. They include the Colleges of:

- Arts and Science
- Business Administration
- Education
- Fine Arts and Communications
- Optometry

2. Each Dean will be notified, by letter, that he/she will be evaluated by faculty members.

3 The Deans will be asked to identify at least ten (10) faculty members to complete the evaluation instrument. The number will depend upon the size of the faculty in each College, so that the number may be increased or decreased.

4. The Administrator Evaluation committee members will randomly choose an additional group of approximately 10 faculty members from the list of those not chosen by the Deans. The chosen faculty members will be asked if they wish to evaluate the Dean, based on their level of knowledge about the Dean's work. An additional faculty member will be asked to participate for each of those who decline the offer. That process continues until there is a matching number of chosen and randomly chosen faculty members as survey recipients.

5. The evaluation instrument will consist of 5 questions. The questions will be written by the committee. Three questions will be general in nature, pertaining to the common responsibilities of the position. Two questions will specifically pertain to the Dean from each college.

6. The survey will be administered in April, 2006, electronically.

7. Results of the surveys will be received by the committee. It is the intention of the committee that the results will be shared with the administrator's supervisor.

8. The feedback will be sent to the committee in the form of an acknowledgment by the Dean of the survey contents and related action plans.

9. No decision has been made to make the survey results known to the university faculty as a whole.