

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
March 22, 2022
Zoom Meeting**

Senate Chair Jon McGinnis called the Faculty Senate Zoom meeting to order at 3:00 p.m. Dr. McGinnis asked for approval of the Senate minutes from the meeting on February 22, 2022. The minutes were approved as written.

Report of the Chairperson (Dr. Jon McGinnis):

- Dr. McGinnis announced that for those senators who are continuing their terms and for the newly elected senators, the Senate's First Organizational Meeting will be held on April 5 at 3:00 by Zoom.
- The last meeting for this year's Senate will be held in person on April 26 in the MSC Century Rooms. It will be followed by the Senate reception.
- The Budget and Planning Committee will be meeting by Zoom on April 28 at 3:00. If anyone would like the Zoom link, please contact the Senate Office.
- Dr. McGinnis congratulated the College of Business Administration on winning the Golden Ladle for the best chili at the Homecoming Chili Feed in February.

Report of the Chancellor (Dr. Kristin Sobolik):

Chancellor Sobolik was out of town meeting with UMSL alumni and attended the meeting by Zoom. She asked Provost Berberich to present her report.

Update from the Provost (Dr. Steven Berberich):

- Provost Berberich reported that the men's and women's basketball teams had winning seasons this year. The men's basketball team are the GLVC champions and made it to the Division II Sweet 16 for the first time in UMSL's history. He also acknowledged the Men's and Women's Swimming Teams for their accomplishments at the NCAA Division II Swimming and Diving National Championship. The Senate applauded the efforts of the UMSL athletes.
- Provost Berberich listed the names of the seven candidates that recently received tenure/promotion. He also listed the thirteen non-tenure track faculty who were promoted. The promotions will take effect September 1, 2022.
- Provost Berberich announced that six faculty have been approved for sabbatical leaves for Academic Year 2022-23.
- In collaboration with Human Resources, Academic Affairs will be launching UMSL Emerging Leaders - a cohort-based program for new and emerging faculty and staff leaders.
- Provost Berberich reported that the Child Care Task Force held an open forum on Mar. 16 to solicit comments/ideas from faculty and staff.
- Internal searches for Associate Provost for Student Success and Associate Provost for Faculty Affairs are underway.

Provost Berberich addressed the questions of the Senate.

ATP Committee Report & Promotion Guidelines Discussion: (Dr. Rebecca Rogers):

As chair of the Appointments, Tenure, & Promotion (ATP) Committee, Dr. Rogers reported that the ATP Committee met on Feb. 18 to consider seven cases for tenure and promotion. The cases reviewed were as follows:

- 3 - Promotion to Professor
Three received a positive recommendation.
- 4 - Tenure and promotion to Associate Professor
Four received a positive recommendation.

Recommendations were subsequently forwarded to the Provost and Chancellor.

Dr. Rogers reported that the ATP Committee also met several times to review the UMSL ATP Guidelines and made recommendations on proposed changes. Some of the topics that the ATP Committee addressed were: 1) issues related to diversity, equity, and inclusion 2) the small unit problem, and 3) uniformity among dossiers. Dr. Rogers presented the proposed changes to the ATP guidelines to the Faculty Senate. The Senate discussed the changes to the guidelines. During the discussion, some senators identified a few areas of concern. Dr. Rogers noted their suggestions. She will share them with the committee and also include them in the annual committee report so that the ATP Committee can re-visit the document to address those concerns. **The Senate approved the proposed changes to the UMSL ATP Guidelines as written.** The approved document will be forwarded to Academic Affairs to be posted on their website.

Promotion of Non-Tenure Track Faculty Committee Report (Dr. Andrew Black):

Dr. McGinnis presented the committee report while Dr. Black was in class.

The Promotion of Non-Tenure Track Faculty Committee met on March 4, 2022 to consider 13 cases for promotion. The cases reviewed were as follows:

- Promotion to Associate Clinical Professor – 2
- Promotion to Associate Teaching Professor – 9
- Promotion to Teaching Professor - 2

All candidates were recommended for promotion.

Recommendations were forwarded to Provost Berberich.

Intercampus Faculty Cabinet (IFC) Report (Dr. Pamela Stuerke):

Dr. Stuerke reported that the IFC met on March 4 and discussed the following topics:

- Information Technology Update
 - The IFC discussed administrative rights on computers. Due to security concerns, administrative rights have been removed on personal computers, but there is a process for obtaining temporary approval to have administrative rights on computers, if needed.
 - As stated in a recent UM System e-mail, clean-up of email inboxes and sent mail folders will occur on June 30. No e-mail older than five years will be retained unless it is moved to sub-folders in the in-boxes.

- Change in Office of eLearning
 - Stephanie McClelland has been named as the new Chief Online Learning Officer.
- IFC Subcommittees
 - Criteria-based salary reductions. The discussions are ongoing but moving along.
 - Shared Governance. The Taskforce is reviewing how shared governance works on all UM System campuses and what is stated in the CRRs. The subcommittee is also looking at best practices. The subcommittee will report their findings in a white paper.

Curriculum and Instruction Committee Report (Mr. Michael Allison):

Dr. McGinnis asked the Faculty Senate to vote on the following uncomplicated curriculum proposals:

- Change to the undergraduate general requirements for Biology degrees
- Change to the undergraduate general requirements for Physics degrees
- Change to the B.S. in Computer Science
- Change to the Music Composition Emphasis for the B.M. in Music
- Change to the Music Theory Emphasis for the B.M. in Music
- Change to the Jazz Studies Emphasis for the B.M. in Music
- Deletion of the Professional MBA Program

The Faculty Senate approved all of the above uncomplicated curriculum proposals.

Mr. Allison presented each of the following curriculum proposals to the Faculty Senate:

- Change to the undergraduate cultural diversity requirement. During the discussion of this proposal, some senators identified areas of concerns. The proposal was approved, but the vote was not unanimous.
- Addition of the I-Transfer General Education Block policy
- Change to the Minor in Music
- Change to the B.S. in Psychological Sciences
- Change to the B.A. in Psychological Sciences
- Addition of the Minor in Counseling and Human Services

The Faculty Senate approved all of the above proposals.

Dr. McGinnis asked if there was any other business. Hearing none, the meeting adjourned at 4:26 p.m.

Respectfully submitted,

Joseph Pickard
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)