

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
March 20, 2018
202 JCPenney**

The Faculty Senate meeting was called to order at 3:00 p.m. Dr. Stuerke asked for approval of the Senate minutes from the meeting on Feb. 20, 2018. The minutes were approved as written.

Dr. Stuerke thanked everyone for their participation in the Homecoming chili cook-off event on Feb. 22 which was co-sponsored by the Faculty Senate. The Senate viewed photos of the event while Dr. Stuerke thanked the faculty for serving the chili. She stated that the event raised \$1,139 in proceeds for the Pagedale Family Support Center. She announced that the winning chili came from the School of Social Work. Dr. Stuerke and Ms. Jessica Long-Pease presented the Golden Ladle Award to Senator Joe Pickard who represented the School of Social Work. The Senate acknowledged the award with a warm round of applause.

Report of the Chairperson, Dr. Pamela Stuerke:

- Dr. Stuerke announced that the chair of the University Program Board asked that she pass along a reminder that the Mirthweek Headliner show on April 27 will be Leslie Jones from *Saturday Night Live*. If anyone is interested in tickets, please find more information on the Touhill's website.
- Dr. Stuerke stated that the Senate elections have been completed. A complete roster of the Senate members for 2018-19 was provided as a meeting handout.
- She reminded the senators that the First Organizational Meeting for next year's Senate will be held on April 3 at 3:00 in 202 JCPenney. Those who are continuing on the Senate for next year will join the newly-elected senators. A Senate Chair and Senate Secretary will be elected as well as the members of the Committee on Committees. The Second Organizational meeting will be held on May 1 at 3:00 p.m.
- The deadline has been extended for nominations for three of the Chancellor's Excellence awards – Service, Teaching for Tenured/Tenured-Track Faculty, and the Research and Creativity Award. The deadline is now April 10.
- Dr. Stuerke announced that April 24 is the last Senate meeting for this academic year. It will be held at 3:00 in MSC Century Room A and immediately followed by the end-of-year reception in MSC Century Room C.
- Dr. Stuerke provided an update on the Ad-Hoc Committee on Faculty Concerns. She reminded the Senate that last year three ad-hoc committees were created in response to issues identified in the Senate's Five-Year Review. The ad-hoc committees created were: Shared Governance, Faculty Concerns, and Adjunct Representation. She explained that over the past several meetings, the Senate has responded to proposals by the Shared Governance and Adjunct Representation Committees. Dr. Stuerke displayed a slide showing the mission of the Ad Hoc Committee on Faculty Concerns.

Dr. Stuerke explained that the committee was given a difficult task and gave it their full consideration. The committee members explored the issue, discussed it at length, and brought a proposal forward to the Bylaws and Rules Committee. The Bylaws and Rules Committee made a number of changes to the proposal and returned it to the ad-hoc committee, who did not agree with those changes and withdrew the proposal. The committee believes that it has fulfilled its charge and should be dissolved. A senator made a motion to dissolve the committee. The motion was seconded. The Senate discussed the motion and conversed about the challenges of this committee. It was noted that there are means for addressing many faculty concerns that already exist elsewhere such as the campus mediation service, the grievance processes, and the equity resolution processes.

The Senate voted in favor of dissolving the Ad-Hoc Committee on Faculty Concerns (with one abstention).

Report of the Chancellor, Provost Kristin Sobolik:

Provost Sobolik explained that Chancellor George was at the Columbia campus and could not attend today's meeting. She reported the following:

- Provost Sobolik provided an update on enrollment. Recruitment efforts are paying off, but work is still needed on retention. Fall applications for UMSL are up 34% which is the highest percentage increase of applications in the state.
- Provost Sobolik reported that the second draft of the Strategic Plan was due on March 15. The draft will be uploaded on the Strategic Planning website. The final draft will be due in April. The Board of Curators will vote on it in June.
- The Academic Program Prioritization is progressing. The recommendations are due to the Provost on March 22. She will discuss recommendations by the end of the semester.
- The search committee for the Vice Chancellor of Advancement is underway. Provost Sobolik is chairing the search committee. Dr. Tim McIntosh from UM System will assist the search committee.
- Provost Sobolik gave a legislative update to the Senate. She reported that the UM System leadership and chancellors are working continually to communicate positively with legislators.

St. Louis Public Radio Update, Mr. Tim Eby:

Mr. Tim Eby, General Manager of St. Louis Public Radio, presented an update on the radio station since its move to Grand Center in 2012. Mr. Eby stated that the mission of St. Louis Public Radio is to inform and provide a deeper understanding and appreciation of events, ideas, and cultures for a more inspired and engaged public. Mr. Eby stated that the station's move to Grand Center has been a tremendous success. He reported on the station's record of achievement as follows:

- In 2012, St. Louis Public Radio relocated to UMSL at Grand Center. The acquisition of WQUB-FM in Quincy, IL also occurred in 2012.
- St. Louis Public Radio merged with The St. Louis Beacon in 2013 which doubled the size of their newsroom.
- In 2014/2015, the station's coverage of Ferguson was highly acclaimed.
- The station surpassed KMOX in December 2016 (Nielsen Audio Ratings).

- St. Louis Public Radio acquired KMST-FM in Rolla, MO in 2017.
- More than 24,000 people have attended events at UMSL at Grand Center since 2012.
- Community support (individual gifts) expanded from \$500,000 in the 1990's to over \$4.5 million in FY 2017.
- Each month St. Louis Public Radio reaches 500,000 listeners.

New Campus Police Procedure, Campus Police Chief Dan Freet:

Chief Freet informed the Senate that the UMSL Campus Police Department will be participating in a federal grant from the Department of Justice with eight area police agencies. The grant will provide funding for body-worn cameras for campus police which will continue through October 2019. He explained that some of the reasons for wearing body cameras are as follows:

- Preservation of evidence
- Behavior of police and public
- Less escalation of violence
- Increase guilty pleas
- Resolve citizen complaints
- Increase public trust of police
- Used by police internationally

Chief Freet explained that cameras will be used for “law enforcement activity” which is defined as any event during which an officer exercises their police authority or conducts any type of investigation, whether consensual or otherwise. Chief Freet addressed privacy versus law enforcement purposes. He stated that officers will be sensitive to the dignity of all individuals being recorded and exercise discretion to respect privacy by adjusting the method in which the law enforcement activity is recorded. Methods of discontinuing recording will be used whenever it reasonably appears to the officer that such privacy may outweigh any legitimate law enforcement interest in recording.

Chief Freet answered the questions of the Faculty Senate. Dr. Stuerke thanked him for his report.

SGA President Remarks, Mr. Sean Burkett:

Mr. Burkett addressed the Senate regarding the resolution that was presented at the November University Assembly meeting. He stated that on behalf of the Student Government Association he apologized for any confusion and inconvenience the resolution has caused. He said the SGA strongly believes that shared governance is a very important aspect to creating a campus where all can feel comfortable to have their voices heard. The SGA wants to continue to proceed with exploring shared governance in the University Assembly. SGA would like to partner and collaborate with the Faculty Senate and Student Affairs Committee to increase student representation on campus. Mr. Burkett further explained that the Student Government Association is currently in the process of updating and restructuring its Constitution and operations of the organization. With its restructure, SGA will be addressing common political practices on this campus with the hopes of this type of problem never happening again. Mr. Burkett hopes that everyone can move forward and work closely together to achieve a common goal of bettering the UMSL experience for all.

The Senate applauded Mr. Burkett's remarks. Senate Chair Stuerke told Mr. Burkett that it has been a pleasure to work with him as SGA president this year and she appreciates the professional manner in which he has dealt with this issue.

Appointments, Tenure, & Promotion (ATP) Committee Report, Dr. Wolfgang Althof:

Dr. Althof reported that the ATP Committee met on Feb. 2 to consider seven cases for tenure and promotion. The cases reviewed were as follows:

- 3 cases - Promotion to Professor. All received a positive recommendation.
- 4 cases - Tenure and promotion to Associate Professor. All received a positive recommendation.

The recommendations were subsequently forwarded to Chancellor George.

Dr. Althof also reported that the ATP Committee had discussions about a change to the UMSL Tenure and Promotion Procedures regarding joint appointments. The committee recommended the proposed changes **in red** below:

Page 13, para III C(2)g.

- **Joint Appointments** - If a candidate holds a joint appointment in two or more Units, and is to be considered for tenure and/or promotion, the Collected Rules and Regulations of the University of Missouri specify that each must prepare a separate recommendation which shall be combined into one file. The recommendations should be developed independently by the two unit committees, and the conclusions of one should not be shared with the other. The units involved should form a single *Ad Personam* Committee, including members from all Units in which the candidate holds appointments, to work with the candidate in preparing the Dossier. The *Ad Personam* Committee should be **co-**chaired by members of the **primary two** Units. The *Ad Personam* Committee report must consider the sum total of the research, teaching, service, and outreach records of the candidate. The *Ad Personam* committee's report should include an explanation of the distribution of responsibilities between the relevant units.

Rationale of above paragraph: This change will give *Ad Personam* committee members from both Units equal responsibility for the committee's task.

- The completed *Ad Personam* Committee report will be reviewed by **the primary both** Unit Committees to be sure that it is complete, factual, and unbiased (see Section III.C.1.). ~~The primary Unit Committee will then forward the Dossier for review by the secondary Unit Committee(s) followed by the Dean(s) of the candidate's secondary Unit(s). The secondary Unit Committee(s) and Dean(s) may add to the Dossier any vote tallies taken by the secondary Units, as well as written comments based upon their evaluation of the candidate's total record. The Dossier will be forwarded to the primary~~ **Each** Unit Committee, which shall **then** follow the procedures set forth in Section III.C.2. of this document to complete their review of the Dossier and prepare their recommendation **which will then be forwarded to the respective Dean(s). Unit Committee recommendations and Deans' appraisals will be combined in one file at the Provost's office.**

Rationale of second paragraph: The committee's recommendation is meant to simplify the process after the *Ad Personam* committee submitted its report.

The Senate discussed the proposed change. Senator Brownell suggested that the UM System regulations be reviewed to ensure consistency regarding joint appointments, especially the reference to the primary unit.

The Senate voted in favor of the above changes to the UMSL Tenure and Promotion Guidelines.

Promotion of Non-Tenure Track Faculty Committee Report, Dr. Nigam Rath:

Dr. Rath reported that the committee met on Feb. 23, 2018 to consider nine cases for promotion. The cases reviewed were as follows:

- 1 - Promotion to Assistant Teaching Professor
- 5 - Promotion to Associate Teaching Professor
- 1 - Promotion to Associate Clinical Professor
- 1 - Teaching Professor
- 1 - Clinical Professor

Recommendations were subsequently forwarded to Provost Sobolik.

Academic Advisory Committee Report, Mr. Jim Craig:

Mr. Craig reported that the Academic Advisory Committee reviewed the Instructor of Record document and is recommending its approval. He stated that the Curriculum and Instruction Committee also reviewed the document and provided feedback. He explained that the Instructor of Record document will be needed as part of UMSL's upcoming accreditation. The Senate had received the document prior to the meeting in order to review it adequately. As the Senate discussed the document, Senator Matt Taylor stated that he reviewed the document. Mr. Craig addressed the Senate's questions.

The Senate voted to approve the Instructor of Record document. All were in favor.

Intercampus Faculty Council (IFC) Report, Dr. Susan Brownell:

Dr. Brownell reported that the IFC met on March 9 and discussed the following topics:

- NTT Committee Report
 - Last Year's Transition Assistance Program (TAP) for NTTs in place until June BOC meeting
- IFC Task Force on Teaching Evaluations
 - Importance of multiple sources for teaching evaluations. (The Senate briefly discussed teaching evaluations and how the response rate could be improved.)
 - Student evaluation response rates – should be 50% in larger, 75-80% in smaller courses
 - Improving teaching should be the end goal
- Legislative Update
- President Choi
 - University Task Force – curators and chancellors evaluating what it means to be a system
 - Provosts asked to examine bottom 10% of student evaluations of teaching
 - Strategic plans should balance aspiration and achievability.
- Budget & Administrative Review
 - campus budgets expected to be presented at June BOC meeting
 - activity analysis of Finance, HR and IT should result in a plan in next 4 months
- SIS ERP 18-mo review of student information processes across campuses
 - unification of drop date
 - lower bar for students to take courses on another campus.

Curriculum and Instruction Committee Report, Mr. Michael Allison:

Mr. Allison presented the following proposals:

- Undergraduate Graduation Procedure (change)
- Sports Management Curricular Designation in the Education Sciences & Professional Programs Administrative Unit (addition)
- Ph.D. in Criminology and Criminal Justice (change)
- Graduate Certificate in Cybersecurity (change)
- M.Ed. in Educational Psychology (change)
- M.Ed. in Educational Psychology, Emphasis in Educational Research and Program Evaluation (change)
- B.A. in History (change)
- B.A./M.A. in History (change)
- Graduate Certificate in History Education (change)
- B.S. in Information Systems and Technology (change)
- M.S. in Information Systems and Technology (change)
- M.A. in History, Emphasis in Museums, Heritage, and Public History (change)

The Faculty Senate approved all of the above proposals.

Other Business:

Senator Lynn Staley made the following motion:

In response to the recommendations of the 5-year review, and in order to facilitate better communication between all faculty and administration, I propose the formation of a new ad hoc committee charged with making a recommendation to the Faculty Senate on ways to address faculty concerns not covered by current policies or procedures. The motion was seconded. The Senate discussed the motion. Senator Joe Pickard said that he was opposed to having a faculty concerns committee.

A motion was made to table this topic until next year's Senate. The motion was seconded. The Senate voted on the tabling of the motion. The motion passed with two negative votes. The 2018-19 Senate Steering Committee will put the topic on their agenda.

There being no further business, the meeting adjourned at 5:00 p.m.

Respectfully submitted,

Erika Gibb
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)