

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
March 18, 2014 - 3 p.m.
202 JCPenney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Chris Spilling. Dr. Spilling asked for approval of the minutes from the meeting on February 18, 2014. Hearing no objections, the minutes were approved as written.

Report of the Chairperson, Dr. Chris Spilling:

Dr. Spilling announced that 15 senate elections have been completed. He displayed a slide showing the results of the elections which listed the names of the newly elected or re-elected senate department representatives. Dr. Spilling also reported that the faculty members of the Economics Department have elected Michael Allison to replace Susan Feigenbaum for the remainder of the academic year while Dr. Feigenbaum is on leave this semester.

Dr. Spilling explained that committee preference polls have been sent to full-time faculty. He encouraged them to complete the polls before tomorrow's deadline. Dr. Spilling displayed a slide with important upcoming meeting dates. He also reminded the senators to submit nominations for the Chancellor's Awards for Teaching and Service before the April 4 deadline.

Dr. Spilling announced that today was Chancellor George's birthday. The Senate sang happy birthday to the Chancellor and wished him well.

Report of the Chancellor (Dr. Thomas George):

Chancellor George reported that he just returned from Jefferson City. He and other chancellors and presidents from around the state met with Governor Nixon to discuss a number of tax cut bills that are being proposed. Chancellor George also provided an update on the budget and the status of UMSL's equity adjustment.

Dr. George announced that nine graduate programs at UMSL were ranked among the best in the nation by *U.S. News and World Report*. The rankings were released this week in the *2015 U.S. News & World Report Best Graduate Schools Guide Book*. The programs included on the best list are: education, public policy administration, clinical psychology, psychology, nursing, social work, biology, chemistry and biochemistry and criminology and criminal justice.

Chancellor George also stated that a successful UMSL Day was held last weekend. He reported that there were more than 500 students who participated in this recruiting event. He said he appreciated that many faculty members attended and spoke to numerous potential students.

Intercampus Faculty Council (IFC) Report (Dr. Steve Moehrle):

Senator Moehrle reported on the status of the faculty workload policy draft document. The updated draft will be sent to senators for their review. Dr. Moehrle stated the revised document refers to the workload of tenure and tenure-track faculty, not non-tenure track (NTT) faculty. He asked the senators to review the revised document and let him know if there are any comments.

The topic of the faculty workload led to a discussion about non-tenure track faculty and their representation on IFC. The non-tenure track senators were concerned that they were not being represented system-wide at IFC. Senator Lynn Staley made a motion that this body propose that IFC welcome members of NTT faculty and adjunct faculty if we are all indeed considered faculty. The motion was seconded.

A discussion ensued regarding adjunct faculty being included in the motion. It was pointed out that adjuncts are part-time faculty and may not even be available to attend IFC meetings.

Senator Staley made a motion to amend the motion to delete adjunct faculty. All were in favor of the amendment to the motion.

Senator Staley then made a motion to recommend that the IFC include fulltime NTT faculty.

More discussion followed with opinions from senators who felt that this topic should be researched further before moving forward. They stated that it might be helpful if the Senate knew what the rationale was when the IFC was originally created. It was suggested that UMSL IFC representatives should talk to other campus IFC representatives to get their input. Also, current collected rules and regulations should be researched for clarification on this topic.

Senate Parliamentarian Mark Pope recommended that the motion be referred to a committee and made the following suggestion: One possibility would be to create a task force to study this issue and come up with pros and cons. Another possibility would be to send this issue to the Senate Committee on Promotion of Non-Tenure Track Faculty and ask for their recommendations.

Senator Pope made a motion to refer this topic to the Promotion of Non-Tenure Track Faculty Committee and bring back a recommendation to the Senate. The motion was seconded.

After discussion of the motion, Chair Spilling asked for a vote on Senator Pope's motion. The motion was defeated with four voting in favor.

Senator Pope then made a motion to refer this topic to a task force and suggested that the members be appointed by the current chair of the Faculty Senate/University Assembly. The motion was seconded.

Chair Spilling was asked how the task force members would be chosen. He stated that he would ask for volunteers from NTT colleagues and discuss it with the Senate Steering Committee.

All voted in favor of the motion.

Senate Chair Spilling reminded the senators that the task force can investigate this idea, but the Senate doesn't have the authority to change the constituency of the IFC, but can make a strong recommendation.

Senator Moehrle suggested that the task force consider the following factors for NTT representation in IFC:

- Is there competition for the seats on the IFC as currently comprised?
- Could one or more additional NTT representatives be added to each campus IFC?
- Could a separate body be established for NTT that operates similarly?

Overview of Starfish Advising Program (Ms. Betsy Sampson):

Ms. Sampson presented a power point presentation which provided an informational overview of “MyConnect”. She explained that this system combines the advising programs of Academic Alert and Grades First. Ms. Sampson explained that faculty can use a flag system to keep students informed about a variety of issues such as low test scores, missing assignments, attendance concerns and referral services. The new system also provides a means for kudos for students to keep up the good work. Ms. Sampson answered senators’ questions and listened to their suggestions.

Appointments, Tenure, & Promotion (ATP) Committee Report (Dr. Susan Brownell):

The ATP Committee met on December 3, 2013 to consider the dossiers of two candidates for a Curators’ Professorship. Recommendations were subsequently made to Chancellor George.

The ATP Committee met on January 16, 2014 to consider 13 cases for tenure and promotion.

The cases reviewed were as follows:

- 6 – Promotion to Professor, of which 5 received a positive recommendation.
- 7 – Tenure, or tenure and promotion to Associate Professor, of which 5 received a positive recommendation.

Recommendations were subsequently forwarded to Chancellor George.

Dr. Brownell also explained that the ATP Committee discussed the College of Arts & Sciences Ad Hoc Committee on Tenure and Promotion Guideline Clarifications on August 27 and December 3, 2013 with the following results:

- Recommended changes to the UMSL Tenure and Promotion Guidelines which are awaiting approval from legal counsel.
- Additional points for clarification were identified, which will be discussed in a roundtable - “UMSL’s Tenure/Promotion Procedures and Guidelines for Preparing Dossiers: Guidance from the Senate Committees for Chairs of Departments and Ad Personam Committees”. The roundtable discussion will be held in the Center for Teaching and Learning Conference Room in 589 Lucas on April 4, 2014.

Bylaws and Rules Committee Report (Dr. Benjamin Torbert):

Dr. Torbert explained that the Bylaws and Rules Committee recommended the following bylaw changes in accordance with UM System recommendations for all four campuses.

UM System 300.040 - Faculty Bylaws of the University of Missouri - St. Louis

Proposed Addition 300.040 Para A.5:

Insert new paragraph 5 a. and b. as follows:

5. Campus Standing Committees:

a. Grievance Resolution Panel (GRP):

The Panel shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (370.010.C.1), "Academic Grievance Procedure." The role of the GRP is to address grievances brought by faculty members. The panel should consist of a senior administrator appointed by the Chancellor and two tenured faculty members, and two alternate faculty members. The faculty members will be chosen by the Faculty Senate after consultation with the Chancellor or the Chancellor's designee. Members shall serve two-year staggered renewable terms.

b. Degree Revocation Committee:

In accordance with 220.025, this committee shall have jurisdiction to consider any case in which revocation of a degree, diploma and/or certificate is proposed. The Committee shall be called the Campus Degree Revocation Committee. Four (4) members of the Campus Degree Revocation Committee and an alternate to serve in the event one of the four (4) members cannot serve, shall be appointed annually by the Chancellor after consultation with the Faculty Council or Faculty Senate. Each of the members of the Committee and the alternate shall be a faculty member on continuous appointment at the rank of Professor or Associate Professor. In the event that the Chancellor approves the initiation of the procedures for revocation of a degree, diploma and/or certificate, the Chancellor shall appoint a fifth member of the Campus Degree Revocation Committee, who shall also be a faculty member at one of the campuses of the University of Missouri System on continuous appointment at the rank of Associate Professor or Professor and who shall be from the same discipline or a related discipline as the department faculty who recommended the award of the degree, diploma and/or certificate, but who shall not be a faculty member in such department. The Campus Degree Revocation Committee shall elect a Chair from among its five (5) members.

The motion passed in favor of adding these committees to the bylaws.

UM System 300.040 - Faculty Bylaws of the University of Missouri - St. Louis

Proposed Change - Insert New Paragraph C.2.(o) – Committees of the Senate as follows:

(o) Oversight Committee:

The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (370.010.C.11), "Academic Grievance Procedure." The role of the Oversight Committee is to monitor the grievance process as neutral observers and provide feedback on the process to the Faculty Senate, the faculty, and the Provost's and Chancellor's offices.

To allow insertion of the new paragraph, the paragraphs that follow will be re-numbered as:

(p) Ad hoc Committees - As the need arises.....

(q) University-Wide and Statewide Committees - Reports from University-wide

The motion passed in favor of this addition to the bylaws.

**Proposed Addition to UMSL Faculty Senate Operating Rules:
Add to Page 8, Para 10 (I):**

(I) The senate **Oversight Committee** shall consist of three tenured faculty members who shall serve two-year terms. The chair shall be a member of the Faculty Senate.

Senator Garhart made a motion that the proposed addition be modified to read that the faculty members should be “broadly representative”. The motion was seconded.

The motion passed in favor of modifying the proposed addition to include the words “broadly representative”.

The proposed addition was modified to read as follows:

(I) The senate **Oversight Committee** shall consist of three tenured faculty members who shall be broadly representative and shall serve two-year terms. The chair shall be a member of the Faculty Senate.

The motion passed in favor of the above addition to the operating rules.

Curriculum and Instruction Committee Report (Mr. Michael Allison):

Senator Allison presented the following program proposals:

- Change in the Finance Emphasis for the B.S. in Business Administration
All voted in favor of this program proposal.
- Change in the Bachelor of Educational Studies – Senator Martinich requested that the emphasis area titled Information Science and Cultural Education be changed to read Cultural Education. He recommended that the term Information Science be deleted because it creates confusion with the College of Business programs. Senator Allison will bring this recommendation back to the College of Education.
All voted in favor of tabling this proposal until further review by the College of Education.
- Change in the B.M. in Music Education
This proposal was not presented and will return at a future Senate meeting.
- Addition of the minor in Veterans Studies
All voted in favor of this program proposal.

There being no further business, the meeting adjourned at 4:30.

Respectfully submitted,

Joseph Martinich
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate Office)