

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
January 29, 2013 - 3 p.m.
202 JCPenney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Chris Spilling. Dr. Spilling asked for approval of the minutes from the meeting on Dec. 11, 2012. Hearing no objections, the minutes were approved as written.

Report of the Chairperson, Dr. Chris Spilling:

Chair Spilling reported information about the following topics:

➤ Fifty years of Shared Governance:

To recognize the beginning of UMSL's Jubilee year, Dr. Spilling announced that the photo presentation that was shown at the start of the Senate meeting highlighted those who have played a part in UMSL's shared governance throughout the past 50 years. He also reminded the senators that the first event to celebrate UMSL's Jubilee will be held on February 1 at the Touhill Performing Arts Center and encouraged them to attend.

➤ President Wolfe's visit:

Dr. Spilling stated that UM System President Tim Wolfe plans to attend the March Faculty Senate meeting. President Wolfe would like to see first-hand how shared governance works at each of the campuses. Dr. Spilling encouraged the senators to participate in discussions at the March meeting and provide a good example of UMSL's shared governance process.

➤ Strategic Planning:

Dr. Spilling explained that as Senate Chair, he has been participating in the discussions of strategic planning for UMSL. He announced that three town hall meetings have been scheduled to give faculty and staff the opportunity to participate in the strategic planning process. The first was held on Jan. 28 in Marillac Hall. The second town hall meeting is scheduled for Feb. 5 in 126 SSB at 2:00. The last town hall meeting will be held on Feb. 14 in MSC Century Room A at 2:00. Dr. Spilling commented that faculty input is extremely important in the strategic planning process. IFC members have also been discussing it.

Dr. Spilling also reminded the senators that they are representing each of their departments and units. Senators should be reporting back to their departments and keeping colleagues updated on information they receive at the senate meetings. He asked them to especially encourage participation in university-wide decision making opportunities such as the town hall meetings.

➤ Benton Stadler Hall Renovation Update:

Dr. Spilling reported that the renovation project for Benton Stadler is moving forward. Department chairs have been meeting with the architects (Christner). Architectural plans have been updated to meet the needs of the departments. The process is on-going and more meetings are scheduled throughout the next few months to continue the design discussions.

➤ Other News:

- Three new curators have been nominated for the Board of Curators and are awaiting confirmation:
 - John Phillips from Kansas City
 - Michael Ponder from Cape Girardeau
 - Former Missouri Supreme Court Judge Ann Covington of Columbia

The next Board of Curators meeting will be held at UMKC on Jan. 31 & Feb. 1.

- Dr. Spilling reminded the Faculty Senate that research awards proposals are due March 14. He asked them to remind their colleagues to submit their proposals.
- Dr. Spilling announced that Senate elections are upcoming. A list of the affected departments was presented. Dr. Spilling explained that the ballots should be arriving by e-mail sometime this week. He stated that after the senate elections are completed in the next month, faculty members will be asked to complete a committee preference poll. He asked them to please consider participating on an assembly or senate committee for next year.

Report of the Chancellor, Dr. Thomas George:

Chancellor George reported on the following:

- Chancellor George attended Governor Nixon's State of the State Address on January 28, 2013 and provided the following information:
 - The Governor's budget includes an increase of \$34 million for higher education. UMSL should receive a 4% increase through the performance funding model, but some budget cuts may occur.
 - Governor Nixon wants to expand the A+ Scholarship program.
 - The Governor is in favor of bond issues that will provide funds for K-12, university research facilities such as engineering, math, and science, Fulton State Mental Hospital, and Missouri State parks.
 - Governor Nixon reported on the Western Governors University, a nonprofit institution that offers bachelors and masters degrees in business, health care, teacher preparation and information technology.

- Chancellor George reminded the Senate of UMSL's legislative priorities:
 - Operating Budget:
 1. Retaining Core Operations
 - a. Protect University of Missouri System core appropriation of \$400.3M
 - b. Increase core budget \$17.6M to cover inflationary costs
 - c. Note that UMSL currently receives \$53M in state funding - \$8M less than it did in FY 2010.
 2. Final Equity Adjustment Payment
 - a. UMSL has received \$8.6M in additional funding since 2005 toward a curator-approved goal of \$10.8 million.
 - b. UMSL's state allocation per student is well below the statewide average.
 - Capital Budget:
 3. Statewide Bond Initiative
 - a. Support a new bond initiative for college capital projects.
 - b. Ensure UMSL's Benton-Stadler halls \$60M renovation is among projects funded.
 4. Higher Education Capital Fund
 - a. Support allocating state money into a 50% matching fund established during the 2012 legislative session.
 - b. UMSL has raised nearly \$15M for a College of Business Administration building, which could participate in this funding option.

Intercampus Faculty Council (IFC) Report, Dr. Steve Moehrle:

Dr. Moehrle reported on the following topics that were discussed at the IFC meeting:

- Search for UM System Vice President of Academic Affairs:
 Dr. Moehrle explained that there is an international search for the new UM System position of Vice President of Academic Affairs. This position will serve as second in command under President Tim Wolfe. The individual will lead the strategic planning for the system and oversee academic affairs and economic development. Chancellor George will chair the search committee and Steve Moehrle will be the IFC representative on the committee. The goal is to fill the position by June 30, 2013.
- On-going discussions:
 Dr. Moehrle stated that the IFC is dealing with two topics that were identified as warranting discussion during President Wolfe's listening tour last summer. The topics are: balancing faculty workload and developing best practices for mentoring new faculty across departments, colleges, and campuses. Dr. Moehrle told the senators that if they had any suggestions on these topics, he would relay the information to the other IFC members.
- Faculty Accomplishment System:
 Dr. Moehrle reported that UM System has conducted focus groups to better understand what faculty and administrators want and need in a faculty accomplishment system. They are now vetting potential vendors. He will keep the Senate updated on its progress.

➤ Proposed Changes to the Collected Rules and Regulations:

Dr. Moehrle asked the Senate to review the following proposed changes:

CRR 310.015 - Procedures for Review of Faculty Performance: The text in red below is the proposed change:

Based on the five-year report, the chair will evaluate the faculty member's performance as satisfactory or unsatisfactory. The five-year evaluation process will be complete with a satisfactory evaluation. If the evaluation is unsatisfactory, then the five-year report will be sent to the appropriate established committee of the department/unit, typically the one that reviews faculty for tenure and promotion. The departmental committee of faculty peers will perform its own full review of the performance of the faculty member over the five-year period and provide an independent assessment of the performance of the faculty member. The five-year evaluation process will be complete if the departmental committee judges the performance of the faculty member to be satisfactory.

(1) Committee Membership

(a) The evaluation committee may be appointed, elected, or otherwise designated in accordance with the established department, school, or college procedures as long as the procedures are in compliance with the Curators' rules and regulations. If other than tenured faculty members are included on the committee, only those who are tenured faculty members in the department may participate in the evaluation, except in circumstances described in Section 310.015.B.1.d(1)(b) below which permits others described therein to participate.

(b) If, in the discretion of the dean, or on campuses with no schools or colleges, the provost/vice chancellor for academic affairs, there is not an adequate number of tenured faculty members within the primary department, a special committee shall be formed by the addition of tenured faculty member(s) from a closely related department, and/or tenured faculty member(s) from a closely related department on the other UM campuses, and/or faculty member(s) emeriti from the primary department in accordance with established procedures. The emeriti faculty serving on the committee shall not be greater than 50% of the committee membership. This committee shall serve as the department-level committee.

The Senators responded to the proposed change with the following comments/questions:

- In para (b) above - How do you define "adequate"?
- How do you define "emeritus"?
- Does "emeritus" include the new "Founders Professors"? (Yes)
- Is the minimum size of the "committee" three? Is that spelled out somewhere? (The minimum size may be three, but it may vary depending on the size of the department.)
- Should other universities in the metropolitan area be included if there is not an adequate number of tenured faculty members within the primary department? (Yes)
- Perhaps the wording should be changed to "parallel expertise".

Dr. Moehrle stated that he would share the Senate's concerns and comments at the next IFC meeting.

Dr. Moehrle also presented the minor proposed changes to CRR 320.035 - Policy and Procedures for Promotion and Tenure. There were no suggestions regarding the change.

The proposed changes to CRR 320.090 - Emeritus Designation were also reviewed. The Senate discussed the questions: If a faculty member retires from the university and takes a full-time faculty position at a different university, are they eligible for emeritus? Should the wording in the regulation be clarified to read “retired from UM System”?

Dr. Moehrle ensured the Senate that he would forward their questions along to the rest of the IFC members when they vet these proposed changes at the next IFC meeting in February.

Note: There were no curriculum and instruction proposals presented at this meeting.

Executive Session:

The Senate met in Executive Session to consider candidates nominated to receive honorary degrees.

There being no further business, the meeting adjourned at 3:45 p.m.

Respectfully submitted,

Joseph Martinich
Assembly/Senate Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)