

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
December 3, 2019
202 JCPenney**

The Faculty Senate meeting was called to order at 3:00 p.m. by Senate Chair Alice Hall. Dr. Hall asked for approval of the Senate minutes from the meeting on November 12, 2019. The minutes were approved as written.

Report of the Chairperson (Dr. Alice Hall):

- Dr. Hall reported that the Faculty Senate lunch with the Board of Curators was held on Nov. 21, 2019. The topic of the lunch was Internships at UMSL: Pathways to Career Success. Dr. Hall stated that there were presentations from students, alums, and community partners who shared their positive experiences with internships. The presentations highlighted the solid connections that UMSL has with the St. Louis community. The Board of Curators were pleased with the presentation. Dr. Hall thanked those who provided the Senate with names of possible presenters for this luncheon.
- Dr. Hall announced that the nominations for the UM System President's Awards are due to Academic Affairs on Jan. 17. She encouraged the attendees to consider nominating their colleagues for one of the awards.
- Dr. Hall announced that Dr. Chris Spilling requested the opportunity to inform the Faculty Senate about the new Research Enabled Portal. Dr. Spilling explained that the new online portal is launching in early 2020. It is designed to break down barriers and connect industry sponsors with university researchers across all disciplines. Dr. Spilling stated that the ResearchEnabled.org portal can help faculty find new sponsored projects, funding for current work, and connections to companies who want to contract with faculty to access their expertise and resources. Faculty can also find academic or industry collaborators to pursue federal or other funding. Faculty must opt in to participate. For more information or to opt-in and set up their profile, faculty should go to the following website: <https://www.researchenabled.org>

Report of the Interim Chancellor (Dr. Kristin Sobolik):

Interim Chancellor Sobolik reported on successful international trips to Oman, Kuwait, and Romania and the strong relationships that UMSL has built internationally. She reported that the Strategic Enrollment Plan should be completed in the spring. The following five graduate programs have been selected to be marketed immediately: Biochemistry/Biotechnology, Cybersecurity, MBA, MPPA, and the Teach in 12 program. Dr. Sobolik encouraged everyone to attend the commencement ceremonies on December 14. About 1,400 students will be graduating this winter. Dr. Sobolik also invited everyone to the Holiday reception on December 10 that will be held in the MSC Century Rooms from 8:00 – 10:00 a.m.

Recruitment & Retention Update (Ms. Beth Eckelkamp):

Ms. Eckelkamp provided the Faculty Senate with statistical data regarding retention, graduation rates, key initiatives, the curriculum alignment process, and areas for improvement and innovation. She addressed the comments and questions of the Senate.

Safety Update (Chief Dan Freet):

Campus Police Chief Freet updated the Senate on campus safety. He reported that there have been some recent thefts of electronic equipment, but the thefts have stopped. He reminded the attendees to keep a record of all serial numbers of departmental electronic equipment. He explained that the Campus Police are working with a contractor on a new system to replace the previous desktop panic button. He hopes to finalize that contract soon and will notify the campus community when the new desktop panic button is available. Chief Freet reminded the attendees to download the free RAVE Guardian app on cell phones for easy access to campus police. He also provided statistical data which showed the low crime rate at UMSL.

Intercampus Faculty Council (IFC) Report (Dr. Jon McGinnis):

Dr. McGinnis provided the following information on the topics that were discussed at the IFC meeting on November 15:

- Strategic Investment Program “Tier 3”: The final phase of the Strategic Investment Program is being rolled out. It will provide over \$1M in grant support for research in the Arts, Humanities, and Social Sciences. A proposal can be up to \$75K, but requires a 25% match at the campus level.
- Cloud-Hosted Email: The UM System will be migrating all faculty/staff and student emails to the cloud relatively soon. For faculty/staff, the move will be to Microsoft Office 365 and students will move to Google Apps or GSuite. The reasons for the migration are for improved security, cost savings, and support of the eLearning initiative.
- Elsevier: Owing to cuts in Elsevier subscriptions at UM Columbia, the entire UM System is in danger of losing access to Elsevier’s Freedom Collection, which contains 2600 + titles. Given the obvious negative impact on research such a cut would represent, the IFC is suggesting to the President that the System find funds to prevent those cuts, although it is not currently clear where those funds will come from or even whether there will be funds.
- Emendations to Collected Rules & Regulations (CRR): The IFC reviewed proposed emendations to several CRRs. Two proposed emendations were significant as follows:
 - Proposed revision to the Policy on Conflict of Interest: The most significant proposed review concerns annual reporting of adjuncts. Adjuncts would be required to report outside interest as a requirement for employment in the UM System, but after that initial report, no further annual reporting would be required unless there is a new outside interest.
 - Proposed revision to Faculty Leave: The IFC unanimously supported Sabbatical Leaves for all ranked professorial titles and to clarify the language that a Sabbatical Leave could be either for one semester at full pay or one year at half pay. The CRR, however, was returned to the Legal Office to look at the wording of the clause governing Research Leave.

Curriculum and Instruction Committee Report (Mr. Michael Allison):

The Senate approved the following uncomplicated curriculum proposals:

- B.S. in Chemistry (Change)
- 3+4 Chemistry-Optometry Program (Drop)
- Minor in Political Theory (Drop)

Mr. Allison presented the following curriculum proposals to the Senate:

- Minor in Gender and Politics (Change)
- B.A. in Modern Language, Japanese Emphasis (Change)
- B.A. in Philosophy (Change)

The Faculty Senate approved the proposals listed above.

Other business:

Dr. Hall asked if there was any other business. Hearing none, the meeting adjourned at 4:20 p.m.

Respectfully submitted,

Erika Gibb
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)