Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
December 11, 2012 - 3 p.m.
202 JCPenney

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Chris Spilling. Dr. Spilling asked for approval of the minutes from the meeting on Nov. 13, 2012. Hearing no objections, the minutes were approved as written.

Report of the Chairperson, Dr. Chris Spilling:
Chair Spilling reported information about the following topics:

➢ Senate Breakfast with Board of Curators:
On Friday, Dec. 7 the Senate breakfast was held with the Board of Curators and President Wolfe. The Faculty Senate highlighted UMSL military and veteran students at the breakfast. Dr. Spilling said that the veteran students and ROTC cadets did a good job with their speeches. Dr. Spilling said the program was very well-received.

➢ Research Awards deadline:
Dr. Spilling reminded the Senate that the deadline for the research awards proposals is March 14. The Spring Research Panel will be reviewing the proposals the week of April 1-4.

➢ Presidential Award Nominations:
Chair Spilling also reminded attendees to consider nominating a colleague for the presidential awards. He explained that there are new awards, new criteria, and a streamlined nomination packet that is submitted electronically. Nominations for faculty awards are due to Provost Cope's office by February 1. Faculty awards honor exceptional work in these areas:

- Innovative Teaching
- Economic Development
- Excellence (Sustained Excellence and Early Career Awards)
- University Citizenship (Awards for Leadership, Service and Mentoring)
- Engagement (Awards for Cross-Cultural and Community Engagement)
- Inter-Campus Collaboration
- Thomas Jefferson

➢ Intercampus Faculty Council (IFC) Update:
Dr. Spilling reported that the IFC met by telepresence on November 14. They discussed the following topics:

- National Council for Teaching Quality (NCTQ). NCTQ has requested faculty syllabi. Since the university did not give up their syllabi, the university has been sued. Litigation is ongoing.

- Domestic Partner Benefits/Plus One: IFC members discussed the Plus One concept. This concept will give employees the option of adding an additional person to their medical benefits package if they meet specific criteria. The additional person would be a non-spouse, dependent adult who must be over 18 years of age and living with the employee for one year. The individual cannot be related or eligible for Medicare. If this concept passes, it would add about $1million to the UM System budget for medical benefits.

- Budget:
  President Wolfe said that we should expect the budget to remain flat. It is expected that there will be a 3% salary increase and a 1½ percent increase in benefits. At this point, nothing is definite and the budget predictions will likely change.

- Faculty Accomplishment System (FAS):
  UM System is looking for a replacement system for FAS. Two focus groups will be established on each campus to evaluate the needs and criteria for a replacement system.

- Strategic Planning:
  Dr. Spilling said that President Wolfe wants faculty input on strategic planning. Faculty input matters. Chair Spilling encouraged faculty to review the information about the strategic plan and provide feedback. Comments can be submitted at the Sharepoint site that Academic Affairs created for strategic planning.

Report of the Chancellor, Dr. Thomas George:
Chancellor George reported on the following items:

➢ Board of Curators meeting on Dec. 6 & 7:
  Chancellor George reported that the Senate program at the Curators breakfast was excellent. The breakfast was held on Pearl Harbor Day and the Senate's presentation focused on UMSL's military students.   Chancellor George received many compliments from the curators and President Wolfe following the breakfast event. Later that day, the campus also had a dedication of the new Veteran's Center in 211 Clark Hall. Chancellor George acknowledged Dean Ron Yasbin for his efforts in helping to establish the Veteran's Center.

  Chancellor George also commented that at the Board of Curators meeting, Curator Wayne Goode was elected as board chairman for the coming year. Curator Don Downing was elected as the board vice chairman. He noted that both of these curators are St. Louisans.

➢ Benton-Stadler:
  Chancellor George reported that the curators approved the bond option for Benton-Stadler. He commented that this $30 million bond is a major step forward in the building renovations. Christner Inc. has been chosen as the architect for this project. The bids for the construction company will be advertised in the summer of 2013. Construction is scheduled to be completed at the end of 2015 or early 2016.

➢ Recreation and Wellness Center:
   The curators approved the project/bonding of $36 million for the new recreation and wellness center to be built on campus. Cannon Design has been chosen as the architect. The constructions bids will be advertised in the summer of 2013. Construction is expected to be completed in the Fall of 2015.

➢ Freshmen Legislators:
   On December 5, about 60 freshmen legislators participated in a tour of Missouri which included a stop at UMSL. Chancellor George gave the new legislators a presentation about UMSL's quality and impact. He asked for their help in maintaining a higher education core budget and noted that UMSL's state support had declined over the past four years to $53 million from $61 million.

➢ Who's Who in Black St. Louis:
   UMSL hosted the annual Who's Who in Black St. Louis unveiling. Chancellor George explained that the publication profiles prominent African Americans making important contributions to St. Louis. Chancellor George was proud to report that 17 UMSL faculty and staff members are profiled in this edition.

➢ Plus One:
   At the curators meeting, curators were presented with information about employees adding an adult dependent onto their medical benefits plan (Plus One). He explained that the additional individual would be a non-spouse, dependent adult who must be over 18 years of age and living with the employee for one year. The individual cannot be related or eligible for Medicare. This could become an action item for an upcoming curators meeting.

Jubilee Update, Mr. Ron Gossen:
Mr. Gossen, Chief Marketing Officer, updated the Senate on the projects for UMSL's upcoming jubilee which begins January 1, 2013. He reported that 40 jubilee projects have already been scheduled for the jubilee year. He highlighted one of the projects: Jubilee Brew.

Mr. Gossen commented that the Jubilee Committee thought that creating a Jubilee Brew would be a good way to integrate students, faculty, staff and the community in a fun, newsworthy jubilee project. Students from the Chemistry Club worked with the local Ferguson Brewing Company to create the beer. Students from the Graphic Design classes created logos and presentations. The presentations were judged and a winner was selected. The winning presentation will be used in marketing Jubilee Brew. Students were also involved in a public relations practicum.

Mr. Gossen explained that there will be a special Jubilee Brew unveiling event with 150 UMSL guests. Jubilee Brew marketing items will include serving glasses, growler designs, growler tags, posters, coasters, t-shirts, etc.

Appointments, Tenure, & Promotion (ATP) Committee Report, Dr. Susan Brownell:
Dr. Susan Brownell presented proposed revisions to the UMSL Tenure and Promotion Procedures for the Faculty Senate's review. The following revisions were recommended by the members of the ATP Committee:

1.) Change in Unit Standards:

Current Procedure:
Unit Standards: The standards used to evaluate candidates for tenure and/or promotion are the standards in effect when the candidate achieved his or her current rank and/or tenure status at the University.

Proposed Revision:
Unit Standards: ~~The standards used to evaluate candidates for tenure and/or promotion are the standards in effect when the candidate achieved his or her current rank and/or tenure status at the University.~~ When unit tenure and promotion guidelines are changed, faculty being evaluated for progress toward tenure must be given the option of being evaluated thenceforth under the new guidelines. The candidate may choose to continue to be evaluated under the guidelines in effect at the time of initial appointment in the tenure- track position. In cases of promotion to professor, the guidelines used will be those in effect at the time of application for promotion to professor.

Rationale:
Since unit guidelines are changed to reflect current conditions, candidates should also have the option of being evaluated based on current conditions.
The wording implies that candidates for full professor must be evaluated under the guidelines in effect at the time of their appointment, but in fact the custom has probably been to evaluate them under current guidelines.

The Faculty Senate voted in favor of this revision.

2.) Change in wording to reflect the change in unit standards:

Current Procedure:
The Dossier will also include a copy of the letter appointing the candidate to a tenure track position (in tenure decision cases only), a copy of the current Unit Standards, and copies of every annual review of progress toward promotion and/or tenure of the candidate (in tenure decision cases only).

Proposed Revision:
The Dossier will also include a copy of the letter appointing the candidate to a tenure track position (in tenure decision cases only), a copy of the ~~current~~ applicable Unit Standards, and copies of every annual review of progress toward promotion and/or tenure of the candidate (in tenure decision cases only).

Rationale:
The present wording would seem to be in conflict with the Definition of Unit Standards (above).

The Faculty Senate voted in favor of this revision.

3.) Change in the Role of Research and Other Scholarly Contributions:

Current Procedure:
The Role of Research and Other Scholarly Contributions
Research grants awarded, programs initiated, and other research in progress or research findings submitted for publication all represent activities that are expected of faculty members recommended for promotion and/or tenure.

Proposed Revision:
Research grants awarded, programs initiated, and other research in progress or research findings submitted for publication all represent activities that are expected of faculty members recommended for promotion and/or tenure. Some unit guidelines may allow additional types of scholarly activities unique to the discipline.

Rationale:
This sentence opens the way for the mentions of patents, performances and exhibitions in the guidelines for preparing the Factual Record (below). It also puts the onus on the units to include such products in their unit guidelines if they wish to take them into consideration in tenure and promotion cases.

The Faculty Senate voted in favor of this revision.

4.) Change in list of other scholarly activity (under Preparing the Factual Record > III. Scholarly Performance)

Current Procedure:
J. List other scholarly activity.

Proposed Revision:
J. ~~List other scholarly activity.~~ List additional scholarly activities not covered by the above, as allowed by the unit guidelines. Examples might be patents, performances, or exhibitions. Provide the appropriate evidence of quality and impact (e.g., textbook or product adoptions, royalties, reviews, citations, etc.).

Rationale:
This section does not require a vote by the UMSL Senate (because it is merely a guideline for preparing the factual record, and is not under UMSL Tenure & Promotion Procedures proper. It is presented here for information purposes.)

Dr. Brownell also noted the ATP Committee discussed the page limit for the factual record. Dr. Brownell explained that the number of pages for the factual record is limited to 30 pages. This page limit does not include the Curriculum Vitae.

Dr. Brownell was asked about the definition of "Unit". According to the UMSL Tenure and Promotion Procedures, "Unit" is defined as "the faculty body that puts forward the first recommendation concerning tenure or promotion. In Arts and Sciences the Units are departments; in Education they are divisions; in Nursing, Optometry, and Business, the Unit is the school or college as a whole."

It was noted that this should be changed to reflect that the College of Business Administration and the College of Education now have departments instead of divisions.

Curriculum and Instruction Report, Mr. Michael Allison:
As Chair of the Curriculum and Instruction Committee, Mr. Allison reported that new software has been purchased for the processing of curriculum and instruction proposals. He explained that he and others are serving on a committee to work with the software company (CourseLeaf). The CourseLeaf software should provide a paperless system that manages the curriculum process and feeds any changes directly into the Bulletin, but not the Registrar's office at this point. Mr. Allison stated that he would keep the Senate updated on its progress.

Mr. Allison presented the following changes to curriculum program proposals:

> ➢ Change in the academic policies of the College of Arts and Sciences
> ➢ Addition of the Women, Political Leadership & Public Policy Certificate
> ➢ Change in the B.A. in History
> ➢ Change in the Art Education Emphasis in the B.F.A. in Studio Art
> ➢ Change in the B.A. in Communication
> ➢ Change in the M.A. in Communication
> ➢ Change in undergraduate Music program
> ➢ Addition of the Theory/Composition Emphasis in the Bachelor of Music
> ➢ Change in the minor in Jazz Studies
> ➢ Change in the B.S. in Media Studies
> ➢ Change in the Ed.S. in Education Administration
> ➢ Change in the Advanced Nursing Practice Educator Emphasis in the M.S. in Nursing

All of the above program proposals were approved.

There being no further business, the meeting adjourned at 4:00 p.m.

Respectfully submitted,

Joseph Martinich
Assembly/Senate Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)