

**Minutes of the Meeting of the  
University of Missouri-St. Louis  
Faculty Senate  
December 13, 2022  
Zoom Meeting**

Senate Secretary Sanjiv Bhatia who was substituting for Senate Chair Jon McGinnis called the Faculty Senate meeting to order at 3:00 p.m. Dr. Bhatia asked for approval of the Senate minutes from the meeting on November 15, 2022. The minutes were approved as written.

**Report of the Chairperson (Dr. Sanjiv Bhatia):**

- Dr. Bhatia encouraged the faculty to attend the interview sessions for the provost candidates. The faculty session with the fourth and final candidate is scheduled for Dec. 15.
- Dr. Bhatia reminded the attendees that grades are due on Dec. 20 by 5:00 p.m.
- Dr. Bhatia reported that the Faculty Senate hosted a lunch with the Board of Curators on November 17. Four students did an excellent job of presenting their research during the lunch event.

**Report of the Chancellor (Provost Steve Berberich):**

Chancellor Sobolik was away at a meeting in Jefferson City and unable to attend the meeting. In her absence, Provost Berberich provided the Chancellor's report as follows:

- Provost Berberich thanked those who participated in the Strategic Plan focus group sessions hosted by the consultants Triangle Associates. He reported that the sessions should be completed by the end of December. The data will be compiled and reviewed in January.
- Provost Berberich invited everyone to attend the commencement ceremonies on Dec. 17. He announced that this will be the first commencement where two UMSL employees will be giving a degree to a family member. Commencement ceremonies will be held on Saturday as follows:
  - 9:00 a.m. – College of Business Administration, College of Nursing
  - 1:30 p.m. – College of Arts and Sciences
  - 7:00 p.m. – College of Education, UMSL/WU Joint Engineering Program, School of Social Work, UMSL Succeed Program
- UMSL has earned ALL IN's inaugural Most Engaged Campuses for College Student Voting recognition for making intentional efforts to increase nonpartisan democratic engagement and college student voting.
- UMSL has been designated as an All-Steinway School which means that all of UMSL's pianos for students are from Steinway & Sons. This designation demonstrates a full commitment to excellence by providing UMSL students and faculty with the best instruments possible for the study of music.
- Provost Berberich congratulated the UMSL women's volleyball team on their successful season and reaching the national semifinals. He announced that the team was also honored for having the top cumulative GPA (3.78) of all the women's volleyball teams in Division II.

**Mandated Reporting Briefing (Ms. Dana Beteet Daniels):**

Ms. Dana Beteet Daniels, Title IX Officer in the Office of Diversity, Equity and Inclusion, reminded the attendees of two policies:

- CRR 600.010 Equal Employment/Educational Opportunity and Nondiscrimination Policy which states that the University of Missouri does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, and any other status protected by applicable state or federal law.
- CRR 600.020 Sex Discrimination, Sexual Harassment and Sexual Misconduct in Education/Employment Policy which states that the University is committed to affording equal employment and educational opportunities to its employees and students, and to creating an environment free from discrimination.

She stated that UMSL employees are mandated reporters. She explained that failure to comply could result in some type of disciplinary action or running the risk of not being protected with the defense should it escalate to a higher level in litigation.

**Bylaws and Rules Committee Report (Dr. Sanjiv Bhatia):**

Dr. Bhatia explained that there were several proposed changes to the Senate Operating Rules to present to the Faculty Senate for their approval as listed below.

The first proposal was a “housekeeping” change to update the first page of the document to correct the listing of departments in Natural Sciences/Math and Social Sciences as follows:

Natural Sciences/Math:

- *Biology*
- *Chemistry & Biochemistry*
- *Computer Science*
- ~~*Mathematics & Statistics*~~
- ~~*Physics & Astronomy*~~
- *Mathematics, Physics, Astronomy, & Statistics*

Social Sciences:

- ~~*Anthropology & Archaeology*~~
- *Communication & Media*
- *Criminology & Criminal Justice*
- *Economics*
- *Political Science*
- *Psychological Sciences*
- *Sociology*

Dr. Bhatia explained that the Faculty Senate approved the change in the status of the UMSL librarians to non-tenure track faculty at the Nov. 15 Senate meeting. The following changes incorporate the status change of the librarians on page 2 of the Senate Operating Rules:

**MEMBERSHIP:**

*1. The voting members of the Senate shall consist of the President; elected voting representatives of the full-time tenured/tenure-track faculty and non-tenure-track faculty; and as non-voting members, the Chancellor and the Provost.*

*a. For the purposes of Senate membership, the term “eligible faculty” and faculty with professorial designation includes all those with full-time tenured/tenure-track faculty appointments as well as those with full-time non-tenure-track academic appointments (as identified in CRR 310.035 Non-Tenure Track Faculty) who have ~~at least no more than a 50% administrative appointment. teaching or research responsibilities per year and one of the following terms in their titles: teaching professor, adjunct professor, affiliate professor, visiting professor, clinical professor, research professor (professor to include assistant and associate ranks), lecturer, or instructor.~~*

Dr. Bhatia presented the additional changes on pages 3 and 4 of the document as follows:

**ELECTIONS:**

**Faculty Senate:**

*1. Each department of the parallel units, the library, and the Pierre Laclède Honors College, provided they have at least five full-time faculty, will elect one representative by a ballot distributed and tallied by the Faculty Senate. A department, parallel unit, the library, or the Honors College will elect one non-voting representative if it has fewer than five full-time faculty.*

*2. Following the election of the department, parallel unit, the library, and Pierre Laclède Honors College representatives, an election will be held by e-mail or paper ballot distributed and tallied by the Senate in each College and School of the parallel units for at-large representatives. The number of at-large representatives shall be equal to one-third (1/3) of the total of the individual unit representatives. The number elected in each independent school or college will be determined proportionally by the number of eligible faculty as determined at the beginning of each fall semester with each specified school or college having a minimum of one at-large representative.*

**The Faculty Senate voted unanimously in favor of the changes to the Senate Operating Rules.**

**Curriculum and Instruction Committee Report (Mr. Michael Allison):**

Mr. Allison presented the changes to the following curriculum proposals:

- Change to B.A. in Economics
- Change to Data Science Emphasis Area of the B.S. in Mathematics
- Change to Music Education Emphasis Area of the Bachelor in Music

**The Faculty Senate approved all of the curriculum proposals.**

**Intercampus Faculty Cabinet (IFC) Report (Dr. Pamela Stuerke):**

Dr. Stuerke reported that the IFC met on Dec. 11 by Zoom with the following agenda topics:

- The IFC met with President Choi and discussed:
  - Enrollments are down statewide
  - Budget & tuition rates will be updated after legislative sessions in the late spring
- Next Generation Leadership Partners
  - IT Assessment is in process – topics include how well the shared services are working; reviewing the overall state of information technology throughout the system; and what characteristics should be present in the next CIO.
- Faculty Analytics Governance Team
  - The team is evaluating MyVita to ensure it meets the university's needs. It is also reviewing the role of academic analytics.
- To report MyVita issues or get assistance, go to: [ummyvita@umsystem.edu](mailto:ummyvita@umsystem.edu)

Dr. Bhatia asked if there was any other business. Hearing none, the meeting adjourned at 3:32 p.m.

Respectfully submitted,

Sanjiv Bhatia  
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)