

**Minutes of the Meeting of the  
University of Missouri-St. Louis  
Faculty Senate  
April 27, 2021  
Zoom Meeting**

Senate Chair Alice Hall called the Faculty Senate Zoom meeting to order at 3:30 p.m. following the University Assembly meeting. Dr. Hall asked for approval of the Senate minutes from the meeting on March 23, 2021. The minutes were approved as written.

**Report of the Chairperson (Dr. Alice Hall):**

- Dr. Hall reminded the continuing senators that the Second Organizational Meeting for 2021-2022 will be held on May 4, 2021.
- Dr. Hall encouraged the faculty to attend the Spring Faculty Meeting to be held on May 5, 2021.
- Dr. Hall thanked the senators for representing their departments and for their service to the Senate throughout the year.

**Report of the Chancellor (Dr. Kristin Sobolik):**

Chancellor Sobolik addressed a question from a senator about possible funding that may be available to UMSL at the county, state and federal level from the American Rescue Plan Act. Chancellor Sobolik explained that the administration is already working on various types of proposals that could be submitted if UMSL is given the opportunity. She is working with legislators and other advocates to ensure UMSL's proposals meet the parameters associated with that funding.

**Academic Affairs Update (Provost Marie Mora):**

- Provost Mora reported that the Extra Compensation Taskforce is currently working on the draft report which examined the compensation for department chairs. The draft report will be shared with deans and department chairs for feedback.
- Provost Mora was happy to report that funding for faculty research and creative works was recently upgraded from \$50,000 to \$115,000 to support 79 faculty members who submitted proposals. She thanked the Women's Faculty Network for the suggestion and Chancellor Sobolik and Dr. Chris Spilling for supporting the increase in funding.
- The Provost held two Coffee Convoos this semester with faculty members. Provost Mora enjoyed the informal sessions and she looks forward to continuing those conversations in the Fall.
- Provost Mora reported that NTT faculty appointment letters will be given as follows: a maximum of three years for senior level NTT (full) professors; a maximum of two years for associate level NTT professors; and one year for newer NTT faculty members. She will continue to work with deans to look at program needs.

Dr. Hall asked Provost Mora if she could provide the status of granting sabbaticals. Provost Mora responded that due to the structural budget deficit, sabbaticals will not be granted unless they are externally funded.

### **Appointments, Tenure, & Promotion (ATP) Committee Report (Dr. Beth Huebner):**

Dr. Huebner reported that the ATP Committee met on Dec. 18, 2020 to discuss two nominations for curators' professorships. Recommendations were forwarded to Chancellor Sobolik.

Dr. Huebner reported that the ATP Committee met on Feb. 26 to consider 12 cases for tenure and promotion. The candidates reviewed were as follows:

- 5 - Promotion to Professor  
Five candidates received a positive recommendation.
- 7 - Tenure and promotion to Associate Professor  
Seven candidates received a positive recommendation.

Recommendations were subsequently forwarded to Chancellor Sobolik.

The ATP Committee also met on March 5 to review the UMSL ATP Guidelines and made recommendations on proposed changes.

### **Non-Tenure Track (NTT) Faculty Promotion Committee Report (Dr. Andrew Black):**

Dr. Black reported that the committee met on March 5, 2021 to consider 19 cases for promotion. The cases reviewed were as follows:

- 2 - Promotion to Associate Clinical Professor
- 10 - Promotion to Associate Teaching Professor
- 7 - Promotion to Teaching Professor

Sixteen candidates were recommended for promotion; three were not recommended for promotion. Recommendations were forwarded to Provost Mora.

### **Intercampus Faculty Cabinet (IFC) Report (Dr. Jon McGinnis):**

Dr. McGinnis reported that the IFC met on April 16 and discussed the following topics:

- Discussion with President Choi – The IFC members talked with President Choi about House Bill 297 and increasing the tuition cap. There was also a discussion about whether the system could require COVID vaccinations.
- Title IX Sanctions – The IFC members discussed guidance on how to proceed if there are any Title IX violations.
- April Board of Curators – IFC members discussed the Board of Curators meeting and the focus on student success.
- Code of Conduct – IFC members were given a 41-page document regarding code of conduct. They requested that the document be re-worked to emphasize the important points.
- IFC & ISC – IFC members met with the Intercampus Student Council to discuss what worked and what didn't work this past year. One of the main items to come out of their interesting exchange was that students appreciated the faculty having virtual office hours in addition to in-person office hours.
- Missouri Online – The IFC discussed what sort of programs, courses, and criteria are required to be on online.

### **Curriculum and Instruction Committee Report (Mr. Michael Allison):**

Dr. Hall asked the Faculty Senate to vote on the following uncomplicated curriculum proposals:

- Change to the graduate certificate in Accounting Data Security
- Change to the Professional Science emphasis area of the M.S. in Biochemistry & Biotechnology
- Change to the Ph.D. in Physics
- Change to the Ed.D. in Educational Practice
- Change to the Ph.D. in Education
- Change to the Counseling emphasis area of the Ph.D. in Education
- Change to the graduate certificate in Student Affairs Administration and Leadership
- Change to the Honors College Certificate, Four Year Program

**The Faculty Senate approved all of the above uncomplicated curriculum proposals.**

Mr. Allison presented each of the following curriculum proposals to the Faculty Senate:

- Change to the Master's in Accounting
- Addition of the 2+3 BS/MAcc dual degree program in Accounting
- Change to the Entrepreneurship emphasis area of the B.S. in Business Administration
- Addition of the online curriculum for the Master's in Business Administration
- Change to the M.S. in Biochemistry and Biotechnology
- Addition of the graduate certificate in Analytical Chemistry
- Addition of the graduate certificate in Biochemistry
- Addition of the graduate certificate in Inorganic Chemistry
- Addition of the graduate certificate in Organic Chemistry
- Change to the Computer Science emphasis area of the Ph.D. in Mathematical and Computational Sciences.
- Change to the undergraduate certificate in Trauma Studies
- Change to the B.S.Ed. in Early Childhood Education with a Special Education emphasis area
- Change to the Ed.S. in Education Administration
- Change to the M.Ed. in Education with a School Administration emphasis area
- Addition of the graduate certificate in Elementary Mathematics Specialist

**The Faculty Senate approved all of the above proposals.**

Dr. Hall thanked Mr. Allison and the Curriculum and Instruction Committee for all of their work. Dr. Hall asked if there was any other business. Hearing none, Dr. Hall thanked everyone for their work throughout the year and adjourned the meeting at 4:20 p.m.

Respectfully submitted,

Erika Gibb  
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)