

## Program Drop Proposal

# Psychology, MA - Industrial-Organizational Psychology Emphasis

## Emphasis in Industrial/Organizational Psychology

Effective Fall 2018, the Industrial Organizational Psychology program will no longer be accepting applications.

The University of Missouri-St. Louis offers a program of studies leading to a Masters of Arts degree in Psychology with an emphasis in Industrial/Organizational Psychology. This program embraces the scientist-practitioner model and provides a balanced training in I/O. This emphasis provides "industrial" training in areas such as personnel selection, training, and test development/validation, as well as "organizational" training in areas such as work motivation, leadership, mentoring, and group processes. Conducting research with faculty and other training experiences are also incorporated. Masters students take 45 hours of courses. Completion of the Masters program does not qualify one for admittance to the doctoral program. Masters students must reapply for consideration to the doctoral program. Additionally, Masters students are not required to complete an empirical research thesis.

PSYCH 5468	Seminar: Cognitive Processes	3
PSYCH 7412	Social Psychology	3
PSYCH 7421	Quantitative Methods I	4
PSYCH 7422	Quantitative Methods II	4
PSYCH 7449	Research Methods and Project Development in Applied Psychology	3
PSYCH 7454	Seminar: Personnel Psychology	3
PSYCH 7455	Seminar: Organizational Psychology	3

PSYCH 7457	Seminar: Special Topics in Industrial Psychology	3
PSYCH 7458	Seminar: Special Topics in Organizational Psychology	3
PSYCH 7466	Seminar Series in Industrial/Organizational Psychology	4
MGMT 5611	Advanced Organizational Behavior and Administrative Processes	3
MGMT 5621	Managing Human Resources	3
MGMT 5625	Talent Acquisition and Retention	3
Electives		3
Choose one of the following:		
PSYCH 7429	Psychometric Theory	
PSYCH 7469	I/O Professional Issues and Ethics	
PSYCH 7423	Quantitative Methods III	
PSYCH 7465	Applied Issues in Organizational Psychology	
PSYCH 7472	Special Topics in Psychology	
<b>Total Hours</b>		<b>45</b>

Sign-offs from other departments affected by this proposal

Department	Contact Person	Phone #	Objections
S006200	James Breaugh	6287	No

**Rationale**

Program has been administratively dropped