

# Organizational Leadership, BA

The Organizational Leadership major is designed to provide adult students with the knowledge, skills, and credentials necessary to advance in a rapidly changing workplace. This program will help students understand theoretical and practical aspects of leadership across disciplines, while allowing them to focus on a specific *Area of Concentration emphasis area* that interests them.

This program is most appropriate for students who have completed at least 40 transferable credit hours at the undergraduate level or have been awarded an A.A. or A.S. degree (or A.A.S. degree with a general education emphasis). *Students who do not have previous working experience and substantial transferred credits should consult with an advisor to determine if this program is the correct fit.*

## General Education Requirements

Majors must satisfy the university and college general education requirements. The foreign language requirement for a B.A. must also be satisfied.

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Core Courses		
INTDSC 2001	Introduction to Organizational Leadership	3
SOC 1010	Introduction to Sociology (MOTR SOCI 101)	3
COMM 2231	Communication in the Organization	3
COMM 2235	Professional Communication	3
ENGL 3100	Junior-Level Writing	3
or ENGL 3120	Business Writing	

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or ENGL 3130	Technical Writing	
INFSYS 1800	Computers and Information Systems	3
PHIL 1160	Critical Thinking (MOTR PHIL 101)	3
PHIL 2254	Business Ethics	3
MGMT 3600	Management and Organizational Behavior	3
INTDSC 4001	Organizational Leadership Capstone Course	3
<b>Total Hours</b>		<b>33</b>

Students Seeking a B.A. in Organizational Leadership must complete one of the following **emphasis** areas **of concentration**:

- A. Business Management
- B. Community Studies
- C. Corporate Communication
- D. Criminal Justice
- E. Health Communication
- F. Information Systems
- G. Supply Chain Management
- H. Individualized Emphasis Area

### **Business Management**

MGMT 3611	Advanced Management and Organizational Behavior	3
MGMT 3612	Professional Skills Development	3
MGMT 3625	Leadership in Organization	3
<b>Total Hours</b>		<b>9</b>

## Community Studies

SOC 1040	Social Problems	3
<del>SOC 2302</del>	<del>The City</del>	<del>3</del>
SOC 1241	Globalization and Social Change	3
SOC 2160	Social Psychology	3
<b>Total Hours</b>		<b>9</b>

## Corporate Communication

COMM 1150	Introduction to Public Relations	3
COMM 3150	Crisis, Disaster, and Risk Communication	3
COMM 3370	Social Media in Public Relations	3
<b>Total Hours</b>		<b>9</b>

## Criminal Justice

CRIMIN 1100	Introduction to Criminology and Criminal Justice	3
<del>CRIMIN 2240</del>	<del>Policing</del>	<del>3</del>
CRIMIN 2130	Criminal Justice Policy	3
CRIMIN 2250	Courts	3
<b>Total Hours</b>		<b>9</b>

## Health Communication

COMM 1369	Introduction to Health Communication	3
COMM 3150	Crisis, Disaster, and Risk Communication	3
COMM 3368	Advanced Health Communication	3
<b>Total Hours</b>		<b>9</b>

## Information Systems

INFSYS 2800	Information Systems Concepts and Applications	3
<del>INFSYS 3841</del>	<del>Enterprise Information Systems</del>	<del>3</del>
INFSYS 3842	Data Networks and Security	3
INFSYS 3848	Introduction to Information Security	3
<b>Total Hours</b>		<b>9</b>

## Supply Chain Management <sup>1</sup>

SCMA 3300	Business Analytics and Statistics	3
SCMA 3301	Introduction to Supply Chain Management	3
SCMA 3320	Advanced Supply Chain and Operations Management	3
<b>Total Hours</b>		<b>9</b>

<sup>1</sup> These courses carry a prerequisite of MATH 1105 or higher.

## Individualized Emphasis Area

~~Additional areas of concentration~~ An individualized emphasis area (9-hour course sequence) can be designed to suit an individual student's personal or professional needs. ~~These concentrations~~ This courses for this emphasis area must be approved by the program adviser.

Individual courses may be substituted with the approval of the program adviser.

Each ~~concentration~~ emphasis area is designed such that the completion of 2-3 additional elective courses could lead to the completion of a minor or certificate in that field.

All required courses for the major must be completed with a grade of C- or better. Courses counting toward the major requirements may not be taken on a satisfactory/unsatisfactory basis. The minimum number of hours required for the B.A. degree is 39 (30 core, 9 concentration).

Sign-offs from other departments affected by this proposal

Department	Contact Person	Phone #	Objections
S003250	Klinger		No
S003200	Hall		No
S002900	Hoffman		No

Rationale

In preparation for eLearning Phase I - updated course listing in CRIMIN and INFSYS and SOC to integrate courses that are available and QM reviewed for online. Updated language to reinforce that this is most appropriately a degree completion program.