

**Minutes of the Meeting of the  
University of Missouri-St. Louis  
Faculty Senate  
November 16, 2021  
Zoom Meeting**

Senate Chair Jon McGinnis called the Faculty Senate meeting to order at 3:50 p.m. following the University Assembly meeting. Dr. McGinnis asked for approval of the Senate minutes from the meeting on Oct. 26, 2021. The minutes were approved as written.

**Report of the Chairperson (Dr. Jon McGinnis):**

Dr. McGinnis did not have any additional items to report, but he wished everyone a very enjoyable Thanksgiving break next week.

Dr. McGinnis asked Chancellor Sobolik if she had any additional information to report to the Faculty Senate. Chancellor Sobolik replied that she did not have anything additional to report.

**Report of the Provost (Dr. Steven Berberich):**

- Provost Berberich explained that there have been some concerns raised regarding CRR 320.030 Sect. F: Criteria-Based Salary Reductions for Tenured Faculty. He stated that the current processes for addressing unsatisfactory performance (e.g., 310.015 Faculty Performance Review) are sufficient and UMSL has no plans to implement additional criteria beyond those in the CRRs for reducing salaries of faculty members on continuous appointments.
- Provost Berberich announced that Dean Larry Davis plans to step down as dean of the College of Optometry at the end of the fiscal year. A search committee will be formed to engage in a national search at the start of the spring semester.
- Provost Berberich announced that a procedure has been created regarding sabbatical leaves to be awarded for Fall 2022. He acknowledged the input of the Academic Advisory & Assessment Committee and the deans. He stated that more information will be coming from Academic Affairs in the coming weeks.
- The December commencement will be in person on Dec. 18 & 19 in the Mark Twain Building. The event will also be live-streamed, but Provost Berberich hopes that faculty can attend to wish the graduates well on their important accomplishment.

**Intercampus Faculty Cabinet (IFC) Report (Dr. Pamela Stuerke):**

Dr. Stuerke reported that the IFC met in person on Nov. 5 in Columbia and discussed the following items:

- Received a preview of the legislative session
- Update from the IFC Shared Governance Task Force
- Discussion of policies:
  - Faculty review of administrators
  - Salary reduction policies and related criteria

The IFC also met by Zoom with President Choi on Nov. 10, who was not able to attend the Nov. 5 meeting, to discuss the issues that have arisen on all four campuses.

Dr. Stuerke addressed questions from the Senate.

**Curriculum and Instruction Committee Report (Mr. Michael Allison):**

The following uncomplicated proposals were voted on as a group:

- Change to the B.A. in Anthropology
- Change to minor in Global Health and Social Medicine
- Change to Ph.D. in Criminology and Criminal Justice
- Change to Biology emphasis area of B.S. in Data Science and Analysis
- Change in minor in Mathematics
- Change in Data Science emphasis area of M.A. in Mathematics
- Change in Executive Superintendency emphasis area of Ed.S. in Education Administration

**The Faculty Senate approved the above uncomplicated proposals.**

Note: The change to the Social Science emphasis area of the B.S. in Data Science and Analysis proposal was removed from the uncomplicated list and will be re-visited.

The following proposals were presented individually to the Senate:

- Undergraduate general requirements for Chemistry degrees
- Addition of undergraduate certificate in African American and African Diaspora Studies
- Change to minor in LatinX Studies
- Change to minor in Statistics

**The Faculty Senate approved all of the above proposals.**

Dr. McGinnis asked if there was any other business. Hearing none, Dr. McGinnis thanked everyone for attending and adjourned the meeting at 4:12 p.m.

Respectfully submitted,

Joseph Pickard  
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)