Proposal for Librarians Status Change to NTT Faculty

The CRRs (310.035: Non-Tenure Track Faculty) allow more kinds of NTT faculty than we’ve traditionally had at UMSL. There are six kinds. In addition to Teaching, Research, and Clinical Professors, there are also Extension faculty, which we’re starting to appoint at UMSL, and Librarian Faculty. Historically, Librarians have been classified as NTT faculty on some campuses but not others. The trend, however, has been to move them to NTT faculty status, which has happened at UMKC and at Columbia already. It is also in discussion at Missouri S&T. As it stands UMSL librarians do not have either faculty or staff protections as they are not categorized as either status. According to CRR’s, “(Ranked) Non-Tenure Track Faculty” include:

Librarian faculty (Librarian I/II, Librarian III, Librarian IV; Archivist I/II, Archivist III, Archivist IV) on campuses whose librarian faculty have opted for NTT status as a body, whose faculty council or faculty senate, as appropriate to the individual campus, has formally recognized librarian faculty as having NTT status as a body and whose Chancellor has approved such recognition. (section 310.035.B.5).

So, given that the librarian faculty have “opted for NTT status as a body” – that is they have requested NTT faculty status – the next step is to call for a vote in the Senate asking that they:

“recognize the librarian faculty holding the titles indicated in the collected rules (Librarian I/II, Librarian III, Librarian IV; Archivist I/II, Archivist III, Archivist IV) as having NTT status as a body” with the understanding that:

The next steps would be to update the Senate Operating Rules and other documents to integrate the librarians into shared Governance. The changes would be routed through the Bylaws and Rules Committee, then the Senate Steering Committee, and then come to the Faculty Senate for a vote. Academic Affairs will be glad to assist. Based on preliminary discussions, we anticipate something along the lines of:

- In the Senate Operating Rules:
  1) updating the definition of “eligible faculty,” where people are listed by title to include librarians and
  2) updating the voting rules to allow for the faculty librarians to elect one Senate representative on a model similar to the Honors College, so they would not have to staff the twenty-something committees.

- The librarians would take the current guidelines for promotion and work with the Promotion of Non-Tenure Track Faculty Committee to adapt them for our current NTT promotion process.