

**Minutes of the Joint Meeting of the
University of Missouri-St. Louis
University Assembly
April 25, 2023 – 3:00 p.m.
MSC Century Rooms & Zoom option**

Senate Chair Jon McGinnis called the meeting to order at 3:00 p.m. Dr. McGinnis welcomed the attendees in the MSC Century Room and those who were attending by Zoom. He asked for approval of the minutes from the Assembly meeting on Feb. 21, 2023. The minutes were approved as written.

Report of the Chairperson (Dr. Jon McGinnis):

Dr. McGinnis welcomed everyone to the final University Assembly meeting for 2022-2023. He reported the following:

- Dr. McGinnis congratulated Dr. Sanjiv Bhatia on his election as the next Senate Chair. Dr. Bhatia's term begins Aug. 1, 2023.
- The Budget and Planning Committee will meet on May 5 at 1:00 by Zoom.
- Dr. McGinnis announced that applications are being accepted for the next cohort of the Emerging Leaders program. The program is co-sponsored by Academic Affairs and Human Resources and is open to both faculty and staff. Applications are due May 15.
- Dr. McGinnis encouraged faculty to attend the Spring Faculty Meeting on May 9 at 2:00 in the MSC Century Rooms. President Choi will attend. More meeting details will come from Academic Affairs.
- Dr. McGinnis thanked all members of the University Assembly and all the Senate/Assembly committees for their service throughout the year. He especially thanked the committee chairs for their extra work during this academic year. He invited them to attend the Senate reception immediately following the Senate meeting.

Report of the Chancellor (Dr. Kristin Sobolik):

- Chancellor Sobolik announced the recipients for the April UMSL Hero Awards which were Shlynda Hudson, Mary Bosnick, and Dustin Massie. Chancellor Sobolik encouraged everyone to continue to submit more nominations for the UMSL Hero Awards.
- Chancellor Sobolik announced that UMSL has been designated a "Voter Friendly Campus" for the fourth consecutive year.
- UMSL has received the St. Louis Business Journal innovation and philanthropy award for our St. Louis Anchor Action Network. The network, co-led by UMSL and Edward Jones, has specifically focused on intentional hiring and career development, purchasing and community investment in 22 zip codes, most in north St. Louis and north St. Louis County. The St. Louis Business Journal honored the network for its ongoing efforts. The award is meant to celebrate local partnerships for going above and beyond standard philanthropic practices in new and creative ways.
- Chancellor Sobolik encouraged everyone to attend the upcoming commencement ceremonies. Six ceremonies will be held on May 12, May 13, and May 14.

Report of the Staff Association (Ms. Olivia Mendez-Alm):

Ms. Mendez-Alm reported on the following topics:

- Tomorrow (4/26/2023) is the Mirthday Carnival. Everyone is invited to participate.

- If any staff are interested in the Emerging Leaders Program, please encourage them to submit their applications.
- Ms. Mendez-Alm coordinated with Human Resources to schedule two sessions regarding the changes to the staff leave program called the PTO modernization plan. Ms. Mendez-Alm commented that there was a large turnout of staff at both sessions. She stated that not everyone agrees with the new program, but they did receive more information to clarify the changes.
- Human Resources has distributed pulse surveys recently to get a sense of the campus and identify the areas that need to be improved.
- There will be an All Staff meeting on May 18.
- Ms. Mendez-Alm announced that this is her last meeting as Staff Association Chair. She reported that the entire Staff Council is turning over this summer. Staff elections will be held in June.

Report of the Student Government Association (Ms. Sydney Stark):

Ms. Stark reported that the Student Government Association (SGA) had elections recently. She was pleased to report that 15 student senators were elected. The official results of the election of the SGA President will be announced soon. Ms. Stark announced that a successful student leadership awards banquet was held on April 24. She encouraged everyone to attend the Undergraduate Research Symposium on April 28. Ms. Stark announced that she will be graduating at the May commencement and thanked everyone for the opportunity to serve as SGA President. Dr. McGinnis thanked her for a job well done and wished her well upon her graduation.

Administrator Evaluation Committee Report (Dr. Natalie Bolton):

Dr. Bolton reported that this year the Provost's Direct Reports were evaluated. The following administrators were reviewed by faculty and staff this year:

- Liane Constantine
- Keeta Holmes
- Amber Reinhart
- Natissia Small
- Teresa Thiel

Dr. Bolton reported that a total of 256 responses were received for the individuals evaluated. The Chancellor and Provost received the evaluation results. The results are included in the individual's annual evaluation (e.g. to discuss changes from last evaluation). She explained that the results provide feedback and ideas for how the individual can improve. Those who have been evaluated have received a copy of their own results. Dr. McGinnis thanked Dr. Bolton and the committee.

There being no other business, Dr. McGinnis adjourned the University Assembly meeting at 3:25 p.m.

Respectfully submitted,

Sanjiv Bhatia
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)