

**Minutes of the Joint Meeting of the
University of Missouri-St. Louis
University Assembly and Faculty Senate
April 22, 2014 - 3 p.m.
MSC Century Room A**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Chris Spilling. Dr. Spilling asked for approval of the minutes from the meeting on March 18, 2014. Hearing no objections, the minutes were approved as written.

Report of the Chairperson, Dr. Chris Spilling:

Chair Spilling welcomed everyone to the last meeting of the University Assembly for the 2013-2014 academic year. Dr. Spilling introduced the new UMSL Student Representative to the Board of Curators, Ms. Tracy Mulderig. The University Assembly welcomed her with applause. Dr. Spilling wished her well as she begins her two-year term with the Board of Curators.

Dr. Spilling reported that this morning he attended a telepresence meeting with the members of the Intercampus Faculty Council (IFC). Dr. Spilling said that the following topics were discussed:

- Faculty Workload Document
- Course Sharing Proposals
- Brief discussion on post-tenure review which will be part of next year's agenda
- Update on My Vita (software which replaces the Faculty Accomplishment System)

Dr. Spilling stated that UM System President Tim Wolfe talked to the IFC about his recent presentation to the Board of Curators. He also spoke to them about the Title IX executive order that he recently issued. The executive order mandates the responsibility of all university employees to report allegations of sexual harassment and assault perpetrated on students.

As outgoing Senate Chair, Dr. Spilling thanked all of the senators and committees for their participation throughout the year. He also recognized Dr. Joe Martinich, Senate Secretary. Dr. Spilling announced that Dr. Martinich is becoming a Founders Professor and will no longer serve on the Senate. Dr. Spilling thanked Dr. Martinich for his many years of service to the Senate. The members of the University Assembly responded with a resounding round of applause.

Report of the Chancellor, Dr. Tom George:

Chancellor George thanked Dr. Spilling for doing an excellent job as chair of the Faculty Senate and University Assembly for the past two years.

Chancellor George reported on three specific topics: Normandie Hall, *The Current*, and a budget update. He explained that the university has some older buildings on campus that are not in good condition. He stated that Normandie Hall is one of the old buildings which needs a considerable amount of renovations and was slated to be demolished. Dr. George reported that some citizens in the area contacted the university and expressed their concerns about the building being demolished. University administrators listened to their concerns and in response, the university has issued a

request for proposals (RFP) to see if there are any developers interested in renovating Normandie Hall. Chancellor George will keep the Assembly apprised of any new developments.

Chancellor George updated the Assembly on the status of the student newspaper, *The Current*. The newspaper has been running a deficit and there were concerns that the newspaper would not survive. Chancellor George assured the Assembly that *The Current* would continue, but changes will occur. He explained that instead of having *The Current* exist as a student organization, a new model is being considered. Deans from the College of Business Administration, College of Arts and Sciences, College of Fine Arts and Communication, and the Honors College are working together to create a new structure. More academics will be engaged with the students to help with the various aspects of running a newspaper such as financial advising, and creative and journalistic writing. Chancellor George stated that we want *The Current* to survive, but they have to be fiscally sound and manage their resources appropriately.

Chancellor George provided a budget update. He reported on upcoming legislative bills and how they could affect higher education. Chancellor George was hopeful that UMSL will receive good news regarding the equity adjustment and the strategic planning funding.

Report of the Staff Association, Ms. Meg Naes:

Ms. Naes reported that the Staff Association will meet at noon on May 13 in the Summit Lounge. Elections will be held in early May for open staff committee positions. Mr. Jonathan Lidgus will be serving as the President of the Staff Association beginning July 1, 2014. The Staff Appreciation barbeque and ice cream social will be held on August 15.

Report of the Student Government Association, Mr. Gustavo Perez:

Mr. Perez reported that the students will elect new officers on May 7. The newly elected officers will be presented to the student assembly at their last meeting on May 9. Mr. Perez asked the University Assembly to consider a resolution which would add gender identity and expression to the UM System non-discrimination policy. Mr. Perez reported that the resolution had been endorsed by UMKC SGA and Faculty Senate, MS&T SGA and Faculty Senate, and MIZZOU SGA. He asked the University Assembly to endorse the following resolution:

WHEREAS, gender non-conforming students often face a hostile and unwelcoming campus climate; and

WHEREAS, transgender and gender non-conforming students are often unsure as to whether or not their identities are affirmed by the University of Missouri-Saint Louis institutionally; and

WHEREAS, UMSL is a welcoming community dedicated to ensuring the safety and well-being of all students; and

WHEREAS, the University of Missouri-Saint Louis' non-discrimination policy currently includes sexual orientation; and

WHEREAS, the language in the non-discrimination policy does not explicitly prohibit discrimination based on gender identity or gender expression; and

WHEREAS, gender identity is defined as the gender with which an individual person identifies, which may or may not be at odds with their sex-assigned-at-birth; and

WHEREAS, gender expression is defined as the outward presentation of one's gender which may be perceived by others to be at odds with an individual's sex-assigned-at-birth; and

WHEREAS, Over 600 United States colleges have non-discrimination policies covering "gender identity and expression" including Rockhurst University; and

WHEREAS, the University of Missouri–Saint Louis has shown its commitment to the inclusion of the Lesbian, Gay, Bisexual, Transgender, Queer community by its creation and funding Gender neutral restrooms which are made accessible on campus; and

WHEREAS, including the phrase "gender identity and expression" in the non-discrimination policy clarifies UMSL's resolve to support all of its students;

NOW THEREFORE BE IT RESOLVED, that all Student Organization Constitutions must include Gender Identity and Gender Expression in their non-discrimination clause; and

BE IT FURTHER RESOLVED, that we, the Student Government Association of the University of Missouri-Saint Louis, urge Chancellor Thomas George as well as the Board of Curators to approve and update the University and University System's non-discrimination policy to include the language "gender identity and expression"

A motion was made to endorse the resolution by the University Assembly. All were in favor.

It was recommended that the resolution be considered at the Faculty Senate portion of the meeting also.

Report of the Administrator Evaluation Committee, Dr. Alice Hall:

Dr. Hall reported that the following administrators were reviewed this year:

- Deborah Burris
- Glen Cope
- Ron Gossen
- Jim Krueger
- Martin Leifeld

Dr. Hall stated that 457 evaluations were completed. Chancellor George has received the evaluation results for the administrators who report to him. Vice Chancellor Leifeld has received the evaluation results for the administrator who reports to him. Results are included in the individual's annual evaluation (e.g., to discuss changes from last evaluation and ways to improve).

Budget and Planning Committee, Dr. Matthew Keefe:

Dr. Keefe reported that the committee discussed the following topics at recent meetings:

- Provost Cope has created a Budget Realignment Task Force. It will consist of the following subcommittees:
 - F&A Reallocation
 - Shared Services
 - Budget Realignment – Revenue Growth
 - Budget Realignment – Reallocations and Cuts
- Missouri Institute of Mental Health (MIMH) proposed move to IT Enterprises.
- Budget for FY 2015 will be discussed at the budget and planning meeting on April 25.

Recruitment, Admissions, Retention & Student Financial Aid Committee, Dr. Jennifer Siciliani:

Dr. Siciliani explained that after the committee members reviewed much data from admissions and financial aid, the committee is recommending the following policy change:

- Increase the minimum GPA requirement for transfer students to 2.3 for Fall 2015 with the aim of progressing to a 2.5 minimum GPA by Fall of 2020. (This would not apply to transfer students who enter with a completed AA.) Those not meeting this requirement are able to file an appeal, and if appeal is granted, would enter on academic probation and be tracked as a cohort.

A motion was made to approve the committee's recommendation. All were in favor.

There being no other business, the University Assembly meeting was adjourned at 3:45 p.m.

Faculty Senate Meeting

The Faculty Senate meeting was called to order at 3:50 by Senate Chair, Dr. Chris Spilling.

Dr. Spilling did not have any additional comments for the Chair's Report.

Chancellor George did not have any additional information to report.

Curriculum and Instruction Committee Report, Mr. Michael Allison:

Mr. Allison stated that there was an edit to the committee course report. Sociology 1051 and Anthropology 1051 had a title change. The course title should read Sport, Culture, and Society.

Mr. Allison then presented the following policy proposals:

- Addition of the policy on Academic Renewal
- Change in the policy on Undergraduate Grade Modification
(This change in policy led to much discussion, but passed in a close vote.)
- Change in the policy on Math Proficiency Options
- Addition of the policy on Math and English Proficiency
- Change in the policy on Declaring a Major
- Change in the policy on Credit for Military Educational Experiences
- Deletion of the policy on ROTC courses

Mr. Allison presented the following program proposals:

- Change in the M.S. in Biology
- Change in Professional Science in Cellular & Molecular Biology Emphasis in the M.S. in Biology
- Change in the M.S. in Biochemistry and Biotechnology
- Addition of Professional Science Master's Emphasis in the M.S. in Biochemistry & Biotechnology
- Change in the Undergraduate Requirements in Chemistry
- Change in the M.S. in Chemistry
- Addition of the Professional Science Emphasis in the M.S. in Chemistry
- Change in the B.A. in Economics
- Change in the B.S. in Economics
- Addition of the B.A./B.S. and M.A. Dual Degree Program in Mathematics
- Addition of the B.S. and M.S. Dual Degree Program in Computer Science
- Change in the Ph.D. in Clinical Psychology
- Addition of the Minor in Child Advocacy Studies
- Addition of the Minor in Military History and Logistics
- Change in the Certificate in Neuroscience
- Change in the Ph.D. in Business Administration
- Change in the Masters of Accounting
- Addition of the Graduate Certificate in Digital and Social Media Marketing
- Change in the Bachelor of Educational Studies
- Change in the M.Ed. in Elementary Education
- Change in the M.Ed. in Secondary Education
- Change in the M.Ed. in Special Education
- Change in the Graduate Certificate in Autism Studies
- Change in the B.F.A. in Studio Art
- Change in the Art Education Emphasis in the B.F.A. in Studio Art
- Change in the B.M. in Music Education
- Change in the Masters in Music Education
- Change in the Doctor of Optometry

All voted in favor of all of the above policy and program proposals.

A motion was made to approve the gender identity/expression resolution that was discussed earlier in the University Assembly meeting. All were in favor.

Dr. Spilling thanked everyone and invited them to attend the Senate reception immediately following the meeting. There being no further business, the meeting adjourned at 4:50 p.m.

Respectfully submitted,

Joseph Martinich
Assembly/Senate Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)