Hotel and motel clerks perform a variety of services for guests of hotels, motels, and other lodging establishments. Regardless of the type of accommodation, most desk clerks have similar responsibilities. Primarily, they register arriving guests, assign rooms, and check out guests at the end of their stay. They also keep records of room assignments and other registration-related information on computers. When guests check out, desk clerks prepare and explain the charges, as well as process payments.

Front-desk clerks always are in the public eye and, through their attitude and behavior, greatly influence the public’s impressions of the establishment. When answering questions about services, check-out times, the local community, or other matters of public interest, clerks must be courteous and helpful. Should guests report problems with their rooms, clerks contact members of the housekeeping or maintenance staff to correct the problems.

In some smaller hotels and motels, clerks may have a variety of additional responsibilities that usually are performed by specialized employees in larger establishments. In the smaller places, desk clerks often are responsible for all front-office operations, information, and services. For example, they may perform the work of a bookkeeper, advance reservation agent, cashier, laundry attendant, and telephone switchboard operator.

Employment
Hotel, motel, and resort desk clerks held about 178,000 jobs in 2002. The occupation is well suited to flexible work schedules, as nearly 1 in 4 hotel clerks worked part time in 2002. Because hotels and motels need to be staffed 24 hours a day, evening and weekend work is common.

Job Outlook
Employment of hotel, motel, and resort desk clerks is expected to grow faster than the average for all occupations through 2012, as more hotels, motels, and other lodging establishments are built and occupancy rates rise. Job opportunities for hotel and motel desk clerks also will result from a need to replace workers, because many of these clerks either transfer to other occupations that offer better pay and advancement opportunities or simply leave the workforce altogether. Opportunities for part-time work should continue to be plentiful, with front desks often staffed 24 hours a day, 7 days a week.

Employment of hotel and motel desk clerks should benefit from an increase in business and leisure travel. Shifts in preferences away from long vacations and toward long weekends and other, more frequent, shorter trips also should boost demand for these workers, because such stays increase the number of nights spent in hotels. The expansion of budget and extended-stay hotels relative to larger, luxury establishments reflects a change in the composition of the hotel and motel industry. As employment shifts from luxury hotels to those extended-stay establishments offering larger rooms with kitchenettes and laundry services, the proportion of hotel desk clerks should increase in relation to staff such as waiters and waitresses and recreation workers. Desk clerks are able to handle more of the guest’s needs in these establishments, answering the main switchboard, providing business services, and coordinating services such as dry cleaning or grocery shopping.

New technologies automating check-in and checkout procedures now allow some guests to bypass the front desk in many larger establishments, reducing staffing needs. As some of the more traditional duties are automated, however, many desk clerks are assuming a wider range of responsibilities.

Employment of desk clerks is sensitive to cyclical swings in the economy. During recessions, vacation and business travel declines, and hotels and motels need fewer clerks. Similarly, employment is affected by seasonal fluctuations in tourism and travel.

Sources of Additional Information
Information on careers in the lodging industry, as well as information about professional development and training programs, may be obtained from:
➤ Educational Institute of the American Hotel and Lodging Association, 800 N. Magnolia Ave., Suite 1800, Orlando, FL 32803. Internet: http://www.ei-ahma.org

(See the introductory statement on information and record clerks for information on working conditions, training requirements, and earnings.)