University of Missouri System
Columbia | Kansas City | Rolla | St. Louis

Collected Rules and Regulations

Index

Jump to section: Administration

Administration

- **Chapter 10: Board of Curators**
  - 10.010 Constitutional Provisions
  - 10.020 Statutory Provisions
  - 10.030 Board Bylaws
  - 10.040 Terms of President and Vice President
  - 10.050 Standing Committees
  - 10.060 Board and Committee Meetings
  - 10.061 Public Records
  - 10.070 Appointed Staff Officers
  - 10.080 Curator Participation in University Events
  - 10.090 Ethics and Conflict of Interest

- **Chapter 20: Organization**
  - 20.010 General Organization
  - 20.020 President of the University
  - 20.021 See Section 330.080
  - 20.030 Executive Philosophy
  - 20.035 Program Assessment and Audit
  - 20.036 Procedures for Reviewing Proposals to Establish New Degree Programs
  - 20.040 Vice President for Academic Affairs
  - 20.051 Vice President for Finance and Administration
  - 20.070 Chancellor - Open Meeting
  - 20.075 Chancellor - Campus Emergency
  - 20.080 Cabinet
  - 20.090 Development Council
  - 20.100 Intercampus Faculty Council
  - 20.110 Department Chairmen
  - 20.120 Establishing The University of Missouri- Kansas City
• Chapter 30: Development
  o 30.010 Overview of Development
  o 30.020 Advancement Communications
  o 30.030 Friend Raising
  o 30.040 Development

• Chapter 50: Centers
  o 50.010 Establishing Centers

• Chapter 60: Related Organizations
  o 60.010 Law School Foundation
  o 60.020 Freedom of Information Foundation

Business Management

• Chapter 70: Execution of Instruments
  o 70.010 General Execution of Corporate or Board Instruments
  o 70.020 Execution of Financial Instruments
  o 70.030 Receipts, Claims and Affidavits
  o 70.050 Real Estate, Licenses and Rights-of-Way
  o 70.060 Consulting, Design and Construction

• Chapter 80: Purchasing
  o 80.010 Procurement
  o 80.030 Insurance
  o 80.040 Enhancement of Computer Awareness, Literacy and Use
  o 80.070 Disbursements

• Chapter 85: Risk Management
  o 85.010 Risk Management Policy
  o 85.020 Hazardous Chemicals and Radioactive Materials
  o 85.030 Hazardous Chemicals and Radioactive Materials Policy -- Defense and Protection of Employees
  o 85.040 Health Care Compliance Policy
- Chapter 90: Instruments under U.S. Public Law
  - 90.010 Instruments Under Any Public Law
  - 90.050 Civil Rights Act of 1964

- Chapter 100: Patent and Copyright Law
  - 100.010 Use of Copyrighted Materials in Teaching and Research
  - 100.020 Patent and Plant Variety Regulations
  - 100.030 Copyright Regulations
  - 100.040 Missouri Law Review

Facilities and Equipment Management

- Chapter 110: Use of Facilities and Equipment
  - 110.005 Acceptable Use Policy
  - 110.010 Regulations
  - 110.015 Maintenance and Repair Funding and Reporting
  - 110.020 Service and Use Fees
  - 110.030 Keys to Doors and Buildings
  - 110.040 Sound Amplification Devices
  - 110.050 Alcoholic Beverages
  - 110.060 Disaster Relief Program
  - 110.070 Personal Property Reclamation Office
  - 110.080 Naming of University Buildings
  - 110.081 Naming of Academic Units
  - 110.090 President and Chancellors' Residence
  - 110.100 Use of Information from Credit Card Transactions

- Chapter 120: Traffic Regulations
  - 120.010 University of Missouri Traffic Regulations
  - 120.020 Deleted 5-22-03
  - 120.030 Deleted 5-22-03
  - 120.040 Deleted 5-22-03

Financial Management

- Chapter 140: Investments
  - 140.010 Investment Policy for Short-Term Funds
• **Chapter 150: Trusts**
  - 150.040 Pooled Income Trust Fund

• **Chapter 160: Audits**
  - 160.010 Appointment of External Auditors

**Information Management**

• **Chapter 170: Communications**
  - 170.010 Publications
  - 170.020 University Press
  - 170.025 University of Missouri Press
  - 170.030 Broadcast Facilities
  - 170.040 Commercial/Promotional Use of University
  - 170.050 Media Advertising
  - 170.060 University Identification and Symbols
  - 170.070 Visiting Speakers Supported From Funds Other Than Regular Budget

• **Chapter 180: Records Management**
  - 180.010 Archival and Record Management Program
  - 180.020 Student Records
  - 180.025 Parental Notification of Alcohol and Controlled Substances Violations
  - 180.030 Security of Classified Materials
  - 180.060 Personnel Files

• **Chapter 190: Western Historical Manuscripts Collection**
  - 190.010 Guidelines for Operation
  - 190.020 Manuscript Contracts

**Programs, Courses and Student Affairs**

• **Chapter 200: Student Conduct**
  - 200.010 Standard of Conduct
• Chapter 210: Credits and Courses
  o 210.010 Guidelines for Educational Program and Courses
  o Section 210.020 (Executive Order #23) was rescinded by the President on 07-11-02.
  o 210.030 Reserve Officer Training Corps
  o 210.040 Intercampus Transfer
  o 210.050 Report of Grades
  o 210.070 Guidelines for University of Missouri Sponsored Study Abroad Programs
  o 210.080 Policy on Freshmen Success

• Chapter 220: Degrees, Diplomas and Honors
  o 220.010 Degrees
  o 220.020 Diplomas and Certificates
  o 220.030 Honorary Degrees
  o 220.040 Memorials
  o 220.050 Curators' Honorary Awards
  o 220.060 Student Representative to the Board

• Chapter 230: Student Fees
  o 230.010 Tuition and Supplemental Course Fees
  o 230.020 Residence Determination
  o 230.040 Student Facility and Student Activity Fee
  o 230.050 Instructional Fee
  o 230.070 Educational Assistance Program for University Employees
  o 230.090 Miscellaneous Fees

• Chapter 240: Financial Aids and Awards
  o 240.020 Scholarships
  o 240.030 Student Loans
  o 240.035 Relationships with Student Loan Lending Institutions
  o 240.040 Policy Related to Students with Disabilities

• Chapter 250: Student Organizations
  o 250.010 Approval of Student Organizations
  o 250.020 Solicitation by Student Organizations
• Chapter 260: Student Activities Budgets
  ◦ 260.010 Development and Approval

• Chapter 270: Intercollegiate Athletics
  ◦ 270.060 Intercollegiate Athletics

• Chapter 280: Student Health
  ◦ 280.010 Student Health Services
  ◦ 280.025 Immunization Requirements
  ◦ 280.030 AIDS Policy Statement

• Chapter 290: Student Housing
  ◦ 290.010 Housing Agreements
  ◦ 290.020 Student Housing Rules and Regulations

Faculty Bylaws and Tenure Regulations

• Chapter 300: Faculty Bylaws
  ◦ 300.010 Faculty Bylaws of the University of Missouri- Columbia
  ◦ 300.020 Faculty Bylaws of the University of Missouri- Kansas City
  ◦ 300.030 Faculty Bylaws of the Missouri University of Science and Technology
  ◦ 300.040 Faculty Bylaws of the University of Missouri-St. Louis

• Chapter 310: Academic Tenure Regulations
  ◦ 310.010 Academic Freedom and Economic Security of Academic Staff
  ◦ 310.015 Procedures for Review of Faculty Performance
  ◦ 310.020 Regulations Governing Application of Tenure
  ◦ 310.025 Extension of Probationary Period for Faculty on Regular Term Appointments
  ◦ 310.030 Notice of Appointment or Resignation
  ◦ 310.035 Non-Tenure Track Faculty
  ◦ 310.040 No Impairment of Rights of Tenure
  ◦ 310.050 Faculty Committees on Tenure
  ◦ 310.060 Procedures in Case of Dismissal for Cause
  ◦ 310.070 Notice
  ◦ 310.075 Negotiated Faculty Early Retirements
  ◦ 310.080 Faculty Workload Policy
  ◦ 310.090 Instructional Workload
Personnel

- **Chapter 320: Employment and Termination**
  - 320.010 Equal Employment Opportunity Program
  - 320.020 President's Authority
  - 320.030 Delegation of Authority
  - 320.035 Policy and Procedures for Promotion and Tenure
  - 320.040 Nepotism
  - 320.050 Employee Status
  - 320.060 Probationary Period
  - 320.070 Academic Appointments
  - 320.080 Joint Appointments and Joint Titles
  - 320.090 Emeritus Designation
  - 320.100 Faculty Recruitment Conflict Guidelines
  - 320.110 Employment of Consultants
  - 320.115 Hiring of Curators, Legislators and Statewide Officials, UM
  - 320.120 Security Personnel
  - 320.150 Discontinuance of Programs or Departments of Instruction
  - 320.160 Retirement

- **Chapter 330: Employee Conduct**
  - 330.010 Personal Conduct of Employees
  - 330.015 Policy on Conflict of Interest
  - 330.020 Civic Responsibility
  - 330.030 Disruption
  - 330.040 Professional Responsibilities, Protest and Political Activities
  - 330.050 Political Activities
  - 330.060 Sexual Harassment
  - 330.065 Consensual Amorous Relationship Policy
  - 330.070 Affirmative Action on Committee Appointments
  - 330.080 Maintaining a Positive Work and Learning Environment
  - 330.090 Instructional Communication Policy

- **Chapter 340: Employee Absences**
  - 340.020 Leave of Absence
  - 340.030 Sick Leave
  - 340.040 Holidays
• 340.050 Vacation
• 340.060 Personal Days
• 340.070 Faculty Leave
• 340.090 Development Leave
• 340.100 Leave Without Pay
• 340.120 Leave for Legal Proceedings
• 340.130 Work-Incurred Injury or Illness
• 340.140 Union Business
• 340.150 Voting
• 340.160 Death in Family
• 340.170 Rest Periods
• 340.180 Class Attendance

• Chapter 350: Labor Policy
  • 350.010 Administrative, Service & Support Staff
  • 350.020 Labor Union Recognition
  • 350.030 Check-off of Union Dues
  • 350.040 Standby, Call-In and Call-Back, UMC
  • 350.050 Seniority

• Chapter 360: Compensation
  • 360.010 Extra Compensation
  • 360.015 Special Considerations for Academic Administrators with Tenure
  • 360.020 Summer Appointments and Consultation
  • 360.030 Shift Differential
  • 360.040 Prevailing Wage Act
  • 360.050 Overtime
  • 360.060 Resignation
  • 360.070 Pay for Grievance Time
  • 360.080 Payment of Personnel Upon Termination or Death
  • 360.090 Endowment
  • 360.100 Travel
  • 360.111 Moving Expenses -- Executive Order
  • 360.120 Dues and Membership in Organizations
  • 360.130 Personnel on Foreign Services
  • 360.140 Guidelines for Payroll Deductions to Charitable Organizations
  • 360.150 Principles for the Establishment and Operation of Incentive Compensation Plans
Faculty and Staff Campus Mediation Service

- Chapter 365: Faculty and Staff Campus Mediation Service
  - 365.010 Faculty and Staff Campus Mediation Service

Grievance Procedures

- Chapter 370: Academic Grievances
  - 370.010 Academic Grievance Procedure (UMKC, UMR, UMSL only)
  - 370.015 Academic Grievance Procedure for the University of Missouri-Columbia
  - 370.020 Faculty Grievance Relative to Equal Opportunity and Affirmative Action

- Chapter 380: Administrative, Service and Support Staff Grievances
  - 380.010 Grievance Procedure for Administrative, Service and Support Staff

- Chapter 390: Student Discrimination Grievances
  - 390.010 Discrimination Grievance Procedure for Students

Research

- Chapter 400: Animal Research
  - 400.010 Health and Medical Surveillance Program for Laboratory Animal Care Personnel
  - 400.020 Care and Use of Vertebrate Animals as Subjects in Research and Teaching

- Chapter 410: Research Involving Humans
  - 410.010 Research Involving Humans in Experiments

- Chapter 420: Allegations of Research Misconduct
  - 420.010 Research Misconduct
  - 420.020 Procedures Governing the Disposition of Charges of Research Dishonesty by Academic Faculty and Staff
  - 420.030 Conflict with the Interests of Federal Grant Agencies

- Chapter 430: Research Assistance Act
  - 430.010 Procedures for Administration of the Research Assistance Act (SB 426)

Medical and Dental Schools and Services

- Chapter 440: UMC Medical Services
- **Chapter 450: UMKC Medical School**
  - 450.020 Overall Plan for Operation of UMKC Medical School
  - 450.030 Affiliation Agreements

- **Chapter 460: UMKC Dental Faculty Practice Plan**
  - 460.010 Definitions
  - 460.020 Purpose of the Plan
  - 460.030 Participants
  - 460.040 Income
  - 460.050 Costs of Operation of the Plan
  - 460.060 Salary Contract -- Base Salary
  - 460.070 Allocation of Net Plan Income and Incentive Income Definitions
  - 460.080 Administration of the Plan

- **Chapter 470.010: UMSL Clinical Psychology Faculty Professional Plan**
  - 470.010 Clinical Psychology Faculty Professional Practice Plan

**Benefit Plans**

- **Chapter 490: Defense and Protection**
  - 490.010 Defense and Protection of Employees
  - 490.020 Medical, Professional and Patient General Liability

- **Chapter 500: Benefits Program Plans**
  - 500.010 Medical Benefits Plan
  - 510.010 Dental Benefits Plan
  - 530.010 Retirement, Disability and Death Benefit Plan
  - 540.010 Long Term Disability Plan
  - 550.010 Flexible Benefits Plan
  - 560.010 Retirement System Benefit Restoration Plan
  - 570.010 401a Supplemental Retirement Plan
  - 580.010 457b Deferred Compensation Plan
  - 590.010 403b Tax Deferred Annuity Plan