

TABLE B-46.—*Employment cost index, private industry, 1980-94*

Year and month	Total private			Goods-producing			Service-producing			Manufacturing			Nonmanufacturing		
	Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Index, June 1989=100: not seasonally adjusted															
December:															
1980	64.8	67.1	59.4	66.7	69.7	60.5	63.3	65.3	58.4	66.0	68.9	59.9	64.2	66.2	59.1
1981	71.2	73.0	66.6	73.3	75.7	68.2	69.5	71.1	65.1	72.5	74.9	67.5	70.4	72.1	66.1
1982	75.8	77.6	71.4	77.8	80.0	73.2	74.1	75.9	69.6	76.9	79.1	72.4	75.1	76.8	70.6
1983	80.1	81.4	76.7	81.6	83.2	78.3	78.9	80.2	75.2	80.8	82.5	77.5	79.6	81.0	76.2
1984	84.0	84.8	81.7	85.4	86.4	83.2	82.9	83.7	80.4	85.0	86.1	82.7	83.4	84.2	81.1
1985	87.3	88.3	84.6	88.2	89.4	85.7	86.6	87.7	83.6	87.8	89.2	85.0	87.0	88.0	84.4
1986	90.1	91.1	87.5	91.0	92.3	88.3	89.3	90.3	86.8	90.7	92.1	87.5	89.7	90.6	87.5
1987	93.1	94.1	90.5	93.8	95.2	90.9	92.6	93.4	90.2	93.4	95.2	89.8	92.9	93.7	91.0
1988	97.6	98.0	96.7	97.9	98.2	97.3	97.3	97.8	96.1	97.6	98.1	96.6	97.5	97.8	96.8
1989	102.3	102.0	102.6	102.1	102.0	102.6	102.3	102.2	102.6	102.0	101.9	102.3	102.3	102.2	102.8
1990	107.0	106.1	109.4	107.0	105.8	109.9	107.0	106.3	109.0	107.2	106.2	109.5	106.9	106.1	109.3
1991	117.1	110.0	116.2	111.9	109.7	116.7	111.6	110.2	115.7	112.2	110.3	116.1	111.5	109.8	116.2
1992	115.6	112.9	122.2	116.1	112.8	123.4	115.2	113.0	121.2	116.5	113.7	122.6	115.1	112.6	122.0
1993	119.8	116.4	128.3	120.6	116.1	130.3	119.3	116.6	126.7	121.3	113.7	130.0	119.0	116.0	127.4
1994	123.5	119.7	133.0	124.3	119.6	134.8	122.8	119.7	131.5	125.1	120.8	134.3	122.6	119.1	132.3
1993: Mar	117.1	113.9	125.2	118.0	113.8	127.3	116.4	113.9	123.4	118.6	114.7	126.8	116.3	113.4	124.2
June	118.0	114.6	126.7	119.1	114.5	129.0	117.3	114.7	124.6	119.7	115.5	128.6	117.2	114.2	125.5
Sept	119.1	115.7	127.7	119.9	115.3	130.0	118.5	115.9	125.7	120.6	116.3	129.7	118.4	115.4	126.5
Dec	119.8	116.4	128.3	120.6	116.1	130.3	119.3	116.6	126.7	121.3	117.3	130.0	119.0	116.0	127.4
1994: Mar	121.0	117.2	130.7	121.8	116.9	132.7	120.4	117.3	128.9	122.5	118.0	132.0	120.3	116.8	129.9
June	122.0	118.1	131.7	123.0	118.0	133.9	121.2	118.2	129.7	123.5	119.0	133.0	121.2	117.7	130.8
Sept	123.0	119.1	132.8	123.9	118.9	134.8	122.3	119.2	131.2	124.4	120.0	133.9	122.3	118.7	132.2
Dec	123.5	119.7	133.0	124.3	119.6	134.8	122.8	119.7	131.5	125.1	120.8	134.3	122.6	119.1	132.3
Index, June 1989=100: seasonally adjusted															
1993: Mar	116.9	113.9	124.8	117.7	113.8	126.8	116.3	113.9	123.1	118.4	114.7	126.1	116.2	113.4	123.8
June	117.9	114.6	126.5	118.8	114.5	128.7	117.2	114.7	124.5	119.6	115.5	128.3	117.2	114.2	125.3
Sept	118.9	115.6	127.7	119.7	115.3	129.9	118.3	115.8	125.7	120.6	116.3	129.7	118.3	115.3	126.5
Dec	119.9	116.4	129.1	120.7	116.1	131.2	119.4	116.7	127.2	121.6	117.3	131.0	119.2	116.1	127.9
1994: Mar	120.8	117.3	130.2	121.5	116.9	132.2	120.2	117.4	128.5	122.3	118.0	131.3	120.2	116.8	129.5
June	121.8	118.3	131.5	122.7	118.0	133.5	121.1	118.2	129.6	123.4	119.0	132.7	121.2	117.7	130.7
Sept	122.8	119.1	132.8	123.7	118.9	134.7	121.1	119.1	131.2	124.5	120.0	133.9	122.2	118.6	132.2
Dec	123.6	119.8	133.8	124.5	119.6	135.8	122.9	119.7	132.0	125.4	120.8	135.3	122.8	119.2	132.9
Percent change from 12 months earlier, not seasonally adjusted															
December:															
1980	9.6	9.1	11.7	9.9	9.4	10.8	9.7	8.8	12.5	9.8	9.4	10.5	9.7	8.9	12.6
1981	9.9	8.8	12.1	9.9	8.6	12.7	9.8	8.9	11.5	9.8	8.7	12.7	9.7	8.9	11.8
1982	6.5	6.3	7.2	6.1	5.7	7.3	6.6	6.8	6.9	6.1	5.6	7.3	6.7	6.5	6.8
1983	5.7	4.9	7.4	4.9	4.0	7.0	6.5	5.7	8.0	5.1	4.3	7.0	6.0	5.5	7.9
1984	4.9	4.2	6.5	4.7	3.8	6.3	5.1	4.4	6.9	5.2	4.4	6.7	4.8	4.0	6.4
1985	3.9	4.1	3.5	3.3	3.5	3.0	4.5	4.8	4.0	3.3	3.6	2.8	4.3	4.5	4.1
1986	3.2	3.2	3.4	3.2	3.2	3.0	3.1	3.0	3.8	3.3	3.3	2.9	3.1	3.0	3.7
1987	3.3	3.3	3.4	3.1	3.1	2.9	3.7	3.4	3.9	3.0	3.4	2.6	3.6	3.4	4.0
1988	4.8	4.1	6.9	4.4	3.2	7.0	5.1	4.7	6.5	4.5	3.0	7.6	5.0	4.4	6.4
1989	4.8	4.1	6.1	4.3	3.9	5.4	5.1	4.5	6.8	4.5	3.9	5.9	4.9	4.5	6.2
1990	4.6	4.0	6.6	4.8	3.7	7.1	4.6	4.0	6.2	5.1	4.2	7.0	4.5	3.8	6.3
1991	4.4	3.7	6.2	4.6	3.7	6.2	4.3	3.7	6.1	4.7	3.9	6.0	4.3	3.5	6.3
1992	3.5	2.6	5.2	3.8	2.8	5.7	3.2	2.5	4.8	3.8	3.1	5.6	3.2	2.6	5.0
1993	3.6	3.1	5.0	3.9	2.9	5.6	3.6	3.2	4.5	4.1	3.2	6.0	3.4	3.0	4.4
1994	3.1	2.8	3.7	3.1	3.0	3.5	2.9	2.7	3.8	3.1	3.0	3.3	3.0	2.7	3.8
1993: Mar	3.5	2.7	5.6	4.0	2.8	6.3	3.2	2.5	4.8	4.0	2.9	6.3	3.2	2.4	5.1
June	3.6	2.7	5.8	4.2	2.8	7.0	3.3	2.7	4.9	4.4	2.9	7.1	3.3	2.6	5.1
Sept	3.7	3.1	5.4	4.0	2.9	6.3	3.6	3.2	4.4	4.2	3.0	6.7	3.5	3.1	4.5
Dec	3.6	3.1	5.0	3.9	2.9	5.6	3.6	3.2	4.5	4.1	3.2	6.0	3.4	3.0	4.4
1994: Mar	3.3	2.9	4.4	3.2	2.7	4.2	3.4	3.0	4.5	3.3	2.9	4.1	3.4	3.0	4.6
June	3.4	3.1	3.9	3.3	3.1	3.8	3.3	3.1	4.1	3.2	3.0	3.4	3.4	3.1	4.2
Sept	3.3	2.9	4.0	3.3	3.1	3.7	3.2	2.8	4.4	3.2	3.2	3.2	3.3	2.9	4.5
Dec	3.1	2.8	3.7	3.1	3.0	3.5	2.9	2.7	3.8	3.1	3.0	3.3	3.0	2.7	3.8
Percent change from 3 months earlier, seasonally adjusted															
1993: Mar	1.0	0.8	1.5	1.2	0.9	2.1	0.9	0.7	1.2	1.4	0.9	2.1	0.8	0.6	1.1
June .....	.9	.6	1.4	.9	.6	1.5	.8	.7	1.1	1.0	.7	1.7	.9	.7	1.2
Sept .....	.8	.9	.9	.8	.7	.9	.9	1.0	1.0	.8	.7	1.1	.9	1.0	1.0
Dec .....	.8	.7	1.1	.8	.7	1.0	.9	.8	1.2	.8	.9	1.0	.8	.7	1.1
1994: Mar .....	.8	.8	.9	.7	.7	.8	.7	.6	1.0	.6	.6	.2	.8	.6	1.3
June .....	.8	.9	1.0	1.0	.9	1.0	.7	.7	.9	.9	.8	1.1	.8	.8	.9
Sept .....	.8	.7	1.0	.8	.8	.9	.8	.8	1.2	.9	.8	.9	.8	.8	1.1
Dec .....	.7	.6	.8	.6	.6	.8	.7	.5	.6	.7	.7	1.0	.5	.5	.5

¹ Employer costs for employee benefits.

Note.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Through December 1981, percent changes are based on unrounded data; thereafter changes are based on indexes as published.

Source: Department of Labor, Bureau of Labor Statistics.