



**UNIVERSITY OF MISSOURI-ST. LOUIS**  
**TABLE 2-1. AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**  
**ON NINE-MONTH CONTRACTS BY RANK AND GENDER**

|                            | Fall 2003 |          | Fall 2004 |          | Fall 2005 |          | Fall 2006 |          | Fall 2007 |          | Fall 2008 |          | Fall 2009 |          | Fall 2010 |          |
|----------------------------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|
|                            | #         | Average  | #         | Average  | #         | Average  | #         | Average  | #         | Average  | #         | Average  | #         | Average  | #         | Average  |
| <b>Professor</b>           |           |          |           |          |           |          |           |          |           |          |           |          |           |          |           |          |
| Female                     | 17        | \$71,623 | 16        | \$70,877 | 23        | \$78,542 | 21        | \$79,891 | 23        | \$80,804 | 24        | \$86,700 | 28        | \$87,178 | 27        | \$87,476 |
| Male                       | 76        | \$83,591 | 66        | \$86,647 | 65        | \$93,506 | 63        | \$94,501 | 70        | \$92,974 | 75        | \$97,291 | 67        | \$94,544 | 66        | \$93,263 |
| TOTAL                      | 93        | \$81,403 | 82        | \$83,570 | 88        | \$89,595 | 84        | \$90,849 | 93        | \$89,964 | 99        | \$94,724 | 95        | \$92,373 | 93        | \$91,583 |
| <b>Associate Professor</b> |           |          |           |          |           |          |           |          |           |          |           |          |           |          |           |          |
| Female                     | 39        | \$55,692 | 36        | \$57,581 | 35        | \$58,586 | 38        | \$60,380 | 60        | \$58,335 | 64        | \$61,824 | 65        | \$62,158 | 75        | \$63,071 |
| Male                       | 56        | \$58,778 | 53        | \$60,757 | 58        | \$65,184 | 59        | \$67,639 | 64        | \$67,291 | 67        | \$70,474 | 66        | \$70,479 | 68        | \$71,139 |
| TOTAL                      | 95        | \$57,511 | 89        | \$59,472 | 93        | \$62,701 | 97        | \$64,795 | 124       | \$62,957 | 131       | \$66,248 | 131       | \$66,350 | 143       | \$66,908 |
| <b>Assistant Professor</b> |           |          |           |          |           |          |           |          |           |          |           |          |           |          |           |          |
| Female                     | 44        | \$46,278 | 53        | \$47,736 | 64        | \$52,214 | 67        | \$56,842 | 82        | \$54,297 | 77        | \$58,551 | 80        | \$57,177 | 75        | \$56,467 |
| Male                       | 38        | \$54,265 | 41        | \$56,366 | 41        | \$55,724 | 44        | \$58,376 | 50        | \$59,152 | 49        | \$61,114 | 51        | \$61,831 | 43        | \$61,972 |
| TOTAL                      | 82        | \$49,980 | 94        | \$51,500 | 105       | \$53,584 | 111       | \$57,450 | 132       | \$56,136 | 126       | \$59,548 | 131       | \$58,989 | 118       | \$58,473 |
| <b>Instructor</b>          |           |          |           |          |           |          |           |          |           |          |           |          |           |          |           |          |
| Female                     | 0         |          | 0         |          | 2         | \$47,275 | 4         | \$49,904 | 0         |          | 0         |          | 0         |          | 0         |          |
| Male                       | 2         | \$63,930 | 2         | \$65,208 | 2         | \$67,773 | 3         | \$63,602 | 1         | \$64,064 | 1         | \$65,964 | 1         | \$65,964 | 1         | \$65,964 |
| TOTAL                      | 2         | \$63,930 | 2         | \$65,208 | 4         | \$57,524 | 7         | \$55,775 | 1         | \$64,064 | 1         | \$65,964 | 1         | \$65,964 | 1         | \$65,964 |
| <b>TOTAL</b>               |           |          |           |          |           |          |           |          |           |          |           |          |           |          |           |          |
| Female                     | 100       | \$54,258 | 105       | \$54,638 | 124       | \$58,816 | 130       | \$61,386 | 165       | \$59,460 | 165       | \$63,915 | 173       | \$63,904 | 177       | \$63,996 |
| Male                       | 172       | \$68,805 | 162       | \$70,249 | 166       | \$73,968 | 169       | \$75,169 | 185       | \$74,792 | 192       | \$78,537 | 185       | \$76,786 | 178       | \$77,099 |
| TOTAL                      | 272       | \$63,457 | 267       | \$64,110 | 290       | \$67,490 | 299       | \$69,177 | 350       | \$67,564 | 357       | \$71,779 | 358       | \$70,561 | 355       | \$70,566 |

**AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**  
**ON TWELVE-MONTH CONTRACTS BY RANK AND GENDER**

|                            | FY2003 |           | Fall 2004 |           | Fall 2005 |           | Fall 2006 |           | Fall 2007 |           | Fall 2008 |           | Fall 2009 |           | Fall 2010 |           |
|----------------------------|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                            | #      | Average   | #         | Average   | #         | Average   | #         | Average   | #         | Average   | #         | Average   | #         | Average   | #         | Average   |
| <b>Professor</b>           |        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Female                     | 6      | \$94,837  | 6         | \$99,986  | 4         | \$99,404  | 8         | \$92,552  | 5         | \$105,349 | 9         | \$104,044 | 8         | \$110,435 | 11        | \$110,974 |
| Male                       | 14     | \$113,760 | 18        | \$109,312 | 17        | \$107,467 | 20        | \$117,376 | 21        | \$110,652 | 25        | \$123,461 | 24        | \$125,333 | 24        | \$128,592 |
| TOTAL                      | 20     | \$108,083 | 24        | \$106,981 | 21        | \$105,931 | 28        | \$110,283 | 26        | \$109,632 | 34        | \$118,321 | 32        | \$121,609 | 35        | \$123,055 |
| <b>Associate Professor</b> |        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Female                     | 6      | \$75,319  | 10        | \$72,757  | 11        | \$77,908  | 14        | \$83,393  | 12        | \$85,562  | 12        | \$87,674  | 12        | \$86,188  | 12        | \$82,642  |
| Male                       | 16     | \$84,796  | 16        | \$82,951  | 14        | \$91,147  | 14        | \$93,069  | 19        | \$86,162  | 20        | \$95,602  | 19        | \$95,225  | 17        | \$101,712 |
| TOTAL                      | 22     | \$82,212  | 26        | \$79,030  | 25        | \$85,322  | 28        | \$88,231  | 31        | \$85,930  | 32        | \$92,629  | 31        | \$91,727  | 29        | \$93,821  |
| <b>Assistant Professor</b> |        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Female                     | 0      |           | 6         | \$59,112  | 5         | \$64,128  | 7         | \$61,957  | 8         | \$65,616  | 9         | \$72,433  | 10        | \$70,032  | 14        | \$72,744  |
| Male                       | 7      | \$60,891  | 7         | \$65,320  | 8         | \$60,968  | 4         | \$77,926  | 4         | \$79,988  | 4         | \$76,895  | 3         | \$72,304  | 4         | \$78,078  |
| TOTAL                      | 7      | \$60,891  | 13        | \$62,454  | 13        | \$62,183  | 11        | \$67,764  | 12        | \$70,407  | 13        | \$73,805  | 13        | \$70,556  | 18        | \$73,929  |
| <b>Instructor</b>          |        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Female                     | 0      |           | 1         | \$6,000   | 3         | \$60,340  | 3         | \$62,234  | 0         |           | 0         |           | 0         |           | 0         |           |
| Male                       | 0      |           | 0         |           | 0         |           | 0         |           | 0         |           | 0         |           | 0         |           | 0         |           |
| TOTAL                      | 0      |           | 1         | \$6,000   | 3         | \$60,340  | 3         | \$62,234  | 0         |           | 0         |           | 0         |           | 0         |           |
| <b>TOTAL</b>               |        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Female                     | 12     | \$85,078  | 23        | \$73,398  | 23        | \$76,359  | 32        | \$79,010  | 25        | \$83,136  | 30        | \$88,012  | 30        | \$87,269  | 37        | \$87,320  |
| Male                       | 37     | \$91,233  | 41        | \$91,514  | 39        | \$92,070  | 38        | \$104,268 | 44        | \$97,289  | 49        | \$108,289 | 46        | \$109,439 | 45        | \$113,947 |
| TOTAL                      | 49     | \$89,726  | 64        | \$85,004  | 62        | \$86,242  | 70        | \$92,721  | 69        | \$92,161  | 79        | \$100,589 | 76        | \$100,687 | 82        | \$101,932 |

Source: IPEDS-SA (FY1993-FY2004) and IPEDS-HR (10/31/2010)