

## VITAE

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### EDUCATION

Ph.D.: Sociology, University of Washington	1992
M.S.: Justice, American University	1985
B.A.: History, Seattle Pacific University	1980

### BOOKS

*Into the Kill Zone: A Cop's Eye View of Deadly Force.* San Francisco: Jossey-Bass, 2004.

### PUBLICATIONS IN ACADEMIC JOURNALS

"Contagious Fire?" An Empirical Assessment of the "Problem" of Multi-Shooter/Multi-Shot Deadly Force Incidents in Police Work." *Crime and Delinquency*, Forthcoming, 2010 (With Michael White).

"Maintaining Separate Spheres in Policing: Women on SWAT Teams." *Women and Criminal Justice*, Forthcoming, 2010 (with Mary Dodge and Laura Valcore).

"Police Officers' Perceptual Distortions During Lethal Force Situations: Informing the Reasonableness Standard." *Criminology and Public Policy*, 8(1): 117-140, 2009 (With Rod Brunson).

"On the Importance of Sound Measures of Forceful Police Actions." *Criminology and Public Policy*, 7(4):605-617, 2008.

"Impact Munitions: A Discussion of Key Information." *Policing: An International Journal of Police Strategies and Management*, 30(3):385-397, 2007

"Altering the Posse Comitatus Act: Letting the Military Address Terrorist Attacks on U.S. Soil." *Creighton Law Review*, 39(3):667-693, 2006 (With Christopher Schmidt).

"Environment and Organization: Reviving a Perspective on the Police." *The Annals of the American Society of Political and Social Science*, 593:119-136, 2004.

"Spreading Diffusion in Criminology." *Criminology and Public Policy*, 2(3):461-468, 2003.

"Who Should Deal With Foreign Terrorists on U.S. Soil? Socio-Legal Consequences of September 11 and the Ongoing Threat of Terrorist Attacks in America." *Harvard Journal of Law and Public Policy*, 25(2):817-834, 2002 (With Dave Grossman).

"Suicidal Intent in Victim-Precipitated Homicide: Insights From the Study of 'Suicide-by-Cop.'" *Homicide Studies*, 5(3):206-226, 2001.

"Citizen Injuries From Law Enforcement Impact Munitions: Evidence From the Field." *Wound Ballistics Review*, 4(4):9-13, 2000 (With Ken Hubbs).

"Measurement Error in Calls-For-Service as an Indicator of Crime." *Criminology*, 35(4): 705-726, 1997 (With George Bridges).

"Differential Police Treatment of Male on Female Spousal Violence." *Criminology*, 35(3):455-473, 1997 (With James Fyfe and Jeanne Flavin).

"Negotiating Order in Patrol Work: An Ecological Theory of Police Response to Deviance." *Criminology*, 35(2):277-306, 1997.

"Quantifying Law in Police-Citizen Encounters." *Journal of Quantitative Criminology*, 12(4):391-415, 1996.

"Bringing Crime Back In: Toward a Better Understanding of Police Arrest Decisions." *Journal of Research in Crime and Delinquency*, 33(3):333-336, 1996.

"More on Demeanor and Arrest in Dade County." *Criminology*, 34(1):61-79, 1996.

"The Micro Structure of Nonlethal Force: Baseline Data from an Observational Study." *Criminal Justice Review*, 20(2):169-186, 1995.

"Policing Spousal Assault." *Journal of Research in Crime and Delinquency*, 32(3): 308-324, 1995.

"Demeanor or Crime? Why 'Hostile' Citizens are More Likely to be Arrested." *Criminology*, 32(3):475-493, 1994.

Reprinted in *Crime and Society, Volume III: Readings and Essays in Criminal Justice*, Edited by George Bridges, Robert Crutchfield, and Joseph Weis. Pine Forge Press, 1996.

## **BOOK CHAPTERS AND OTHER PUBLICATIONS**

"The Consequences of Using Deadly Force." In *Police Use of Force, Guns, and Non-Lethal Weapons*. Edited by Johannes Knutsson and Joseph Kuhns, Forthcoming, 2010.

"Manifestations of Aggression: Terrorism, Crime, and War." In *Criminologists on Terrorism and Homeland Security*. Edited by Brian Forst, Jack Greene, and James Lynch. Forthcoming, 2009 (with Sid Heal).

"Can Police Training Affect Use of Force on the Streets? Affirmative Evidence from the Metro-Dade Violence Reduction Field Experiment." In *To Protect Life: Research on Policing Inspired by the Work of James Fyfe*. Edited by Samuel Walker and Candace McCoy. Forthcoming, 2009.

"Police Responses to Officer-Involved Shootings." *NIJ Journal*, 253:21-24, 2006.

"Social Theory and the Street Cop: The Case of Deadly Force." *Ideas in American Policing Essay Number 7*. Washington, DC: Police Foundation, 2005

"Assaults on Police." In *The Encyclopedia of Law Enforcement*. Edited by Marie Simonetti Rosen, Dorothy Moses Schultz, and M.R. Haberfeld. Thousand Oaks, CA: Sage, 2005 (with Robert Kaminski).

"Dynamics of Police Shootings." In *The Encyclopedia of Law Enforcement*. Edited by Marie Simonetti Rosen, Dorothy Moses Schultz, and M.R. Haberfeld. Thousand Oaks, CA: Sage, 2005.

"SWAT Teams." In *The Encyclopedia of Law Enforcement*. Edited by Marie Simonetti Rosen, Dorothy Moses Schultz, and M.R. Haberfeld. Thousand Oaks, CA: Sage, 2005. (with Jeff Rojek).

"Big Guns, Little Guns: On the Role of the Military and Private Gun Ownership in Combating Foreign Terrorism in the United States Since 9-11." In *Controversies in Criminal Justice*. Edited by Scott Decker, Leanne Alarid, and Charles Katz. Los Angeles: Roxbury, 2003 (With Dave Grossman).

"Policing Complaintless Crimes." In *The Encyclopedia of Crime & Justice, Second Edition*. Edited by Joshua Dressler. Farmington Hills, MI: Macmillan Reference, 2002 (With Tomas Mijares).

"Special Weapons and Tactics." In *The Encyclopedia of Crime & Justice, Second Edition*. . Edited by Joshua Dressler. Farmington Hills, MI: Macmillan Reference, 2002

"Policing, A problematic Enterprise." In *The Americana Annual 2001, An Encyclopedia of the Events of 2000, Yearbook of the Encyclopedia Americana*. Grolier. 2001.

"Call Off the Hounds." In *After Prohibition: An Adult Approach to Drugs in the 21<sup>st</sup> Century*. Edited by Timothy Lynch. Washington, DC: CATO Institute, 2000.

## **GOVERNMENT REPORTS**

"A Multi-Method Study of Police Special Weapons and Tactics Teams." Final report to National Institute of Justice. Grant #2000-IJ-CX-0003. 2005. (With Jeff Rojek).

"Impact Munitions Use: Types, Targets, Effects." Washington, DC: National Institute of Justice. 2004 (With Ken Hubbs).

"Police Responses to Officer-Involved Shootings." Final Report to National Institute of Justice. Grant #97-IJ-CX-0029. 2001.

"Impact Munitions Data Base of Use and Effects." Final Report to National Institute of Justice. Grant # 98-LB-VX-K006. 2001. (With Ken Hubbs)

"Investigating the Scope of Measurement Error in Calls-For-Service as a Measure of Crime." Final Report to National Institute of Justice. Grant # 95-IJ-CX-0023. 1997.

*The South Seattle Crime Reduction Project: A Descriptive Account of the Emergence of Community Policing*. National Institute of Justice. Washington, DC: U.S. Government Printing Office. 1991. (With Dan Fleissner, Nicholas Fedan, and Ezra Stotland)

## **BOOK REVIEWS**

Sanja Kutnjak Ivokovic "Fallen Blue Angels: Controlling Police Corruption." *Contemporary Sociology*, 35(6):613-614, 2006.

William A. Geller and Hans Toch, eds. "And Justice for all: A National Agenda for Understanding and Controlling Police Abuse of Force." *American Journal of Police*, 15(1):120-123, 1996.

Vance McLaughlin "Police and the Use of Force: The Savannah Study." *Criminal Justice Review*, 19(1):129-131, 1994.

## **PROFESSIONAL PAPERS AND PARTICIPATION (Last 15 Years)**

“Anomic Cops: A Strain Theory of Police Deviance.” Paper presented at the 59<sup>th</sup> Annual Meeting of the American Society of Criminology, Atlanta, GA November, 2007.

“Police Officers’ Cognitive, Emotional, and Perceptual Reactions During Lethal Force Situations: Informing the Reasonableness Standard.” Paper presented at the 58<sup>th</sup> Annual Meeting of the American Society of Criminology, Los Angeles, CA November, 2006.

“The Role of Less-Lethal Devices in the Use-of-Force Continuum.” Paper presented at the National Institute of Justice Annual Conference on Criminal Justice Research and Evaluation: Enhancing Policy and Practice, Washington, DC; July, 2006.

“Manifestations of Aggression: Terrorism, Crime, and War.” Paper presented at the 57<sup>th</sup> Annual Meeting of the American Society of Criminology, Toronto, Canada; November, 2005.

“Risky Business: Less-Lethal Weapons and the Law of Unintended Consequences in Law Enforcement.” Presentation at U.S. Department of Justice Less-Lethal Technology Symposium, Arlington, VA; April, 2005

“Social Theory and the Street Cop: The Case of Deadly Force.” Invited lecture in the Police Foundation’s *Ideas in Policing* lecture series. Washington, DC; November; 2004.

“Race and Extreme Police-Citizen Violence: A Cop's Eye View.” Paper presented at the 56<sup>th</sup> Annual Meeting of the American Society of Criminology, Nashville, TN; November, 2004.

“SWAT Teams as High Reliability Organizations.” Paper presented at the 55<sup>th</sup> Annual Meeting of the American Society of Criminology, Denver, CO; November, 2003.

“Organizational Specialization in Law Enforcement.” Paper presented at the 53<sup>rd</sup> Annual Meeting of the American Society of Criminology, Atlanta, GA; November, 2001.

“The Military-Law Enforcement Nexus in Combating Terrorism on U.S. Soil.” Paper presented at the 53<sup>rd</sup> Annual Meeting of the American Society of Criminology, Atlanta, GA; November, 2001.

“Suicide and Homicide During Police Tactical Operations.” Paper presented at the 52<sup>nd</sup> Annual Meeting of the American Society of Criminology, San Francisco, CA; November, 2000.

“Law Enforcement-Assisted Suicide: Exploring the Parameters of 'Suicide by Cop.'” Paper presented at the 51<sup>st</sup> Annual Meeting of the American Society of Criminology, Toronto, Canada; November, 1999.

“Police Responses to Officer-Involved Shootings.” Paper presented at the National Institute of Justice Annual Conference on Criminal Justice Research and Evaluation: Enhancing Policy and Practice, Washington, DC; July, 1999.

“Deadly Force in SWAT Operations: Evidence From Two National Samples.” Paper presented at the 50th Annual Meeting of the American Society of Criminology, Washington, DC; November, 1998.

Panel Chair and Discussant: The Use of Violence by and Against the Police. At the 49th Annual Meeting of the American Society of Criminology, San Diego; November, 1997.

Panel Chair and Discussant: A Primer on Handling Hostage/Barricaded Suspect Incidents: At the 49th Annual Meeting of the American Society of Criminology, San Diego; November, 1997.

“Hostage/Barricaded Suspect Incidents: The Patrol Response.” Paper presented at the 49th Annual Meeting of the American Society of Criminology, San Diego; November, 1997.

“The Evolution of Policing in Different Community Contexts.” Paper presented at the 49th Annual Meeting of the American Society of Criminology, San Diego; November, 1997.

Panel Chair and Discussant: Community Crime Prevention. At the 48th Annual Meeting of the American Society of Criminology, Chicago; November, 1996.

Instructor: “Violence by and Against the Police.” At the National Institute of Justice Data Resources Program Workshop, Violence Across Settings. Ann Arbor; June, 1996.

“Crime and Community Control.” Paper presented at the 90th Annual Meeting of the American Sociological Association, Washington, DC; August, 1995.

Panel Chair and Discussant: Police Shootings and the Killing of Police Officers. At the 47th Annual Meeting of the American Society of Criminology, Boston; November, 1995.

Panel Chair and Discussant: Crimes by and Against the Police. At the 46th Annual Meeting of the American Society of Criminology, Miami; November, 1994.

“The Use of Less-Than-Lethal Force by Police Officers.” Paper presented at the 46th Annual Meeting of the American Society of Criminology, Miami; November, 1994.

## **GRANTS**

Principal Investigator, “Investigating the Scope of Measurement Error in Calls for Service as a Measure of Crime.” \$25,000 from the National Institute of Justice (1995).

Principal investigator, “Police Responses to Officer-Involved Shootings.” \$49,332 from the National Institute of Justice (1997).

Principal Investigator, "A Multi-Method Study of Special Weapons and Tactics Teams." \$187,364 from the National Institute of Justice (1998).

## **ACADEMIC AND SCHOLARLY AWARDS**

- 1997 *Ruth Shonle Caven Young Scholar Award*, conferred by the American Society of Criminology in recognition of outstanding early-career scholarly contributions to criminology.
- 1985 *Award for Outstanding Scholarship at the Graduate Level*, conferred by The American University for being the top graduate student in the School of Justice.
- 1985 *Award for Outstanding Scholarship at the Graduate Level*, conferred by The American University for being the top graduate student in the School of Public and International Affairs.

## **PROFESSIONAL SERVICE**

### *National Committees*

Member, Committee to Review Research on Police Policy and Practices, *National Research Council*, **National Academies** (2000-2003)

Member, Committee for Assessment of the Bureau of Reclamation's Security Program, *National Research Council*, **National Academies** (2006-2008)

Member, Use of Force Ad Hoc Committee, *International Association of Chiefs of Police* (2008-Present)

### *Professional Committees*

Member, American Society of Criminology Publications Committee (2001-2003)

Member, Editorial Advisory Board of *Criminology* (1994-2003)

Member, Membership Committee of the American Society of Criminology (1994-1995)

Member, Training Advisory Committee of the Texas Tactical Police Officers Association (1996-present)

Member, Research Advisory Committee of Police Foundation (2003-2006)

### *Other External Service*

Division Chair, *Law Enforcement: Police Behavior* for the 49th Annual Meeting of the American Society of Criminology (1997)

Reviewer of grant applications for the National Institute of Justice (ongoing, since 1993)

Ongoing Manuscript reviewer (selected journals):

<i>American Sociological Review</i>	<i>Journal of Research in Crime and Delinquency</i>
<i>American Journal of Criminal Justice</i>	<i>Journal of Urban History</i>
<i>American Journal of Police</i>	<i>Law and Society Review</i>
<i>American Journal of Sociology</i>	<i>Social Science Quarterly</i>
<i>Crime and Delinquency</i>	<i>Social Problems</i>
<i>Criminology</i>	<i>Sociological Focus</i>
<i>Justice Quarterly</i>	<i>Sociological Methods and Research</i>
<i>Journal of Quantitative Criminology</i>	<i>Urban Affairs Quarterly</i>

*University Service (selected)*

UMSL Institutional Review Board (2000-2009)

UMSL Physical Facilities and General Services Committee (2003-2005)

UMSL Admissions Committee (2004-2009)

CCJ Masters Program Director (2006-2009)

## **SELECT UNIVERSITY COURSES TAUGHT**

<i>Criminal Justice Policy</i>	<i>Policing</i>
<i>Criminology</i>	<i>Policing (graduate)</i>
<i>Criminology (graduate)</i>	<i>Quantitative Methodology (graduate)</i>
<i>Graduate Student Pro-seminar</i>	<i>Research Methods</i>
<i>Introduction to Criminal Justice</i>	<i>Social Deviance</i>
<i>Introduction to Sociology</i>	<i>Social Problems</i>
<i>Nature of Crime (graduate)</i>	<i>Statistics</i>

## **PREVIOUS ACADEMIC EMPLOYMENT**

Assistant and Associate Professor of Sociology  
University of Houston, Houston, TX 1991-1999

## **RESEARCH EMPLOYMENT**

1989-90 Seattle Police Department, Seattle, WA  
Assisted with all facets of a National Institute of Justice funded study examining community policing in six cities.

1987-88 Washington State Attorney General's Office, Seattle, WA  
Assisted with development of Washington State's Homicide Information and Tracking System, a federally funded program to collect and organize information on murders and other violent crimes.

1985-86 Police Foundation, Washington, DC  
Provided use of force and field tactics training to officers from the Metro-Dade (Florida) Police Department, assisted with development of observation protocols, and coordinated and supervised observation program

## **POLICE EMPLOYMENT**

1983-84 Police Officer: Redmond (WA) Police Department.

Received Washington State police officer certification. Worked as a patrol officer throughout city. Reviewed department's field training program for new officers. Updated department's firearms policy.

1980-83 Police Officer: Los Angeles Police Department.

Received basic law enforcement training at LAPD academy. Recipient of Honor Graduate award for finishing first in academy class. Received basic and intermediate P.O.S.T. certificates. Worked patrol in 77th Street, Pacific, and Hollywood Field Services Divisions. Worked crime suppression task force in 77th Street Division.