Title IX

Title IX of the Education Amendments of 1972 protects people from discrimination based on their sex in education programs or activities that receive federal financial assistance. Title IX states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

The University of Missouri–Saint Louis strives to provide a safe and healthy learning and working environment for our students, faculty, staff and visitors, and that includes providing an environment free from inequality based on sex, gender identity or gender expression.

Policy Statement

Sex discrimination is prohibited by university policy and federal law in educational programs, activities and employment receiving federal financial assistance. The university's policy applies to all students, employees, volunteers and visitors at the university and prohibits sexual harassment, sexual misconduct and other forms of sex discrimination as defined in Section 600.020C of the Collected Rules and Regulations. Additionally, there is a specific application of Title IX in athletic programs to ensure gender equity and that women and men have equitable access to sports opportunities. As used in this policy, the word “sex” is also inclusive of the term “gender.” (CR&R 600.020A)

Students, Employees, Volunteers and Visitors

Sex-based discrimination occurs when a person has been treated inequitably based on sex, gender identity or gender expression. Specifically, the University of Missouri System prohibits the following forms of sex discrimination:

- Sexual Harassment
- Intimate Partner/Relationship Violence
- Sexual Misconduct
- Sexual Exploitation
- Stalking on the Basis of Sex

Definitions of the above terms can be found at umsl.edu/services/oeo/titleIX

How to Report

UMSL Title IX Coordinator:
Deborah Burris
314-516-5695
127 Woods Hall
dburris@umsl.edu

All complaints should be submitted to the Title IX coordinator. Reports can be made in person, by telephone or by email.

Criminal Complaints and Reports

UMSL Police Department
44 Campus Police Building
314-516-5155
safetyumsl.edu/police/

Confidential Resources

Counseling Services
131 Millennium Student Center
314-516-5711
umsl.edu/services/counser/

Victim Advocate
Mindy Stratmann-Sebol, MA, LPC
131 Millennium Student Center
314-516-5711
umsl.edu/services/counser/

24/7 Emergency Counseling Hotline
(for after hours and weekend emergencies)
1-855-275-0210

Health Services
131 Millennium Student Center
314-516-5671
umsl.edu/services/health/

Student Social Services
131 Millennium Student Center
314-516-6369
umsl.edu/studentsocialservices/

Employee Assistance Program
216 Marillac Hall
314-516-7210
meierla@umsl.edu

Speak Up, Speak Out!

In a recent survey, two-thirds of UMSL students reported that they would want another UMSL student to take action if they needed help.

If you observe any of the behaviors listed above, please notify the Title IX coordinator or a deputy Title IX coordinator.

Deputy Title IX Coordinators

<table>
<thead>
<tr>
<th>Dana Betect Daniels</th>
<th>Lori Flanagan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equal Opportunity Project Specialist</td>
<td>Director of Athletics</td>
</tr>
<tr>
<td>Office of Equal Opportunity &amp; Diversity</td>
<td>Department of Athletics</td>
</tr>
<tr>
<td>127 Woods Hall</td>
<td>225 Mark Twain Building</td>
</tr>
<tr>
<td>314-516-4538</td>
<td>314-516-5661</td>
</tr>
<tr>
<td><a href="mailto:danielsdb@msx.umsl.edu">danielsdb@msx.umsl.edu</a></td>
<td><a href="mailto:flanaganlo@umsl.edu">flanaganlo@umsl.edu</a></td>
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<tr>
<th>D’Andre Braddix, EdD</th>
<th>Marisa Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Dean of Students</td>
<td>Police Captain</td>
</tr>
<tr>
<td>Division of Student Affairs</td>
<td>Institutional Safety - Police</td>
</tr>
<tr>
<td>301 Woods Hall</td>
<td>44 Campus Police Building</td>
</tr>
<tr>
<td>314-516-5205</td>
<td>314-516-5155</td>
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<tr>
<td><a href="mailto:braddixd@umsl.edu">braddixd@umsl.edu</a></td>
<td><a href="mailto:smithmx@umsl.edu">smithmx@umsl.edu</a></td>
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LAST UPDATED JANUARY 2016