For the past 16 years, the 21st Century Leadership Academy has attracted Missouri’s top college student leaders to an intense and exciting week of education and inspiration.

The 2012 program continued the tradition, bringing together 36 leaders from nine Missouri public universities for a week full of skill-building and networking activities. In addition to the Fellows’ annual trip to Jefferson City and meetings with women officials from all aspects of public life, this year’s agenda included a briefing at the Gateway Arch and in-depth instruction on salary negotiation skills. The program also boasted record attendance at the keynote dinner, held at the Saint Louis Woman’s Club on May 24. Thanks to all who helped make the evening memorable and fun!

In the wake of a frustrating legislative battle over funding, the 2012 Leadership Academy was a timely reminder of the importance of the Institute’s work. We are so proud of the 2012 Shear Fellows, as well as the over 500 Fellows who have participated in years past. They inspire us to keep doing what we do.

For a list of 2012 Fellows and a rundown of alumni achievements, see page 6.

INSIDE:

Shear Fellow joins Sue Shear Institute staff ★ Infinity event highlights gender disparity on the federal bench ★ Academy graduate wins Primary Election ★ Van Amburg appointed to Missouri Court of Appeals ★ First annual Public Ethics Conference at UMSL: Term Limits—Two Decades of Lessons ★ Padmore-Mensah selected U.S. Magistrate Judge in St. Louis

Mo Election Highlights:

★ U.S. Senator Claire McCaskill (D) won her primary and Susan Montee won the Democratic nod for Lt. Governor. Montee’s win makes her the only woman candidate seeking state constitutional office in November.

★ Missouri has an opportunity to elect four women to its 8-member Congressional delegation.

★ Fifty-seven women won primaries in House races (out of 70), for an 81 percent win rate. The current number of women in the House is 41.

★★★★
Quotes from 2012 Shear Fellows:

“This week has been uplifting and motivational. I have learned to speak up for myself, to network, and to represent myself as a brand. Sue Shear Institute has been amazing.”
- Shawnta, UMKC

“I learned so many things and met some amazing women. I will remember this week for the rest of my life.”
- Karissa, SEMO

“I was truly blessed by the experience and will be benefiting from the program for many years to come.”
- Dimonique, Truman State

“You have given me the best opportunity ever. I am so proud to have been a part of this Institute.”
- Christina, UCM
NAMES IN THE NEWS

Padmore-Mensah selected
U.S. Magistrate Judge

Shirley A. Padmore-Mensah has been selected U.S. Magistrate Judge for St. Louis. Padmore-Mensah is a partner with the law firm of Husch Blackwell in Clayton. She replaces U.S. Magistrate Judge Mary Ann Medler, who retires in September.

Record number of women seek US House seats

According to the 2012 Project at the Center for American Women and Politics, a record 154 women have been nominated for US House races in November. That total blows past the previous record of 141 nominees set in 2004 - and as of press time, there were 10 primaries still to come. The Sue Shear Institute is an ally of the 2012 Project.

CNN’s Crowley to Moderate Presidential Debate

The Commission on Presidential Debates has announced that CNN reporter Candy Crowley will moderate one of three presidential debates in October. She is the first woman in two decades to assume this role; Carole Simpson, of ABC News, was the last in 1992.

Crowley will moderate the Oct. 16 debate at Hofstra University in Hempstead, N.Y. Another female journalist, Martha Raddatz of ABC News, will moderate an Oct. 11 debate at Centre College in Danville, Ky., between Vice President Joe Biden and Republican Rep. Paul Ryan of Wisconsin.

Are you a woman in public life with news to share? e-mail dstock@umsl.edu or fax 314.516.6621.

News from the Institute...

This Spring brought a variety of surprises to the Institute staff and supporters. While in high gear preparing for the 16th Annual Leadership Academy, we learned that several initiatives attacking the Institute were under legislative consideration. One removed the Institute’s funding from the Higher Education Budget; another prohibited any Missouri public or private entity from fulfilling the Institute’s mission to encourage more women to become involved in civic life as well as counting the numbers who are.

Many of you responded to these threats by calling and e-mailing your legislators, and using social media to draw attention to the issues; others called the Institute to offer moral support.

This unprecedented “open letter” is our way of saying thank you.

Thanks to the leadership of the University System and our campus as well as the support of elected officials, community members, the media, and you, none of the legislation passed and the Institute survived.

Following this stressful period, Administrative Aide Rhiannon Reynolds left to work at another non-profit. After an extensive search process, we are happy to announce that the new person in that position is Michelle Landers.

Though she may be new to the nuance of university accounting and purchasing systems and the ins and outs of Dreamweaver web software, Michelle is no stranger to the Sue Shear Institute at UMSL. A 2008 Shear Fellow, she earned her bachelor’s degree in political science from Truman State University in 2010. She attended graduate school at UMSL, completing her master’s in public policy administration degree in August, 2012.

Prior to joining the Institute, Michelle, St. Charles native, was a policy intern at the City of St. Louis Department of Health, Bureau of Children’s and Environmental Health. She was also a part-time docket coordinator for a local law firm.

With Michelle on board, we are back to being fully staffed. Though time seemed to stand still for a few weeks in June, we have been busy all summer preparing for another outstanding group of UMSL Women LEAD participants and planning for fall events and programs. We are also eager to clarify any misconceptions about the Institute’s goals and programs. A fact sheet of frequently asked questions and answers is available on the Institute’s website: www.umsl.edu/sueshear. We urge you to use these talking points to help us set the record straight.

We are constantly reminded that forward progress is not guaranteed. Your ongoing support for the Institute—moral and financial—is more essential than ever.

Fondly,

Vivian
More even party split expected among women representatives come November

As with any election, the Aug. 7 primary brought some answers and some surprises. It also brought the potential for at least one “all-time high” and the likelihood of more party balance among the women in the Missouri House.

Overall, 74 percent (70 of 95) of women candidates on major party tickets won their Primary Election contests.

At the federal level, Missouri has an opportunity to elect three women to its Congressional Delegation. Incumbent Jo Ann Emerson (R) won her primary in the 8th Congressional District; former Republican State Party Chair Ann Wagner won a competitive primary to advance in the race to replace U.S. Rep. Todd Akin (R) in the 2nd Congressional District, and incumbent Vicky Hartzler (R) and challenger Teresa Hensley (D) won primaries to represent the 4th Congressional District.

The last time three women represented Missouri in the U.S. House was 2000, when the state had nine members of Congress.

Susan Montee won the Democratic Primary for Lt. Governor, making her the only woman candidate seeking state constitutional office in November. Three women held state constitutional office simultaneously as recently as January 2007.

Five women won primaries for State Senate seats including three veterans of the Missouri House: Jamilah Nasheed (D-5), Gina Walsh (D-13) and Mary Still (D-19). Nasheed, like incumbent Sen. Shalonn “Kiki” Curls of Kansas City (D-9), is unopposed in the General Election, and Walsh faces another woman opponent, so at a minimum the number of women Senators will be five (Senators Chappelle-Nadal and Justus were not up for re-election this year). The current number of women in the Senate is six (4D/2R).

It has been over 10 years since the party breakdown of female House members was even—18. Since then, the number of Republican women had declined, though they made significant gains in 2010.

Women are poised to make up a greater share of the Republican delegation this fall, depending on the outcome of November contests. Thirty of 34 women incumbents who filed for re-election to the House won their primaries (14D/16R). Three of the four incumbent women who lost were competing in districts with other women incumbents as a result of redistricting.

Thirteen incumbent women and six “newly” elected women (4D/2R) are unopposed in the General Election. They are obviously assured a victory in November. If history is an indication, the 17 women incumbents—who have the benefit of name recognition and a track record with voters—will be re-elected as well. Therefore, it is likely that at least 36 women—18 from each party—will be sworn in to the House in January.

Of the remaining women candidates, 12 are challenging incumbents (including three who are running against women incumbents) and nine are running for open seats (2D/7R). The outcomes of these races will likely determine whether the party balance among women members shifts to the GOP. Overall, at least 41 women candidates must win in November to match the number of women who served during the last legislative session (41 of 163, or 25 percent).

For a complete list of primary results for women candidates, visit: http://www.umsl.edu/sueshear/cand_elections/2012Primary.html

Jones wins four-way primary in race for St. Louis Treasurer post

State Rep. Tishaura Jones is one step closer to trading in her Jefferson City commute for an office in downtown St. Louis.

Rep. Jones defeated three male opponents in the Aug. 7 Democratic primary for St. Louis City Treasurer. She will face Republican Tim Bachmann and Anthony Stevens, who won the Green Party nomination, in the Nov. 6 general election, but in the heavily-Democratic City of St. Louis she is favored to win. Whoever wins will be the first new treasurer in 31 years.

Jones was first elected State Rep. for the 63rd District in 2008 and won re-election in 2010. After her first term, she was selected by her Democratic colleagues to be the Assistant Minority Floor Leader, the second in command of her party’s members in the Missouri House of Representatives. Jones is the first African-American and the first woman to hold this position in Missouri history.

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**Appointments**

Serving on a public board or commission is an excellent way to put your talents to use in public service without running for office.

If you are interested in serving on a board or commission, contact the Institute at (314) 516-4727 and visit our website at [www.umsl.edu/sueshear](http://www.umsl.edu/sueshear) to complete a “Public Service Personal Profile” on-line.

For a list of boards and commissions in Missouri, visit the Governor’s website at [http://governor.mo.gov/boards/](http://governor.mo.gov/boards/)

The following lists include women who have been appointed to boards and commissions since April 2012:

**St. Louis City**

*None at this time.*

**St. Louis County**

Sarah Schwegel  
Commission on Disabilities  
Carmen Wilkerson  
Boundary Commission

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**State of Missouri**

**Beverly Dawn Caruso**  
Missouri State Foster Care and Adoption Board

**Kelley Cramm**  
Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Landscape Architects

**Melissa Joy Edwards**  
Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Landscape Architects

**Kelly L. Floyd**  
Missouri State Foster Care and Adoption Board

**Suzette Forbis**  
Missouri State Foster Care and Adoption Board

**Margaret Freihaut**  
MO State Board of Chiropractic Examiners

**Marilue Hemmel**  
Circuit Clerk, Cole County

**Melinda Nicholson**  
Missouri State Foster Care and Adoption Board

**Janet E. Richardson**  
Missouri State Foster Care and Adoption Board

**Kelly J. Scott**  
Missouri State Board of Nursing

**Janet Terrill**  
State Fair Commission

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In a recent study of women in federal and state-level judgements, Missouri ranked 33rd among the 50 states. This report was issued by the Center for Women in Government & Civil Society, at the State University of New York, Albany.

Taking liberties with the Missouri Lottery tagline: “You can’t be appointed if you don’t apply.” Thus, it is interesting to note the percentage of women applicants for recent vacancies in several Nonpartisan courts.

In the 16th Circuit (Jackson County), 33 percent of the applicants were female. In the 22nd (St. Louis City), 60 percent of the applicants were female. For each of the openings in the Eastern District Court of Appeals, 22 percent of the applicants were female.

During the selection process for the most recent opening in the 21st Circuit (St. Louis County), the pool included 35 percent women. The panel released by the commission included one woman, an Associate Circuit Judge, and two men who were in private practice. Governor Nixon selected one of the men to fill the Circuit Judge vacancy.

Generally, the courts that operate under Missouri’s Nonpartisan Court procedures have a higher percentage of women members than those that elect their judges on a partisan ballot. Currently, the Missouri Supreme Court and the Eastern District Court of Appeals lead the state with 43 percent women judges.

Although the nonpartisan plan has facilitated the increasing number of women jurists, the 6th Judicial Circuit (Platte County), has no women among its five judges. Likewise, the 31st Circuit (Greene County) which joined the Non-Partisan plan with voter approval in 2008, also has no female judges among its ten members.

Supreme Court Judge Ray Price retired effective August 1, 2012, creating another vacancy on the state’s highest court. With his retirement, there is a possibility of the Supreme Court attaining a majority of women. This would be the first Missouri court to shatter this thick glass ceiling. Three women, all current judges, are among the 18 applicants to succeed Judge Price. Stay tuned…

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The Sue Shear Institute is proud to be a co-sponsor of the  
**Center for Ethics in Public Life at UMSL**  
First Annual Public Ethics Conference  
**8 a.m.—6 p.m.**  
**Saturday, October 6, 2012**

Millennium Student Center ★ University of Missouri - St. Louis

**Panelists will include:** Dr. Marjorie Sarbaugh-Thompson (Professor of Political Science, Wayne State University), State Senator Robin Wright-Jones, and Linda McDaniel (Co-President, League of Women Voters of St. Louis).

$25 registration includes continental breakfast, lunch and reception.  
**Attorneys:** Earn 7 MOBAR CLE hours

For more information, or to register visit [http://cepl.umsl.edu/events.html](http://cepl.umsl.edu/events.html)
Van Amburg latest appointee to Eastern District Court of Appeals

On July 26, St. Louis Circuit Judge Lisa Van Amburg watched as her former colleague, Judge Angela Turner Quigless, was sworn in as an appellate judge.

Less than a week later she learned that her swearing in would be next, when Gov. Jay Nixon appointed her to the Missouri Court of Appeals, Eastern District.

Judge Van Amburg was engaged in private law practice for 28 years before being appointed circuit judge in the 22nd Judicial Circuit (St. Louis City) in 2003.

She is a 1970 graduate of Washington University and a 1975 graduate of the St. Louis University School of Law. She has taught as an adjunct law professor in trial advocacy at Washington University School of Law for several years.

Judge Van Amburg replaces the Hon. Kenneth M. Romines, who retired. Her appointment brings the number of women judges on the Eastern District Court of Appeals to six (of 15), and creates an opportunity for the Gov. to appoint another woman to fill the vacancy in the 22nd Circuit.

At least one of the two newest appellate appointees will visit UMSL on Oct. 4 when the Court of Appeals holds a court session on campus. A panel of judges will hear cases in the Student Government Chamber in the Millennium Student Center, making its proceedings accessible to members of the campus and interested public.

This is the first time the Court has visited UMSL, though it often holds sessions in various locations in the Eastern District.

Event highlights gender disparity on the court

Sixty-one judges have served on the Eighth Circuit Court of Appeals in its 121 year history. Only one — the Honorable Diana Murphy — has been a woman.

Judge Murphy was among the 50-plus participants at a program titled “Gender Equity on the Federal Bench,” Aug. 9 in Kansas City. Hosted by the Infinity Project, the event was held in conjunction with the U.S. Court of Appeals for the Eighth Circuit Judicial Conference.

The event featured two panel discussions. The first addressed the topic of “Gender and Judicial Ethics,” and was presented by Dean Ellen Suni and Assoc. Dean Barbara Glesner Fines from the UMKC Law School, along with Emily Martin from the National Women’s Law Center. The second panel featured perspectives from current federal judges serving in courts within the Eighth Circuit, including Catherine Perry and Nannette Baker from the Eastern District of Missouri.

During the event, the Hon. Jean Hamilton of the U.S. District Court, Eastern District, was awarded the Diana Murphy Legacy Award, which honors individuals that support the progress of women in law and Judge Murphy’s legacy of excellence. Appointed to the Eighth Circuit in 1994, Judge Murphy remains the only woman to serve on that bench. The last nine appointees to the Eighth Circuit have been men, resulting in the circuit having fewer women than any other federal appellate court in the country.

The Sue Shear Institute is a state partner in the Infinity Project effort, based at the Center on Women and Public Policy at the Humphrey School of Public Affairs, University of Minnesota. The Infinity Project’s mission is to ensure the quality of justice in the Eighth Circuit by increasing the gender diversity of the federal bench.

To learn more or sign up as a supporter, visit www.theinfinityproject.org.
Alumni News

It is always exciting to receive “progress reports” from graduates of our leadership programs. In addition to updates from Leadership Academy alums, we’re now including news from graduates of the UMSL Women LEAD program. We are proud to share their accomplishments with you! (Note: The number in parenthesis represents year of participation in the Leadership Academy.)

♦ Karissa Anderson
Southeast Missouri State University (’12)

Karissa is finishing up an internship with United Way of Southeast Missouri and is focused on graduating in December. This fall, she is planning a leadership conference and creating a “SEMO Votes” voting campaign.

♦ Nazgol Bagheri
University of Missouri-Kansas City (’12)

Nazgol was selected to attend the National Women’s Studies Association women’s leadership conference in Oakland, CA in November, 2012. She is an Interdisciplinary PhD candidate focusing on Geography and Sociology.

♦ Kailey Burger
Truman State University (’09)

This fall, Kailey will start her final year of law school at Washington University. Over the summer, she participated in the New York City Law Department’s Summer Honors Internship Program, working in the Family Court division.

♦ Kimberly Burgess
Truman State University (’07)

Kimberly graduated from Mizzou Law School in May, passed the bar, and recently accepted a position as an immigration services officer with US Citizenship and Immigration Services.

♦ Amber Cabrera
University of Central Missouri (’08)

Amber is starting a master’s degree in urban and regional planning at the Univ. of Florida this fall.

♦ Antionette Carroll (Dickens)
University of Missouri–St. Louis (’07)

A graphic designer/creator, Antionette recently started a weekly design project and accompanying blog that translates TEDTalks from TED.com into easy to digest, visible posters. You can find her blog at http://52teds.tumblr.com/

♦ Shawnta Clark
University of Missouri–Kansas City (’12)

Shawnta has been awarded a graduate assistant-ship with the UMKC Multicultural Student Affairs Office for the 2012-2013 school year.

♦ Angela Filbeck
Missouri State University (’12)

Angela recently won the Democratic primary for Green County Commissioner, District 2. She will face former State Senator and incumbent Commissioner Roseann Bentley in the General Election in November.

♦ Bethany Henry
University of Missouri-Columbia (’10)

Bethany graduated in May and began working as a Park Ranger at Pea Ridge National Military Park in Pea Ridge, Arkansas. This fall, she is starting the MA History program at the Univ. of Arkansas, to study the motivations and impacts of Native American involvement in the Civil War.

♦ Sarah Jackson
University of Missouri-Columbia (’03)

Sarah lives in Houston and is Corporate Affairs Manager for the Americas at Trafigura, a global commodity trading company.

♦ Tiffany Johnson
Truman State University (’07)

Tiffany will start her final year of law school at UMKC this fall. This summer she was a law clerk with Legal Aid of Western Missouri and a private firm: Morrow Willnauer Klosterman and Church.

♦ Cherie Lewis
Southeast Missouri State University (’00)

Last October, Cherie accepted a position on the Investment Advisory team at the trade desk for Renaissance Financial, where she has worked for over three years. She also moonlights at the Center of Contemporary Arts (COCA) part-time as an event manager.

♦ Natalie Lorenz (Bachmann)
Southeast Missouri State University (’08)

Natalie graduated top in her class from SIU School of Law in Carbondale, IL in May, 2012 and started work the Monday after graduation at Mathis, Marifian & Richter in Belleville, IL. She took the IL Bar exam this summer, and plans to take the MO exam in February.

♦ Meghan Lowery, Ph.D.
Missouri State University (’06)

Meghan is the Director of Organizational Devel-
Perryville, Mo.

and German II at Perryville High School in Missouri will begin teaching Spanish I, German I, and Latin America, and this fall she is looking forward to her upcoming nuptials.

Kelly McNichols
University of Missouri–Kansas City ('04);
Amethyst Award winner ('10)
Kelly was a summer associate at a law firm in New York, and spent time in Cote d'Ivoire working with the International Center for Transitional Justice. This fall she will start her last year of law school in Paris, where she will pursue a joint JD/MA in Global Economic Law.

Roan Peters
University of Missouri–Columbia ('06)
Roan spent 2011 in Bogotá, Colombia, teaching English on an AIESEC exchange (www.aiesec.org). Currently, she is teaching English to college students and professionals in Latin America, and this fall she will begin teaching Spanish I, German I and German II at Perryville High School in Perryville, Mo.

Lauren Ryan
University of Missouri–Columbia ('07)
Lauren is working on the Athena Breast Health Network, a multi-million dollar collaboration involving the five University of California Medical Centers. It is the first attempt of its kind (and scale) to tailor breast care and cancer prevention based on a woman's personal health history.

Jamie Shockley
University of Central Missouri ('09)
Jamie completed the coursework for her masters in Public Administration at KU, and was selected as a 2012 International City/County Management Association (ICMA) Local Government Management Fellow. She currently works for the City of Olathe, Ks., in the City Manager's Office.

Shelly Wood
Southeast Missouri State University ('07)
Shelly is the project coordinator for the Southeast Missouri Youth Substance Abuse Prevention Coalition. This fall she is starting a masters program in environmental studies with a focus in sustainable development and policy.

For more fellows’ updates, visit: www.umsl.edu/sueshear

Shear Fellows and Advisors 2012

Lincoln University
Stephanie Clark, Advisor; Michelle Campbell, Jasmin Draper, Roslyn Parker, Ebonee Woods

Missouri State University
Nora Cox, Advisor; Angie Filbeck, Susie Kekek, Paige Oxendine, Shon Cele Rainey

Southeast Missouri State University
Dr. Sophia Scott, Advisor; Karissa Anderson, Madalyn Enzmann, Alyssa Frerker, Olivia Plumlee

Truman State University
Bertha Thomas, Advisor; Candice Alcaraz, Chermain Jennings, Dimonique McGruder, Brooke Thedford

University of Central Missouri
Dr. Shari Bax, Advisor; Tamarra Booze, Christina Parle, Sarah Ramlal, Rachael Wenzel

University of Missouri–Columbia
Anne Case-Halberty, Advisor; Mary Francis, Ashlee Reece, Hilary Sedovic, Antaniece Sills

University of Missouri–Kansas City
Dr. Brenda Bethman, Advisor; Nazgol Bagheri, Carolina Costa Candal, Shawnta Clark, Lola Oduyeru

Missouri S&T
Kandis Rodgers, Advisor; Elise Kitrell, Jacqueline “Heidi” Soderstrom

University of Missouri–St. Louis
Hannah Perkins, Advisor; Courtney Hayes, Jermeia Jackson, Patience Naa Kai Kanyi, Angie Postal, Casey Whalen

Faculty in Residence
Hon. Kathy Swan

Interns
Rebecca Holmes, Missouri S&T
Jessica Naugles, Lincoln University

Introducing the Fellows’ Legacy Circle

This year, graduates of the Leadership Academy initiated an effort to express their appreciation for the impact of the Academy in their lives.

The Fellows’ Legacy Circle is a society of Shear Fellows who are investing in future leaders by contributing financially to support the participation of Shear Fellows at the Academy each year. This year, Fellows raised over $2100 to support the 2012 Academy!

Fellows who contribute $100 or more annually are recognized as members of the Fellows’ Legacy Circle Cabinet.

2012 CO-CHAIRS:
Jessica Post ('01)
Dianna Meyers ('05)

CABINET:
Melissa Brittain, Ph.D. ('99)
Carolyn Chrisman ('01)
Stephanie Clark ('06)
Marjorie Cole ('99)
Lovey Davis ('02)
Renessa Foronda ('04)
Loretta Hunter ('06)
Julie Massey ('04)
Paula Mihalick, Ph.D. ('00)
Lauren Ryan ('07)
Allison Zupon ('04)

CONTRIBUTORS:
Laurie Bainter ('03)
Allison Bruns ('03)
Marcia Chatelain, Ph.D. ('99)
Holly Hansen, Ph.D. ('99)
Ramanda Hicks ('09)
Lina Khan ('06)
Meghan Lowery, Ph.D. ('06)
Tammy Nobles ('04)
Monica Swindle ('08)

Thanks to all who made the Circle’s first year such a success!

For more information, or to contribute to this exciting initiative, contact Dayna at (314) 516-6623.
Yes, I want to support the Institute’s mission in helping women participate fully in public policy decision making arenas.

Name: ____________________________
Title: _______________ Organization: ______________________
Address: ________________________________________________
City: _______________ State: _______ Zip: ___________
Phone: (hm) _______________ (wk) ________________________
E-mail: ____________________________________________

Donor Designations

$1000+ Benefactor
$500 Contributor
$250 Advisor
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$ 50 Supporter

Please make checks payable to the
Sue Shear Institute for Women in Public Life
University of Missouri–St. Louis
346 Woods Hall
One University Boulevard
St. Louis, MO 63121-4400

Contributions are tax-deductible. Thank You.