Murphy to Discuss “Getting Even” at Keynote Dinner

By Badia Ead, Intern

How would you like to get a $2 million raise?

Evelyn Murphy is convinced there’s only one thing standing in the way of women collecting this obtainable fortune: gender discrimination.

As part of her campaign to eliminate gender discrimination in the workplace, the author and former Massachusetts lieutenant governor will serve as the keynote speaker for the 21st Century Leadership Academy Dinner on Thursday, May 25, 2006.

Murphy’s passion for seeing women get equal pay in the job market is outlined in her book, Getting Even: Why Women Don’t Get Paid Like Men and What to Do About It, which tells the stories of women who were discriminated against in the workplace.

After four years of research, she found that on average, working women lose between $700,000 and $2 million in unpaid wages compared to men during the span of their careers.

Murphy has spent her career applying her Ph.D. in economics to social issues and public policy, particularly to health care, women’s issues, economic development and the environment. From 1987 to 1991, Murphy served as Lieutenant Governor of Massachusetts, the first woman in Massachusetts’s history to serve in any statewide office.

In 2003, Murphy added “pioneer” to her remarkable résumé when she founded The WAGE project, a non-profit, national organization dedicated to eliminating the gender wage gap.

Murphy concludes that despite the increasing rate of women college graduates, their wage experience of the last several decades clearly shows that women will not catch up on their merits if they continue on the current course.

The experienced economist offers a solution in her new book which has won the praise of Harvard Business School professor and best selling author Rosabeth Moss Kanter. Kanter calls Murphy a “politically savvy economist” and says, “Evelyn Murphy has issued a powerful, persuasive, and practical call to action that can transform women’s lives and stimulate the economy.”

Murphy also served as executive vice president of Blue Cross & Blue Shield of Massachusetts, establishing its Healthcare and Policy Institute. She’s currently a corporate director of SBLI USA Mu-

Meet 2006 Amethyst Award Winner, Allison Howard

(Continued on Page 3)
**Woman Watch** is a publication of the Sue Shear Institute for Women in Public Life.

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** NAMES IN THE NEWS **

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**Cafazza Joins Board of County Municipal League**

St. Ann, Mo., Mayor Carrie Cafazza was elected to the Board of Directors for the St. Louis County Municipal League at the League meeting on April 27. She joins several other women including Richmond Heights Mayor and Board President Betty Humphrey, Webster Groves Mayor Gerry Welch, and Clayton Alderwoman Linda Goldstein on the thirteen-member board.

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**Morrow Honored as UMSL Trailblazer**

O’Fallon, Mo., Mayor Donna Morrow was among five women honored as UMSL Trailblazers at a ceremony on March 22. The event honors women who have made “significant contributions to UM-St. Louis or are the first to occupy positions traditionally held by men.” A UMSL alum, Morrow was elected in 2005 and is the first female mayor in O’Fallon’s 150 year history.

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**Former Missourian Henke Assumes Homeland Security Post**

On January 4, Moscow Mills native Tracy Henke was appointed by President George W. Bush to serve as Executive Director of the Office of Grants and Training (formerly the Office of State and Local Government Coordination and Preparedness). Before joining the Department of Homeland Security, Henke was Deputy Assistant Attorney General at the U.S. Department of Justice.

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**Feier Becomes first Woman City Manager in University City**

Julie Szymula Feier was tapped recently to serve as City Manager in University City. She replaces a 26-year veteran and is the first woman to hold the post. Feier is currently the city manager in Salida Colo.

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**Invaluable Institute Interns, Times Three**

This semester the Institute is fortunate to have not one, not two, but three talented interns. Mayra Flesner and Badia Ead are UM-St. Louis students who will spend the entire semester at the Institute, while Jill Williams is a Bates College graduate who is volunteering at the Institute while she prepares to enter graduate school.

Mayra is primarily responsible for facilitating the selection processes for the Amethyst Award, and the UMSL Fellows to attend the Leadership Academy. A 2004 Shear Fellow, Mayra is also the point of contact for the “Give Back Speaker’s Bureau,” and offers other program support as necessary. She is a senior working towards degrees in political science and Spanish and plans to attend law school.

As media intern, Badia is responsible for writing the monthly e-newsletter and generating story ideas for Institute programs. Badia is in the process of drafting press releases for the hometown newspapers and legislators of the 2006 Shear Fellows. She is a junior communications major, and plans to pursue a career in journalism.

Jill is researching women gubernatorial appointees and the filings for the legislature, maintaining the candidate database, and is analyzing the numbers and trends related to the primary election. Jill also tracked the outcomes of the April 4 Municipal Election and is preparing a summary report on what the results show for women’s representation in the metro areas (St. Louis and Kansas City). She holds a BA in political science and women’s studies from Bates, and will begin a master’s in women’s studies at the University of Cincinnati in the fall.

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Said Institute Manager Dayna Stock: “Mayra, Badia and Jill are our secret weapons in these tight budget times. I don’t know how we’d do so much without their contributions.”

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**Invaluable Institute Interns, Times Three**

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Statehouse Sisters: “Don’t Shy Away”

“As women gain more power through the U.S., it’s time our voices are heard.”

With that idea offered by Missouri State Rep. and event moderator Esther Haywood in mind, a full house of 60 students, faculty and staff attended “Statehouse Sisters” at UM-St. Louis on Feb. 17. Missouri State Rep. Yaphett El-Amin, D-57 and St. Louis County Councilwoman Hazel Erby, D-Dist. 1, along with Haywood, discussed the need for women in public policy as well as the value of their involvement. Missouri state Rep. Amber Boykin was unable to attend.

The annual event is part of the campus Black History Month celebration and this year’s theme was “Changing the Face of Leadership.”

“[We] bring a perspective that would not be there without women …with issues that impact women and families, the whole political landscape,” said El-Amin, who has traveled to Vietnam to improve foreign relations and was invited to Darfur, Sudan on a peace mission to investigate allegations of genocide.

El-Amin acknowledged the difficulty women and particularly minorities face in changing policy. “I campaigned [as] the squeaky wheel and the squeaky wheel needs oil,” El-Amin said.

The panelists discussed how they became involved in politics, saying they did not necessarily seek out that career, but the need for change prompted them to get involved.

“I never thought I’d be a politician,” said Erby, the first African American woman elected to the St. Louis County Council.

“Men expected us to follow along but that’s just not me.”

Haywood gave a brief history of women in politics before all three women answered audience questions ranging from their opinions of stem cell research to what they thought African Americans could contribute to public policy.

The panelists urged the crowd to volunteer their time to change legislation in order to improve their communities and stand up for what they believe is right.

“Don’t shy away from it,” stressed El-Amin. “There’s a need for women to be in this process. That’s what’s important about the Sue Shear Institute. They go out and seek women.”

Because of a full campus calendar in February, the Kansas City event was moved to March 24 in celebration of Women’s History Month. The panel included moderator and former Kansas state Sen. Audrey Langworthy, current Kansas state Sen. Barbara Allen and Missouri state Rep. Beth Low. R-39. Missouri state Rep. Yvonne Wilson was invited but was unable to attend.


In St. Louis, moderator and Missouri state Rep. Esther Haywood, left, and panelist Rep. Yaphett El-Amin listen while St. Louis County Councilwoman Hazel Erby makes a point.

(Murphy, continued from page 1)

tual Life Insurance Bank of America.

An avid runner (and Boston Marathon qualifier), Murphy lectures to various audiences and academic institutions, and does political commentary on television.

The 21st Century Leadership Academy is a weeklong leadership training program for 36 college students from nine Missouri state universities. The Keynote Dinner is a culmination of a week that includes a visit to the state capitol, lunch with members of the legal community and more.

Returning guests accustomed to going to the Junior League for the dinner will want to note the new location at The University Club.

For more information on this event, visit http://www.umsl.edu/~iwpl or call the Sue Shear Institute at (314) 516-4727.
APPOINTMENTS

In each newsletter, we will list women who have been recently appointed to public policy positions. Please let us know of any other women who have joined the public policy process since November 2005.

Serving on a public board or commission is an excellent way to put your talents to use in public service without running for office.

If you are interested in serving on a board or commission, contact the Institute at (314) 516-4727 in St. Louis or (816) 235-1409 in Kansas City and visit our website at www.umsl.edu/~iwpl/ to complete a “Public Service Personal Profile” on-line.

For a list of boards and commissions in Missouri, visit the Governor’s website at www.gov.mo.gov/boards/boards.htm.

**St. Louis City**

Unavailable at press time

**St. Louis County**

JoAnn Arnold  
Metro St. Louis Zoo Subdistrict Board  
Gretchen Crank  
Historic Building Commission  
Elizabeth Miller  
St. Louis County Lakeside Advisory Board  
Kathleen T. Osborn  
St. Louis Airport Commission  
Peggy Ritter  
Metro St. Louis Art Museum Subdistrict

**State of Missouri**

Katharine H. Barondeau  
Missouri Training and Employment Council  
Penny Bennett  
Board of Geologist Registration  
Andrea D. Buening  
Missouri Head Injury Advisory Council  
Michelle M. Colbert  
State Comm. of Marital and Family Therapists  
Dana T. Cutler  
Lincoln University Board of Curators  
Deborah L. Demien  
State Board of Education  
Annie R. Dixon  
Board of Cosmetology and Barber Examiners  
Linda H. Duffy  
Missouri Community Service Commission  
Julie Eckstein  
Healthcare Information Technology Task Force  
Karen E. Edison, M.D.  
Healthcare Information Technology Task Force  
Mary E. Edwards-Fears  
Peace Officers Standards and Training Comm  
Jovita M. Foster  
Credit Union Commission  
Rebecca L. Foudree  
Healthcare Information Technology Task Force  
Peggy R. Gettemeier  
Missouri Board of Occupational Therapy  
Dixie L. Greer  
State Committee of Dietitians  
Elizabeth K. Grove  
Safe Drinking Water Commission  
Monica E. Haaf  
Coord. Board for Early Childhood Development  
Jean R. Hausheer, M.D.  
State Bd. of Registration for the Healing Arts  
F. Arlene Hogue  
Missouri Board for Respiratory Care  
Claire R. (Becky) James-Hatter  
Missouri Community Service Commission  
Iola C. Japer  
Missouri State Committee of Interpreters  
Sandra J. Jones  
Missouri Women’s Council  
Thelma (Gina) Kinion  
Board of Cosmetology and Barber Examiners  
Margaret “Peggy” Kroksstrom  
Children’s Trust Fund Board  
Valeri J. Lane  
Coord. Board for Early Childhood Development  
Betty J. Leake  
Board of Cosmetology and Barber Examiners  
Carolyn Loethen  
Director of Scheduling  
Kimberly K. Marshall  
Board of Cosmetology and Barber Examiners  
Raquel R. Martinez  
Missouri Board of Occupational Therapy  
Terri R. Marty  
State Committee for Social Workers  
Theresa Mayberry-Dunn  
Coord. Board for Early Childhood Development  
Eileen M. McCann  
St. Louis City Board of Election Commissioners  
Jalesia F. “Jasha” McQueen  
MO Hispanic Bus. Trade and Culture Comm  
Kathie A. Miller  
State Committee for Social Workers  
Sarah R. Murray  
Missouri Women’s Council  
M. Ellen Nichols, M.D.  
Missouri Head Injury Advisory Council  
Michele S. Ohmes  
Elevator Safety Board  
Theresa J. Parker  
Missouri Board of Examiners for Hearing Instrument Specialists  
Andrea L. Segura  
Missouri State Committee of Interpreters  
Barbara K. Tiedt  
State Lottery Commission  
Donayle Whitmore-Smith  
Missouri Women’s Council  
Rosalie C. Wooten  
Missouri State Council on the Arts

**Kansas City**

Melissa Axton  
Ethnic Enrichment Commission  
Jeri Woerner Bartunek  
Fairness in City Contracts Board  
Forestine Beasley  
Public Improvements Advisory Committee  
Ilse Braderson  
Ethnic Enrichment Commission  
Diane Burnette  
Main Street Design Review District  
Kate Corwin  
Landmarks Commission  
Cathy Enfield  
Mayor’s Comm. for People with Disabilities  
Tania Escoto  
Health Commission  
Elizabeth Fast  
Industrial Development Authority  
Cynthia Fisher  
Main Street Design Review District  
Sparkle Griffin  
Westport Special Business District  
Debra Hinsvark  
Bond Financial Advisory Committee  
Christine Kelly  
Fairness in City Contracts Board  
Sonia Kincaid  
Ethnic Enrichment Commission  
Betty Knight  
Convention and Visitor’s Association  
Adry Fisher Lambert  
Ethnic Enrichment Commission  
Nanette Melton  
Ethnic Enrichment Commission  
Deborah O’Bannon  
Ethnic Enrichment Commission  
Augustine Oropeza  
Ethnic Enrichment Commission  
Lorie Perdieu  
Mayor’s Comm. for People with Disabilities  
Barbara Stone  
Fairness in City Contracts Board
Local Pipeline Grads Boast 60 Percent Success Rate

Nine out of 15 candidates who attended the Sue Shear Institute’s Pipeline to Local Office campaign training program won their elections in April translating to a 60 percent success rate. Donna Jones, who scored an upset victory over an incumbent in a hotly contested St. Louis School Board race, was among those who attended the two-day program held on Jan. 31 and Feb. 1 at UM-St. Louis.

Other winners included Ann Purzner, the first woman to be elected Mayor of Overland; Connie Williams, who was reelected to the Richmond Heights City Council; Margaret Faul, who won a seat on the Ferguson City Council with 85 percent of the vote; and Jill McCord, who was the top vote getter in a nine candidate race, earning her a three-year term on the Kirkville City Council.

In a post-election e-mail to the Institute McCord said, “You can’t imagine all the strategies used from your seminar.” In addition, Julie Morgan won re-election as mayor of Rock Hill; Janet Wright won her primary for a seat on the St. Clair County (IL) Board; and Shirley Taylor was reelected to the Dellwood council.

Meanwhile, Joan Esserman won a seat on the Webster Groves City Council. Esserman attended the Institute’s Pipeline to Politics program last fall.

Write-in candidate Karen Pierre couldn’t attend the program but consulted Institute staff on her way to a seat on the Greendale City Council. Helen Casteel won a seat on the Parkway School Board while Jane Klamer will join the Clayton School Board. Both women were unable to attend the Pipeline program but received materials.

Director Vivian Eveloff saluted all the candidates who enrolled in the Pipeline classes and ran for election this spring. “These women overcame any fears they had and embraced their civic responsibility.” Eveloff said. “Just by running, these women are role models for others. That alone is a public service.”

Potential for progress stalls as number of women candidates slips from 2004 tally

Filing for the August primary has come to a close and unfortunately, it appears that maintaining the current number of seats held by women is going to be a challenge, while increasing that number will be nearly impossible.

There are 20 percent fewer women running in this year’s primary than ran in the 2004 primary. Eighty six women have filed this year, compared to 107 in 2004.

Not only are there fewer female candidates in general, but they are also competing for fewer seats. In 2004, women were candidates in 65 State House elections, while this year they are competing for only 55 seats. As fewer women run for fewer seats the inevitable outcome is fewer women in public office.

However, all is not lost. Out of the 41 incumbent women, 33 are running for re-election this year. Of the eight incumbents not running for re-election, several are term-limited out, and others are running for other offices. Incumbents have the best chance of winning: the next best thing is running for an open seat. Only 22 women are running for open seats while 31 women are challengers.

When the full impact of term-limits was realized two years ago, one result was an increase in the number of women seeking higher office. If we wish to maintain the pipeline of women moving into the Senate and beyond, the real challenge is getting women to take the initial step to run for public office. Without more women candidates, forget about gains—we’ll be lucky to simply maintain.
Award Winner Cashes in on Acts of Kindness

By Badia Ead

Antoine de Saint-Exupery once said, "When you give yourself, you receive more than you give." Because she embodies the spirit of giving, 2004 Shear Fellow Allison Howard was selected as the 2006 Amethyst Award recipient.

Allison's participation in the 21st Century Leadership Academy propelled her into public service and self-sacrifice. She deferred medical school for a year to join AmeriCorps VISTA, a national service program that fights poverty. As a VISTA member in Montana, Allison staffs the Billings Out of School Time (BOOST) task force where her efforts more than tripled the attendance at the BOOST signature "awareness raising" event. She even succeeded in getting the Governor of Montana to attend.

The VISTA member receives a living stipend just above poverty level and is strongly encouraged to apply for food stamps and other aid. By embracing this lifestyle, Allison earned the respect of her colleagues. A member of the five-person Selection Committee commented, "Allison is seeking professional and personal growth in a way that leads by example, and she is doing so by constantly choosing to be outside of her own comfort zone. She definitely has my respect!"

Allison points to the 21st Century Leadership Academy as the source of her confidence and conviction that she could help those less fortunate. Following her attendance at the Leadership Academy and the completion of an internship with State Rep. Barbara Fraser, the University of Missouri-Columbia student approached her senior year with a new sense of purpose.

Allison enrolled in a public service course offered by MU's Honors College and became a mentor to a young pregnant (Continued on page 7)
woman through Advent Enterprises’ Resource Parents. As she listened to the trials and tribulations of young parents during the group meetings, she realized that she could teach these young women to follow a healthier eating lifestyle.

To achieve this goal, Allison created “Food for Life,” a comprehensive nutrition education program specifically designed to help young, low-income mothers learn to buy, store, prepare and eat healthy food with their families. The program was successful and has continued even after Allison’s graduation from UMKC in 2005, with a degree in biochemistry and a minor in leadership and public service.

Despite a challenging year, Allison doesn’t plan on taking a break. Instead, she will enter the University of Missouri-School of Medicine in Fall, 2006.

As the Amethyst Award winner, Allison will receive an unrestricted cash award of $1,000 at the 21st Century Leadership Academy keynote dinner on Thursday, May 25, 2006.

The Award is given annually to a Shear Fellow who has inspired others by applying skills and knowledge she gained at the 21st Century Leadership Academy.

It is always exciting to receive “progress reports” from Leadership Academy alums, and we are proud to share their accomplishments with you! (Note: The number in parenthesis represents year of participation in the Leadership Academy.)

- Kelly Anthony
  
  *Truman State University* ('99)
  
  After 5 years as an advocate for the disability community, Kelly recently started a new job as a Regional Field Organizer for the Human Rights Campaign (HRC). She is based in Washington, DC, but expects her work to take her to the Midwest, including Missouri.

- LeAnn Beaty
  
  *Missouri State University* ('02)
  
  LeAnn is ABD at Northern Illinois University where she recently completed a study confirming that though women outnumber men in public administration master’s programs by 20 percent, they are still only 12 percent of city managers nationwide. The reasons for this imbalance are unclear, but evidence points to the establishment of strong female networks as characteristic of women who succeed in the male-dominated field.

- Stephanie Bell
  
  *University of Missouri—St. Louis* ('03)
  
  Stephanie earned an M.A. in Communications from Lindenwood University in December, and is running for State Representative for the 13th District of Missouri. She is the first Fellow to run for the Missouri Legislature.

- Lindsey Bohn
  
  *Central Missouri State Univ.* ('05)
  
  Lindsey is graduating summa cum laude in May with a B.S. in Chemistry. She was recently named the 2006 Outstanding Undergraduate in Science and Mathematics. In April, she completed her first marathon while raising funds for the Alzheimer’s Association. After graduation, Lindsey is moving to Washington, D.C. to pursue a master’s degree in forensic science at George Washington University.

- Liana Boone
  
  *Truman State University* ('02)
  
  After working on a successful campaign to reelect Nassau County Executive Tom Suozzi last fall, Liana is living on Long Island and working long hours as the finance officer for Suozzi’s campaign for Governor of New York.

- Antonia “Toni” Chang
  
  *University of Missouri—Rolla* ('03)
  
  Antonia graduated from Washington University in St Louis last December with a B.S in Computer Science. She is currently working as a developer for Quilogy, located in St Charles.

- Ann Chisholm
  
  *University of Missouri—St. Louis* ('05)
  
  Ann recently presented a poster at Undergraduate Research Day at the State Capitol, and was asked to testify before the House Workforce Development and Workplace Safety Committee on a bill to raise the minimum wage.

- Venita Cooper
  
  *University of Missouri—Columbia* ('05)
  
  Venita is graduating in May and will spend the summer at Michigan State University conducting academic research on international security issues. At the end of August, she will head to Sunchon, Korea for a year, where she will teach English and acquire Korean language proficiency.

- Jenny Barker Devine
  
  *Central Missouri State University* ('99)
  
  Jenny recently published her first scholarly article entitled "Quite a Ripple but no Revolution": The Changing Roles of the Iowa Farm Bureau Women’s Committee, 1921-1951,” in the Winter 2005 issue of *Annals of Iowa*. A graduate student in History at Iowa State University, Jenny is starting on her dissertation, which will focus on farm women’s activism in the Midwest between 1950 and 1990. Her biggest news is the birth of daughter, Elizabeth Ellen, who was 7 months old in April.

- Tasjha Dixon
  
  *Univ. of Missouri–Kansas City* ('05)
  
  Tasjha is graduating from UMKC with a major in Sociology and a minor in criminology, and is planning to attend law school.
Jennifer Drake
*Truman State University (05)*

This summer, Jennifer will be participating in the Barbara Jordan Health Policy Scholars Program in Washington, DC, an opportunity she found through the Academy’s electronic mailing list. She will work in a congressional office on health policy legislation and visit various agencies in DC to learn about federal legislative procedure and health policy issues.

Lindsay Epstein
*University of Missouri—Rolla (03)*

Lindsay will graduate in May with a BS in metallurgical engineering, and has a job with Artech Labs, a failure analysis firm in Manassas, Va. She will complete her first triathlon just before her graduation, and hopes to do more this summer.

Christina Eston
*Lincoln University (03)*

Christina is a clerk typist for the Missouri Board of Healing Arts. She is relocating to St. Louis at the end of May, after graduating with a degree in criminal justice.

Renessa Faronda
*Truman State University (04)*

Renessa will graduate in May with a BA in Communications and an Italian Studies Minor. She was recently named Who’s Who Among American Universities and Colleges and was an ODK Student Hall of Fame Finalist. Renessa is job hunting for a career in Public Relations and Public Affairs—preferably in St. Louis, but she’s not picky!

Ying Han
*University of Missouri—St. Louis (05)*

A first year graduate student, Ying is a research assistant in the Department of Economics and the vice president of the Student Investment Trust. She serves the International Student Organization as a Student Government Assembly Representative. Her interest in public policy is focused on ways to improve the efficiency of a public organization.

Holly Hansen
*Truman State University (99)*

Holly has passed her comprehensive exams and is starting her dissertation at the University of Iowa, where she is pursuing a PhD in comparative politics. In March, she presented a paper on ethnic civil conflict and escalation at a conference for Women in Conflict Studies. She is currently a co-author on two papers which will be submitted to journals this summer: one on ethnic politics in Ukraine and the other on international organizations and conflict mediation.

Kristen Harris
*University of Missouri—Rolla (05)*

Kristen will graduate in December, 2007, as UMR’s first Technical Communication graduate. She will also hold a BS in Business and Management Systems as well as a minor in Information Systems and Enterprise Recourse Systems. Kristen will be interning for SBC/AT&T as their IT Project Manager during the summers of 2006 and 2007. She served as News Editor for the campus newspaper during the spring semester, and is currently Advertising Director.

LaShonda Harvey
*University of Missouri—St. Louis (99)*

Lashonda recently left her job at the St. Louis Riverfront Times to join the Hampton Inn - Gateway Arch as the Sales Manager for the hotel. She loves her job!

Yorba Johnson
*Truman State University (05)*

After many sick days (including a bout of chicken pox and strep throat—at the same time!), Yorba is finishing her first year of teaching in the Kansas City, Mo. school district. She has gotten involved in the leadership of the school by volunteering for many committees, and hopes to be a part of the search team for the new superintendent. Yorba is on target to finish her master’s in Education in August, and plans to stay in KC for at least one more year before going back to school.

Aruna Josyula
*University of Missouri—Columbia (98)*

In August, Aruna will officially adopt the title of “Dr. Josyula” when she completes her internship and medical training in India. She and her new husband, Raj, will be moving to rural Tamil Nadu in South India to run a medical clinic that has been in Raj’s family for 70 years. Dr. Josyula thinks that she will be specializing in OB/GYN.

Kathie Kearbey
*Southeast Missouri State Univ. (99)*

Kathie is a member of the leadership advisory board for the Missouri Disability Vote Coalition. Also, she is working for Nancy Norman’s campaign for State Representative of the 154th district.

Abrahama Keys
*University of Missouri—Columbia (04)*

Abrahama is a student at Harris Stowe State University where she has declared a major in Urban Specialization and Urban Development. She recently received the Shaw Scholarship, which will cover her tuition and books until she graduates.
Amanda (Baker) Kivett
*Univ. of Missouri—Kansas City ('01)*
Amanda will receive her MA in political science from UMKC in May, and plans to continue clerking for Judge Sill-Rogers in Jackson County Circuit Court for one more year. She says that she enjoys clerking, but misses the political arena. Amanda and her husband are expecting their second daughter in August.

Cherie Lewis
*Southeast Missouri State University ('00)*
Since February, Cherie has been working as the Marketing Director for VOLZ Incorporated, a civil engineering and land planning company in St. Louis. After several months of commuting, she is in the process of moving back from Chicago where she worked in entertainment marketing and management.

Carol Ann Marshall
*Southeast Missouri State University ('00)*
Carol left her position with the FBI in Michigan and relocated to Springfield, Mo. where she is the Residential Care Manager at Missouri Baptist Children’s Home in Mt. Vernon. She loves the work, the people and the kids!

Julie Massey
*University of Missouri—Rolla ('04)*
Julie is a freelance technical writer creating resumes, business cards and other documentation for local businesses and non-profit organizations, including the American Red Cross, Disabled American Veterans, The Vagina Monologues, and many gay & lesbian organizations, such as PROMO.

Julie McKitrick
*Southeast Missouri State University ('03)*
Julie left her job as a supervisor with May Co. in January to join Solutia as a revenue/order fulfillment specialist. She has found a mentor and is already making plans to be a pioneer for women’s leadership at the company.

Ashley Phillips
*Truman State University ('05)*
Ashley will graduate from Truman State University in May with a BA in Political Science. She is getting married in June, and will start law school at Mizzou in the fall. Ashley says that “if it hadn’t been for the Academy, I probably wouldn’t have stayed in Missouri...it convinced me to stay here and make a difference.”

Monica Lisa Plomboy-Jones
*Univ. of Missouri—Kansas City ('05)*
Monica Lisa earned a bachelor’s degree in English from UMKC and welcomed a new baby (boy) last December—a busy month! She is currently pursuing a master’s degree in Liberal Arts at Baker University.

Jessica Post
*Truman State University ('01)*
After a brief stint at Fleishman-Hillard in St. Louis, Jessica is back to doing consulting for Anheuser-Busch, primarily in the southern region.

Kendra Riddle
*University of Missouri—Rolla ('03)*
Kendra will graduate in December 2006 with a BS in Chemical Engineering. She is currently the local philanthropy chair of Kappa Delta Sorority and the vice president of the American Institute of Chemical Engineers. Kendra is entertaining a full-time job offer from Cargill, and she’s getting married next spring.

Zhanna Saparova
*Univ. of Missouri—Kansas City ('03)*
Zhanna is a Research Associate at the Institute for Human Development at UMKC. In her free time, she keeps busy by teaching, flamenco dancing and planning her September wedding.

Kellie Schmidt
*Lincoln University ('04)*
Kellie spent her Spring Break volunteering in New Orleans, cleaning and gutting out houses and churches with the ImpactNOW team from Lincoln University. She will begin a Master of Science in Nursing (MSN) in Leadership in Nursing and Health Care Systems at the University of Missouri-Columbia next fall.

Jesse Sendejas
*Univ. of Missouri—Kansas City ('04)*
Jesse graduated from the UMKC School of Law in May 2005. She has passed the Bar exam in Missouri and Kansas, and is working as a contract attorney for a large law firm in Kansas City while searching for a more permanent position. Jesse recently adopted a dog named Bella.

Danielle Siembieda ('99)
*University of Missouri—Columbia ('99)*
Danielle is pursuing a career as an artist by taking several art classes, exhibiting in galleries, and teaching fashion and design classes in San Diego. She will soon debut a website featuring her work at www.siembieda.com.

Annette Vertreese
*Central Missouri State University ('02)*
In March, Annette was recognized as the “Teacher of the Month” by the Kansas City, Mo. School District where she teaches Communication Arts for grades 6, 7 and 8. She has taken on several leadership roles at Wendell Phillips K-8 School, where she works, and is the newly elected State President for the Associated Hairdressers & Cosmetologists of Missouri.

Michelle Wade
*Missouri State University ('03)*
Michelle is working on a PhD in political science at SIU, and recently added a graduate certificate in women’s studies to her pursuits. In April, she presented a paper at the Midwest Political Science Association conference in Chicago. Her research examined political networks and the impact of social communication patterns between men and women on the gender gap in voting.

Lisa Wayne
*Truman State University ('03)*
With her husband away at Camp Victory in Baghdad, Iraq, Lisa is calling Germany home, taking a class in German, and traveling throughout Europe. She is a substitute teacher at a U.S. military base and looks forward to her husband’s return in December, and a cruise of the Greek Isles in Fall, 2007.

Sarah Welch
*University of Missouri—Rolla ('00)*
Sarah is a project manager with UMR IT where she is developing a new student information network and converting the campus’ file systems. She is scheduled to graduate with a masters in information science and technology in December.

Kristol Whaley
*Lincoln University ('03)*
Kristol is finishing her second year at the University of Missouri-Columbia School of Law. She spent the spring semester in London, England, where she studied public international law and international human rights law. This summer, Kristol will serve as an intern in the office of regional counsel for the U.S. Environmental Protection Agency in Kansas City.
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