Inside This Issue

- Re-Accreditation Update
- Staff Association Committees
- Sexual Harassment Training
- Benefits Enrollment/Changes
- Homecoming Parade Winners
- Riverstars Employee of the Month
- Volunteer of the Month
- Mobile Mammography
- Weight Watchers on Campus
- Flu Shots
- Upcoming Events
- Breast Cancer Awareness flyers

Message from the President

Congratulations to our Chancellor’s Award for Excellence Staff Awardees – Paul Pratte, Alice Canavan and Michael Ellerman. I was so pleased to see you publicly recognized at both the University Address as well as at Founder’s Day this past week. Your hard work, positive attitude exemplifies your superb contributions to the University’s success and you are also a fine example of a staff colleague. Congratulations, your awards are well deserved!

Thank you all for the wonderful response we have gotten for the Staff Association committees. Allowing everyone to contribute was our goal and you did not let us down! Below is a listing of the committees and I urge everyone to be involved in any capacity that they can. As I often say, the Staff is the heart of UMSL; we are the true and tangible link for the continued achievement of our students and faculty.

What a great time we had at the winery! We had about 40 people come out on a beautiful Saturday afternoon for good fun, conversation, music and delicious wine. We were able to meet new colleagues or friends we only new by phone extension or email. Thanks to all who came, it was so much fun! (see photo below)
Please watch your calendars and speak to your building reps for information on the upcoming Holiday Bazaar and Trivia Night, two of our biggest events. Thanks for the numerous messages I receive from fellow colleagues, I love hearing from you on how we can improve our UMSL environment.

*Steffanie Rockette, President*

---

**Re-Accreditation Time is HERE!**

As you all may know, UMSL will be going through re-accreditation this November. This happens every 10 years by the Higher Learning Commission of the North Central Accrediting Agency who is charged by the United States Department of Education to assure the quality of education in our region. The commission will be on campus November 10-11. They are able to freely engage faculty, staff and students in conversation about what each of us does for student learning, part of our re-accreditation. I encourage all of you to talk with them about your positive role on campus and how, as a Staff Association, we work quite closely with students and faculty alike.

*All staff is encouraged to read the reaccreditation self-study and plan to be on campus November 10-11, when the review team will be here. Staff members should be prepared to describe their role at UMSL and how they support student learning.*

Please visit the accreditation website: [http://www.umsl.edu/services/academic/assessment/umsl-accreditation.html](http://www.umsl.edu/services/academic/assessment/umsl-accreditation.html)

Contact Pat Dolan, x5303 [dolanp@umsl.edu](mailto:dolanp@umsl.edu) if you have questions or comments about the re-accreditation process.
**Staff Association Committees**

The following is a list of committee assignments for FY2009. If you still wish to serve on a committee, it’s not too late....contact Steffanie Rockette or John Klein. Thanks to everyone that volunteered to help with a committee!

<table>
<thead>
<tr>
<th>Membership:</th>
<th>Nominations/Elections:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shakita House</td>
<td>Vicki Lock</td>
</tr>
<tr>
<td>Matthew Newlin</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Welfare:</th>
<th>Communications:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Sommerer</td>
<td>Betty Covington</td>
</tr>
<tr>
<td>Cynthia Wills</td>
<td>Talia Gholson</td>
</tr>
<tr>
<td>David Maczynski</td>
<td>Faith Lucas</td>
</tr>
<tr>
<td></td>
<td>Cynthia Wills</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Program:</th>
<th>Focus on the Future</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicki Lock</td>
<td>Jaime Lincoln</td>
</tr>
<tr>
<td>Jill Henke</td>
<td>Antoinette Sterling</td>
</tr>
<tr>
<td></td>
<td>Karen Pierre</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Staff Appreciation:</th>
<th>John Perry Scholar/Develop:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Johnson</td>
<td>Faith Lucas</td>
</tr>
<tr>
<td>Debra Garcia</td>
<td>Joann Wilkinson</td>
</tr>
<tr>
<td>Tom Lange</td>
<td>Sandra Crawshaw</td>
</tr>
<tr>
<td>Talia Gholson</td>
<td>Michelle Pierson</td>
</tr>
<tr>
<td>Jill Henke</td>
<td>Kathy Meeks</td>
</tr>
</tbody>
</table>

**Mandatory Sexual Harassment Training**

October 15, 2008 is the deadline for all employees (full-time, part-time, student) who have been employed with the University for longer than thirty days to complete the University’s online sexual harassment training program. Employees who do not have access to a computer as part of their jobs may access the program using one of the computer kiosks in their buildings, Human Resources, or in one of the libraries.

Completing the online Preventing Sexual Harassment Program is a new yearly requirement. All employees, including student works are required to complete the training. Contact the Office of Equal Opportunity if you need instructions on how to access the online training materials. [http://www.umsl.edu/services/oeo/](http://www.umsl.edu/services/oeo/)
### Benefits Enrollment/Change Period

The annual enrollment change period is in effect from October 20th thru November 7th 2008. During the change period, you may make changes to your medical, dental, life, AD&D, flexible spending account (FSA), or long term disability insurance coverage for 2009. If you are eligible, you may also enroll in a benefit program in which you were not previously enrolled. If you are currently enrolled, no action is required on your part unless you wish to change or cancel coverage. However, employees enrolled in the FSA must re-enroll for 2009 in order to continue their participation in the program.

Watch for your annual enrollment package to arrive. Changes for 2009 will include changes to the UM Choice Medical Program. For more information, call Joann Westbrook at extension 5639.

Enrollment Change Period meetings for active employees will be scheduled as follows:

- October 28—229 JC Penney, 9:30 am and 1:30 pm
- October 29—229 JC Penney, 9:30 am and 1:30 pm

All enrollment forms are due in HR by Friday, November 7, 2008.

### Homecoming Parade Winners

Congratulations to the following trophy winners at the Homecoming Parade:

**Campus Department category:**
- 1st—RecSports
- 2nd—MSC Building Operations
- 3rd—Volunteer Services

**Student Organization category:**
- 1st—Gallery Visio
- 2nd—Residential Life
- 3rd—Women’s Basketball

**Most Innovative Student Organization:**
- SEMPA
Riverstars Employee of the Month

August 2008 Winner
Positive Attitude

Kathy Thompson
Executive Staff Assistant II
University Advancement-Administration

September 2008 Winner
Excellent Teamwork

Linda Stein
Administrative Assistant
College of Optometry

Volunteer of the Month—August 2008

Dan came to Volunteer Services as an elementary teacher on summer break. He began volunteering for Aziz Atai-Langroudi in the Thomas Jefferson Library. Here's what Aziz has to say about Dan: "I am nominating Dan Mueller as the Volunteer of the Month for his accurate, responsible, cooperative, and caring behavior in handling his tasks. I admire Dan for his ability in putting his wonderful human stamp on every single piece of duty assigned to him. I feel proud of having such a volunteer working side by side with me." Thanks for the great work, Dan!

Mobile Mammography Unit on Campus

The mobile mammography unit from MO Baptist Medical Center will be on campus on Wednesday, October 15, 2008 in the MSC parking lot from 9:00 am until 3:00 pm. Health Services is also sponsoring a Breast Cancer Awareness board on October 15 and 16 in the Nosh. If anyone has questions about mammograms, please call Kathy Castulic, Health Educator from University Health, Wellness and Counseling Services at x4657. See the flyers at the end of this Link.
# Weight Watchers at UMSL

Contact Jaime Capizzi if you are interested in starting Weight Watchers at Work. Meetings will take place in the Millennium Student Center at convenient times for you. Email CapizziJ@umsystem.edu to be included in communication on future meeting dates/times.

# Flu Shots Available Soon

Maxim Health Systems will provide on-site flu immunizations on November 10th in 126 J.C. Penney and November 11th in the Marillac Hall Lobby from 9 am – 3 pm. **These immunizations will be covered under the UM Choice Health Care Program at no cost to employees enrolled in that program. Employees not covered under the UM Choice Health Care Program will be able to purchase a flu shot for $26.**

# Upcoming Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Harassment training due</td>
<td>October 15, 2008</td>
</tr>
<tr>
<td>Mammography Unit on campus</td>
<td>October 15, 2008</td>
</tr>
<tr>
<td>Breast Cancer Awareness</td>
<td>October 15-16, 2008</td>
</tr>
<tr>
<td>Benefits Enrollment/Change meetings</td>
<td>October 28-29, 2008</td>
</tr>
<tr>
<td>Benefits Forms due in HR</td>
<td>November 7, 2008</td>
</tr>
<tr>
<td>Accreditation Team on campus</td>
<td>November 10-11, 2008</td>
</tr>
</tbody>
</table>
Now, There’s No Excuse!

Breast HealthCare Center
at Missouri Baptist Medical Center

Mobile Mammography Unit will be at:
University of Missouri – St. Louis
MSC Parking Lot
Wednesday, October 15, 2008
9:00 a.m. – 3:00 p.m.

Sponsored by University Health, Wellness, & Counseling Services at University of Missouri – St. Louis

Please check with your medical insurance provider to verify your benefits and eligibility.

Bring your insurance card to your appointment.

Call today to schedule your appointment!
Call 314-996-5170 or 1-800-870-5731.

Mammography Saves Lives!

www.missouribaptistmedicalcenter.org
University Health, Wellness and Counseling Services is sponsoring Breast Cancer Awareness.

When: October 15th & 16th
Time: 10:00 – 4:00
Location: The Nosh in MSC

Honor or remember someone on our memory board. There will be snacks, literature and prizes!

For more information contact Kathy Castulik
Health Educator ext. 4657

Breast Cancer
2008