FROM THE PRESIDENT

On behalf of the Staff Association, I would like to extend our gratitude to Joann Wilkinson for the excellent job she did as President. We all wish Joann the best and ask for her continued support.

Congratulations to the newly elected Staff Council members. You can find the list of all Staff Council members on pages 3 and 4 of this newsletter. I look forward to working with them and hope to interest others to volunteer for various committees, projects and activities.

We really need more staff members to take an active role in the Staff Association and welcome all input from the staff and strongly encourage your involvement.

I look forward to serving as the Staff Association President and welcome your participation in this year’s Staff Association activities.

Karen Pierre

FALL GENERAL STAFF ASSOCIATION MEETING

Tuesday, November 6, 2007

12:00 p.m. – 1 p.m.

J.C. Penney, Summit Lounge

Topics of Discussion: Accreditation Process and Alumni Association

Bring your lunch; dessert and beverages will be provided.
ACCREDITATION

As you may know, UMSL is involved in the re-accreditation process, which is expected to conclude February 2009 with a site visit by a review team assigned by the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools.

What’s At Stake?

- Being regionally accredited allows the University of participate in federal and state financial aid programs
- Apply for research funding
- Win corporate and private donations
- Recruit and retain students

The re-accreditation process is our opportunity to show how we are fulfilling our mission, especially that students are learning what we say that they should learn.

What You Can Do

Preparing for the site visit, we are conducting a self-study to show that every unit and process on campus contributes to student learning. This is an institutional commitment that requires the assistance of all employees — academic and non-academic.

Over the next two years the entire campus community will be asked to participate in discussions and/or write documents about the University’s efforts and our future goals. The HLC has organized the study into five broad areas: (1) Mission and Integrity (2) Preparing for the Future (3) Student Learning and Effective Teaching (4) Acquisition, Discovery and Application of Knowledge and (5) Engagement and Service.

The points of contact for this project are Associate Provost of the Graduate School Judith Walker de Felix, and Special Assistant to the Provost Pat Dolan.
STAFF COUNCIL MEMBERS 2007-2008

All of our staff council members welcome feedback from staff on any issue related to their area.

<table>
<thead>
<tr>
<th>Position</th>
<th>Council Member</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice President/ President Elect</td>
<td>Steffanie Rockette</td>
<td>July 1, 2007–June 30, 2009</td>
</tr>
<tr>
<td>Secretary/ Treasurer</td>
<td>Michele Pattison</td>
<td>July 1, 2007–June 30, 2008</td>
</tr>
<tr>
<td>University Assembly representatives (2)</td>
<td>Andrew “Drew” Griffin</td>
<td>July 1, 2007–June 30, 2008</td>
</tr>
<tr>
<td>Administrator Evaluation Rep University Assembly Committee</td>
<td>Melissa Hattman</td>
<td>July 1, 2007–June 30, 2008</td>
</tr>
<tr>
<td>Information Technology Rep University Assembly Committee</td>
<td>MaryBeth Creason</td>
<td>July 1, 2007–June 30, 2008</td>
</tr>
<tr>
<td>Student Affairs Rep</td>
<td>Margaret O’Connor</td>
<td>July 1, 2007–June 30, 2008</td>
</tr>
<tr>
<td>Unit Reps for General Svc, Touhill PAC, MSC Garages (3)</td>
<td>Alberta Breckinridge</td>
<td>July 1, 2007–June 30, 2009</td>
</tr>
<tr>
<td>Unit Reps for Lucas Hall, Clark Hall, Fine Arts Bldg (2)</td>
<td>Elizabeth Ramirez</td>
<td>July 1, 2006–June 30, 2008</td>
</tr>
<tr>
<td>Unit Reps for Millennium Student Center (2)</td>
<td>Stanley Holmes</td>
<td>July 1, 2007–June 30, 2009</td>
</tr>
<tr>
<td></td>
<td>Antoinette Sterling</td>
<td></td>
</tr>
</tbody>
</table>
| Unit Reps for Woods Hall, Music Bldg, Alumni Ctr, Normandy Hall & Inn (2) | Faith Lucas  
Charlotte Hitchcock | July 1, 2006-  
June 30, 2008 |
|---|---|---|
| Unit Reps for South Campus (2) | Maria Ahrens  
David Maczynski | July 1, 2007-  
June 30, 2009 |
| Unit Rep for University Center, J.C. Penney Conference Center | Jamillah Boyd | July 1, 2007-  
June 30, 2009 |
| Unit Rep for Benton Hall, Stadler Hall, Research Bldg, T.J. Library, Center for Molecular Electronics | Alice Canavan | July 1, 2007-  
June 30, 2009 |
| Unit Rep for Mark Twain, Police Station, Regional Center for Education & Work, Parking & Transportation | Craig Robinson | July 1, 2006-  
June 30, 2008 |
| Unit Rep for Social Sciences and Business Bldg/Tower | Jennifer Dennis | July 1, 2007-  
June 30, 2009 |

**Standing Committee Chairs 2007-2008**

Communications: Faith Lucas, Editor of The Link; Mary Brown, Webmaster

Legislative Concerns: Karen Pierre

Membership: Betsy Sampon

Nominations/ Elections: Joann Wilkinson

Program: Faith Lucas

Welfare: Dave Maczynski

**Special Committee Chairs 2007-2008**

By-Laws: Steffanie Harting Rockette

Cookbook: Harry Harris

Focus on the Future: TBD

Holiday Bazaar: Faith Lucas

John Perry Scholarship Review: Cindy Vantine

Survey: Kathy Burney-Miller

Staff Appreciation: Talia Gholson & Rachel Sommerer

Staff T-Shirt: Ruthann Perkins

Trivia Night: Drew Griffin & Don Lewis
HOLIDAY BAZAAR—WE NEED YOUR DONATIONS!

The 4th Annual Holiday Bazaar will be held on Tuesday, December 4, 2007 in Century A at the MSC from 10 am – 2 pm. We are looking for donations of items to sell at the bazaar. We also hope to sell donated food items featured in the SA Cookbook!

The Staff Association’s 4th Annual Holiday Bazaar

Tuesday, December 4, 2007
Century Room A – 10:00 to 2:00 p.m.

We’re looking for donations – such as...

- Crafts, jewelry, ornaments – be creative
- baked goods for the “goody table”
- novels, children’s books, DVDs, VCR tapes
  or, get your department together to assemble a theme gift basket! (Nothing over $30 please)

Items may be dropped off at the most convenient site for you or we would be happy to pick them up!

  Faith Lucas, 204 Woods, 5090
  David Maczynski, 143 SCCB, 7636
  Theresa Keuss, 351 MSC, 4602

Please have your non-food donations ready by:

  Wednesday, November 28, 2007 5:00 p.m.

THANKS FOR YOUR HELP!!!!!!
2007/2008 STAFF COOKBOOK

Have you been searching for something to delight your family and friends at the dinner table this holiday season? Well lucky for you the 2nd edition of the UMSL Staff Association cookbook has arrived! This year’s cookbook has ALL NEW recipes! Other improvements this year include a few UMSL trivia facts and a three ring binder that allows you to add all of YOUR favorite recipes.

Each cookbook costs only $10 and makes terrific holiday gifts for all your family and friends. In addition, you’ll be helping raise money for the John Perry Staff Association Scholarship Fund. Our previous effort raised over $1000 for the scholarship.

Cookbooks will be sold Nov. 12th – 15th in the Nosh from 11am – 1pm and at the Staff Bazaar on Dec. 4th. For questions, please contact Harry Harris @ harrisha@umsl.edu

SAVE THE DATE FOR PACK THE STANDS 2008!

Pack the Stands is an appreciation event for faculty, staff, students and alumni at an UMSL basketball game. The 2008 game is between UMSL and Rockhurst. This year’s Pack the Stands promises to be even better than last year! So, make sure you save February 7, 2008 and plan to attend! We’ll have great food, games for kids and adults, entertainment, banner wars, and prizes. Come and have fun, and support our Tritons!

Claire and Andrew Pawloski enjoyed PTS07, especially the face paint! Clair and Andrew are the children of Elizabeth Pawloski in Volunteer Services.
RIVERSTARS EMPLOYEE OF THE MONTH PROGRAM

Do you know employees who are particularly great at:

- Being positive, even when something negative happens? They learn from the experience instead of getting upset.
- Coming up with new ways to do things and consider mistakes opportunities?
- Being enthusiastic and inspiring? They encourage coworkers to try just once more.
- Always being there when you need them and always getting their work done as promised?
- Creating a work environment that motivates staff to work to their potential and leading by example?

These represent a sample of the monthly themes on which the Riverstars Employee of the Month Program focus. The program provides you with an opportunity to recognize your coworkers for the great work they do and the contributions they make to their departments and to the University every day.

Winners receive an automatic nomination for the Chancellor’s Award for Staff Excellence, a recognition plaque, and a $100 gift certificate chosen by the winner.

Consider taking a few minutes to nominate a special employee. Information about the program can be found here. The current nomination form can be found here.

Congratulations to the following Riverstars Employee of the Month winners!

**September 2007 Winner**
**Excellent Teamwork**

*Capuchina Taylor*
Office Support Staff III
Center for Student Success
August 2007 Winner
Positive Attitude

*Sandra Ray*
Office Support Staff II
Career Services

July 2007 Winner
VIP (Versatile, Innovative, Productive)

*Jeri Albl*
Administrative Associate
Public Policy Administration

June 2007 Winner
Superb Communicator

*Francesca Ferrari*
Academic Advisor
Graduate Business Programs

May 2007 Winner
Innovation & Creativity

*Christine Niles*
Academic Advisor
College of Nursing
2007 HOMECOMING PARADE

Congratulations to all of the winners and participants of this year’s Homecoming Parade. The following received trophies for campus, student and community floats.

Campus Departments:
1st – Building Operations
2nd – Rec Sports
3rd – Volunteer Services

Student Organizations:
1st – International Student Organization
2nd – Gallery Visio
3rd – Residents Hall Association

Friends of the University:
1st – US Bank
2nd – Chartwells
3rd – Normandy Fire Department

Staff Association had a float in the Homecoming parade (we were the first judged float!). Thanks to the Homecoming Committee for allowing us to participate!
Council members Jennifer Dennis, Meg Naes and Karen Pierre.

International Student Organization—YEAH!
Rec Sports.

Karen Pierre with Chancellor George and the "Triton" truck!
Wayne with the Staff Association crown!