

# The Link



Photo by August Jennewein

## President's Message

UMSL Staff,

I am often asked, "Am I a member of the UMSL Staff Association, or is there something I have to do to become a member?" UMSL benefits eligible administrative, service and support staff with a full time equivalence (FTE) of 75% or greater are automatically members of the UMSL Staff Association with full voting rights.

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Part of the Staff Association's mission is *"to foster a spirit of unity and cooperation among all employees of UM-St. Louis."* The Staff Association Council members work diligently year after year planning and hosting fundraising events for the John Perry Scholarship Fund to ensure UMSL Staff members' children have financial support to pursue higher education. Dependents of UMSL Staff Association members planning to attend UMSL as an undergraduate student are eligible to apply for the John Perry Scholarship. For more information about the John Perry Scholarship Fund please visit the Staff Association website at [www.umsl.edu/services/sassoc/#](http://www.umsl.edu/services/sassoc/#).

Additionally, the campus climate assessment survey kicks off this week. UMSL Staff, Students and Faculty will have an opportunity to answer questions about the climate on UMSL's campus through Friday, April 13, 2012. Please make time to take the survey before next Friday. Your completion of the survey will help campus administration to improve the environment for learning, living and working at UMSL. For more information about the survey please visit the survey website at [www.umsl.edu/survey](http://www.umsl.edu/survey).

Finally, don't forget to read the "Save the Date" section of this *Link* for upcoming Staff Association events like the Staff Association Golf Scramble on April 20, 2012, and campus community engagement activities. Please also mark your calendar to attend the regular Staff Association Council meetings on the third Wednesday of each month to remain informed about important staff topics, and talk with Staff Association Committee Chairs who need volunteers for the upcoming events.

I look forward to seeing you on April 18, 2012 at the Staff Association Council Monthly Meeting.

Sincerely,

## Riverstars Employees of the Month



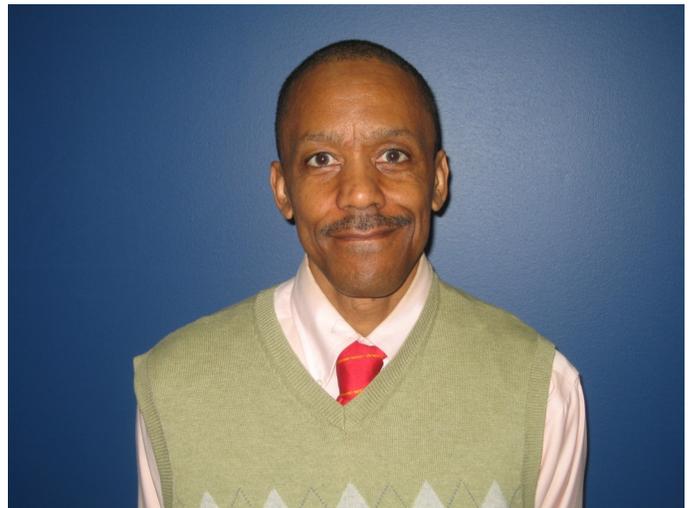
The Employee of the Month winner for the month of March is Sandra Crawshaw for "Good Work Ethic." Sandy is an a Coordinator of Non-Us Citizen Tax and Employment for the Center for international Studies

Congratulations to Sandy!

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## Volunteer of the Month-January 2012

"Albert is an absolute joy to have as a volunteer. He is so diligent that I have to tell him when the day is over and to stop working! Albert is such an integral part of our order process in the office. In fact, the orders could not be completed nor be filled if Albert was not here doing his part. We are dependent upon his commitment and it is so very much appreciated.



Not only is he a hard worker, but he has such a pleasant attitude, and is so willing to do whatever we ask of him, we just enjoy having him work with us in this office. Thank you, Albert, for being a valuable part of our team! "

**Albert Nail**

**Sandra Hammerly - Director, Sigma Beta Delta**

## Meet The Staff—Jessica Chandler



### What is your position on Staff Council?

I am the Unit Representative for Campus Police/Gallery 210, Mark Twain/Athletic & Fitness Center, Parking and Transportation Building, Regional Center for Education & Work, and UMSL Postal Service.

### Why is the Staff Association important to you?

The Staff Association not only allows me to interact with staff members from other departments on campus, but it also allows me to stay informed of important issues within the campus community. Staff Association allows staff members like myself the opportunity to give input on campus issues of all types. Additionally, I believe it is important for staff members to step out of the “comfort zone” of their own departments so they are better informed of what is going on across campus. Staff Association provides multiple opportunities for this interaction through the different social activities and events that are held each year. I appreciate being able to pick out so many familiar faces when I visit the different areas of campus!

### What is your position at the university?

I am the Assistant Athletic Director for Compliance. It’s my job to make sure our department is following all of the NCAA rules and regulations, as well as monitor the eligibility of our student athletes.

### What are your hobbies and interests?

I have lots of hobbies and interests that always keep me busy! I love exploring the city and trying out new places/activities. I have been in St. Louis almost three years and I feel that I still have so much to see! A group of friends and I started our own “restaurant club” to give us an excuse to get together and try out the many great places to dine in St. Louis. I am thankful that the warmer weather arrived a little early this year, because it has already allowed me to enjoy time out on the patios at my favorite coffee shops and restaurants, as well as the opportunity to spend time in the many parks throughout the city. I also love watching pretty much any sport and traveling. I am excited for this summer, as I get to combine the two when I travel to London for the Summer 2012 Olympics. During my time there, I will get to see soccer, volleyball, diving, and sand volleyball!



## Take The Survey!



What's it like to be part of the UMSL environment? Is it warm, egalitarian and inviting? Or, is it not? Do you feel empowered and free, or not? What can make your campus life happier? Over the next two weeks, students, faculty and staff at the University of Missouri–St. Louis will be asked to complete a survey on the campus climate to answer those and other important questions.

UMSL's survey will tell us how constituent groups feel about the campus climate and will enable us to improve the environment for learning, living and working here.

The survey is part of a larger climate project, a collaborative effort between, the Office of Equal Opportunity and Diversity, the Chancellor's Cultural Diversity Initiative and campus leaders, with Missouri University of Science and Technology in Rolla. UMSL engaged the expertise of Rankin and Associates, which has assisted campuses and organizations across the country.

"Within our campus community, we seek to create an environment characterized by equal access for all employees and students regardless of cultural differences, and where individuals are not just tolerated but valued," said UMSL Chancellor Tom George. "A welcoming and inclusive climate is grounded in respect, nurtured by dialogue and evidenced by a pattern of civil interaction."

George said the first step in creating such an environment is to assess the current climate in order to identify important issues and then to create ways for the institution to address them. That's the role of the climate survey. Deborah Burris, director of the [Office of Equal Opportunity and Diversity](#) and UMSL's chief diversity officer, has played a major role in planning the project.

"The campus climate survey will help us chart a course for the future," Burris said. "The survey will give students, faculty and staff an opportunity to give voice to their experiences, openly and honestly. The data collected from these voices will enable us to be very strategic in planning future initiatives to improve the campus environment."

### **Confidentiality is guaranteed; yes, there are rewards!**

All UMSL faculty, staff and students are encouraged to take the voluntary survey. It will be available online at [Take the Survey](#), April 2 through April 13. The survey will take 20 to 30 minutes and must be completed in one sitting. You will not be able to save your answers and return later. Survey answers are directed to Rankin and Associates and confidentiality is guaranteed. The campus will receive reports of group results and no individuals will be identifiable.

Survey takers will receive a printable voucher good for a free 20 oz. soft drink from The Nosh in the Millennium Student Center. Survey takers will also be eligible for a random drawing for prizes that include an iPod Shuffle, iTunes gift cards, UMSL gift cards and campus parking passes.

"Creating and maintaining a community environment that respects individual needs, abilities and potential is one of the most critical initiatives that we support," George said. "It is very important for all of us that a positive climate exists, which encourages attention to fairness and discourages expressions of discrimination and harassment."

Click [here](#) or below to watch a video by Alicia Hottle about the Climate Study Survey at UMSL.

Posted by [Maureen Zegel](#)

Short URL: <http://blogs.umsl.edu/news/?p=22747>

## FORE!



Please join us for the 2nd annual Staff Association Golf Outing . Even if you don't play golf we would love to have you be a part of the days events! Join us as a volunteer - we have a need for photographers, registration staff, pin and longest drive monitors, mulligan sales, food preparers, greeters, etc.

If you are able and willing to help, please send an email to Bernadette Dalton at [daltonbm@umsl.edu](mailto:daltonbm@umsl.edu) or Tiffany Izard at [izardt@umsl.edu](mailto:izardt@umsl.edu). Volunteers will receive a ticket to the light lunch following the tournament.

This is an event designed for all of us to get to know each other better, have some fun, raise money for Staff Appreciation and heighten awareness of the Staff Association and what the Association means for all full-time staff members at UMSL.

Funds raised will help support future Staff Association/Staff Appreciation Activities.

Please see the flyer at the end of this newsletter for more information!

## Focus on the Future @ UMSL



Thank you to all those who served in the various roles to help make the annual Focus on the Future sessions a success! There were a lot of great sessions to attend this year! We hope you made time to enjoy yourself and hopefully learn something new!

Have you taken a picture in/on campus that you would like to share?

Please send them to [boycech@umsl.edu](mailto:boycech@umsl.edu)

## Save the Date

Staff Council Monthly Meeting	April 18th 1:30-3pm	JCP 402
SA Golf Scramble	April 20th	Normandy Golf
Relay For Life	April 20-21	Don Dallas Soccer Field

## Staff Association Nominations

The Staff Association was formed to consider, to recommend, and to take actions related to the common concerns and best interest of “staff” at UM-St. Louis. The Council represents the Staff Association to the campus administration and functions to promote community within the Association and with the faculty and students. The Council consists of Staff Council Officers, University Committee Members, and Unit Representatives.

The Nominations and Elections Committee seeks nominations for Staff Council Officers, University Assembly Committees (each to be elected to serve a term of one year: July 1, 2012 – June 30, 2013) and Unit Representatives (elected to serve a term of two years: July 1, 2012 – June 30, 2013).

Please consider serving in one of these important positions or nominate someone who might be a good candidate to serve. Nominations are open until Friday, April 27, 2012, and elections will be held in May. Please see the attached nomination form for a list of available positions. You can make your nomination via ballot or via email and forward your nominations to Dan Tracy in 285 MSC or at [TracyD@umsl.edu](mailto:TracyD@umsl.edu).

## S2012 Relay For Life of UMSL

**Event Date:** April 20 & 21, 2012

**Event Time:** 6 pm - 6 am

**Event Location:** Don Dallas Soccer Field, RAIN OR SHINE!

For more information about the event, visit [www.relayforlife.org/umslmo](http://www.relayforlife.org/umslmo)



No matter who you are, there's a place for you at Relay. Each dollar you raise will help save lives. How far will you go to make a difference in the fight against cancer? Your reasons for walking in the Relay For Life are as unique and special as the story that motivates you. This is your opportunity to not only honor cancer survivors and remember people we have lost, but also to raise funds and awareness to help save lives. Because of your support, we are creating a world where cancer can't claim another year of anyone's life. You are helping create a world with less cancer and more birthdays!

## John Perry Scholarship Extension!

The John Perry Scholarship Application Deadline has been extended to May 31 and is now open to all dependents of UMSL staff members!

Please visit <http://www.umsl.edu/services/sassoc/jppscharship/application.html> for the application.



**UMSL**  
Staff Association

Support the Staff Association by purchasing a high quality ceramic mug!

No need to wait for shipping, we already have them in stock!  
These 14oz. mugs are microwave and dishwasher safe!  
Includes silicone lid and hand grip.

**\$15.00 each**

To order please email Adriana Hughey at [Hugheya@umsl.edu](mailto:Hugheya@umsl.edu)

There are still a few left! Order now before they are gone!

Please contact Adriana Hughey at [hugheya@umsl.edu](mailto:hugheya@umsl.edu) to order!

## Optometry Eyeglass Recycling

Pre-optometry Club is still collecting eyeglasses for their annual eyeglass recycling program. Collection boxes are located in the MSC bridge and on south campus in Marillac Hall Lobby until May 29<sup>th</sup> at 5:00PM. Help Pre-Optometry with a record collection year!

Please contact the pre-optometry club advisor, Barb Brown at [brownbw@umsl.edu](mailto:brownbw@umsl.edu) or x6030 with questions.

Want to be in the know? Get up-to-date information on what's happening around UMSL's campus and community with the following links:

<http://blogs.umsl.edu/news/>

<https://www.facebook.com/UMSL.edu>

<http://twitter.com/#!/umsl>

<http://www.youtube.com/user/umsl>

<http://www.flickr.com/photos/umsl/>

<http://explore.umsl.edu/>

<http://thecurrent-online.com/>



## The Bottom Line

If you have questions, ideas or concerns about the Link or Staff Association, please contact Christopher Boyce, Link editor, at [boycech@umsl.edu](mailto:boycech@umsl.edu)

Do you have a favorite recipe or workplace story to share? Do you have photos of UMSL or staff events that you think would be good for publication? We would love to hear your thoughts about what type of content you find helpful and relevant for The Link. Don't forget to visit us online at : <http://www.umsl.edu/staff>

## Healthy For Life

Time's almost up! Get your Wellness Incentive NOW!

Earn your incentive while there's still time! More than 3,000 faculty & staff have completed the program. Simply complete a personal health assessment (15 minutes) and a FREE health screening, which you can get at our largest screening event this semester. Primary subscribers to the UM Medical plans will receive \$100 in a tax-favored account to use for medical expenses in 2012 Benefit Plan year. **The requirements must be completed by April 30, 2012.**

Get started now:

Create your **Cerner Health account** by visiting [www.healthyforlife.umsystem.edu](http://www.healthyforlife.umsystem.edu).

Enter your email address and **join the program**.

Complete your **personal health assessment** - an online questionnaire that helps you understand your health risks and provides you with resources to improve your well-being.

Schedule your **FREE health screening** at a convenient time and location on campus. Your health screening provide you a look at your cholesterol, blood sugar, blood pressure, height and weight. If your screening is before noon, fasting for 9 hours is recommended, but not required (6 hours if pregnant) and drinking 64 ounces of water the day before is suggested.

<i>Upcoming Screenings</i>		
<i>Date</i>	<i>Time</i>	<i>Location</i>
April 4	8 a.m.-12 p.m.	Millennium Student Center, Century Room A
April 10	8 a.m.-12 p.m.	JC Penney Building, Room 204
April 17	8 a.m.-12 p.m.	JCPenney Building, Room 204
April 19	8 a.m.-12 p.m.	Seton Hall, Lobby
April 24	8 a.m.-12 p.m.	JC Penney Building, Room 204
April 25	8 a.m.-12 p.m.	Marillac Hall, Boeig Room

*\*SCHEDULE YOUR APPOINTMENT AT [www.healthyforlife.umsystem.edu](http://www.healthyforlife.umsystem.edu)  
Questions? Email Ryan Claus at [ClausRy@umsystem.edu](mailto:ClausRy@umsystem.edu)*

Already Visit Your Doctor?

If you have had your annual physical since July 2011, you can complete our online **Doctor Screening Form!**

### **FREE** Nicotine Patches or Gum (Faculty, Staff & Students)

For a limited time only, get **FREE** help to stop using tobacco. Faculty, Staff and Students are all eligible to receive individual counseling or group classes in addition to **FREE** Nicotine Replacement Therapy (gum or patches). Not only will you improve your health and be able to fully taste your food again, but you'll be able to save around \$1,800 a year by not smoking. Contact Katie Moore at extension 5380 or email her at [MooreKath@umsl.edu](mailto:MooreKath@umsl.edu) to sign up today!



**Healthy for Life: TE Atkins**  
**UM Wellness Program**  
205 Heinkel Building  
Columbia, MO 65211  
573.884.1312 (Phone)  
573.884-3123 (Fax)  
[Wellness@umsystem.edu](mailto:Wellness@umsystem.edu)  
[wellness.umsystem.edu](http://wellness.umsystem.edu)

### Follow us!

**Twitter:** <http://twitter.com/healthy4lifest/>  
**Facebook:** [Healthy for Life: TE Atkins UM Well-ness](http://HealthyforLife:TEAtkinsUMWellness)

*Staff  
Association  
2nd Annual  
Golf  
Tournament  
&  
Dinner*



Join Us on  
April 20th,  
2012

**2012 Sponsorship Packages**

**University Sponsor**

**\$25 to \$99**

Includes: Ad in program/flyer

**Red Sponsor**

**\$100**

Includes: Signage at hole Tee Box

**Gold Sponsor**

**\$150**

Includes: Sponsors of the closest to the pin or longest drive contests AND Signage at hole Tee Box

**Presidential Sponsor**

**\$250**

Includes: Signage on the beer/soda cart

Please call  
Tiffany Izard at 516-4796  
to join our list of sponsors.

**Details:**

**When:** Friday, April 20th, 2012

**Where:** Normandie Golf Club  
7605 St. Charles Rock Road  
St. Louis, MO 63133  
314-862-4884

**Who:** EVERYONE!!

**Cost:** \$40 per player without dinner  
\$45 per player with dinner

**Registration:** 11:00 AM

**Tee Time:** 11:30 AM

**Team:** 4 Person

**Play:** Scramble

**Food:** Light Lunch and Dinner for golfers. Volunteers get a ticket for a light lunch.

**Dinner** available to anyone for \$10.00

(please call Bernadette @ 516-6138)

**Prizes:** Closest to the pin & Longest Drive

**Mulligans:** \$5 per mulligan,  
3 for \$10.00

**Other Surprises!!!**

**Other Fun!!!**

**Directions**

**From Highway 40:** Take I-170 North to St. Charles Rock Rd. Go East on St. Charles Rock Rd. 1 ¼ mile and Normandie Golf Club is on the left.  
7605 St. Charles Rock Rd.

**From Interstate 70:** Take I-170 South to St. Charles Rock Rd. Go East on St. Charles Rock Rd. 1 ¼ mile and Normandie Golf Club is on the left.  
7605 St. Charles Rock Rd.

**University of Missouri -  
St. Louis**

Please contact for registration:  
Bernadette Dalton (daltonbm@umsl.edu)  
516-6138

Please contact for sponsorship packages:  
Tiffany Izard (izardt@umsl.edu)  
516-4796

Normandie Golf Club Phone Number:  
314-862-4884

**Don't play golf?**

We would love to have you be a part of the days' events! Join us as a volunteer! We have a need for photographers, registration staff, pin and longest drive monitors, mulligan sales, food preparers, greeters, etc. If you are able and willing to help, please send an email to Bernadette Dalton at [daltonbm@umsl.edu](mailto:daltonbm@umsl.edu) or Tiffany Izard at [izardt@umsl.edu](mailto:izardt@umsl.edu). Volunteers will receive a ticket to the light lunch following the tournament.

**Why are we doing this?**

This is an event designed for all of us to get to know each other better, have some fun, raise money for Staff Appreciation and heighten awareness of the Staff Association and what the Association means for all full-time staff members at UMSL. Funds raised will help support future Staff Association/Staff Appreciation Activities.

Special thanks to Normandie Golf Club for their support and assistance!!

Want a **FREE 20 oz. fountain beverage** from  
The Nosh?



## Take the UMSL Climate Study Survey!

**When:** Monday, April 2 - Friday, April 13

**Why:** Improve the environment for learning, living, and working at UMSL, and have yourself a **FREE** drink just for participating! The Survey takes about **20 minutes**, but participation can make a **BIG** difference.

All participants are eligible for the following **PRIZES**:

iPod  
iTunes gift card

UMSL Bookstore gift card  
UMSL parking pass

Take the Survey:

<http://umsl.edu/survey>