

Office of Equal Opportunity and Diversity

OUR STAFF

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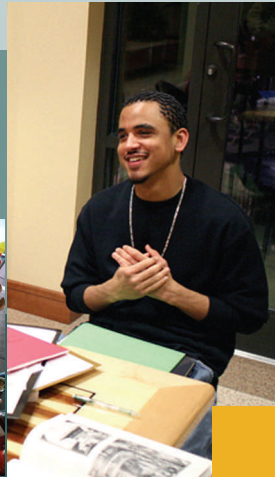
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You can expect the OEOD staff to discuss your individual concerns with fairness and objectivity.

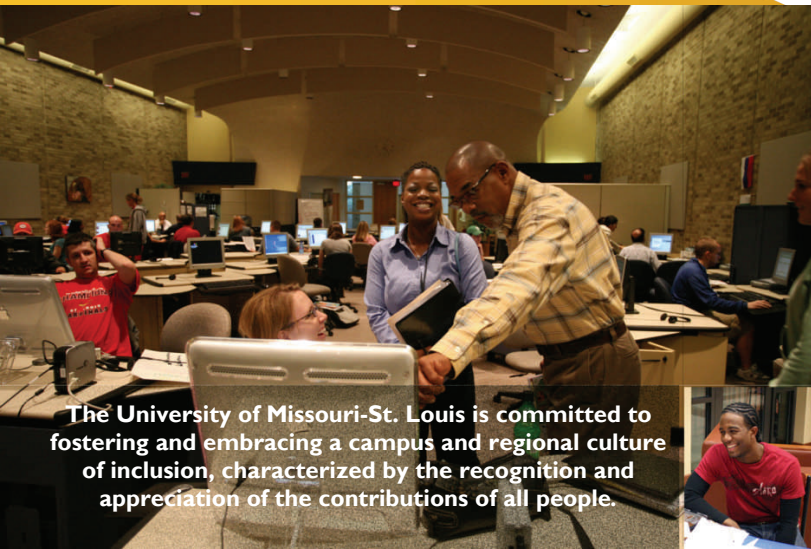


excellence through diversity

Special thanks to Cynthia Wills for brochure design.



OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY
UNIVERSITY OF MISSOURI-ST. LOUIS
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314-516-5695
WWW.UMSL.EDU/SERVICES/OEO



The University of Missouri-St. Louis is committed to fostering and embracing a campus and regional culture of inclusion, characterized by the recognition and appreciation of the contributions of all people.



The Office of Equal Opportunity and Diversity (OEOD)

OUR MISSION

We support the teaching, research, and service missions of the University of Missouri-St. Louis by providing services to the campus community, which will ensure compliance with all federal, state, and local equal opportunity laws and regulations.

We are building a University community that values diversity and excellence, which are two inseparable values.

We strive to promote a campus community where all individuals can pursue their employment, educational, and service goals without bias based on race, color, religion, sex, sexual orientation, national origin, age, disability, or veteran's status. We will continue to pursue and educate the campus community on the importance of diversity and inclusion in order to foster a deeper respect of all aspects of individuality in our learning environments, workplaces, and society.



OUR SERVICES

Implement and monitor academic search procedures;

Provide information and assistance to faculty, staff, students, and others who believe they have experienced discrimination or retaliation;

Investigate and seek resolutions of discrimination (including harassment) complaints, and grievances;

Coordinate Americans with Disabilities Act (ADA) compliance; ensuring access and facilitating reasonable accommodations for persons with disabilities;

Provide workshops and services to educate the campus community on diversity and equal opportunity laws and issues;

Coordinate and support programs to celebrate and promote understanding and respect for diversity, and to create a culture of inclusion;

Prepare and implement the campus affirmative action program;

Promote equal opportunity, diversity, and inclusion throughout the university community;

Provide consultative services to campus administrators, faculty, staff, students, and others concerning equal opportunity and diversity;

Serve as the campus liaison with federal, state, and local equal opportunity enforcement and monitoring agencies.

OUR COMMUNITY

Students, employees, visitors, or applicants for employment who believe that they have been subjected to discrimination, sexual harassment, or that they have been denied reasonable accommodation for qualified disabilities are encouraged to bring the matter to the attention of the Office of Equal Opportunity and Diversity (OEOD).



The Office of Equal Opportunity and Diversity is committed to serving the students, faculty, and staff of UMSL.

