

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	%	OM N	%	TM N	%	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate			
	Tot -al	Fem N	%							Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM
Chancellor																										
FTE: 100.00																										
101	4	4	100.0	1	25.0	0	0.0	1	25.0	46.9	7.7	9.5	17.2	53.1	17.3	-9.5	7.8	No	No	Yes	No	0	--	--	9.51	--
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	2	2	100.0	2	100.0	0	0.0	2	100.0	63.6	14.8	8.0	22.8	36.4	85.2	-8.0	77.2	No	No	Yes	No	0	--	--	8.04	--
303	1	1	100.0	0	0.0	1	100.0	1	100.0	42.1	11.8	11.6	23.3	57.9	-11.8	88.4	76.7	No	Yes	No	No	0	--	11.8	--	--
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
403	5	5	100.0	2	40.0	0	0.0	2	40.0	89.1	21.1	2.4	23.5	10.9	18.9	-2.4	16.5	No	No	Yes	No	0	--	--	2.4	--
Ttl	14	13		5		1		6														0				
FTE: 75.00 through 99.99																										
301	1	0	0.0	1	100.0	0	0.0	1	100.0	63.6	14.8	8.0	22.8	-63.6	85.2	-8.0	77.2	Yes	No	Yes	No	0	63.6	--	8.04	--
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	1	--	19.3	4.09	23.4
Ttl	2	1		1		0		1														1				
FTE: 1.00 through 74.99																										
101	1	0	0.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	-46.9	-7.7	-9.5	-17.2	Yes	Yes	Yes	Yes	0	46.9	7.66	9.51	17.2
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
403	1	1	100.0	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	10.9	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
Ttl	3	2		0		0		0														0				
Summary: Chancellor																										
101	5	4	80.0	1	20.0	0	0.0	1	20.0	46.9	7.7	9.5	17.2	33.1	12.3	-9.5	2.8	No	No	Yes	No	0	--	--	9.51	--
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	3	2	66.7	3	100.0	0	0.0	3	100.0	63.6	14.8	8.0	22.8	3.1	85.2	-8.0	77.2	No	No	Yes	No	0	--	--	8.04	--
303	1	1	100.0	0	0.0	1	100.0	1	100.0	42.1	11.8	11.6	23.3	57.9	-11.8	88.4	76.7	No	Yes	No	No	0	--	11.8	--	--
402	3	3	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	1	--	19.3	4.09	23.4
403	6	6	100.0	2	33.3	0	0.0	2	33.3	89.1	21.1	2.4	23.5	10.9	12.3	-2.4	9.9	No	No	Yes	No	0	--	--	2.4	--
Ttl	19	16		6		1		7														1				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	OM %	TM N	Availability Percentage Fem	AA	OM	TM	Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate						
	Tot -al	Fem N	%								%	Fem	AA	OM	TM	Fem	AA	OM		TM	Fem	AA	OM	TM	Fem	AA
Outreach and Extension																										
FTE: 100.00																										
101	14	9	64.3	1	7.1	0	0.0	1	7.1	46.9	7.7	9.5	17.2	17.4	-0.5	-9.5	-10.0	No	Yes	Yes	Yes	1	--	7.66	9.51	17.2
102	3	2	66.7	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	22.9	-7.2	-7.9	-15.1	No	Yes	Yes	Yes	1	--	7.23	7.9	15.1
301	4	3	75.0	1	25.0	0	0.0	1	25.0	63.6	14.8	8.0	22.8	11.4	10.2	-8.0	2.2	No	No	Yes	No	0	--	--	8.04	--
303	1	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	0	42.1	11.8	11.6	23.3
308	2	2	100.0	0	0.0	1	50.0	1	50.0	58.5	9.1	8.2	17.3	41.5	-9.1	41.8	32.7	No	Yes	No	No	0	--	9.08	--	--
310	3	2	66.7	1	33.3	0	0.0	1	33.3	47.8	6.8	8.5	15.3	18.9	26.6	-8.5	18.0	No	No	Yes	No	1	--	--	8.55	--
311	5	5	100.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	34.4	-14.2	-8.3	-22.4	No	Yes	Yes	Yes	1	--	14.2	8.29	22.4
402	2	2	100.0	2	100.0	0	0.0	2	100.0	86.2	19.3	4.1	23.4	13.8	80.7	-4.1	76.6	No	No	Yes	No	0	--	--	4.09	--
403	19	19	100.0	4	21.1	1	5.3	5	26.3	89.1	21.1	2.4	23.5	10.9	0.0	2.9	2.8	No	Yes	No	No	3	--	21.1	--	--
507	1	0	0.0	1	100.0	0	0.0	1	100.0	65.1	16.6	6.3	22.9	-65.1	83.4	-6.3	77.1	Yes	No	Yes	No	0	65.1	--	6.31	--
704	1	0	0.0	1	100.0	0	0.0	1	100.0	40.3	30.8	3.1	33.9	-40.3	69.2	-3.1	66.1	Yes	No	Yes	No	0	40.3	--	3.11	--
Ttl	55	44		11		2		13														7				
FTE: 75.00 through 99.99																										
101	1	1	100.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	53.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	0	--	7.66	9.51	17.2
401	1	1	100.0	1	100.0	0	0.0	1	100.0	60.3	16.7	2.0	18.9	39.7	83.3	-2.0	81.1	No	No	Yes	No	0	--	--	2.05	--
402	1	1	100.0	1	100.0	0	0.0	1	100.0	86.2	19.3	4.1	23.4	13.8	80.7	-4.1	76.6	No	No	Yes	No	1	--	--	4.09	--
403	2	2	100.0	1	50.0	0	0.0	1	50.0	89.1	21.1	2.4	23.5	10.9	28.9	-2.4	26.5	No	No	Yes	No	0	--	--	2.4	--
Ttl	5	5		3		0		3														1				
FTE: 1.00 through 74.99																										
101	1	1	100.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	53.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	1	--	7.66	9.51	17.2
311	1	1	100.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	34.4	-14.2	-8.3	-22.4	No	Yes	Yes	Yes	0	--	14.2	8.29	22.4
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
403	1	1	100.0	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	10.9	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
Ttl	4	4		0		0		0														1				
Summary: Outreach and Extension																										
101	16	11	68.8	1	6.3	0	0.0	1	6.3	46.9	7.7	9.5	17.2	21.9	-1.4	-9.5	-10.9	No	Yes	Yes	Yes	2	--	7.66	9.51	17.2
102	3	2	66.7	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	22.9	-7.2	-7.9	-15.1	No	Yes	Yes	Yes	1	--	7.23	7.9	15.1
301	4	3	75.0	1	25.0	0	0.0	1	25.0	63.6	14.8	8.0	22.8	11.4	10.2	-8.0	2.2	No	No	Yes	No	0	--	--	8.04	--
303	1	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	0	42.1	11.8	11.6	23.3
308	2	2	100.0	0	0.0	1	50.0	1	50.0	58.5	9.1	8.2	17.3	41.5	-9.1	41.8	32.7	No	Yes	No	No	0	--	9.08	--	--
310	3	2	66.7	1	33.3	0	0.0	1	33.3	47.8	6.8	8.5	15.3	18.9	26.6	-8.5	18.0	No	No	Yes	No	1	--	--	8.55	--
311	6	6	100.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	34.4	-14.2	-8.3	-22.4	No	Yes	Yes	Yes	1	--	14.2	8.29	22.4
401	1	1	100.0	1	100.0	0	0.0	1	100.0	60.3	16.7	2.0	18.9	39.7	83.3	-2.0	81.1	No	No	Yes	No	0	--	--	2.05	--
402	4	4	100.0	3	75.0	0	0.0	3	75.0	86.2	19.3	4.1	23.4	13.8	55.7	-4.1	51.6	No	No	Yes	No	1	--	--	4.09	--
403	22	22	100.0	5	22.7	1	4.5	6	27.3	89.1	21.1	2.4	23.5	10.9	1.7	2.1	3.8	No	No	No	No	3	--	--	--	--
507	1	0	0.0	1	100.0	0	0.0	1	100.0	65.1	16.6	6.3	22.9	-65.1	83.4	-6.3	77.1	Yes	No	Yes	No	0	65.1	--	6.31	--
704	1	0	0.0	1	100.0	0	0.0	1	100.0	40.3	30.8	3.1	33.9	-40.3	69.2	-3.1	66.1	Yes	No	Yes	No	0	40.3	--	3.11	--
Ttl	64	53		14		2		16														9				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	%	OM N	%	TM N	%	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate			
	Tot -al	Fem N	%							Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM
Academic Affairs																										
FTE: 100.00																										
101	38	24	63.2	6	15.8	0	0.0	6	15.8	46.9	7.7	9.5	17.2	16.3	8.1	-9.5	-1.4	No	No	Yes	Yes	1	--	--	9.51	17.2
102	16	8	50.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	6.3	-7.2	-7.9	-15.1	No	Yes	Yes	Yes	0	--	7.23	7.9	15.1
301	19	12	63.2	2	10.5	2	10.5	4	21.1	63.6	14.8	8.0	22.8	-0.4	-4.3	2.5	-1.8	Yes	Yes	No	Yes	1	63.6	14.8	--	22.8
302	22	14	63.6	0	0.0	2	9.1	2	9.1	73.5	7.7	7.3	15.0	-9.8	-7.7	1.8	-5.9	Yes	Yes	No	Yes	1	73.5	7.69	--	15
303	2	1	50.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	7.9	-11.8	-11.6	-23.3	No	Yes	Yes	Yes	0	--	11.8	11.6	23.3
308	1	1	100.0	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	41.5	-9.1	-8.2	-17.3	No	Yes	Yes	Yes	0	--	9.08	8.23	17.3
309	4	2	50.0	1	25.0	0	0.0	1	25.0	47.9	7.6	11.8	19.4	2.1	17.4	-11.8	5.6	No	No	Yes	No	0	--	--	11.8	--
311	28	25	89.3	10	35.7	0	0.0	10	35.7	65.6	14.2	8.3	22.4	23.6	21.6	-8.3	13.3	No	No	Yes	No	4	--	--	8.29	--
313	6	6	100.0	1	16.7	0	0.0	1	16.7	26.2	6.3	3.4	9.8	73.8	10.3	-3.4	6.9	No	No	Yes	No	0	--	--	3.44	--
401	1	1	100.0	1	100.0	0	0.0	1	100.0	60.3	16.7	2.0	18.9	39.7	83.3	-2.0	81.1	No	No	Yes	No	0	--	--	2.05	--
402	57	53	93.0	14	24.6	5	8.8	19	33.3	86.2	19.3	4.1	23.4	6.8	5.3	4.7	10.0	No	No	No	No	4	--	--	--	--
403	52	50	96.2	19	36.5	2	3.8	21	40.4	89.1	21.1	2.4	23.5	7.0	15.5	1.4	16.9	No	No	No	No	4	--	--	--	--
504	6	1	16.7	0	0.0	0	0.0	0	0.0	27.1	10.2	7.6	17.8	-10.5	-10.2	-7.6	-17.8	Yes	Yes	Yes	Yes	0	27.1	10.2	7.63	17.8
505	3	3	100.0	1	33.3	0	0.0	1	33.3	48.9	7.2	5.1	12.3	51.1	26.1	-5.1	21.1	No	No	Yes	No	2	--	--	5.07	--
507	16	7	43.8	3	18.8	3	18.8	6	37.5	65.1	16.6	6.3	22.9	-21.4	2.1	12.4	14.6	Yes	No	No	No	2	65.1	--	--	--
702	7	7	100.0	2	28.6	0	0.0	2	28.6	40.1	21.2	1.5	22.8	59.9	7.3	-1.5	5.8	No	No	Yes	No	2	--	--	1.51	--
703	1	0	0.0	1	100.0	0	0.0	1	100.0	21.7	21.8	1.7	23.5	-21.7	78.2	-1.7	76.5	Yes	No	Yes	No	0	21.7	--	1.72	--
704	1	0	0.0	0	0.0	0	0.0	0	0.0	40.3	30.8	3.1	33.9	-40.3	-30.8	-3.1	-33.9	Yes	Yes	Yes	Yes	0	40.3	30.8	3.11	33.9
Ttl	280	215		61		14		75														21				
FTE: 75.00 through 99.99																										
101	1	1	100.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	53.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	0	--	7.66	9.51	17.2
301	2	1	50.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	-13.6	-14.8	-8.0	-22.8	Yes	Yes	Yes	Yes	0	63.6	14.8	8.04	22.8
309	2	2	100.0	0	0.0	0	0.0	0	0.0	47.9	7.6	11.8	19.4	52.1	-7.6	-11.8	-19.4	No	Yes	Yes	Yes	0	--	7.57	11.8	19.4
310	1	1	100.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	52.2	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	0	--	6.75	8.55	15.3
311	1	1	100.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	34.4	-14.2	-8.3	-22.4	No	Yes	Yes	Yes	0	--	14.2	8.29	22.4
313	1	0	0.0	0	0.0	0	0.0	0	0.0	26.2	6.3	3.4	9.8	-26.2	-6.3	-3.4	-9.8	Yes	Yes	Yes	Yes	0	26.2	6.34	3.44	9.78
402	2	2	100.0	1	50.0	1	50.0	2	100.0	86.2	19.3	4.1	23.4	13.8	30.7	45.9	76.6	No	No	No	No	2	--	--	--	--
403	6	6	100.0	1	16.7	0	0.0	1	16.7	89.1	21.1	2.4	23.5	10.9	-4.4	-2.4	-6.8	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
702	1	1	100.0	0	0.0	0	0.0	0	0.0	40.1	21.2	1.5	22.8	59.9	-21.2	-1.5	-22.8	No	Yes	Yes	Yes	1	--	21.2	1.51	22.8
Ttl	17	15		2		1		3														3				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	%	OM N	%	TM N	%	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate			
	Tot -al	Fem N	%							Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM
Academic Affairs (Continued)																										
FTE: 1.00 through 74.99																										
101	1	1	100.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	53.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	0	--	7.66	9.51	17.2
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	1	43.7	7.23	7.9	15.1
301	14	5	35.7	8	57.1	2	14.3	10	71.4	63.6	14.8	8.0	22.8	-27.9	42.4	6.2	48.6	Yes	No	No	No	5	63.6	--	--	--
308	1	0	0.0	0	0.0	1	100.0	1	100.0	58.5	9.1	8.2	17.3	-58.5	-9.1	91.8	82.7	Yes	Yes	No	No	0	58.5	9.08	--	--
310	0	0	0.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	-47.8	-6.8	-8.5	-15.3	Yes	Yes	Yes	Yes	1	47.8	6.75	8.55	15.3
311	1	0	0.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	-65.6	-14.2	-8.3	-22.4	Yes	Yes	Yes	Yes	0	65.6	14.2	8.29	22.4
402	14	9	64.3	1	7.1	1	7.1	2	14.3	86.2	19.3	4.1	23.4	-21.9	-12.1	3.1	-9.1	Yes	Yes	No	Yes	6	86.2	19.3	--	23.4
403	7	6	85.7	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	-3.4	-21.1	-2.4	-23.5	Yes	Yes	Yes	Yes	2	89.1	21.1	2.4	23.5
502	18	12	66.7	3	16.7	0	0.0	3	16.7	53.2	9.2	5.2	14.4	13.4	7.5	-5.2	2.3	No	No	Yes	No	6	--	--	5.21	--
507	3	1	33.3	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	-31.8	-16.6	-6.3	-22.9	Yes	Yes	Yes	Yes	0	65.1	16.6	6.31	22.9
602	0	0	0.0	0	0.0	0	0.0	0	0.0	11.0	16.5	2.0	18.6	-11.0	-16.5	-2.0	-18.6	Yes	Yes	Yes	Yes	1	11	16.5	2.05	18.6
603	0	0	0.0	0	0.0	0	0.0	0	0.0	14.3	12.7	1.5	14.2	-14.3	-12.7	-1.5	-14.2	Yes	Yes	Yes	Yes	1	14.3	12.7	1.55	14.2
702	9	9	100.0	5	55.6	1	11.1	6	66.7	40.1	21.2	1.5	22.8	59.9	34.3	9.6	43.9	No	No	No	No	5	--	--	--	--
Ttl	69	43		17		5		22														28				

Summary: Academic Affairs

101	40	26	65.0	6	15.0	0	0.0	6	15.0	46.9	7.7	9.5	17.2	18.1	7.3	-9.5	-2.2	No	No	Yes	Yes	1	--	--	9.51	17.2
102	17	8	47.1	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	3.3	-7.2	-7.9	-15.1	No	Yes	Yes	Yes	1	--	7.23	7.9	15.1
301	35	18	51.4	10	28.6	4	11.4	14	40.0	63.6	14.8	8.0	22.8	-12.2	13.8	3.4	17.2	Yes	No	No	No	6	63.6	--	--	--
302	22	14	63.6	0	0.0	2	9.1	2	9.1	73.5	7.7	7.3	15.0	-9.8	-7.7	1.8	-5.9	Yes	Yes	No	Yes	1	73.5	7.69	--	15
303	2	1	50.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	7.9	-11.8	-11.6	-23.3	No	Yes	Yes	Yes	0	--	11.8	11.6	23.3
308	2	1	50.0	0	0.0	1	50.0	1	50.0	58.5	9.1	8.2	17.3	-8.5	-9.1	41.8	32.7	Yes	Yes	No	No	0	58.5	9.08	--	--
309	6	4	66.7	1	16.7	0	0.0	1	16.7	47.9	7.6	11.8	19.4	18.8	9.1	-11.8	-2.7	No	No	Yes	Yes	0	--	--	11.8	19.4
310	1	1	100.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	52.2	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	1	--	6.75	8.55	15.3
311	30	26	86.7	10	33.3	0	0.0	10	33.3	65.6	14.2	8.3	22.4	21.0	19.2	-8.3	10.9	No	No	Yes	No	4	--	--	8.29	--
313	7	6	85.7	1	14.3	0	0.0	1	14.3	26.2	6.3	3.4	9.8	59.5	7.9	-3.4	4.5	No	No	Yes	No	0	--	--	3.44	--
401	1	1	100.0	1	100.0	0	0.0	1	100.0	60.3	16.7	2.0	18.9	39.7	83.3	-2.0	81.1	No	No	Yes	No	0	--	--	2.05	--
402	73	64	87.7	16	21.9	7	9.6	23	31.5	86.2	19.3	4.1	23.4	1.5	2.6	5.5	8.1	No	No	No	No	12	--	--	--	--
403	65	62	95.4	20	30.8	2	3.1	22	33.8	89.1	21.1	2.4	23.5	6.3	9.7	0.7	10.4	No	No	No	No	6	--	--	--	--
502	18	12	66.7	3	16.7	0	0.0	3	16.7	53.2	9.2	5.2	14.4	13.4	7.5	-5.2	2.3	No	No	Yes	No	6	--	--	5.21	--
504	6	1	16.7	0	0.0	0	0.0	0	0.0	27.1	10.2	7.6	17.8	-10.5	-10.2	-7.6	-17.8	Yes	Yes	Yes	Yes	0	27.1	10.2	7.63	17.8
505	3	3	100.0	1	33.3	0	0.0	1	33.3	48.9	7.2	5.1	12.3	51.1	26.1	-5.1	21.1	No	No	Yes	No	2	--	--	5.07	--
507	19	8	42.1	3	15.8	3	15.8	6	31.6	65.1	16.6	6.3	22.9	-23.0	-0.8	9.5	8.7	Yes	Yes	No	No	2	65.1	16.6	--	--
602	0	0	0.0	0	0.0	0	0.0	0	0.0	11.0	16.5	2.0	18.6	-11.0	-16.5	-2.0	-18.6	Yes	Yes	Yes	Yes	1	11	16.5	2.05	18.6
603	0	0	0.0	0	0.0	0	0.0	0	0.0	14.3	12.7	1.5	14.2	-14.3	-12.7	-1.5	-14.2	Yes	Yes	Yes	Yes	1	14.3	12.7	1.55	14.2
702	17	17	100.0	7	41.2	1	5.9	8	47.1	40.1	21.2	1.5	22.8	59.9	19.9	4.4	24.3	No	No	No	No	8	--	--	--	--
703	1	0	0.0	1	100.0	0	0.0	1	100.0	21.7	21.8	1.7	23.5	-21.7	78.2	-1.7	76.5	Yes	No	Yes	No	0	21.7	--	1.72	--
704	1	0	0.0	0	0.0	0	0.0	0	0.0	40.3	30.8	3.1	33.9	-40.3	-30.8	-3.1	-33.9	Yes	Yes	Yes	Yes	0	40.3	30.8	3.11	33.9
Ttl	366	273		80		20		100														52				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	%	OM N	%	TM N	%	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate			
	Tot -al	Fem N	%							Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM
Administrative Services																										
FTE: 100.00																										
101	25	10	40.0	5	20.0	1	4.0	6	24.0	46.9	7.7	9.5	17.2	-6.9	12.3	-5.5	6.8	Yes	No	Yes	No	0	46.9	--	9.51	--
301	7	4	57.1	4	57.1	0	0.0	4	57.1	63.6	14.8	8.0	22.8	-6.5	42.4	-8.0	34.3	Yes	No	Yes	No	0	63.6	--	8.04	--
303	1	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	0	42.1	11.8	11.6	23.3
304	2	1	50.0	0	0.0	1	50.0	1	50.0	36.9	6.1	10.0	16.1	13.1	-6.1	40.0	33.9	No	Yes	No	No	0	--	6.08	--	--
305	1	1	100.0	1	100.0	0	0.0	1	100.0	83.2	9.6	8.2	17.8	16.8	90.4	-8.2	82.2	No	No	Yes	No	0	--	--	8.22	--
306	1	1	100.0	0	0.0	0	0.0	0	0.0	57.9	12.1	9.4	21.5	42.1	-12.1	-9.4	-21.5	No	Yes	Yes	Yes	0	--	12.1	9.44	21.5
308	7	5	71.4	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	13.0	-9.1	-8.2	-17.3	No	Yes	Yes	Yes	2	--	9.08	8.23	17.3
309	2	1	50.0	0	0.0	0	0.0	0	0.0	47.9	7.6	11.8	19.4	2.1	-7.6	-11.8	-19.4	No	Yes	Yes	Yes	0	--	7.57	11.8	19.4
310	7	1	14.3	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	-33.5	-6.8	-8.5	-15.3	Yes	Yes	Yes	Yes	1	47.8	6.75	8.55	15.3
401	3	3	100.0	0	0.0	0	0.0	0	0.0	60.3	16.7	2.0	18.9	39.7	-16.7	-2.0	-18.9	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	9	5	55.6	1	11.1	0	0.0	1	11.1	86.2	19.3	4.1	23.4	-30.6	-8.2	-4.1	-12.3	Yes	Yes	Yes	Yes	0	86.2	19.3	4.09	23.4
403	19	17	89.5	10	52.6	0	0.0	10	52.6	89.1	21.1	2.4	23.5	0.4	31.6	-2.4	29.2	No	No	Yes	No	2	--	--	2.4	--
502	1	0	0.0	0	0.0	0	0.0	0	0.0	53.2	9.2	5.2	14.4	-53.2	-9.2	-5.2	-14.4	Yes	Yes	Yes	Yes	0	53.2	9.18	5.21	14.4
503	1	0	0.0	0	0.0	0	0.0	0	0.0	45.5	14.1	7.9	22.0	-45.5	-14.1	-7.9	-22.0	Yes	Yes	Yes	Yes	0	45.5	14.1	7.88	22
504	3	0	0.0	0	0.0	0	0.0	0	0.0	27.1	10.2	7.6	17.8	-27.1	-10.2	-7.6	-17.8	Yes	Yes	Yes	Yes	0	27.1	10.2	7.63	17.8
507	5	5	100.0	2	40.0	0	0.0	2	40.0	65.1	16.6	6.3	22.9	34.9	23.4	-6.3	17.1	No	No	Yes	No	0	--	--	6.31	--
601	6	0	0.0	0	0.0	0	0.0	0	0.0	3.4	7.9	1.2	9.1	-3.4	-7.9	-1.2	-9.1	Yes	Yes	Yes	Yes	0	3.43	7.91	1.17	9.08
602	37	0	0.0	9	24.3	2	5.4	11	29.7	11.0	16.5	2.0	18.6	-11.0	7.8	3.4	11.2	Yes	No	No	No	1	11	--	--	--
603	1	0	0.0	0	0.0	0	0.0	0	0.0	14.3	12.7	1.5	14.2	-14.3	-12.7	-1.5	-14.2	Yes	Yes	Yes	Yes	0	14.3	12.7	1.55	14.2
604	3	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	No	No	No	No	0	--	--	--	--
701	11	2	18.2	1	9.1	0	0.0	1	9.1	39.2	21.0	1.9	22.9	-21.0	-12.0	-1.9	-13.8	Yes	Yes	Yes	Yes	0	39.2	21	1.89	22.9
702	4	1	25.0	1	25.0	1	25.0	2	50.0	40.1	21.2	1.5	22.8	-15.1	3.8	23.5	27.2	Yes	No	No	No	1	40.1	--	--	--
703	18	2	11.1	5	27.8	1	5.6	6	33.3	21.7	21.8	1.7	23.5	-10.6	6.0	3.8	9.8	Yes	No	No	No	0	21.7	--	--	--
704	75	33	44.0	55	73.3	4	5.3	59	78.7	40.3	30.8	3.1	33.9	3.7	42.6	2.2	44.8	No	No	No	No	5	--	--	--	--
Ttl	249	92		94		10		104														12				
FTE: 75.00 through 99.99																										
301	1	1	100.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	36.4	-14.8	-8.0	-22.8	No	Yes	Yes	Yes	1	--	14.8	8.04	22.8
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
403	3	2	66.7	1	33.3	0	0.0	1	33.3	89.1	21.1	2.4	23.5	-22.4	12.3	-2.4	9.9	Yes	No	Yes	No	0	89.1	--	2.4	--
704	1	0	0.0	1	100.0	0	0.0	1	100.0	40.3	30.8	3.1	33.9	-40.3	69.2	-3.1	66.1	Yes	No	Yes	No	0	40.3	--	3.11	--
Ttl	6	4		2		0		2														1				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce				OM %	TM %	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate						
	Tot -al	Fem N	AA %	AA N			Fem %	AA %	OM %	TM %	Fem %	AA %	OM %	TM %	Fem	AA	OM	TM		Fem	AA	OM	TM			
Administrative Services (Continued)																										
FTE: 1.00 through 74.99																										
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	2	1	50.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	-13.6	-14.8	-8.0	-22.8	Yes	Yes	Yes	Yes	0	63.6	14.8	8.04	22.8
310	3	2	66.7	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	18.9	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	1	--	6.75	8.55	15.3
402	17	13	76.5	2	11.8	3	17.6	5	29.4	86.2	19.3	4.1	23.4	-9.7	-7.5	13.6	6.0	Yes	Yes	No	No	8	86.2	19.3	--	--
403	2	2	100.0	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	10.9	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
502	10	2	20.0	2	20.0	0	0.0	2	20.0	53.2	9.2	5.2	14.4	-33.2	10.8	-5.2	5.6	Yes	No	Yes	No	0	53.2	--	5.21	--
507	1	1	100.0	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	34.9	-16.6	-6.3	-22.9	No	Yes	Yes	Yes	0	--	16.6	6.31	22.9
701	7	4	57.1	1	14.3	1	14.3	2	28.6	39.2	21.0	1.9	22.9	18.0	-6.8	12.4	5.6	No	Yes	No	No	2	--	21	--	--
702	39	13	33.3	27	69.2	1	2.6	28	71.8	40.1	21.2	1.5	22.8	-6.8	48.0	1.1	49.0	Yes	No	No	No	23	40.1	--	--	--
Ttl	82	38		32		5		37														34				

Summary: Administrative Services

101	25	10	40.0	5	20.0	1	4.0	6	24.0	46.9	7.7	9.5	17.2	-6.9	12.3	-5.5	6.8	Yes	No	Yes	No	0	46.9	--	9.51	--
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	10	6	60.0	4	40.0	0	0.0	4	40.0	63.6	14.8	8.0	22.8	-3.6	25.2	-8.0	17.2	Yes	No	Yes	No	1	63.6	--	8.04	--
303	1	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	0	42.1	11.8	11.6	23.3
304	2	1	50.0	0	0.0	1	50.0	1	50.0	36.9	6.1	10.0	16.1	13.1	-6.1	40.0	33.9	No	Yes	No	No	0	--	6.08	--	--
305	1	1	100.0	1	100.0	0	0.0	1	100.0	83.2	9.6	8.2	17.8	16.8	90.4	-8.2	82.2	No	No	Yes	No	0	--	--	8.22	--
306	1	1	100.0	0	0.0	0	0.0	0	0.0	57.9	12.1	9.4	21.5	42.1	-12.1	-9.4	-21.5	No	Yes	Yes	Yes	0	--	12.1	9.44	21.5
308	7	5	71.4	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	13.0	-9.1	-8.2	-17.3	No	Yes	Yes	Yes	2	--	9.08	8.23	17.3
309	2	1	50.0	0	0.0	0	0.0	0	0.0	47.9	7.6	11.8	19.4	2.1	-7.6	-11.8	-19.4	No	Yes	Yes	Yes	0	--	7.57	11.8	19.4
310	10	3	30.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	-17.8	-6.8	-8.5	-15.3	Yes	Yes	Yes	Yes	2	47.8	6.75	8.55	15.3
401	3	3	100.0	0	0.0	0	0.0	0	0.0	60.3	16.7	2.0	18.9	39.7	-16.7	-2.0	-18.9	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	27	19	70.4	3	11.1	3	11.1	6	22.2	86.2	19.3	4.1	23.4	-15.8	-8.2	7.0	-1.1	Yes	Yes	No	Yes	8	86.2	19.3	--	23.4
403	24	21	87.5	11	45.8	0	0.0	11	45.8	89.1	21.1	2.4	23.5	-1.6	24.8	-2.4	22.4	Yes	No	Yes	No	2	89.1	--	2.4	--
502	11	2	18.2	2	18.2	0	0.0	2	18.2	53.2	9.2	5.2	14.4	-35.0	9.0	-5.2	3.8	Yes	No	Yes	No	0	53.2	--	5.21	--
503	1	0	0.0	0	0.0	0	0.0	0	0.0	45.5	14.1	7.9	22.0	-45.5	-14.1	-7.9	-22.0	Yes	Yes	Yes	Yes	0	45.5	14.1	7.88	22
504	3	0	0.0	0	0.0	0	0.0	0	0.0	27.1	10.2	7.6	17.8	-27.1	-10.2	-7.6	-17.8	Yes	Yes	Yes	Yes	0	27.1	10.2	7.63	17.8
507	6	6	100.0	2	33.3	0	0.0	2	33.3	65.1	16.6	6.3	22.9	34.9	16.7	-6.3	10.4	No	No	Yes	No	0	--	--	6.31	--
601	6	0	0.0	0	0.0	0	0.0	0	0.0	3.4	7.9	1.2	9.1	-3.4	-7.9	-1.2	-9.1	Yes	Yes	Yes	Yes	0	3.43	7.91	1.17	9.08
602	37	0	0.0	9	24.3	2	5.4	11	29.7	11.0	16.5	2.0	18.6	-11.0	7.8	3.4	11.2	Yes	No	No	No	1	11	--	--	--
603	1	0	0.0	0	0.0	0	0.0	0	0.0	14.3	12.7	1.5	14.2	-14.3	-12.7	-1.5	-14.2	Yes	Yes	Yes	Yes	0	14.3	12.7	1.55	14.2
604	3	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	No	No	No	No	0	--	--	--	--
701	18	6	33.3	2	11.1	1	5.6	3	16.7	39.2	21.0	1.9	22.9	-5.8	-9.9	3.7	-6.3	Yes	Yes	No	Yes	2	39.2	21	--	22.9
702	43	14	32.6	28	65.1	2	4.7	30	69.8	40.1	21.2	1.5	22.8	-7.6	43.9	3.1	47.0	Yes	No	No	No	24	40.1	--	--	--
703	18	2	11.1	5	27.8	1	5.6	6	33.3	21.7	21.8	1.7	23.5	-10.6	6.0	3.8	9.8	Yes	No	No	No	0	21.7	--	--	--
704	76	33	43.4	56	73.7	4	5.3	60	78.9	40.3	30.8	3.1	33.9	3.2	42.9	2.1	45.1	No	No	No	No	5	--	--	--	--
Ttl	337	134		128		15		143														47				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce				Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate								
	Tot -al	Fem N	AA %	OM %	TM %	Fem %	AA %	OM %	TM %	Fem %	AA %	OM %	TM %	Fem	AA	OM		TM	Fem	AA	OM	TM				
Managerial and Technological Services																										
FTE: 100.00																										
101	14	3	21.4	0	0.0	1	7.1	1	7.1	46.9	7.7	9.5	17.2	-25.4	-7.7	-2.4	-10.0	Yes	Yes	Yes	Yes	1	46.9	7.66	9.51	17.2
102	0	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	1	43.7	7.23	7.9	15.1
301	4	3	75.0	1	25.0	0	0.0	1	25.0	63.6	14.8	8.0	22.8	11.4	10.2	-8.0	2.2	No	No	Yes	No	0	--	--	8.04	--
303	32	10	31.3	1	3.1	1	3.1	2	6.3	42.1	11.8	11.6	23.3	-10.8	-8.7	-8.4	-17.1	Yes	Yes	Yes	Yes	3	42.1	11.8	11.6	23.3
402	11	11	100.0	4	36.4	0	0.0	4	36.4	86.2	19.3	4.1	23.4	13.8	17.1	-4.1	13.0	No	No	Yes	No	0	--	--	4.09	--
403	10	6	60.0	5	50.0	1	10.0	6	60.0	89.1	21.1	2.4	23.5	-29.1	28.9	7.6	36.5	Yes	No	No	No	1	89.1	--	--	--
502	2	0	0.0	1	50.0	0	0.0	1	50.0	53.2	9.2	5.2	14.4	-53.2	40.8	-5.2	35.6	Yes	No	Yes	No	0	53.2	--	5.21	--
503	19	5	26.3	1	5.3	2	10.5	3	15.8	45.5	14.1	7.9	22.0	-19.2	-8.9	2.6	-6.2	Yes	Yes	No	Yes	2	45.5	14.1	--	22
507	1	1	100.0	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	34.9	-16.6	-6.3	-22.9	No	Yes	Yes	Yes	0	--	16.6	6.31	22.9
702	4	1	25.0	3	75.0	0	0.0	3	75.0	40.1	21.2	1.5	22.8	-15.1	53.8	-1.5	52.2	Yes	No	Yes	No	0	40.1	--	1.51	--
Ttl	97	40		16		5		21														8				
FTE: 1.00 through 74.99																										
402	3	3	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	1	--	19.3	4.09	23.4
702	4	2	50.0	1	25.0	0	0.0	1	25.0	40.1	21.2	1.5	22.8	9.9	3.8	-1.5	2.2	No	No	Yes	No	0	--	--	1.51	--
Ttl	7	5		1		0		1														1				
Summary: Managerial and Technological Services																										
101	14	3	21.4	0	0.0	1	7.1	1	7.1	46.9	7.7	9.5	17.2	-25.4	-7.7	-2.4	-10.0	Yes	Yes	Yes	Yes	1	46.9	7.66	9.51	17.2
102	0	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	1	43.7	7.23	7.9	15.1
301	4	3	75.0	1	25.0	0	0.0	1	25.0	63.6	14.8	8.0	22.8	11.4	10.2	-8.0	2.2	No	No	Yes	No	0	--	--	8.04	--
303	32	10	31.3	1	3.1	1	3.1	2	6.3	42.1	11.8	11.6	23.3	-10.8	-8.7	-8.4	-17.1	Yes	Yes	Yes	Yes	3	42.1	11.8	11.6	23.3
402	14	14	100.0	4	28.6	0	0.0	4	28.6	86.2	19.3	4.1	23.4	13.8	9.3	-4.1	5.2	No	No	Yes	No	1	--	--	4.09	--
403	10	6	60.0	5	50.0	1	10.0	6	60.0	89.1	21.1	2.4	23.5	-29.1	28.9	7.6	36.5	Yes	No	No	No	1	89.1	--	--	--
502	2	0	0.0	1	50.0	0	0.0	1	50.0	53.2	9.2	5.2	14.4	-53.2	40.8	-5.2	35.6	Yes	No	Yes	No	0	53.2	--	5.21	--
503	19	5	26.3	1	5.3	2	10.5	3	15.8	45.5	14.1	7.9	22.0	-19.2	-8.9	2.6	-6.2	Yes	Yes	No	Yes	2	45.5	14.1	--	22
507	1	1	100.0	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	34.9	-16.6	-6.3	-22.9	No	Yes	Yes	Yes	0	--	16.6	6.31	22.9
702	8	3	37.5	4	50.0	0	0.0	4	50.0	40.1	21.2	1.5	22.8	-2.6	28.8	-1.5	27.2	Yes	No	Yes	No	0	40.1	--	1.51	--
Ttl	104	45		17		5		22														9				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	OM %	TM N	Availability Percentage %	Fem	AA	OM	TM	Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate					
	Tot -al	Fem N	%									Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM	Fem	AA
Research																										
FTE: 100.00																										
101	6	3	50.0	1	16.7	0	0.0	1	16.7	46.9	7.7	9.5	17.2	3.1	9.0	-9.5	-0.5	No	No	Yes	Yes	1	--	--	9.51	17.2
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	5	2	40.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	-23.6	-14.8	-8.0	-22.8	Yes	Yes	Yes	Yes	0	63.6	14.8	8.04	22.8
303	1	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	0	42.1	11.8	11.6	23.3
304	6	0	0.0	0	0.0	0	0.0	0	0.0	36.9	6.1	10.0	16.1	-36.9	-6.1	-10.0	-16.1	Yes	Yes	Yes	Yes	0	36.9	6.08	9.98	16.1
308	1	1	100.0	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	41.5	-9.1	-8.2	-17.3	No	Yes	Yes	Yes	0	--	9.08	8.23	17.3
309	5	4	80.0	0	0.0	0	0.0	0	0.0	47.9	7.6	11.8	19.4	32.1	-7.6	-11.8	-19.4	No	Yes	Yes	Yes	1	--	7.57	11.8	19.4
310	1	1	100.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	52.2	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	1	--	6.75	8.55	15.3
402	3	3	100.0	1	33.3	0	0.0	1	33.3	86.2	19.3	4.1	23.4	13.8	14.1	-4.1	10.0	No	No	Yes	No	0	--	--	4.09	--
403	4	4	100.0	2	50.0	0	0.0	2	50.0	89.1	21.1	2.4	23.5	10.9	28.9	-2.4	26.5	No	No	Yes	No	1	--	--	2.4	--
501	1	0	0.0	1	100.0	0	0.0	1	100.0	56.1	2.3	2.6	4.9	-56.1	97.7	-2.6	95.1	Yes	No	Yes	No	0	56.1	--	2.57	--
Ttl	34	18		5		0		5														4				
FTE: 1.00 through 74.99																										
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
Ttl	1	1		0		0		0														0				
Summary: Research																										
101	6	3	50.0	1	16.7	0	0.0	1	16.7	46.9	7.7	9.5	17.2	3.1	9.0	-9.5	-0.5	No	No	Yes	Yes	1	--	--	9.51	17.2
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	5	2	40.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	-23.6	-14.8	-8.0	-22.8	Yes	Yes	Yes	Yes	0	63.6	14.8	8.04	22.8
303	1	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	0	42.1	11.8	11.6	23.3
304	6	0	0.0	0	0.0	0	0.0	0	0.0	36.9	6.1	10.0	16.1	-36.9	-6.1	-10.0	-16.1	Yes	Yes	Yes	Yes	0	36.9	6.08	9.98	16.1
308	1	1	100.0	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	41.5	-9.1	-8.2	-17.3	No	Yes	Yes	Yes	0	--	9.08	8.23	17.3
309	5	4	80.0	0	0.0	0	0.0	0	0.0	47.9	7.6	11.8	19.4	32.1	-7.6	-11.8	-19.4	No	Yes	Yes	Yes	1	--	7.57	11.8	19.4
310	1	1	100.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	52.2	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	1	--	6.75	8.55	15.3
402	4	4	100.0	1	25.0	0	0.0	1	25.0	86.2	19.3	4.1	23.4	13.8	5.7	-4.1	1.6	No	No	Yes	No	0	--	--	4.09	--
403	4	4	100.0	2	50.0	0	0.0	2	50.0	89.1	21.1	2.4	23.5	10.9	28.9	-2.4	26.5	No	No	Yes	No	1	--	--	2.4	--
501	1	0	0.0	1	100.0	0	0.0	1	100.0	56.1	2.3	2.6	4.9	-56.1	97.7	-2.6	95.1	Yes	No	Yes	No	0	56.1	--	2.57	--
Ttl	35	19		5		0		5														4				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce				Availability				Percentage				Under-				Exp Vac	Annual								
	Tot	Fem		AA	OM	TM	Percentage	OM	TM	Difference	OM	TM	Utilization	OM	TM	Placement		Rate	TM							
	-al	N	%	N	%	N	%	N	%	Fem	AA	OM	TM	Fem	AA	OM		TM	Fem	AA	OM	TM				
Student Affairs																										
FTE: 100.00																										
101	20	13	65.0	3	15.0	1	5.0	4	20.0	46.9	7.7	9.5	17.2	18.1	7.3	-4.5	2.8	No	No	Yes	No	1	--	--	9.51	--
102	5	2	40.0	1	20.0	0	0.0	1	20.0	43.7	7.2	7.9	15.1	-3.7	12.8	-7.9	4.9	Yes	No	Yes	No	0	43.7	--	7.9	--
301	6	4	66.7	1	16.7	0	0.0	1	16.7	63.6	14.8	8.0	22.8	3.1	1.9	-8.0	-6.2	No	No	Yes	Yes	0	--	--	8.04	22.8
305	3	3	100.0	0	0.0	0	0.0	0	0.0	83.2	9.6	8.2	17.8	16.8	-9.6	-8.2	-17.8	No	Yes	Yes	Yes	0	--	9.57	8.22	17.8
308	1	0	0.0	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	-58.5	-9.1	-8.2	-17.3	Yes	Yes	Yes	Yes	0	58.5	9.08	8.23	17.3
311	38	23	60.5	10	26.3	2	5.3	12	31.6	65.6	14.2	8.3	22.4	-5.1	12.2	-3.0	9.1	Yes	No	Yes	No	6	65.6	--	8.29	--
401	2	2	100.0	0	0.0	0	0.0	0	0.0	60.3	16.7	2.0	18.9	39.7	-16.7	-2.0	-18.9	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	13	13	100.0	12	92.3	0	0.0	12	92.3	86.2	19.3	4.1	23.4	13.8	73.0	-4.1	68.9	No	No	Yes	No	3	--	--	4.09	--
403	17	15	88.2	7	41.2	0	0.0	7	41.2	89.1	21.1	2.4	23.5	-0.9	20.1	-2.4	17.7	Yes	No	Yes	No	2	89.1	--	2.4	--
502	1	1	100.0	0	0.0	0	0.0	0	0.0	53.2	9.2	5.2	14.4	46.8	-9.2	-5.2	-14.4	No	Yes	Yes	Yes	1	--	9.18	5.21	14.4
703	0	0	0.0	0	0.0	0	0.0	0	0.0	21.7	21.8	1.7	23.5	-21.7	-21.8	-1.7	-23.5	Yes	Yes	Yes	Yes	1	21.7	21.8	1.72	23.5
Ttl	106	76		34		3		37														14				
FTE: 75.00 through 99.99																										
311	1	0	0.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	-65.6	-14.2	-8.3	-22.4	Yes	Yes	Yes	Yes	0	65.6	14.2	8.29	22.4
402	1	1	100.0	1	100.0	0	0.0	1	100.0	86.2	19.3	4.1	23.4	13.8	80.7	-4.1	76.6	No	No	Yes	No	0	--	--	4.09	--
403	2	2	100.0	1	50.0	1	50.0	2	100.0	89.1	21.1	2.4	23.5	10.9	28.9	47.6	76.5	No	No	No	No	1	--	--	--	--
Ttl	4	3		2		1		3														1				
FTE: 1.00 through 74.99																										
301	5	4	80.0	0	0.0	1	20.0	1	20.0	63.6	14.8	8.0	22.8	16.4	-14.8	12.0	-2.8	No	Yes	No	Yes	0	--	14.8	--	22.8
305	3	3	100.0	0	0.0	0	0.0	0	0.0	83.2	9.6	8.2	17.8	16.8	-9.6	-8.2	-17.8	No	Yes	Yes	Yes	0	--	9.57	8.22	17.8
308	1	1	100.0	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	41.5	-9.1	-8.2	-17.3	No	Yes	Yes	Yes	1	--	9.08	8.23	17.3
311	13	2	15.4	2	15.4	0	0.0	2	15.4	65.6	14.2	8.3	22.4	-50.3	1.2	-8.3	-7.1	Yes	No	Yes	Yes	6	65.6	--	8.29	22.4
402	3	3	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	2	--	19.3	4.09	23.4
403	2	2	100.0	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	10.9	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
507	2	0	0.0	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	-65.1	-16.6	-6.3	-22.9	Yes	Yes	Yes	Yes	0	65.1	16.6	6.31	22.9
701	5	4	80.0	1	20.0	0	0.0	1	20.0	39.2	21.0	1.9	22.9	40.8	-1.0	-1.9	-2.9	No	Yes	Yes	Yes	3	--	21	1.89	22.9
Ttl	34	19		3		1		4														12				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce				AA N	OM N	TM N	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate					
	Tot -al	Fem N	%	%				Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM		
Summary: Student Affairs																										
101	20	13	65.0	3	15.0	1	5.0	4	20.0	46.9	7.7	9.5	17.2	18.1	7.3	-4.5	2.8	No	No	Yes	No	1	--	--	9.51	--
102	5	2	40.0	1	20.0	0	0.0	1	20.0	43.7	7.2	7.9	15.1	-3.7	12.8	-7.9	4.9	Yes	No	Yes	No	0	43.7	--	7.9	--
301	11	8	72.7	1	9.1	1	9.1	2	18.2	63.6	14.8	8.0	22.8	9.1	-5.7	1.1	-4.6	No	Yes	No	Yes	0	--	14.8	--	22.8
305	6	6	100.0	0	0.0	0	0.0	0	0.0	83.2	9.6	8.2	17.8	16.8	-9.6	-8.2	-17.8	No	Yes	Yes	Yes	0	--	9.57	8.22	17.8
308	2	1	50.0	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	-8.5	-9.1	-8.2	-17.3	Yes	Yes	Yes	Yes	1	58.5	9.08	8.23	17.3
311	52	25	48.1	12	23.1	2	3.8	14	26.9	65.6	14.2	8.3	22.4	-17.6	8.9	-4.4	4.5	Yes	No	Yes	No	12	65.6	--	8.29	--
401	2	2	100.0	0	0.0	0	0.0	0	0.0	60.3	16.7	2.0	18.9	39.7	-16.7	-2.0	-18.9	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	17	17	100.0	13	76.5	0	0.0	13	76.5	86.2	19.3	4.1	23.4	13.8	57.2	-4.1	53.1	No	No	Yes	No	5	--	--	4.09	--
403	21	19	90.5	8	38.1	1	4.8	9	42.9	89.1	21.1	2.4	23.5	1.4	17.0	2.4	19.4	No	No	No	No	3	--	--	--	--
502	1	1	100.0	0	0.0	0	0.0	0	0.0	53.2	9.2	5.2	14.4	46.8	-9.2	-5.2	-14.4	No	Yes	Yes	Yes	1	--	9.18	5.21	14.4
507	2	0	0.0	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	-65.1	-16.6	-6.3	-22.9	Yes	Yes	Yes	Yes	0	65.1	16.6	6.31	22.9
701	5	4	80.0	1	20.0	0	0.0	1	20.0	39.2	21.0	1.9	22.9	40.8	-1.0	-1.9	-2.9	No	Yes	Yes	Yes	3	--	21	1.89	22.9
703	0	0	0.0	0	0.0	0	0.0	0	0.0	21.7	21.8	1.7	23.5	-21.7	-21.8	-1.7	-23.5	Yes	Yes	Yes	Yes	1	21.7	21.8	1.72	23.5
Ttl	144	98		39		5		44														27				

University Relations

FTE: 100.00

101	17	7	41.2	1	5.9	0	0.0	1	5.9	46.9	7.7	9.5	17.2	-5.7	-1.8	-9.5	-11.3	Yes	Yes	Yes	Yes	3	46.9	7.66	9.51	17.2
301	2	2	100.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	36.4	-14.8	-8.0	-22.8	No	Yes	Yes	Yes	0	--	14.8	8.04	22.8
303	0	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	1	42.1	11.8	11.6	23.3
308	10	6	60.0	2	20.0	0	0.0	2	20.0	58.5	9.1	8.2	17.3	1.5	10.9	-8.2	2.7	No	No	Yes	No	6	--	--	8.23	--
310	5	4	80.0	1	20.0	1	20.0	2	40.0	47.8	6.8	8.5	15.3	32.2	13.2	11.5	24.7	No	No	No	No	0	--	--	--	--
401	1	1	100.0	0	0.0	0	0.0	0	0.0	60.3	16.7	2.0	18.9	39.7	-16.7	-2.0	-18.9	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
403	5	5	100.0	1	20.0	0	0.0	1	20.0	89.1	21.1	2.4	23.5	10.9	-1.1	-2.4	-3.5	No	Yes	Yes	Yes	4	--	21.1	2.4	23.5
603	5	1	20.0	1	20.0	0	0.0	1	20.0	14.3	12.7	1.5	14.2	5.7	7.3	-1.5	5.8	No	No	Yes	No	0	--	--	1.55	--
702	2	2	100.0	0	0.0	0	0.0	0	0.0	40.1	21.2	1.5	22.8	59.9	-21.2	-1.5	-22.8	No	Yes	Yes	Yes	0	--	21.2	1.51	22.8
Ttl	48	29		6		1		7														14				

FTE: 75.00 through 99.99

402	1	1	100.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	13.8	-19.3	-4.1	-23.4	No	Yes	Yes	Yes	0	--	19.3	4.09	23.4
403	1	1	100.0	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	10.9	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
502	1	1	100.0	0	0.0	0	0.0	0	0.0	53.2	9.2	5.2	14.4	46.8	-9.2	-5.2	-14.4	No	Yes	Yes	Yes	0	--	9.18	5.21	14.4
Ttl	3	3		0		0		0														0				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce				OM %	TM %	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate						
	Tot -al	Fem N	%	AA N			Fem %	AA %	OM %	TM %	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM			
University Relations (Continued)																										
FTE: 1.00 through 74.99																										
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
402	4	3	75.0	1	25.0	0	0.0	1	25.0	86.2	19.3	4.1	23.4	-11.2	5.7	-4.1	1.6	Yes	No	Yes	No	2	86.2	--	4.09	--
403	2	2	100.0	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	10.9	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	0	--	21.1	2.4	23.5
701	39	13	33.3	2	5.1	2	5.1	4	10.3	39.2	21.0	1.9	22.9	-5.8	-15.9	3.2	-12.7	Yes	Yes	No	Yes	13	39.2	21	--	22.9
702	5	1	20.0	0	0.0	0	0.0	0	0.0	40.1	21.2	1.5	22.8	-20.1	-21.2	-1.5	-22.8	Yes	Yes	Yes	Yes	1	40.1	21.2	1.51	22.8
Ttl	51	19		3		2		5														16				
Summary: University Relations																										
101	17	7	41.2	1	5.9	0	0.0	1	5.9	46.9	7.7	9.5	17.2	-5.7	-1.8	-9.5	-11.3	Yes	Yes	Yes	Yes	3	46.9	7.66	9.51	17.2
102	1	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	0	43.7	7.23	7.9	15.1
301	2	2	100.0	0	0.0	0	0.0	0	0.0	63.6	14.8	8.0	22.8	36.4	-14.8	-8.0	-22.8	No	Yes	Yes	Yes	0	--	14.8	8.04	22.8
303	0	0	0.0	0	0.0	0	0.0	0	0.0	42.1	11.8	11.6	23.3	-42.1	-11.8	-11.6	-23.3	Yes	Yes	Yes	Yes	1	42.1	11.8	11.6	23.3
308	10	6	60.0	2	20.0	0	0.0	2	20.0	58.5	9.1	8.2	17.3	1.5	10.9	-8.2	2.7	No	No	Yes	No	6	--	--	8.23	--
310	5	4	80.0	1	20.0	1	20.0	2	40.0	47.8	6.8	8.5	15.3	32.2	13.2	11.5	24.7	No	No	No	No	0	--	--	--	--
401	1	1	100.0	0	0.0	0	0.0	0	0.0	60.3	16.7	2.0	18.9	39.7	-16.7	-2.0	-18.9	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	6	5	83.3	1	16.7	0	0.0	1	16.7	86.2	19.3	4.1	23.4	-2.8	-2.6	-4.1	-6.7	Yes	Yes	Yes	Yes	2	86.2	19.3	4.09	23.4
403	8	8	100.0	1	12.5	0	0.0	1	12.5	89.1	21.1	2.4	23.5	10.9	-8.6	-2.4	-11.0	No	Yes	Yes	Yes	4	--	21.1	2.4	23.5
502	1	1	100.0	0	0.0	0	0.0	0	0.0	53.2	9.2	5.2	14.4	46.8	-9.2	-5.2	-14.4	No	Yes	Yes	Yes	0	--	9.18	5.21	14.4
603	5	1	20.0	1	20.0	0	0.0	1	20.0	14.3	12.7	1.5	14.2	5.7	7.3	-1.5	5.8	No	No	Yes	No	0	--	--	1.55	--
701	39	13	33.3	2	5.1	2	5.1	4	10.3	39.2	21.0	1.9	22.9	-5.8	-15.9	3.2	-12.7	Yes	Yes	No	Yes	13	39.2	21	--	22.9
702	7	3	42.9	0	0.0	0	0.0	0	0.0	40.1	21.2	1.5	22.8	2.7	-21.2	-1.5	-22.8	No	Yes	Yes	Yes	1	--	21.2	1.51	22.8
Ttl	102	51		9		3		12														30				
Error: divsrt=09																										
FTE: 100.00																										
101	2	1	50.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	3.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	0	--	7.66	9.51	17.2
303	2	1	50.0	0	0.0	1	50.0	1	50.0	42.1	11.8	11.6	23.3	7.9	-11.8	38.4	26.7	No	Yes	No	No	0	--	11.8	--	--
308	7	4	57.1	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	-1.3	-9.1	-8.2	-17.3	Yes	Yes	Yes	Yes	0	58.5	9.08	8.23	17.3
402	6	6	100.0	4	66.7	1	16.7	5	83.3	86.2	19.3	4.1	23.4	13.8	47.4	12.6	60.0	No	No	No	No	0	--	--	--	--
403	3	2	66.7	1	33.3	0	0.0	1	33.3	89.1	21.1	2.4	23.5	-22.4	12.3	-2.4	9.9	Yes	No	Yes	No	0	89.1	--	2.4	--
Ttl	20	14		5		2		7														0				
FTE: 1.00 through 74.99																										
402	1	0	0.0	0	0.0	0	0.0	0	0.0	86.2	19.3	4.1	23.4	-86.2	-19.3	-4.1	-23.4	Yes	Yes	Yes	Yes	0	86.2	19.3	4.09	23.4
Ttl	1	0		0		0		0														0				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA		OM		TM		Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate			
	-al	Fem N	%	N	%	N	%	N	%	Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM	TM		Fem	AA	OM	TM
Error: divsrt=09																										
101	2	1	50.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	3.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	0	--	7.66	9.51	17.2
303	2	1	50.0	0	0.0	1	50.0	1	50.0	42.1	11.8	11.6	23.3	7.9	-11.8	38.4	26.7	No	Yes	No	No	0	--	11.8	--	--
308	7	4	57.1	0	0.0	0	0.0	0	0.0	58.5	9.1	8.2	17.3	-1.3	-9.1	-8.2	-17.3	Yes	Yes	Yes	Yes	0	58.5	9.08	8.23	17.3
402	7	6	85.7	4	57.1	1	14.3	5	71.4	86.2	19.3	4.1	23.4	-0.4	37.9	10.2	48.1	Yes	No	No	No	0	86.2	--	--	--
403	3	2	66.7	1	33.3	0	0.0	1	33.3	89.1	21.1	2.4	23.5	-22.4	12.3	-2.4	9.9	Yes	No	Yes	No	0	89.1	--	2.4	--
Ttl	21	14		5		2		7																		

Campus																										
FTE: 100.00																										
101	140	74	52.9	18	12.9	3	2.1	21	15.0	46.9	7.7	9.5	17.2	6.0	5.2	-7.4	-2.2	No	No	Yes	Yes	8	--	--	9.51	17.2
102	26	12	46.2	1	3.8	0	0.0	1	3.8	43.7	7.2	7.9	15.1	2.4	-3.4	-7.9	-11.3	No	Yes	Yes	Yes	2	--	7.23	7.9	15.1
301	49	32	65.3	11	22.4	2	4.1	13	26.5	63.6	14.8	8.0	22.8	1.7	7.7	-4.0	3.7	No	No	Yes	No	1	--	--	8.04	--
302	22	14	63.6	0	0.0	2	9.1	2	9.1	73.5	7.7	7.3	15.0	-9.8	-7.7	1.8	-5.9	Yes	Yes	No	Yes	1	73.5	7.69	--	15
303	40	13	32.5	1	2.5	3	7.5	4	10.0	42.1	11.8	11.6	23.3	-9.6	-9.3	-4.1	-13.3	Yes	Yes	Yes	Yes	4	42.1	11.8	11.6	23.3
304	8	1	12.5	0	0.0	1	12.5	1	12.5	36.9	6.1	10.0	16.1	-24.4	-6.1	2.5	-3.6	Yes	Yes	No	Yes	0	36.9	6.08	--	16.1
305	4	4	100.0	1	25.0	0	0.0	1	25.0	83.2	9.6	8.2	17.8	16.8	15.4	-8.2	7.2	No	No	Yes	No	0	--	--	8.22	--
306	1	1	100.0	0	0.0	0	0.0	0	0.0	57.9	12.1	9.4	21.5	42.1	-12.1	-9.4	-21.5	No	Yes	Yes	Yes	0	--	12.1	9.44	21.5
308	29	19	65.5	2	6.9	1	3.4	3	10.3	58.5	9.1	8.2	17.3	7.1	-2.2	-4.8	-7.0	No	Yes	Yes	Yes	9	--	9.08	8.23	17.3
309	11	7	63.6	1	9.1	0	0.0	1	9.1	47.9	7.6	11.8	19.4	15.8	1.5	-11.8	-10.3	No	No	Yes	Yes	1	--	--	11.8	19.4
310	16	8	50.0	2	12.5	1	6.3	3	18.8	47.8	6.8	8.5	15.3	2.2	5.7	-2.3	3.4	No	No	Yes	No	3	--	--	8.55	--
311	71	53	74.6	20	28.2	2	2.8	22	31.0	65.6	14.2	8.3	22.4	9.0	14.0	-5.5	8.5	No	No	Yes	No	11	--	--	8.29	--
313	6	6	100.0	1	16.7	0	0.0	1	16.7	26.2	6.3	3.4	9.8	73.8	10.3	-3.4	6.9	No	No	Yes	No	0	--	--	3.44	--
401	7	7	100.0	1	14.3	0	0.0	1	14.3	60.3	16.7	2.0	18.9	39.7	-2.4	-2.0	-4.6	No	Yes	Yes	Yes	0	--	16.7	2.05	18.9
402	103	95	92.2	38	36.9	6	5.8	44	42.7	86.2	19.3	4.1	23.4	6.1	17.6	1.7	19.4	No	No	No	No	7	--	--	--	--
403	134	123	91.8	51	38.1	4	3.0	55	41.0	89.1	21.1	2.4	23.5	2.7	17.0	0.6	17.6	No	No	No	No	18	--	--	--	--
501	1	0	0.0	1	100.0	0	0.0	1	100.0	56.1	2.3	2.6	4.9	-56.1	97.7	-2.6	95.1	Yes	No	Yes	No	0	56.1	--	2.57	--
502	4	1	25.0	1	25.0	0	0.0	1	25.0	53.2	9.2	5.2	14.4	-28.2	15.8	-5.2	10.6	Yes	No	Yes	No	1	53.2	--	5.21	--
503	20	5	25.0	1	5.0	2	10.0	3	15.0	45.5	14.1	7.9	22.0	-20.5	-9.1	2.1	-7.0	Yes	Yes	No	Yes	2	45.5	14.1	--	22
504	9	1	11.1	0	0.0	0	0.0	0	0.0	27.1	10.2	7.6	17.8	-16.0	-10.2	-7.6	-17.8	Yes	Yes	Yes	Yes	0	27.1	10.2	7.63	17.8
505	3	3	100.0	1	33.3	0	0.0	1	33.3	48.9	7.2	5.1	12.3	51.1	26.1	-5.1	21.1	No	No	Yes	No	2	--	--	5.07	--
507	23	13	56.5	6	26.1	3	13.0	9	39.1	65.1	16.6	6.3	22.9	-8.6	9.5	6.7	16.2	Yes	No	No	No	2	65.1	--	--	--
601	6	0	0.0	0	0.0	0	0.0	0	0.0	3.4	7.9	1.2	9.1	-3.4	-7.9	-1.2	-9.1	Yes	Yes	Yes	Yes	0	3.43	7.91	1.17	9.08
602	37	0	0.0	9	24.3	2	5.4	11	29.7	11.0	16.5	2.0	18.6	-11.0	7.8	3.4	11.2	Yes	No	No	No	1	11	--	--	--
603	6	1	16.7	1	16.7	0	0.0	1	16.7	14.3	12.7	1.5	14.2	2.3	4.0	-1.5	2.5	No	No	Yes	No	0	--	--	1.55	--
604	3	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	No	No	No	No	0	--	--	--	--
701	11	2	18.2	1	9.1	0	0.0	1	9.1	39.2	21.0	1.9	22.9	-21.0	-12.0	-1.9	-13.8	Yes	Yes	Yes	Yes	0	39.2	21	1.89	22.9
702	17	11	64.7	6	35.3	1	5.9	7	41.2	40.1	21.2	1.5	22.8	24.6	14.1	4.4	18.4	No	No	No	No	3	--	--	--	--
703	19	2	10.5	6	31.6	1	5.3	7	36.8	21.7	21.8	1.7	23.5	-11.2	9.8	3.5	13.3	Yes	No	No	No	1	21.7	--	--	--
704	77	33	42.9	56	72.7	4	5.2	60	77.9	40.3	30.8	3.1	33.9	2.6	42.0	2.1	44.0	No	No	No	No	5	--	--	--	--
Ttl	903	541		237		38		275																		

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce			AA N	OM %	OM N	TM %	TM N	Availability Percentage				Percentage Difference				Under- Utilization				Exp Vac	Annual Placement Rate				
	-al	Fem N	%						%	Fem	AA	OM	TM	Fem	AA	OM	TM	Fem	AA	OM		TM	Fem	AA	OM	TM
Campus (Continued)																										
FTE: 75.00 through 99.99																										
101	2	2	100.0	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	53.1	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	0	--	7.66	9.51	17.2
301	4	2	50.0	1	25.0	0	0.0	1	25.0	63.6	14.8	8.0	22.8	-13.6	10.2	-8.0	2.2	Yes	No	Yes	No	1	63.6	--	8.04	--
309	2	2	100.0	0	0.0	0	0.0	0	0.0	47.9	7.6	11.8	19.4	52.1	-7.6	-11.8	-19.4	No	Yes	Yes	Yes	0	--	7.57	11.8	19.4
310	1	1	100.0	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	52.2	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	0	--	6.75	8.55	15.3
311	2	1	50.0	0	0.0	0	0.0	0	0.0	65.6	14.2	8.3	22.4	-15.6	-14.2	-8.3	-22.4	Yes	Yes	Yes	Yes	0	65.6	14.2	8.29	22.4
313	1	0	0.0	0	0.0	0	0.0	0	0.0	26.2	6.3	3.4	9.8	-26.2	-6.3	-3.4	-9.8	Yes	Yes	Yes	Yes	0	26.2	6.34	3.44	9.78
401	1	1	100.0	1	100.0	0	0.0	1	100.0	60.3	16.7	2.0	18.9	39.7	83.3	-2.0	81.1	No	No	Yes	No	0	--	--	2.05	--
402	7	7	100.0	3	42.9	1	14.3	4	57.1	86.2	19.3	4.1	23.4	13.8	23.6	10.2	33.8	No	No	No	No	4	--	--	--	--
403	14	13	92.9	4	28.6	1	7.1	5	35.7	89.1	21.1	2.4	23.5	3.8	7.5	4.7	12.2	No	No	No	No	1	--	--	--	--
502	1	1	100.0	0	0.0	0	0.0	0	0.0	53.2	9.2	5.2	14.4	46.8	-9.2	-5.2	-14.4	No	Yes	Yes	Yes	0	--	9.18	5.21	14.4
702	1	1	100.0	0	0.0	0	0.0	0	0.0	40.1	21.2	1.5	22.8	59.9	-21.2	-1.5	-22.8	No	Yes	Yes	Yes	1	--	21.2	1.51	22.8
704	1	0	0.0	1	100.0	0	0.0	1	100.0	40.3	30.8	3.1	33.9	-40.3	69.2	-3.1	66.1	Yes	No	Yes	No	0	40.3	--	3.11	--
Ttl	37	31		10		2		12														7				
FTE: 1.00 through 74.99																										
101	3	2	66.7	0	0.0	0	0.0	0	0.0	46.9	7.7	9.5	17.2	19.8	-7.7	-9.5	-17.2	No	Yes	Yes	Yes	1	--	7.66	9.51	17.2
102	3	0	0.0	0	0.0	0	0.0	0	0.0	43.7	7.2	7.9	15.1	-43.7	-7.2	-7.9	-15.1	Yes	Yes	Yes	Yes	1	43.7	7.23	7.9	15.1
301	21	10	47.6	8	38.1	3	14.3	11	52.4	63.6	14.8	8.0	22.8	-16.0	23.3	6.2	29.6	Yes	No	No	No	5	63.6	--	--	--
305	3	3	100.0	0	0.0	0	0.0	0	0.0	83.2	9.6	8.2	17.8	16.8	-9.6	-8.2	-17.8	No	Yes	Yes	Yes	0	--	9.57	8.22	17.8
308	2	1	50.0	0	0.0	1	50.0	1	50.0	58.5	9.1	8.2	17.3	-8.5	-9.1	41.8	32.7	Yes	Yes	No	No	1	58.5	9.08	--	--
310	3	2	66.7	0	0.0	0	0.0	0	0.0	47.8	6.8	8.5	15.3	18.9	-6.8	-8.5	-15.3	No	Yes	Yes	Yes	2	--	6.75	8.55	15.3
311	15	3	20.0	2	13.3	0	0.0	2	13.3	65.6	14.2	8.3	22.4	-45.6	-0.8	-8.3	-9.1	Yes	Yes	Yes	Yes	6	65.6	14.2	8.29	22.4
402	45	34	75.6	4	8.9	4	8.9	8	17.8	86.2	19.3	4.1	23.4	-10.6	-10.4	4.8	-5.6	Yes	Yes	No	Yes	19	86.2	19.3	--	23.4
403	15	14	93.3	0	0.0	0	0.0	0	0.0	89.1	21.1	2.4	23.5	4.2	-21.1	-2.4	-23.5	No	Yes	Yes	Yes	2	--	21.1	2.4	23.5
502	28	14	50.0	5	17.9	0	0.0	5	17.9	53.2	9.2	5.2	14.4	-3.2	8.7	-5.2	3.5	Yes	No	Yes	No	6	53.2	--	5.21	--
507	6	2	33.3	0	0.0	0	0.0	0	0.0	65.1	16.6	6.3	22.9	-31.8	-16.6	-6.3	-22.9	Yes	Yes	Yes	Yes	0	65.1	16.6	6.31	22.9
602	0	0	0.0	0	0.0	0	0.0	0	0.0	11.0	16.5	2.0	18.6	-11.0	-16.5	-2.0	-18.6	Yes	Yes	Yes	Yes	1	11	16.5	2.05	18.6
603	0	0	0.0	0	0.0	0	0.0	0	0.0	14.3	12.7	1.5	14.2	-14.3	-12.7	-1.5	-14.2	Yes	Yes	Yes	Yes	1	14.3	12.7	1.55	14.2
701	51	21	41.2	4	7.8	3	5.9	7	13.7	39.2	21.0	1.9	22.9	2.0	-13.2	4.0	-9.2	No	Yes	No	Yes	18	--	21	--	22.9
702	57	25	43.9	33	57.9	2	3.5	35	61.4	40.1	21.2	1.5	22.8	3.7	36.7	2.0	38.7	No	No	No	No	29	--	--	--	--
Ttl	252	131		56		13		69														92				

Administrative/Support Positions
Utilization Analysis

EEO SGP	Current Workforce				Availability				Percentage				Under-				Exp Vac	Annual								
	Tot	Fem	AA	OM	TM	Percentage	Fem	AA	OM	TM	Difference	Fem	AA	OM	TM	Utilization		Fem	AA	OM	TM	Placement	Rate			
	-al	N	%	N	%	N	%	N	%	N	%	Fem	AA	OM	TM	Fem		AA	OM	TM	Fem	AA	OM	TM		
Summary: Campus																										
101	145	78	53.8	18	12.4	3	2.1	21	14.5	46.9	7.7	9.5	17.2	6.9	4.8	-7.4	-2.7	No	No	Yes	Yes	9	--	--	9.51	17.2
102	29	12	41.4	1	3.4	0	0.0	1	3.4	43.7	7.2	7.9	15.1	-2.3	-3.8	-7.9	-11.7	Yes	Yes	Yes	Yes	3	43.7	7.23	7.9	15.1
301	74	44	59.5	20	27.0	5	6.8	25	33.8	63.6	14.8	8.0	22.8	-4.1	12.2	-1.3	11.0	Yes	No	Yes	No	7	63.6	--	8.04	--
302	22	14	63.6	0	0.0	2	9.1	2	9.1	73.5	7.7	7.3	15.0	-9.8	-7.7	1.8	-5.9	Yes	Yes	No	Yes	1	73.5	7.69	--	15
303	40	13	32.5	1	2.5	3	7.5	4	10.0	42.1	11.8	11.6	23.3	-9.6	-9.3	-4.1	-13.3	Yes	Yes	Yes	Yes	4	42.1	11.8	11.6	23.3
304	8	1	12.5	0	0.0	1	12.5	1	12.5	36.9	6.1	10.0	16.1	-24.4	-6.1	2.5	-3.6	Yes	Yes	No	Yes	0	36.9	6.08	--	16.1
305	7	7	100.0	1	14.3	0	0.0	1	14.3	83.2	9.6	8.2	17.8	16.8	4.7	-8.2	-3.5	No	No	Yes	Yes	0	--	--	8.22	17.8
306	1	1	100.0	0	0.0	0	0.0	0	0.0	57.9	12.1	9.4	21.5	42.1	-12.1	-9.4	-21.5	No	Yes	Yes	Yes	0	--	12.1	9.44	21.5
308	31	20	64.5	2	6.5	2	6.5	4	12.9	58.5	9.1	8.2	17.3	6.1	-2.6	-1.8	-4.4	No	Yes	Yes	Yes	10	--	9.08	8.23	17.3
309	13	9	69.2	1	7.7	0	0.0	1	7.7	47.9	7.6	11.8	19.4	21.4	0.1	-11.8	-11.7	No	No	Yes	Yes	1	--	--	11.8	19.4
310	20	11	55.0	2	10.0	1	5.0	3	15.0	47.8	6.8	8.5	15.3	7.2	3.2	-3.5	-0.3	No	No	Yes	Yes	5	--	--	8.55	15.3
311	88	57	64.8	22	25.0	2	2.3	24	27.3	65.6	14.2	8.3	22.4	-0.9	10.8	-6.0	4.8	Yes	No	Yes	No	17	65.6	--	8.29	--
313	7	6	85.7	1	14.3	0	0.0	1	14.3	26.2	6.3	3.4	9.8	59.5	7.9	-3.4	4.5	No	No	Yes	No	0	--	--	3.44	--
401	8	8	100.0	2	25.0	0	0.0	2	25.0	60.3	16.7	2.0	18.9	39.7	8.3	-2.0	6.1	No	No	Yes	No	0	--	--	2.05	--
402	155	136	87.7	45	29.0	11	7.1	56	36.1	86.2	19.3	4.1	23.4	1.6	9.8	3.0	12.8	No	No	No	No	30	--	--	--	--
403	163	150	92.0	55	33.7	5	3.1	60	36.8	89.1	21.1	2.4	23.5	2.9	12.7	0.7	13.3	No	No	No	No	21	--	--	--	--
501	1	0	0.0	1	100.0	0	0.0	1	100.0	56.1	2.3	2.6	4.9	-56.1	97.7	-2.6	95.1	Yes	No	Yes	No	0	56.1	--	2.57	--
502	33	16	48.5	6	18.2	0	0.0	6	18.2	53.2	9.2	5.2	14.4	-4.7	9.0	-5.2	3.8	Yes	No	Yes	No	7	53.2	--	5.21	--
503	20	5	25.0	1	5.0	2	10.0	3	15.0	45.5	14.1	7.9	22.0	-20.5	-9.1	2.1	-7.0	Yes	Yes	No	Yes	2	45.5	14.1	--	22
504	9	1	11.1	0	0.0	0	0.0	0	0.0	27.1	10.2	7.6	17.8	-16.0	-10.2	-7.6	-17.8	Yes	Yes	Yes	Yes	0	27.1	10.2	7.63	17.8
505	3	3	100.0	1	33.3	0	0.0	1	33.3	48.9	7.2	5.1	12.3	51.1	26.1	-5.1	21.1	No	No	Yes	No	2	--	--	5.07	--
507	29	15	51.7	6	20.7	3	10.3	9	31.0	65.1	16.6	6.3	22.9	-13.4	4.1	4.0	8.1	Yes	No	No	No	2	65.1	--	--	--
601	6	0	0.0	0	0.0	0	0.0	0	0.0	3.4	7.9	1.2	9.1	-3.4	-7.9	-1.2	-9.1	Yes	Yes	Yes	Yes	0	3.43	7.91	1.17	9.08
602	37	0	0.0	9	24.3	2	5.4	11	29.7	11.0	16.5	2.0	18.6	-11.0	7.8	3.4	11.2	Yes	No	No	No	2	11	--	--	--
603	6	1	16.7	1	16.7	0	0.0	1	16.7	14.3	12.7	1.5	14.2	2.3	4.0	-1.5	2.5	No	No	Yes	No	1	--	--	1.55	--
604	3	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	No	No	No	No	0	--	--	--	--
701	62	23	37.1	5	8.1	3	4.8	8	12.9	39.2	21.0	1.9	22.9	-2.1	-13.0	2.9	-10.0	Yes	Yes	No	Yes	18	39.2	21	--	22.9
702	75	37	49.3	39	52.0	3	4.0	42	56.0	40.1	21.2	1.5	22.8	9.2	30.8	2.5	33.2	No	No	No	No	33	--	--	--	--
703	19	2	10.5	6	31.6	1	5.3	7	36.8	21.7	21.8	1.7	23.5	-11.2	9.8	3.5	13.3	Yes	No	No	No	1	21.7	--	--	--
704	78	33	42.3	57	73.1	4	5.1	61	78.2	40.3	30.8	3.1	33.9	2.0	42.3	2.0	44.3	No	No	No	No	5	--	--	--	--
Ttl	1192	703		303		53		356														181				