

320.010 EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

Bd. Min. 2-19-71; Reaffirmed Bd. Min. 10-14-77; Amended Bd. Min. 5-23-80; Amended Bd. Min. 10-15-82; Amended Bd. Min. 10-16-03.

A. **Policy** -- The Curators of the University of Missouri do hereby reaffirm and state the policy of the University of Missouri on Equal Employment/Educational Opportunity.

1. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without discrimination on the basis of their race, color, religion, sex, sexual orientation, national origin, age, disability, or status as a Vietnam era veteran. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or military organizations associated with the Armed Forces of the United States of America.
2. Equal Opportunity is and shall be also provided for all students and applicants for admission in compliance with existing legislation.

B. **Procedures** -- The President of the University shall establish affirmative action procedures to implement this policy.

University of Missouri Collected Rules and Regulations, Personnel,
Chapter 320: Employment and Termination