Faculty and staff can now park in student parking spaces when their student parking permits are full. The proposal was introduced by William Connell, chair of the Senate Committee on Physical Facilities. Connell said that the student parking situation had become a problem due to the increasing number of students who used credit cards for transportation. Credit card data from students showed that 59 percent of all college students use credit cards for transportation. An even greater number of students use credit cards for transportation.

Faculty and staff may now use student parking permits to park in the student parking lot, provided that they have no active student parking permits for the semester. The proposal was introduced by William Connell, chair of the Senate Committee on Physical Facilities.

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We're looking for thinkers. Not just your diplomas.
**New certificate program offered**

**H.P.I. will transition students to work world**

**by Anne Porter**

Corporate America often voices the concern that many graduates today do not have the skills available to them to succeed in the business environment. The Continuing Education and Outreach program at UMSL has attempted to make the college environment accessible and beneficial to the working world through the Human Performance Improvement Certificate Program (H.P.I.).

The American Society of Training and Development (ASTD) works through the school of education and business to offer the class for the first time this semester.

Joe Williams, senior continuing education coordinator in the School of Education, worked with the ASTD to make the program available to students.

"This is our way to continuously upgrade and develop professionally ourselves and continue to be here and improve the people who we are along the training. (The ASTD) is continuously offering something more (than courses) in different areas related to human performance improvement," Williams said.

Thirteen students registered for the Human Performance Improvement in the class this half semester, and in the program makes it cost-effective, which is necessary for its existence.

"As fast technology is changing (the computer, the internet), by the downsize, there is a need for everybody to keep training. We here thereby for life long learning," Williams said.

John Haselgross, associate professor in the division of teaching and learning, is working to put a graduate program together.

Bennett "is an outstanding individual. He's in the background half of UMSL for Adult Educators that have taught 30 or 40 years. He's a tremendous guy in the field of adult education," Williams said.

"It's a program we've been working

for nine years to try to put it together. It's beginning in one area or another in the human performance department," Williams said.

Donald H. Weiss, who teaches Human Performance Improvement in the workplace, owes his office to the "business called H.P.I. and Communications." 

"The goal of H.P.I. Certificates is to improve the knowledge, which involves a larger role than just the teacher, the educational person to learn what they need to be able to do in their position," Williams said.

"I think it's very important that our students to realize that performance problems are not always because of lack of skills," Weiss said.

Weiss also noted that sometimes it's the failure of the organization to provide proper structure or properly to produce adequate performance marketing and delivery.

The method to creating a program begins with the five-step process in which the problem is being defined. Then the research is done and the concerns discovered is focused. After the research, the next step evaluates the outcomes to determine if the program can be successful.

"Non-experts in the group are human resources professionals. The public schools, although we are on the traditional way of doing things. They are the high professionals, people who are very eager to learn new ways of doing things. The American approximately, that performance problems are not always because of lack of skills," Weiss said.

Cheri Blackman, director of the Continuing Education and Outreach program at UMSL, said she has been working with the H.P.I. Certificates.

"The ASTD approached us to see if we were interested in helping them with recruitment on the H.P.I. by identifying students, marketing the program, and being responsible for registration," Blackman said.

"The only way we can work on the H.P.I. Certificates, please call Joe Williams at (314) 516-7366." **by Charmaine Malone**

**Brown Bag event focuses on student financial crunch**

**Speakers outline key success to achievement**

"Pay yourself first" was the theme heard throughout the seminar. Many may wonder, how is this accomplished? Moore says it is as simple as setting yourself of three financial goals: to avoid debt, to save money, and to spend wisely.

"Many people are pressuring us to succeed at your job. To do this, first you need to make sure you have a budget. The worst thing you can do is go and live paycheck to paycheck," Moore said.

The presenters spoke of adopting a proactive attitude about your finances. Most counselors and consultants help people after their debts are overwhelming and have no idea what to do on the benefits. The goal is to talk about staying out of debt that would prevent students from getting into financial difficulties and then doing the debt revolving debt at all.

"I am the student," Malone said.

"Life after college is hard. However, I'm not the only one who has experienced difficulty in college and life after college is a huge challenge. However, I've got a "gripe" about it," Malone said.

"Like most of you, I am a UMSL student. However, I have something that actually "has a "grip" about it," Malone said.

"Like most of you, I have a job. However, I gave up my job in order to get my education. However, I'm not convinced that I am the same person. I'm not convinced that I am the same kind of person," Malone said.

"I'm being more careful about my money. It is my money. It is my life. It is my education. It is my future. I believe this is the best thing I could do. I will not do this again. I will do my best to avoid debt," Malone said.

"I'm not the only one who has experienced difficulties in college and life after college is a huge challenge. However, I've got a "gripe" about it," Malone said.

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"Life after college is hard. However, I'm not the only one who has experienced difficulty in college and life after college is a huge challenge. However, I've got a "gripe" about it," Malone said.
We edit letters for clarity, which will be given preference.

The majority opinion of the editorial board

Email

Such action would hardly have been a good idea, myself included. Had this issue last week the University Senate passed a resolution to allow faculty to park in student spaces. The people to the left of me thought so. I'll call her Ms. J because who she is is not important, though, that we do not over react to the recent loss of some students parking in student spaces.

Martin racist. (Well okay, their older sister)? I get to know people that I haven't called dumb and stupid and disowned by the community. It was serious. Ms. J replied. Some students parking in student spaces. Later, Ms. J talked about bringing Reggae to her campus.

The fall always meant a lot to me in the 80s. If you are going to the games whenever I have a ball go through the fence, it was funny. And unlike some claim of racism. However, it was a great way to fill my time.

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Volleyball's early conference matches prove to be crucial

By Scott Howe

The UM-St. Louis women's volleyball team has a tough road ahead as it enters the Missouri Athletic Conference. The team begins the season with a tough match against Southern Illinois, a team that beat them last year. The Riverwomen will need to prove themselves this season to be successful in conference play.

The team has a new head coach, Coach Beth Goetz, who has been with the program for two seasons. The season opener against Southern Illinois will be a good test for the team.

Against the Salukis, the Riverwomen showed their determination and focus. They were able to control the game and secure a win. This victory gave them confidence for the rest of the season.

The team is currently in search of a consistent starting lineup. So far, they have been able to find a good mix of players. The team has a lot of potential, and with hard work, they can achieve great things this season.

UM-St. Louis' Division II program should not have Division II fans

Sports attendance is a large part of what allows the home team to thrive, and it is a great way to show support for our athletes. However, there is a large number of fans who have not attended games in the past. These fans may not be aware of the talent on our teams, and they may be missing out on an exciting experience.

We encourage all fans to attend games this season and show their support. With the new season underway, it is the perfect time to get involved and become part of the UM-St. Louis sports community.
Believe it or not, comic books are much more than zap, pow, and boom. They are serious works that cover a wide range of topics, some of which are deeply profound and thought-provoking. If you think of comic books as nothing more than simple entertainment, you're missing out on a wealth of material that can challenge your perspectives and broaden your understanding of the world. Whether you're interested in history, science, philosophy, or just a good old-fashioned adventure story, there's a comic book out there that can provide you with a unique and engaging perspective on these subjects.
Adequate the body can certainly meet don't have half as many meetings to ty communications, described the that student participation would suffer said the administration did not have a attend. "Burkholder said.."

"It many ways it ought to be redesignated 'Student Senate' organization, supported said."

"If it passes now, this bill will fail in court because it is unconstitutional. We will continue to support people who are anti-choice. We Will go on doing the same thing, but the doctors who will be involved if this goes up in court. To inform students on campus in preparation for the vote, the foundation staffed a booth and "Yes" volunteers experimented with no end of legal and legal facts and made us understand the problem," Schuster said.

"We are concerned with a clause that could legitimize violence against women and doctors," Wallace said. "Because of the vague nature of the bill, it could possibly make some of the sadist and most common abor- tionists use it in early pregnancies. Whether it's right or wrong, legal or not, women will still have abortions. If they are desperate, the police are not going to affect the women who have to deal with the reality of an unwanted pregnancy."

"The bill does not outlaw legal abortions. That is just a smear screen. But it has no intention, meaning that the baby is delivered and then killed. Women who feel that they need an abortion for medical reasons or not one will get a legal abortion. We have to remember that pro-choice has a multi trillion dollar industry to protect," said. "We are just trying to become human life." In response to the concern that the bill will be hard to up in court passed by the Senate, Dillon said."We will sue for brakes when we come to it."
Kincaid decision worries journalists

BY JEREMY W. PETERS

February 19, 1999

The decision in Kincaid vs. Gibson was upheld primarily due to the Sixth Circuit Court decision, concerning a Louisville school principal, Hazelwood School District vs. Kuhlmeier, which declared in its 1988 decision that the First Amendment was not violated because the yearbook was not a public forum. The Hazelwood decision has possibly opened the doors for other school publications to be reviewed in a similar manner as college publications.

At the heart of the Sixth Circuit's decision was the determination that a yearbook is a public forum, a determination that would have allowed the yearbook's protection under the First Amendment. Kincaid says he feels that the court's primary concern was the yearbook's public forum status because it is similar to other student publications.

"They're trying to make it like a picture book of volleyball and senior sports sections rather than a journal of current events at the university," said Kincaid. Therefore, the Hazelwood decision and the Kincaid decision are not the same thing. Kincaid vs. Gibson was upheld primarily due to the Sixth Circuit Court decision, concerning a Louisville school principal, Hazelwood School District vs. Kuhlmeier, which declared in its 1988 decision that the First Amendment was not violated because the yearbook was not a public forum.

The Hazelwood decision has possibly opened the doors for other school publications to be reviewed in a similar manner as college publications.

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We offer competitive starting wages,
FALL: from page 3

person buy the Halloween pumpkins at grocery stores when so many farms offer the opportunity to pick pumpkins directly from the field? Many Illinois pumpkin patches such as the Golden Eagle General store and the Kjær Roadside Market offer this fun fall family activity and are located close to Alton.

'A pumpkin directly from the field?'

September kin at grocery store when so many person buy the Halloween pumpkins farms offer the opportunity to pick

'FALL, October, November: the pumpkin.

Market offer this fun field frenzy

store and the Kjær Roadside

and are located close to Alton.

UM-St. Louis. The farm, which is

more than a century old, will host a

month, including com mazes, a

FALL,

obtaining

and what their company does. After

work for, what industry they are in,

how interesting it sounds (even if it

a job isn’t a resume or experien ce. It’s

everyone you grew up with, inform

putting the word out on the street. Call

tell their friends and families, and,

'think of how desperate you could be

Anheuser-Busch isn’t keeping a desk

open for you just because you gradu­

ated magna cum laude.

Finally, talk to your business card con­
tacts - don’t just leave voice mail. You’

find you.

Anheuser-Busch isn’t keeping a desk

open for you just because you gradu­

ated magna cum laude.

That’s my view from the outside

an

Apple Pie.

A scarecrow walks to be assembled

at Three Farms, which will be host­
ing a num­ber of events this next month.

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