

# THE H.R. RECORD

A publication of Human Resources, UM-St. Louis

July-August 2007

## WELCOME! NEW EMPLOYEES

Karen Acton, Admissions Advisor, Admissions  
Diane Anthes, Manager Annual Fund, KWMU  
Patricia Atkinson, Temp Svc Custodian, Residential Life  
Raquel Bennett, Asst. Ticket Manager, PAC  
Julie Bierach, Radio Producer, KWMU  
Sarah Brady, OSSIII, Volunteer Services  
Mindy Braniff, Manager Eye Clinic, Optometry  
Larry Brown, Floor Maint. Worker, Admin Svc/Aux Svc  
Darryl Denny Braxton, Storekeeper, Admin Svc/Aux Svc  
Princess Davis, Data Entry Oper I, Registration  
Khalilah Doss, Stud Svcs Coord, Residential Life  
John Garvilla, Athletics, Director  
Camaro Harris-Rice, Patient Svc Rep, Optometry  
Michelle Harris, Child Care Asst, Child Devel Center  
Lashonda Harvey, OSSII, ITS  
Laura Haynes, Sr. Clerk, Cashier's Office  
Jill Henke, Mgr UMSL Apts, Residential Life  
Carolyn Jamerison, Admin Asst., Teaching & Learning  
Mark Johnson, MSA, Facilities  
Richard Kreitner, Proj Develop Spec, Dean Coll of Education  
Amanda LaBrier, Exec. Staff Asst II, Research Administration  
Nicole List, Sr. Research Specialist, Public Policy Research  
Jessica Long, Coord. Stud activities, Student Life  
Ann Luther, OSSIII, Dean Coll of Fine Arts/Communication  
David McDonald, MSA, Facilities  
Clarence Maise, Educ technologist, Cont. Education  
Nancy Morgan, Exec Staff Asst II, Research Admin.  
Eugene Pennington, Custodian, Custodial Services  
Daryl Perkins, Admissions Rep, Admissions  
Cynthia Jo Rossi, Admin Asst, Nursing  
Blake Schneider, Soc Worker, Psychology  
Justin Shibles, Custodian, Custodial Services  
Samuel Snyder, Admissions Rep, Admissions  
Katherine Totty, OSSIII, UMSL/WU Joint Engineering  
Tanasha Walker, Secretary, Nursing  
Lora Westling, Asst. Women's Basketball Coach, Athletics

New employees, if you need assistance, contact Human Resources (Peter Heithaus, Director). For help with orientation or new hire paperwork, contact Sylvia Poe, ext. 5258 or Erik Smetana, ext. 5381. For questions about benefits, contact Joann Westbrook, ext. 5639. For help with payroll, contact Errol Benson, ext. 5803. For questions about policy, work relationships or environment, contact Sylvia Poe, ext. 5258 or Peter Heithaus, ext. 5809. For exit interviews, contact Erik Smetana, ext. 5381. For training schedule or enrollment, contact Nancy Draper, ext. 5805. For additional information, visit our website, [www.umsll.edu/services/hrs](http://www.umsll.edu/services/hrs)

## PROMOTIONS/TRANSFERS

Ben Alexander, Conf Asst to Event Asst, Continuing Education  
Stephen Anthony, Stud Asst to LAN Eng Entry, ITS  
Rachel Augustine, from OSSIII to Develop Coord, KWMU  
Angie Antonopoulos, Mgr Marketing to Dir of Marketing, Devel  
Karen Bartoni, OSSIII, Tchg & Lrn to Admin Assoc, Eng/History  
Deryn Carter, Athletic Events Asst to Asst Men's Basketball Coach  
Jennifer Hatton, Info Specialist to Sr. Info Spec Pub Rel, Univ Com  
Veronica Hayes, Sr. Admiss Advis, Admiss to Admiss Rep, Nur  
Sheilah Heard, Student Asst. to Coord, Student Financial Aid  
August Jennewein, Photographer to Sr. Photog, Univ Comm  
Kalisha Lemmitt, Receptionist, Admiss to OSSIII, Admin/Aux Svc  
Jonathan Lidgus, Asst Dir Stu Life to Asst Dir Residential Life  
Greg McCalley, Asst VC Stu Aff to Assoc Vice Pres, Stu Success  
Michael McGhee, OSSII to Comp Supp Spec, Admin/Aux Svc  
Tracy Poe, from Term Svc to Custodian, Custodial Services  
Tobias Shorts, from Stu Asst Prof to Stud Svcs Coord Stu Life  
Karen Walsh, CAD to Admin Secy, Coll of Bus Admin  
Thomas Weber, Radio Prod to Prod Mgr, Radio, KWMU

## EMPLOYEE OF THE MONTH WINNERS

The UMSL Riverstars Employee of the Month winner for May was Christine Niles. Christy is an Academic Advisor with the College of Nursing. Christy was chosen for Innovation & Creativity. Comments made about Christy included, "Christy constantly looks at situations with a fresh eye. This innovative thinking led her to develop a process by which the best freshman students could be retained by working with the Honor's College". "Christy developed the "Nuts with Nurses" speaker series which brought faculty, alumni, and nurses from the community to the school to speak with the students". "Christy is an integral part of the planning process of the College".

The UMSL Riverstars Employee of the Month winner for June was Francesca Ferrari. Francesca is an Academic Advisor for the Graduate Business Programs. Francesca was chosen for Superb Communicator. Comments made about Francesca included, "Students not only visit Francesca for registration, they also visit her during the semester to discuss how things are going and how they should approach different situations". "Since many students are working professionals, she advises them via phone and email". "Many students insist on seeing her and are willing to wait because they appreciate the time she takes with them and the special attention she gives to their situation".

Christy and Francesca received \$100 gift certificates, commemorative plaques, and automatic nominations for the Chancellor's Award for Staff Excellence.



### **NEW HEALTHCARE BENEFITS COVERAGE**

On July 30, 2007, the University announced that effective January 1, 2008, the medical insurance administrator for the University of Missouri Medical Choice Plus POS Program would become Coventry Health Care. Coventry Health Care is a major, national insurer and administrator of health care plans. Coventry will replace United Healthcare as the administrator and will be providing customer service, claims payment and administrative services for the UM Choice Program. Since this program is self insured by UM, this change in administrators will have no impact on the benefits available under the program. Likewise, there will be no change to prescription drug services with Express-Scripts. Because of the breadth of Coventry's network, there will be minimal physician/patient disruption. For 2006, 98.5% of claims were in-network with United. Under Coventry's network, 98.2% of the same claims would have been in-network under Coventry's network.

Along with this change in administrators, the University announced a name change for the program, the University of Missouri Choice Health Care Program (UM Choice Program). Employees and retirees who are already enrolled in the UM Choice Plus POS program will automatically be enrolled in the UM Choice Health Care Program with Coventry. Additional information will be provided over the course of the next few months regarding this change including a mailing from Coventry Health Care with a "Transition of Care" form for members to complete if they are being treated for a medical condition through a United Healthcare provider at the time of the transition to Coventry Health Care. The University has included instructions to assist employees in finding their health care providers in the Coventry network at [www.umsystem.edu/ums/departments/hr/benefits/coventry/UM\\_Provider-Search-Flyer.pdf](http://www.umsystem.edu/ums/departments/hr/benefits/coventry/UM_Provider-Search-Flyer.pdf)

United Behavioral Health will continue administering our mental health and chemical dependency program.

For more information, go to <http://www.umsystem.edu/ums/departments/hr/benefits/> or contact Joann Westbrook, ext. 5639.

### **2007 EXCELLENCE AWARDS**

The Chancellor's Award for Excellence is given to employees who best demonstrate exceptional competence, commitment and customer service. Chancellor George will present the awards at the State of the University on September 18, 2007. Congratulations on a job well done to the following awardees and the many others who were nominated.

#### **STAFF**

Kevin Usery, Groundskeeper II, Grounds, Service/Maintenance  
Gloria Schultz, Director Bus & Mgmt Svcs, Admin Svcs/Aux Svcs, Administrative/Professional  
Debra Garcia, Admin. Assoc. I, Economics, Office/Technical

#### **FACULTY**

Steve Moehrle, Business, Teaching Award  
Joyce Mushaben, Political Science, Research  
Jody Miller, Criminology & Criminal Justice, Service  
Shahla Peterman, Math & Computer Science, Non-Regular  
Angela Coker, Education, Gerald & Deanne Gitner Excellence in Teaching Award

### **SIGNIFICANT SERVICE MILESTONES FOR JUNE AND JULY 2007**

<u><b>Name/Department</b></u>	<u><b>Years</b></u>	<u><b>Name/Department</b></u>	<u><b>Years</b></u>
Azeem Syed Ahmad, Technology Svcs	5	Angeline Antonopoulos, Cont. Educ	15
Oscar Green, Custodial Services	5	Sandra Morris, Graphics	15
Celestine Hazley, Educational Psychology	5	Robert Ross, Library	15
Jesse Nay Lor, Mercantile Library	5	Robert Malon, Library	20
Marcel Bechtoldt, Technology Svcs	10	Rebecca Walstrom, Cont. Educ.	25
Katherine Burney-Miller, Biology	10	Robert Easton, Facilities	30
Thomas Lange, Business Svcs	10		