New I-9 (Rev. 02/02/09)

- Significant changes:
  - Revision date in the bottom right corner is 02/02/09
  - Form expiration in top right corner remains 06/30/09
  - Instructions are now 3 pages long
  - New Handbook for Employers, Instructions for Completing the Form I-9 (M-274) is currently being updated and is not available yet
  - Section 1 (employee section):
    - *New citizenship option*: “A noncitizen national of the United States”
      - Defined in the instructions as: “Noncitizen Nationals of the United States are persons born in American Samoa, certain former citizens of the former Trust Territory of the Pacific Islands, and certain children of noncitizen nationals born abroad.”
    - *Social Security Number is required* on the I-9 with Employer participation in the E-Verify Program
  - Acceptable documents have been changed:
    - **EXPIRED DOCUMENTS ARE NO LONGER ACCEPTABLE**
    - List A:
      - US Passport card is now acceptable
        - Employment Authorization Document is limited to only form I-766
          - Removes versions: I-688, I-688A, and I-688B
          - Adds: “Passport from the Federal States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI.”
          - Adds: “A temporary I-551 printed notation on a machine-readable immigrant visa”
        - **List B documents must contain a Photo** with Employer participation in the E-Verify Program (this isn’t a change to the latest version of the I-9, just a reminder)