

University of Missouri-St. Louis Compact for Excellence in Planning, Operations and Stewardship

Strive for excellence in long-term planning processes for operating and capital needs, measures of accountability visible to all stakeholders, processes, practices, and policies that encourage collaborations and progress across the four institutions of the UM System, and a change in organizational structures to achieve the objectives of the research, teaching and engagement mission.

Objective (Outcome)	Primary Sub-goal supported	Metric
Implement long range financial planning cycle (FY19)	Long-term Planning Processes for Operating and Capital Needs	<ul style="list-style-type: none"> • Completion of process, tool and training for five-year plan • Implement Five-Year Planning
Implement long range capital plan (FY19)	Long-term Planning Processes for Operating and Capital Needs	<ul style="list-style-type: none"> • Completion of process, tool and training for five-year plan • Implement Five-Year Planning
Deliver tools and resources to provide margin-based data to support budget planning (FY18)	Measures of Accountability Visible to All Stakeholders	<ul style="list-style-type: none"> • Profit/loss data at the course, chair, college and campus levels • Usage overhead rates and depreciation
Implement long range enrollment plan (FY20)	Long-term Planning Processes for Operating and Capital Needs	<ul style="list-style-type: none"> • Completion of process, tool and training for five-year plan • Implement Five-Year Planning • Market demographics/size and share • Regional long-term goals • Total student credit hour metrics
Develop monthly financial planning process to measure and record variance to plan (FY18)	Measures of Accountability Visible to All Stakeholders	Completion of process, tool and training to capture risks and opportunities to plan
Design an incentive model to fund research across campus/campuses using savings from course-sharing (FY20)	Processes, Practices, and Policies that Encourage Collaborations	<ul style="list-style-type: none"> • Course counts and campus/system redundancies • Increased research dollars
Utilize IT resources to partner in solving business problems across campus (FY19)	Change in Organizational Structures to Achieve Objectives of Research,	<ul style="list-style-type: none"> • Develop process, tools and training.

	Teaching and Engagement Mission	<ul style="list-style-type: none"> • Long-term organizational roadmap with phased implementation
Analyze support functions to identify redundancies in processes and tools and adopt efficient organization structure. (FY20)	Change in Organizational Structures to Achieve Objectives of Research, Teaching and Engagement Mission	<ul style="list-style-type: none"> • Long-term organizational roadmap with phased implementation milestones • Succession planning for key positions
Leverage durable good procurements across all campuses to achieve greater buying power and unit cost reduction through the use of single contract agreements (FY21)	Processes, Practices, and Policies that Encourage Collaborations	<ul style="list-style-type: none"> • Savings on durable goods
Develop and implement plans for managing and accounting for space usage	Long-term Planning Processes for Operating and Capital Needs	<ul style="list-style-type: none"> • Square footage measure of utilization by credit hours taught for classroom space in each building housing classrooms (minus online classes) • Square footage measure of office space utilization by number of full time faculty/staff use • Consolidate underutilized space (both class and office) • Identify built environment candidates for demolition or repurposing