EXECUTIVE SEARCH: ASSOCIATE PROVOST FOR ACADEMIC AFFAIRS
The University of Missouri–St. invites nominations and applications for the position of Associate Provost for Academic Affairs. Reporting to the Provost, the Associate Provost will have a broad range of both strategic and operational responsibilities and will provide vision and leadership to develop and execute academic quality and meet UMSL’s strategic goals.

The role of Associate Provost for Academic Affairs is an exciting opportunity for an inclusive leader who wishes to engage with all constituent groups across campus and serve as the point person in the Provost’s office for strategic planning, assessment and accreditation, as well as programs and curriculum. The Associate Provost will also serve as a key partner to other leaders regarding ongoing diversity and equity initiatives, as well as faculty engagement, development and academic personnel matters.

The successful applicant will have the opportunity to partner and collaborate with colleagues across campus, the Faculty Senate, the University of Missouri System office, and the Missouri Department of Higher Education to sustain and strengthen academic policies, processes and procedures and ensure the UMSL campus is well represented at all levels.

As a relatively young institution, UMSL provides the Associate Provost an incredible opportunity to engage with all constituent groups to support the great transformative work that is happening with UMSL students each and every day, and with the relationship that the campus has in support of greater St. Louis and the region. In short, this individual will inherit a rich chance and challenging opportunity to expand inclusive leadership in Academic Affairs to a new level for the campus, driving impact into the lives, and the communities of our great institution.
ABOUT THE UNIVERSITY OF MISSOURI–ST. LOUIS

Established in 1963 in suburban St. Louis, the University of Missouri–St. Louis is the largest public university in eastern Missouri and comes with a storied history. It is a metropolitan research and teaching institution that is consistently recognized for its strong programs across disciplines, and is considered a primary driver of the St. Louis economy, providing industries with educated and capable employees and leaders. UMSL is committed to meeting the diverse needs in the state’s largest metropolitan community, and as such, is educating traditional and nontraditional students in undergraduate, graduate and professional programs so they are prepared to be leaders in health professions; liberal and fine arts; science and technology; and metropolitan and international affairs such as business, education and public policy.

While UMSL graduates can be found in all 50 states and throughout Missouri, their greatest impact is felt in St. Louis, which is home to more than 100,000 UMSL graduates power the region’s economy and contributing to its social fabric. At UMSL, there are rich partnerships with civic, business, and other regional and national organizations that provide tremendous revenue, research and knowledge creation. UMSL faculty and staff collaborate with business and government organizations to solve problems and improve operations and efficiency. Many of the great alums find tremendous opportunity for their careers in St. Louis, close to their alma mater, as members of the regional workforce. Chief among those that employ Tritons are the 18 Fortune 1000 companies and many strong, large private organizations in the region. Among those industry leaders with headquarters or significant operations in St. Louis are Ameren, Anheuser-Busch InBev, AT&T, Boeing, BJC Healthcare, Centene, Edward Jones, Emerson, Enterprise, Express Scripts, General Motors, Maritz, MasterCard, Monsanto, Olin, Peabody Energy, Millipore Sigma and Wells Fargo Advisors. Many of these organizations are aligned with the University of Missouri–St. Louis and partner with our people and our campus for prosperity.

With a total enrollment of 17,000 undergraduate and graduate students, UMSL provides excellent learning experiences and leadership opportunities for a diverse student body whose influence on the region upon graduation is immense. Led by 1,500 faculty across ten schools and colleges, UMSL offers an array of options to traditional and non-traditional students and continuing and adult learners, including 15 doctoral degree programs, numerous certificate programs, and the only professional optometry degree in Missouri. Its yearly research expenditures are over $26 million, with total operations and revenues amounting to over $200 million.
THE FUTURE OF UMSL

This Associate Provost for Academic Affairs will help UMSL transform lives across the important region of Missouri and surrounding area. As outlined in the UMSL Strategic Plan, the University of Missouri–St. Louis intends to fulfill its vision to become:

...a beacon of hope, a force for good, and a leader in the pursuit of excellence in education, impactful research and community service. We boldly assert that education is for everyone who is willing and able to seek it out. We honor the duties inherent in our land-grant beginnings by positioning ourselves as partners in the search for knowledge, progress and positive change for ourselves, our communities, our world.

This is an exciting time to become a Triton!
ABOUT THE CAMPUS

Spread across 470 acres in suburban St. Louis, UMSL is a classically built campus complete with a physical infrastructure to support student needs, modern teaching and learning, and cutting-edge research. With a world-class recreation and wellness center for students, comfortable residence halls, and the inviting Millennium Student Center to appeal broadly to UMSL’s student interests, the diverse student body has the ability engage in safe and engaging physical spaces.

The infrastructure for learning and teaching has seen great physical advances with recent completion of Anheuser-Busch Hall (College of Business Administration), the state-of-the-art College of Optometry Patient Care Center, and a new Science Learning Building. These capital projects represent the greater emphasis being placed on UMSL’s investment in creating modern spaces for learning and teaching that provides direct impact on the region, the students, and the greater St. Louis community.

Like many public higher education institutions, there remains significant opportunities to improve academic experiences and student outcomes, and the Associate Provost for Academic Affairs, in partnership with the Provost, Deans, Vice Chancellors, and the Chancellor, is in a great position to improve the university.
The University of Missouri–St. Louis has many guiding principles – none more important than inclusive excellence. As one of the most culturally and ethnically diverse campuses in Missouri, UMSL is committed to maintaining a climate where all students, faculty, staff and visitors can explore their interests, refine their talents, and flourish.

This philosophy has helped UMSL develop into a world-class teaching and research institution that reflects the community in which it exists and serves. In fact, Insights into Diversity – the nation’s oldest publication focused on inclusion in higher education – acknowledged the campus for its efforts with a Higher Education Excellence in Diversity Award. UMSL is a three-time recipient of this HEED Award.
The USML Alumni Engagement organization has recently reorganized its structure and programs to reinvigorate its efforts to cultivate ongoing partnerships that are built on the UMSL pride found in the numerous alumni.

With the 2018 graduating class, the UMSL Alumni Association crossed the 100,000-membership threshold. In order to improve the advocacy regionally and statewide with elected officials, the Alumni Association Legislative Advocacy Committee was recently launched. Last year, UMSL’s first graduating class of 1967 celebrated its Golden Anniversary (50th), reinforcing the longevity of success for the institution.
ABOUT ST. LOUIS – MISSOURI’S GATEWAY TO PROSPERITY

St. Louis was founded, designed and built more than 250 years ago to serve as the centerpiece of a vast inland empire. The city developed quickly and became the “gateway” to western American expansion. St. Louis today is an exciting metropolitan region with 2.9 million people, 18 Fortune 1000 companies and some of the largest private firms in the U.S. This great city and region has helped the educate and enhance the lives of the region’s citizens due to excellent educational and research programs and innovation, as well as strong support services and a tremendous alumni base.
THE POSITION

The Associate Provost will report directly to the Provost and provide transparent and collaborative leadership, oversight, and engagement with our campus community on assessment and accreditation. Working side-by-side with faculty, deans and staff, the Associate Provost will advance our academic mission and our strategic goals. The successful candidate will serve as a strong partner regarding ongoing diversity and equity initiatives, faculty engagement and development as well as faculty personnel matters.
As part of the Provost’s leadership team, the Associate Provost will work with colleagues across campus, the Faculty Senate, the University of Missouri System office, and the Missouri Department of Higher Education to ensure academic policies, processes and procedures are clearly articulated and the UMSL campus is well represented at all levels.

We seek an active collaborator with a hands-on mentality who understands the increasing complexities of higher education and the imperative of diversity at all levels of the university. Further, we desire an accessible leader who embraces the expanding opportunities and demands of serving our community partners, understands the importance of helping instill optimism and realism in our students and our urban campus community, and recognizes the need of being adept and adaptable in this ever-changing environment.

It is expected that the successful candidate will possess a terminal degree from an accredited university (and will be eligible for a tenured faculty position at UMSL) with 7 or more years of leadership experience within a university setting (e.g., department chair, director, associate dean, dean, vice provost).
Candidates should have the following skills:

• Ability to successfully provide collaborative and transparent leadership on the Provost’s senior leadership team

• Established knowledge of and experience with strategic planning and with university-wide accreditation procedures

• Understanding of curricular and programmatic oversight and assessment

• Experience in faculty development, academic personnel administration, and policies and procedures, and the ability to work successfully with faculty governance

• Strong knowledge of diversity, equity and inclusion issues and trends in higher education and experience working in and fostering a diverse faculty, staff and student environment

• A history of building and maintaining strong relationships across all levels and the ability to value and manage the different needs of all constituent groups

• Passion for a high standard of accomplishment and a devotion to continuous improvement

• Record of exemplary personal and professional integrity

• Excellent written and verbal communication skills and the ability to collaborate and engage with and inspire others

• Excellent project management skills with attention to detail and deadlines

Salary commensurate with education and experience. This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, paid time off, and educational fee discounts. For additional information on university benefits, please visit the Faculty & Staff Benefits website at http://www.umsystem.edu/totalrewards/benefits
APPLICATIONS AND NOMINATIONS

The University invites letters of nomination, applications (letter of interest, full resume/CV, and contact information of at least five references), or expressions of interest to be submitted to the Executive Search team of the University of Missouri System at the email address below. Review of materials will begin immediately and continue until an adequate pool is established, or until the appointment is made.

Please send application materials to:

Office of Human Resources: Executive Recruitment
c/o Anna Wiedermann, HR Consultant
University of Missouri System
1000 W. Nifong, Bldg #7 Suite 3000
Columbia, Missouri 65211
umhrexecutivesearch@umsystem.edu

Electronic submission of materials is strongly encouraged.

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive community of faculty, staff, and students. We seek individuals who are committed to this goal of collaboration and inclusion and value the many unique qualities and experiences a diverse environment offers.

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America.
APPENDIX: ABOUT THE UNIVERSITY OF MISSOURI SYSTEM

The University of Missouri-St. Louis is one of four campuses of the greater University of Missouri System, each with a distinctive identity. The University of Missouri System has a budget of $3.1 billion, educates more than 77,000 students, and with 32,000 employees is the state of Missouri’s second largest employer. The UM System consists of system administration and four universities: the University of Missouri-Columbia, the University of Missouri-Kansas City, the Missouri University of Science and Technology, the University of Missouri-St. Louis, and all of their component parts, including MU Health, MU Extension and UM Engagement. The UM System has built attractive, classic campuses, exceptionally well located, in each of the state’s two largest cities, the University of Missouri-St. Louis (UMSL) and the University of Missouri-Kansas City (UMKC). It also contains two historic campuses: the University of Missouri-Columbia (MU), the state’s only AAU, public research intensive university; and the Missouri University of Science and Technology in Rolla (Missouri S&T), an advanced, high-growth, technological research university. The campuses are linked programmatically and economically to ten research parks and business incubators that are distributed statewide. The University of Missouri System serves Missouri as the state’s land-grant university and Missouri’s only public research and doctoral-level institution. It has a unique mission to advance the opportunities for success and well-being for Missouri, the nation, and the world through transformative teaching, research, innovation, engagement and inclusion.