Oral Defense Announcement
University of Missouri – St. Louis Graduate School

An oral examination in defense of the dissertation for the degree
Doctor of Philosophy in Psychology with an emphasis in Industrial and Organizational Psychology

Allison Burrus

M.A. in Psychology, May, 2017, University of Missouri-St. Louis
M.B.A., May, 2014, University of Illinois-Springfield
B.S. in Accounting and Marketing, December, 2006, Eastern Illinois University

Exploring Measures of Time Management and Group Differences

Date: November 22, 2019
Time: 12:00 p.m. to 3:00 p.m.
Place: 234 Benton Hall

Abstract
This study investigated three measures of time management. First, the measures were examined for statistical artifacts, specifically violations of measurement equivalence, using confirmatory factor analysis and item response theory data analysis approaches. Specific hypotheses concerning groups of interest for this study (gender, age, temporal awareness) were tested with measures that included equivalent items only. Finally, based on evidence that time management may be dispositional in nature (Shahani et al., 1993; Claessens et al., 2007), the time management measures were analyzed using an ideal point response model based on increasing evidence that personality measures are better served by this model (Stark, Chernyshenko, Drasgow, and Williams, 2006; Carter et al., 2014).

Defense of Dissertation Committee
Stephanie Merritt, Chairperson, Ph.D.
Garett Foster, Ph.D.
John Meriac, Ph.D.
Alice Hall, Ph.D.